

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| <b>Professor (Tenured and Non-Tenured on Tenure-Track)</b> |                       |           |              |             |           |              |             |           |              |             |           |              |             |           |              |       |
|--|-----------------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-------|
|  | <b>2013</b>           |           |              | <b>2014</b> |           |              | <b>2015</b> |           |              | <b>2016</b> |           |              | <b>2017</b> |           |              |       |
|  | <b>FT</b>             | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> |       |
| <b>FEMALE</b>  | Black                 | 22        | 0            | 22          | 24        | 0            | 24          | 24        | 1            | 25          | 19        | 1            | 20          | 22        | 1            | 23    |
|  | Hispanic              | 18        | 0            | 18          | 17        | 1            | 18          | 21        | 1            | 22          | 21        | 1            | 22          | 19        | 1            | 20    |
|  | Native American       | 1         | 1            | 2           | 1         | 1            | 2           | 1         | 1            | 2           | 1         | 1            | 2           | 2         | 1            | 3     |
|  | Nat. Haw./Pacific Is. | 1         | 0            | 1           | 1         | 0            | 1           | 2         | 0            | 2           | 2         | 0            | 2           | 2         |              | 2     |
|  | Asian                 | 32        | 2            | 34          | 34        | 1            | 35          | 36        | 2            | 38          | 41        | 3            | 44          | 43        | 4            | 47    |
|  | Two or More           | 4         | 0            | 4           | 2         | 0            | 2           | 2         | 0            | 2           | 3         | 0            | 3           | 3         |              | 3     |
|  | White                 | 269       | 26           | 295         | 264       | 24           | 288         | 284       | 24           | 308         | 286       | 29           | 315         | 292       | 25           | 317   |
|  | Unknown               | 2         | 1            | 3           | 2         | 1            | 3           | 2         | 1            | 3           | 3         | 1            | 4           | 3         | 1            | 4     |
|  | International         | 0         | 0            | 0           | 1         | 0            | 1           | 1         | 0            | 1           | 1         | 0            | 1           | 1         |              | 1     |
|  | Total Female          | 349       | 30           | 379         | 346       | 28           | 374         | 373       | 30           | 403         | 377       | 36           | 413         | 387       | 33           | 420   |
| % Minority   | 22%                   | 10%       | 21%          | 23%         | 11%       | 22%          | 23%         | 17%       | 23%          | 23%         | 17%       | 23%          | 24%         | 21%       | 23%          |       |
| <b>MALE</b>  | Black                 | 36        | 0            | 36          | 34        | 0            | 34          | 32        | 0            | 32          | 30        | 0            | 30          | 33        |              | 33    |
|  | Hispanic              | 26        | 2            | 28          | 27        | 2            | 29          | 29        | 3            | 32          | 31        | 1            | 32          | 32        | 2            | 34    |
|  | Native American       | 4         | 0            | 4           | 4         | 0            | 4           | 5         | 0            | 5           | 6         | 0            | 6           | 4         |              | 4     |
|  | Nat. Haw./Pacific Is. | 0         | 0            | 0           | 0         | 0            | 0           | 1         | 0            | 1           | 1         | 0            | 1           | 1         |              | 1     |
|  | Asian                 | 125       | 6            | 131         | 131       | 6            | 137         | 134       | 7            | 141         | 142       | 11           | 153         | 147       | 9            | 156   |
|  | Two or More           | 5         | 2            | 7           | 6         | 2            | 8           | 6         | 2            | 8           | 6         | 3            | 9           | 6         | 4            | 10    |
|  | White                 | 843       | 76           | 919         | 843       | 74           | 917         | 854       | 66           | 920         | 841       | 70           | 911         | 843       | 70           | 913   |
|  | Unknown               | 5         | 1            | 6           | 5         | 1            | 6           | 5         | 1            | 6           | 7         | 1            | 8           | 8         |              | 8     |
|  | International         | 0         | 0            | 0           | 0         | 0            | 0           | 0         | 0            | 0           | 1         | 0            | 1           | 0         |              | 0     |
|  | Total Male            | 1,044     | 87           | 1,131       | 1,056     | 85           | 1,141       | 1,072     | 79           | 1,151       | 1,071     | 86           | 1,157       | 1,080     | 85           | 1,165 |
| % Minority   | 19%                   | 11%       | 18%          | 19%         | 12%       | 19%          | 19%         | 15%       | 19%          | 20%         | 17%       | 20%          | 21%         | 18%       | 20%          |       |
| <b>TOTAL</b>   | Black                 | 58        | 0            | 58          | 58        | 0            | 58          | 56        | 1            | 57          | 49        | 1            | 50          | 55        | 1            | 56    |
|  | Hispanic              | 44        | 2            | 46          | 44        | 3            | 47          | 50        | 4            | 54          | 52        | 2            | 54          | 51        | 3            | 54    |
|  | Native American       | 5         | 1            | 6           | 5         | 1            | 6           | 6         | 1            | 7           | 7         | 1            | 8           | 6         | 1            | 7     |
|  | Nat. Haw./Pacific Is. | 1         | 0            | 1           | 1         | 0            | 1           | 3         | 0            | 3           | 3         | 0            | 3           | 3         | 0            | 3     |
|  | Asian                 | 157       | 8            | 165         | 165       | 7            | 172         | 170       | 9            | 179         | 183       | 14           | 197         | 190       | 13           | 203   |
|  | Two or More           | 9         | 2            | 11          | 8         | 2            | 10          | 8         | 2            | 10          | 9         | 3            | 12          | 9         | 4            | 13    |
|  | White                 | 1,112     | 102          | 1,214       | 1,107     | 98           | 1,205       | 1,138     | 90           | 1,228       | 1,127     | 99           | 1,226       | 1,135     | 95           | 1,230 |
|  | Unknown               | 7         | 2            | 9           | 7         | 2            | 9           | 7         | 2            | 9           | 10        | 2            | 12          | 11        | 1            | 12    |
|  | International         | 0         | 0            | 0           | 1         | 0            | 1           | 1         | 0            | 1           | 1         | 0            | 1           | 1         | 0            | 1     |
|  | Total                 | 1,393     | 117          | 1,510       | 1,402     | 113          | 1,515       | 1,445     | 109          | 1,554       | 1,448     | 122          | 1,570       | 1,467     | 118          | 1,585 |
| % Minority   | 20%                   | 11%       | 19%          | 20%         | 12%       | 19%          | 20%         | 16%       | 20%          | 21%         | 17%       | 21%          | 21%         | 19%       | 21%          |       |
| % Female   | 25%                   | 26%       | 25%          | 25%         | 25%       | 25%          | 26%         | 28%       | 26%          | 26%         | 30%       | 26%          | 26%         | 28%       | 26%          |       |
| % Male   | 75%                   | 74%       | 75%          | 75%         | 75%       | 75%          | 74%         | 72%       | 74%          | 74%         | 70%       | 74%          | 74%         | 72%       | 74%          |       |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

**Associate Professor (Tenured and Non-Tenured on Tenure Track)**

|               |                       | 2013 |     |       | 2014 |     |       | 2015 |     |       | 2016 |     |       | 2017 |     |       |
|---------------|-----------------------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|
|               |                       | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total |
| <b>FEMALE</b> | Black                 | 10   | 1   | 11    | 11   | 0   | 11    | 12   | 0   | 12    | 12   | 0   | 12    | 11   |     | 11    |
|               | Hispanic              | 17   | 1   | 18    | 16   | 1   | 17    | 14   | 1   | 15    | 16   | 1   | 17    | 17   | 1   | 18    |
|               | Native American       | 1    | 0   | 1     | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     | 1    |     | 1     |
|               | Nat. Haw./Pacific Is. | 1    | 0   | 1     | 1    | 0   | 1     | 0    | 0   | 0     | 0    | 0   | 0     |      |     | 0     |
|               | Asian                 | 34   | 3   | 37    | 38   | 3   | 41    | 39   | 4   | 43    | 40   | 5   | 45    | 41   | 4   | 45    |
|               | Two or More           | 2    | 0   | 2     | 3    | 0   | 3     | 3    | 0   | 3     | 1    | 0   | 1     | 3    |     | 3     |
|               | White                 | 189  | 13  | 202   | 195  | 11  | 206   | 187  | 8   | 195   | 196  | 6   | 202   | 194  | 8   | 202   |
|               | Unknown               | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 2    | 0   | 2     | 2    |     | 2     |
|               | International         | 0    | 0   | 0     | 1    | 0   | 1     | 1    | 0   | 1     | 0    | 0   | 0     |      |     | 0     |
|               | Total Female          | 254  | 18  | 272   | 267  | 15  | 282   | 258  | 13  | 271   | 269  | 12  | 281   | 269  | 13  | 282   |
| % Minority    | 26%                   | 28%  | 26% | 27%   | 27%  | 27% | 27%   | 38%  | 28% | 26%   | 50%  | 27% | 27%   | 38%  | 28% |       |
| <b>MALE</b>   | Black                 | 21   | 0   | 21    | 19   | 0   | 19    | 22   | 0   | 22    | 23   | 1   | 24    | 25   | 1   | 26    |
|               | Hispanic              | 23   | 1   | 24    | 22   | 1   | 23    | 21   | 0   | 21    | 22   | 0   | 22    | 24   |     | 24    |
|               | Native American       | 3    | 0   | 3     | 2    | 1   | 3     | 3    | 0   | 3     | 2    | 0   | 2     | 2    |     | 2     |
|               | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |      |     | 0     |
|               | Asian                 | 67   | 5   | 72    | 72   | 5   | 77    | 75   | 5   | 80    | 77   | 4   | 81    | 91   | 6   | 97    |
|               | Two or More           | 7    | 0   | 7     | 7    | 0   | 7     | 9    | 0   | 9     | 7    | 1   | 8     | 8    |     | 8     |
|               | White                 | 298  | 18  | 316   | 299  | 15  | 314   | 290  | 18  | 308   | 279  | 23  | 302   | 271  | 23  | 294   |
|               | Unknown               | 2    | 0   | 2     | 2    | 0   | 2     | 4    | 0   | 4     | 4    | 0   | 4     | 4    |     | 4     |
|               | International         | 0    | 0   | 0     | 4    | 0   | 4     | 2    | 0   | 2     | 2    | 0   | 2     | 2    |     | 2     |
|               | Total Male            | 421  | 24  | 445   | 427  | 22  | 449   | 426  | 23  | 449   | 416  | 29  | 445   | 427  | 30  | 457   |
| % Minority    | 29%                   | 25%  | 29% | 29%   | 32%  | 29% | 31%   | 22%  | 30% | 31%   | 21%  | 31% | 35%   | 23%  | 34% |       |
| <b>TOTAL</b>  | Black                 | 31   | 1   | 32    | 30   | 0   | 30    | 34   | 0   | 34    | 35   | 1   | 36    | 36   | 1   | 37    |
|               | Hispanic              | 40   | 2   | 42    | 38   | 2   | 40    | 35   | 1   | 36    | 38   | 1   | 39    | 41   | 1   | 42    |
|               | Native American       | 4    | 0   | 4     | 4    | 1   | 5     | 5    | 0   | 5     | 4    | 0   | 4     | 3    | 0   | 3     |
|               | Nat. Haw./Pacific Is. | 1    | 0   | 1     | 1    | 0   | 1     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|               | Asian                 | 101  | 8   | 109   | 110  | 8   | 118   | 114  | 9   | 123   | 117  | 9   | 126   | 132  | 10  | 142   |
|               | Two or More           | 9    | 0   | 9     | 10   | 0   | 10    | 12   | 0   | 12    | 8    | 1   | 9     | 11   | 0   | 11    |
|               | White                 | 487  | 31  | 518   | 494  | 26  | 520   | 477  | 26  | 503   | 475  | 29  | 504   | 465  | 31  | 496   |
|               | Unknown               | 2    | 0   | 2     | 2    | 0   | 2     | 4    | 0   | 4     | 6    | 0   | 6     | 6    | 0   | 6     |
|               | International         | 0    | 0   | 0     | 5    | 0   | 5     | 3    | 0   | 3     | 2    | 0   | 2     | 2    | 0   | 2     |
|               | Total                 | 675  | 42  | 717   | 694  | 37  | 731   | 684  | 36  | 720   | 685  | 41  | 726   | 696  | 43  | 739   |
| % Minority    | 28%                   | 26%  | 27% | 28%   | 30%  | 28% | 29%   | 28%  | 29% | 29%   | 29%  | 29% | 32%   | 28%  | 32% |       |
| % Female      | 38%                   | 43%  | 38% | 38%   | 41%  | 39% | 38%   | 36%  | 38% | 39%   | 29%  | 39% | 39%   | 30%  | 38% |       |
| % Male        | 62%                   | 57%  | 62% | 62%   | 59%  | 61% | 62%   | 64%  | 62% | 61%   | 71%  | 61% | 61%   | 70%  | 62% |       |

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**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

**Assistant Professor (on Tenure-Track)**

|               |                       | 2013     |          |          | 2014      |          |           | 2015      |          |           | 2016      |          |           | 2017      |          |           |
|---------------|-----------------------|----------|----------|----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|
|               |                       | FT       | PT       | Total    | FT        | PT       | Total     | FT        | PT       | Total     | FT        | PT       | Total     | FT        | PT       | Total     |
| <b>FEMALE</b> | Black                 | 9        | 1        | 10       | 12        | 0        | 12        | 13        | 1        | 14        | 19        | 1        | 20        | 18        | 3        | 21        |
|               | Hispanic              | 12       | 1        | 13       | 11        | 1        | 12        | 13        | 0        | 13        | 7         | 1        | 8         | 8         | 1        | 9         |
|               | Native American       | 1        | 0        | 1        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |           |          | 0         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |           |          | 0         |
|               | Asian                 | 50       | 4        | 54       | 47        | 4        | 51        | 52        | 4        | 56        | 51        | 2        | 53        | 51        | 5        | 56        |
|               | Two or More           | 3        | 0        | 3        | 2         | 0        | 2         | 3         | 0        | 3         | 4         | 0        | 4         | 4         | 1        | 5         |
|               | White                 | 159      | 11       | 170      | 153       | 9        | 162       | 170       | 11       | 181       | 169       | 14       | 183       | 175       | 7        | 182       |
|               | Unknown               | 5        | 0        | 5        | 7         | 0        | 7         | 8         | 0        | 8         | 9         | 0        | 9         | 8         |          | 8         |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>19</u> | <u>1</u> | <u>20</u> | <u>18</u> | <u>0</u> | <u>18</u> | <u>22</u> | <u>0</u> | <u>22</u> | <u>27</u> |          | <u>27</u> |
|               | Total Female          | 239      | 17       | 256      | 251       | 15       | 266       | 277       | 16       | 293       | 281       | 18       | 299       | 291       | 17       | 308       |
| % Minority    | 31%                   | 35%      | 32%      | 29%      | 33%       | 29%      | 29%       | 31%       | 29%      | 29%       | 22%       | 28%      | 28%       | 59%       | 30%      |           |
| <b>MALE</b>   | Black                 | 18       | 1        | 19       | 17        | 1        | 18        | 16        | 1        | 17        | 16        | 1        | 17        | 16        | 1        | 17        |
|               | Hispanic              | 17       | 0        | 17       | 15        | 0        | 15        | 17        | 0        | 17        | 15        | 0        | 15        | 14        |          | 14        |
|               | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 1         | 0        | 1         | 1         | 0        | 1         | 1         |          | 1         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |           |          | 0         |
|               | Asian                 | 94       | 8        | 102      | 80        | 5        | 85        | 77        | 6        | 83        | 72        | 8        | 80        | 60        | 7        | 67        |
|               | Two or More           | 7        | 0        | 7        | 6         | 0        | 6         | 5         | 0        | 5         | 7         | 0        | 7         | 7         |          | 7         |
|               | White                 | 231      | 13       | 244      | 198       | 15       | 213       | 183       | 21       | 204       | 191       | 19       | 210       | 202       | 17       | 219       |
|               | Unknown               | 8        | 0        | 8        | 9         | 0        | 9         | 8         | 0        | 8         | 8         | 0        | 8         | 7         |          | 7         |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>25</u> | <u>1</u> | <u>26</u> | <u>30</u> | <u>1</u> | <u>31</u> | <u>28</u> | <u>0</u> | <u>28</u> | <u>29</u> |          | <u>29</u> |
|               | Total Male            | 375      | 22       | 397      | 350       | 22       | 372       | 337       | 29       | 366       | 338       | 28       | 366       | 336       | 25       | 361       |
| % Minority    | 36%                   | 41%      | 37%      | 34%      | 27%       | 33%      | 34%       | 24%       | 34%      | 33%       | 32%       | 33%      | 29%       | 32%       | 29%      |           |
| <b>TOTAL</b>  | Black                 | 27       | 2        | 29       | 29        | 1        | 30        | 29        | 2        | 31        | 35        | 2        | 37        | 34        | 4        | 38        |
|               | Hispanic              | 29       | 1        | 30       | 26        | 1        | 27        | 30        | 0        | 30        | 22        | 1        | 23        | 22        | 1        | 23        |
|               | Native American       | 1        | 0        | 1        | 0         | 0        | 0         | 1         | 0        | 1         | 1         | 0        | 1         | 1         | 0        | 1         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|               | Asian                 | 144      | 12       | 156      | 127       | 9        | 136       | 129       | 10       | 139       | 123       | 10       | 133       | 111       | 12       | 123       |
|               | Two or More           | 10       | 0        | 10       | 8         | 0        | 8         | 8         | 0        | 8         | 11        | 0        | 11        | 11        | 1        | 12        |
|               | White                 | 390      | 24       | 414      | 351       | 24       | 375       | 353       | 32       | 385       | 360       | 33       | 393       | 377       | 24       | 401       |
|               | Unknown               | 13       | 0        | 13       | 16        | 0        | 16        | 16        | 0        | 16        | 17        | 0        | 17        | 15        | 0        | 15        |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>44</u> | <u>2</u> | <u>46</u> | <u>48</u> | <u>1</u> | <u>49</u> | <u>50</u> | <u>0</u> | <u>50</u> | <u>56</u> | <u>0</u> | <u>56</u> |
|               | Total                 | 614      | 39       | 653      | 601       | 37       | 638       | 614       | 45       | 659       | 619       | 46       | 665       | 627       | 42       | 669       |
| % Minority    | 34%                   | 38%      | 35%      | 32%      | 30%       | 32%      | 32%       | 27%       | 32%      | 31%       | 28%       | 31%      | 29%       | 43%       | 29%      |           |
| % Female      | 39%                   | 44%      | 39%      | 42%      | 41%       | 42%      | 45%       | 36%       | 44%      | 45%       | 39%       | 45%      | 46%       | 40%       | 46%      |           |
| % Male        | 61%                   | 56%      | 61%      | 58%      | 59%       | 58%      | 55%       | 64%       | 56%      | 55%       | 61%       | 55%      | 54%       | 60%       | 54%      |           |

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**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Instructor (on Tenure-Track) |                       |    |       |      |    |       |      |    |       |      |    |       |      |    |       |  |
|------------------------------|-----------------------|----|-------|------|----|-------|------|----|-------|------|----|-------|------|----|-------|--|
|                              | 2013                  |    |       | 2014 |    |       | 2015 |    |       | 2016 |    |       | 2017 |    |       |  |
|                              | FT                    | PT | Total | FT   | PT | Total | FT   | PT | Total | FT   | PT | Total | FT   | PT | Total |  |
| <b>FEMALE</b>                | Black                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Hispanic              | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Native American       | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Nat. Haw./Pacific Is. | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Asian                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Two or More           | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | White                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Unknown               | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | International         | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Total Female          | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
| % Minority                   | 0%                    | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% |       |  |
| <b>MALE</b>                  | Black                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Hispanic              | 0  | 0     | 0    | 0  | 0     | 1    | 0  | 1     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Native American       | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Nat. Haw./Pacific Is. | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Asian                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Two or More           | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | White                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Unknown               | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | International         | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Total Male            | 0  | 0     | 0    | 0  | 0     | 1    | 0  | 1     | 0    | 0  | 0     | 0    | 0  | 0     |  |
| % Minority                   | 0%                    | 0% | 0%    | 0%   | 0% | 0%    | 100% | 0% | 100%  | 0%   | 0% | 0%    | 0%   | 0% |       |  |
| <b>TOTAL</b>                 | Black                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Hispanic              | 0  | 0     | 0    | 0  | 0     | 1    | 0  | 1     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Native American       | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Nat. Haw./Pacific Is. | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Asian                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Two or More           | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | White                 | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Unknown               | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | International         | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     | 0    | 0  | 0     |  |
|                              | Total                 | 0  | 0     | 0    | 0  | 0     | 1    | 0  | 1     | 0    | 0  | 0     | 0    | 0  | 0     |  |
| % Minority                   | 0%                    | 0% | 0%    | 0%   | 0% | 0%    | 100% | 0% | 100%  | 0%   | 0% | 0%    | 0%   | 0% |       |  |
| % Female                     | 0%                    | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% | 0%    | 0%   | 0% |       |  |
| % Male                       | 0%                    | 0% | 0%    | 0%   | 0% | 0%    | 100% | 0% | 100%  | 0%   | 0% | 0%    | 0%   | 0% |       |  |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| <b>Total Tenured and Tenure-Track Faculty</b> |                       |           |              |             |           |              |             |           |              |             |           |              |             |           |              |           |
|---|-----------------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-------------|-----------|--------------|-----------|
|   | <b>2013</b>           |           |              | <b>2014</b> |           |              | <b>2015</b> |           |              | <b>2016</b> |           |              | <b>2017</b> |           |              |           |
|   | <b>FT</b>             | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> | <b>FT</b>   | <b>PT</b> | <b>Total</b> |           |
| <b>FEMALE</b>                                 | Black                 | 41        | 2            | 43          | 47        | 0            | 47          | 49        | 2            | 51          | 50        | 2            | 52          | 51        | 4            | 55        |
|   | Hispanic              | 47        | 2            | 49          | 44        | 3            | 47          | 48        | 2            | 50          | 44        | 3            | 47          | 44        | 3            | 47        |
|   | Native American       | 3         | 1            | 4           | 3         | 1            | 4           | 3         | 1            | 4           | 3         | 1            | 4           | 3         | 1            | 4         |
|   | Nat. Haw./Pacific Is. | 2         | 0            | 2           | 2         | 0            | 2           | 2         | 0            | 2           | 2         | 0            | 2           | 2         | 0            | 2         |
|   | Asian                 | 116       | 9            | 125         | 119       | 8            | 127         | 127       | 10           | 137         | 132       | 10           | 142         | 135       | 13           | 148       |
|   | Two or More           | 9         | 0            | 9           | 7         | 0            | 7           | 8         | 0            | 8           | 8         | 0            | 8           | 10        | 1            | 11        |
|   | White                 | 617       | 50           | 667         | 612       | 44           | 656         | 641       | 43           | 684         | 651       | 49           | 700         | 661       | 40           | 701       |
|   | Unknown               | 7         | 1            | 8           | 9         | 1            | 10          | 10        | 1            | 11          | 14        | 1            | 15          | 13        | 1            | 14        |
|   | International         | <u>0</u>  | <u>0</u>     | <u>0</u>    | <u>21</u> | <u>1</u>     | <u>22</u>   | <u>20</u> | <u>0</u>     | <u>20</u>   | <u>23</u> | <u>0</u>     | <u>23</u>   | <u>28</u> | <u>0</u>     | <u>28</u> |
|   | Total Female          | 842       | 65           | 907         | 864       | 58           | 922         | 908       | 59           | 967         | 927       | 66           | 993         | 947       | 63           | 1,010     |
| % Minority                                    | 26%                   | 22%       | 26%          | 26%         | 21%       | 25%          | 26%         | 25%       | 26%          | 26%         | 24%       | 26%          | 26%         | 35%       | 26%          |           |
| <b>MALE</b>                                   | Black                 | 75        | 1            | 76          | 70        | 1            | 71          | 70        | 1            | 71          | 69        | 2            | 71          | 74        | 2            | 76        |
|   | Hispanic              | 66        | 3            | 69          | 64        | 3            | 67          | 68        | 3            | 71          | 68        | 1            | 69          | 70        | 2            | 72        |
|   | Native American       | 7         | 0            | 7           | 6         | 1            | 7           | 9         | 0            | 9           | 9         | 0            | 9           | 7         | 0            | 7         |
|   | Nat. Haw./Pacific Is. | 0         | 0            | 0           | 0         | 0            | 0           | 1         | 0            | 1           | 1         | 0            | 1           | 1         | 0            | 1         |
|   | Asian                 | 286       | 19           | 305         | 283       | 16           | 299         | 286       | 18           | 304         | 291       | 23           | 314         | 298       | 22           | 320       |
|   | Two or More           | 19        | 2            | 21          | 19        | 2            | 21          | 20        | 2            | 22          | 20        | 4            | 24          | 21        | 4            | 25        |
|   | White                 | 1,372     | 107          | 1,479       | 1,340     | 104          | 1,444       | 1,327     | 105          | 1,432       | 1,311     | 112          | 1,423       | 1,316     | 110          | 1,426     |
|   | Unknown               | 15        | 1            | 16          | 16        | 1            | 17          | 17        | 1            | 18          | 19        | 1            | 20          | 19        | 0            | 19        |
|   | International         | <u>0</u>  | <u>0</u>     | <u>0</u>    | <u>35</u> | <u>1</u>     | <u>36</u>   | <u>38</u> | <u>1</u>     | <u>39</u>   | <u>37</u> | <u>0</u>     | <u>37</u>   | <u>37</u> | <u>0</u>     | <u>37</u> |
|   | Total Male            | 1,840     | 133          | 1,973       | 1,833     | 129          | 1,962       | 1,836     | 131          | 1,967       | 1,825     | 143          | 1,968       | 1,843     | 140          | 1,983     |
| % Minority                                    | 25%                   | 19%       | 24%          | 24%         | 18%       | 24%          | 25%         | 18%       | 24%          | 25%         | 21%       | 25%          | 26%         | 21%       | 25%          |           |
| <b>TOTAL</b>                                  | Black                 | 116       | 3            | 119         | 117       | 1            | 118         | 119       | 3            | 122         | 119       | 4            | 123         | 125       | 6            | 131       |
|   | Hispanic              | 113       | 5            | 118         | 108       | 6            | 114         | 116       | 5            | 121         | 112       | 4            | 116         | 114       | 5            | 119       |
|   | Native American       | 10        | 1            | 11          | 9         | 2            | 11          | 12        | 1            | 13          | 12        | 1            | 13          | 10        | 1            | 11        |
|   | Nat. Haw./Pacific Is. | 2         | 0            | 2           | 2         | 0            | 2           | 3         | 0            | 3           | 3         | 0            | 3           | 3         | 0            | 3         |
|   | Asian                 | 402       | 28           | 430         | 402       | 24           | 426         | 413       | 28           | 441         | 423       | 33           | 456         | 433       | 35           | 468       |
|   | Two or More           | 28        | 2            | 30          | 26        | 2            | 28          | 28        | 2            | 30          | 28        | 4            | 32          | 31        | 5            | 36        |
|   | White                 | 1,989     | 157          | 2,146       | 1,952     | 148          | 2,100       | 1,968     | 148          | 2,116       | 1,962     | 161          | 2,123       | 1,977     | 150          | 2,127     |
|   | Unknown               | 22        | 2            | 24          | 25        | 2            | 27          | 27        | 2            | 29          | 33        | 2            | 35          | 32        | 1            | 33        |
|   | International         | <u>0</u>  | <u>0</u>     | <u>0</u>    | <u>56</u> | <u>2</u>     | <u>58</u>   | <u>58</u> | <u>1</u>     | <u>59</u>   | <u>60</u> | <u>0</u>     | <u>60</u>   | <u>65</u> | <u>0</u>     | <u>65</u> |
|   | Total                 | 2,682     | 198          | 2,880       | 2,697     | 187          | 2,884       | 2,744     | 190          | 2,934       | 2,752     | 209          | 2,961       | 2,790     | 203          | 2,993     |
| % Minority                                    | 25%                   | 20%       | 25%          | 25%         | 19%       | 24%          | 25%         | 21%       | 25%          | 25%         | 22%       | 25%          | 26%         | 26%       | 26%          |           |
| % Female                                      | 31%                   | 33%       | 31%          | 32%         | 31%       | 32%          | 33%         | 31%       | 33%          | 34%         | 32%       | 34%          | 34%         | 31%       | 34%          |           |
| % Male  | 69%                   | 67%       | 69%          | 68%         | 69%       | 68%          | 67%         | 69%       | 67%          | 66%         | 68%       | 66%          | 66%         | 69%       | 66%          |           |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Regular Instructional Not on Track Faculty (All Ranks) |                       |          |          |          |           |          |           |           |          |           |           |          |           |           |          |           |
|--|-----------------------|----------|----------|----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|
|  | 2013                  |          |          | 2014     |           |          | 2015      |           |          | 2016      |           |          | 2017      |           |          |           |
|  | FT                    | PT       | Total    | FT       | PT        | Total    | FT        | PT        | Total    | FT        | PT        | Total    | FT        | PT        | Total    |           |
| FEMALE   | Black                 | 2        | 0        | 2        | 3         | 0        | 3         | 3         | 0        | 3         | 2         | 0        | 2         | 2         | 0        | 2         |
|  | Hispanic              | 0        | 0        | 0        | 1         | 0        | 1         | 1         | 0        | 1         | 1         | 0        | 1         | 1         | 0        | 1         |
|  | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | Asian                 | 1        | 0        | 1        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 1         | 0        | 1         |
|  | Two or More           | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | White                 | 6        | 4        | 10       | 9         | 3        | 12        | 9         | 2        | 11        | 7         | 4        | 11        | 8         | 3        | 11        |
|  | Unknown               | 2        | 0        | 2        | 1         | 0        | 1         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>6</u>  | <u>0</u> | <u>6</u>  | <u>12</u> | <u>1</u> | <u>13</u> | <u>13</u> | <u>0</u> | <u>13</u> | <u>12</u> | <u>0</u> | <u>12</u> |
|  | Total Female          | 12       | 4        | 16       | 20        | 3        | 23        | 25        | 3        | 28        | 23        | 4        | 27        | 24        | 3        | 27        |
| % Minority   | 25%                   | 0%       | 19%      | 20%      | 0%        | 17%      | 16%       | 0%        | 14%      | 13%       | 0%        | 11%      | 17%       | 0%        | 15%      |           |
| MALE   | Black                 | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 2         | 0         | 2        | 2         | 0         | 2        |           |
|  | Hispanic              | 1        | 0        | 1        | 0         | 0        | 0         | 0         | 1        | 1         | 0         | 0        | 0         | 0         | 0        |           |
|  | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        |           |
|  | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        |           |
|  | Asian                 | 8        | 1        | 9        | 0         | 0        | 0         | 1         | 1        | 2         | 1         | 1        | 2         | 2         | 1        | 3         |
|  | Two or More           | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 1         | 0        | 1         | 1         | 0        | 1         |
|  | White                 | 17       | 17       | 34       | 11        | 15       | 26        | 11        | 10       | 21        | 16        | 4        | 20        | 16        | 3        | 19        |
|  | Unknown               | 0        | 1        | 1        | 1         | 1        | 2         | 1         | 0        | 1         | 1         | 0        | 1         | 0         | 0        | 0         |
|  | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>18</u> | <u>0</u> | <u>18</u> | <u>24</u> | <u>0</u> | <u>24</u> | <u>26</u> | <u>0</u> | <u>26</u> | <u>26</u> | <u>0</u> | <u>26</u> |
|  | Total Male            | 26       | 19       | 45       | 30        | 16       | 46        | 37        | 12       | 49        | 47        | 5        | 52        | 47        | 4        | 51        |
| % Minority   | 35%                   | 5%       | 22%      | 0%       | 0%        | 0%       | 3%        | 17%       | 6%       | 9%        | 20%       | 10%      | 11%       | 25%       | 12%      |           |
| TOTAL  | Black                 | 2        | 0        | 2        | 3         | 0        | 3         | 3         | 0        | 3         | 4         | 0        | 4         | 4         | 0        | 4         |
|  | Hispanic              | 1        | 0        | 1        | 1         | 0        | 1         | 1         | 1        | 2         | 1         | 0        | 1         | 1         | 0        | 1         |
|  | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|  | Asian                 | 9        | 1        | 10       | 0         | 0        | 0         | 1         | 1        | 2         | 1         | 1        | 2         | 3         | 1        | 4         |
|  | Two or More           | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 1         | 0        | 1         | 1         | 0        | 1         |
|  | White                 | 23       | 21       | 44       | 20        | 18       | 38        | 20        | 12       | 32        | 23        | 8        | 31        | 24        | 6        | 30        |
|  | Unknown               | 2        | 1        | 3        | 2         | 1        | 3         | 1         | 0        | 1         | 1         | 0        | 1         | 0         | 0        | 0         |
|  | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>24</u> | <u>0</u> | <u>24</u> | <u>36</u> | <u>1</u> | <u>37</u> | <u>39</u> | <u>0</u> | <u>39</u> | <u>38</u> | <u>0</u> | <u>38</u> |
|  | Total                 | 38       | 23       | 61       | 50        | 19       | 69        | 62        | 15       | 77        | 70        | 9        | 79        | 71        | 7        | 78        |
| % Minority   | 32%                   | 4%       | 21%      | 8%       | 0%        | 6%       | 8%        | 13%       | 9%       | 10%       | 11%       | 10%      | 13%       | 14%       | 13%      |           |
| % Female   | 32%                   | 17%      | 26%      | 40%      | 16%       | 33%      | 40%       | 20%       | 36%      | 33%       | 44%       | 34%      | 34%       | 43%       | 35%      |           |
| % Male   | 68%                   | 83%      | 74%      | 60%      | 84%       | 67%      | 60%       | 80%       | 64%      | 67%       | 56%       | 66%      | 66%       | 57%       | 65%      |           |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Lecturer      |                       |          |          |          |           |           |           |           |           |           |           |           |           |           |          |           |
|---------------|-----------------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
|               | 2013                  |          |          | 2014     |           |           | 2015      |           |           | 2016      |           |           | 2017      |           |          |           |
|               | FT                    | PT       | Total    | FT       | PT        | Total     | FT        | PT        | Total     | FT        | PT        | Total     | FT        | PT        | Total    |           |
| <b>FEMALE</b> | Black                 | 5        | 7        | 12       | 6         | 3         | 9         | 5         | 5         | 10        | 7         | 9         | 16        | 9         | 10       | 19        |
|               | Hispanic              | 18       | 7        | 25       | 22        | 5         | 27        | 20        | 3         | 23        | 22        | 6         | 28        | 22        | 5        | 27        |
|               | Native American       | 0        | 1        | 1        | 0         | 2         | 2         | 0         | 1         | 1         | 1         | 1         | 2         | 1         | 1        | 2         |
|               | Nat. Haw./Pacific Is. | 0        | 1        | 1        | 0         | 1         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 32       | 12       | 44       | 22        | 5         | 27        | 26        | 8         | 34        | 23        | 14        | 37        | 24        | 8        | 32        |
|               | Two or More           | 3        | 3        | 6        | 3         | 4         | 7         | 5         | 6         | 11        | 4         | 5         | 9         | 2         | 6        | 8         |
|               | White                 | 175      | 159      | 334      | 167       | 154       | 321       | 179       | 154       | 333       | 200       | 185       | 385       | 220       | 172      | 392       |
|               | Unknown               | 3        | 6        | 9        | 3         | 3         | 6         | 4         | 4         | 8         | 4         | 5         | 9         | 8         | 3        | 11        |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>22</u> | <u>4</u>  | <u>26</u> | <u>15</u> | <u>6</u>  | <u>21</u> | <u>15</u> | <u>7</u>  | <u>22</u> | <u>15</u> | <u>4</u> | <u>19</u> |
|               | Total Female          | 236      | 196      | 432      | 245       | 181       | 426       | 254       | 187       | 441       | 276       | 232       | 508       | 301       | 209      | 510       |
| % Minority    | 25%                   | 16%      | 21%      | 22%      | 11%       | 17%       | 22%       | 12%       | 18%       | 21%       | 15%       | 18%       | 19%       | 14%       | 17%      |           |
| <b>MALE</b>   | Black                 | 4        | 14       | 18       | 5         | 12        | 17        | 6         | 11        | 17        | 6         | 9         | 15        | 5         | 16       | 21        |
|               | Hispanic              | 10       | 4        | 14       | 8         | 2         | 10        | 9         | 6         | 15        | 9         | 7         | 16        | 12        | 4        | 16        |
|               | Native American       | 1        | 1        | 2        | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1        | 2         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 7        | 5        | 12       | 6         | 4         | 10        | 9         | 4         | 13        | 7         | 6         | 13        | 9         | 8        | 17        |
|               | Two or More           | 3        | 1        | 4        | 3         | 1         | 4         | 2         | 1         | 3         | 2         | 2         | 4         | 1         | 3        | 4         |
|               | White                 | 154      | 134      | 288      | 155       | 127       | 282       | 166       | 129       | 295       | 170       | 136       | 306       | 173       | 125      | 298       |
|               | Unknown               | 4        | 0        | 4        | 5         | 4         | 9         | 6         | 3         | 9         | 6         | 3         | 9         | 5         | 4        | 9         |
|               | International         | <u>0</u> | <u>1</u> | <u>1</u> | <u>12</u> | <u>7</u>  | <u>19</u> | <u>13</u> | <u>5</u>  | <u>18</u> | <u>16</u> | <u>5</u>  | <u>21</u> | <u>15</u> | <u>1</u> | <u>16</u> |
|               | Total Male            | 183      | 160      | 343      | 195       | 158       | 353       | 212       | 160       | 372       | 217       | 169       | 386       | 221       | 162      | 383       |
| % Minority    | 14%                   | 16%      | 15%      | 12%      | 13%       | 12%       | 13%       | 14%       | 13%       | 12%       | 15%       | 13%       | 13%       | 20%       | 16%      |           |
| <b>TOTAL</b>  | Black                 | 9        | 21       | 30       | 11        | 15        | 26        | 11        | 16        | 27        | 13        | 18        | 31        | 14        | 26       | 40        |
|               | Hispanic              | 28       | 11       | 39       | 30        | 7         | 37        | 29        | 9         | 38        | 31        | 13        | 44        | 34        | 9        | 43        |
|               | Native American       | 1        | 2        | 3        | 1         | 3         | 4         | 1         | 2         | 3         | 2         | 2         | 4         | 2         | 2        | 4         |
|               | Nat. Haw./Pacific Is. | 0        | 1        | 1        | 0         | 1         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 39       | 17       | 56       | 28        | 9         | 37        | 35        | 12        | 47        | 30        | 20        | 50        | 33        | 16       | 49        |
|               | Two or More           | 6        | 4        | 10       | 6         | 5         | 11        | 7         | 7         | 14        | 6         | 7         | 13        | 3         | 9        | 12        |
|               | White                 | 329      | 293      | 622      | 322       | 281       | 603       | 345       | 283       | 628       | 370       | 321       | 691       | 393       | 297      | 690       |
|               | Unknown               | 7        | 6        | 13       | 8         | 7         | 15        | 10        | 7         | 17        | 10        | 8         | 18        | 13        | 7        | 20        |
|               | International         | <u>0</u> | <u>1</u> | <u>1</u> | <u>34</u> | <u>11</u> | <u>45</u> | <u>28</u> | <u>11</u> | <u>39</u> | <u>31</u> | <u>12</u> | <u>43</u> | <u>30</u> | <u>5</u> | <u>35</u> |
|               | Total                 | 419      | 356      | 775      | 440       | 339       | 779       | 466       | 347       | 813       | 493       | 401       | 894       | 522       | 371      | 893       |
| % Minority    | 20%                   | 16%      | 18%      | 17%      | 12%       | 15%       | 18%       | 13%       | 16%       | 17%       | 15%       | 16%       | 16%       | 17%       | 17%      |           |
| % Female      | 56%                   | 55%      | 56%      | 56%      | 53%       | 55%       | 55%       | 54%       | 54%       | 56%       | 58%       | 57%       | 58%       | 56%       | 57%      |           |
| % Male        | 44%                   | 45%      | 44%      | 44%      | 47%       | 45%       | 45%       | 46%       | 46%       | 44%       | 42%       | 43%       | 42%       | 44%       | 43%      |           |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| <b>Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)</b> |                       |          |          |          |            |           |            |            |           |            |            |           |            |            |          |            |
|--|-----------------------|----------|----------|----------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|----------|------------|
|  |                       | 2013     |          |          | 2014       |           |            | 2015       |           |            | 2016       |           |            | 2017       |          |            |
|  |                       | FT       | PT       | Total    | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT       | Total      |
| <b>FEMALE</b>  | Black                 | 48       | 9        | 57       | 56         | 3         | 59         | 57         | 7         | 64         | 59         | 11        | 70         | 62         | 14       | 76         |
|  | Hispanic              | 65       | 9        | 74       | 67         | 8         | 75         | 69         | 5         | 74         | 67         | 9         | 76         | 67         | 8        | 75         |
|  | Native American       | 3        | 2        | 5        | 3          | 3         | 6          | 3          | 2         | 5          | 4          | 2         | 6          | 4          | 2        | 6          |
|  | Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 2          | 0         | 2          | 2          | 0         | 2          | 2          | 0        | 2          |
|  | Asian                 | 149      | 21       | 170      | 141        | 13        | 154        | 153        | 18        | 171        | 155        | 24        | 179        | 160        | 21       | 181        |
|  | Two or More           | 12       | 3        | 15       | 10         | 4         | 14         | 13         | 6         | 19         | 12         | 5         | 17         | 12         | 7        | 19         |
|  | White                 | 798      | 213      | 1,011    | 788        | 201       | 989        | 829        | 199       | 1,028      | 858        | 238       | 1,096      | 889        | 215      | 1,104      |
|  | Unknown               | 12       | 7        | 19       | 13         | 4         | 17         | 14         | 5         | 19         | 18         | 6         | 24         | 21         | 4        | 25         |
|  | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>49</u>  | <u>5</u>  | <u>54</u>  | <u>47</u>  | <u>7</u>  | <u>54</u>  | <u>51</u>  | <u>7</u>  | <u>58</u>  | <u>55</u>  | <u>4</u> | <u>59</u>  |
|  | Total Female          | 1,090    | 265      | 1,355    | 1,129      | 242       | 1,371      | 1,187      | 249       | 1,436      | 1,226      | 302       | 1,528      | 1,272      | 275      | 1,547      |
| % Minority   | 26%                   | 17%      | 24%      | 25%      | 13%        | 23%       | 25%        | 15%        | 23%       | 24%        | 17%        | 23%       | 24%        | 19%        | 23%      |            |
| <b>MALE</b>  | Black                 | 79       | 15       | 94       | 75         | 13        | 88         | 76         | 12        | 88         | 77         | 11        | 88         | 81         | 18       | 99         |
|  | Hispanic              | 77       | 7        | 84       | 72         | 5         | 77         | 77         | 10        | 87         | 77         | 8         | 85         | 82         | 6        | 88         |
|  | Native American       | 8        | 1        | 9        | 7          | 2         | 9          | 10         | 1         | 11         | 10         | 1         | 11         | 8          | 1        | 9          |
|  | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0          | 0         | 0          | 1          | 0         | 1          | 1          | 0         | 1          | 1          | 0        | 1          |
|  | Asian                 | 301      | 25       | 326      | 289        | 20        | 309        | 296        | 23        | 319        | 299        | 30        | 329        | 309        | 31       | 340        |
|  | Two or More           | 22       | 3        | 25       | 22         | 3         | 25         | 22         | 3         | 25         | 23         | 6         | 29         | 23         | 7        | 30         |
|  | White                 | 1,543    | 258      | 1,801    | 1,506      | 246       | 1,752      | 1,504      | 244       | 1,748      | 1,497      | 252       | 1,749      | 1,505      | 238      | 1,743      |
|  | Unknown               | 19       | 2        | 21       | 22         | 6         | 28         | 24         | 4         | 28         | 26         | 4         | 30         | 24         | 4        | 28         |
|  | International         | <u>0</u> | <u>1</u> | <u>1</u> | <u>65</u>  | <u>8</u>  | <u>73</u>  | <u>75</u>  | <u>6</u>  | <u>81</u>  | <u>79</u>  | <u>5</u>  | <u>84</u>  | <u>78</u>  | <u>1</u> | <u>79</u>  |
|  | Total Male            | 2,049    | 312      | 2,361    | 2,058      | 303       | 2,361      | 2,085      | 303       | 2,388      | 2,089      | 317       | 2,406      | 2,111      | 306      | 2,417      |
| % Minority   | 24%                   | 16%      | 23%      | 23%      | 14%        | 22%       | 23%        | 16%        | 22%       | 23%        | 18%        | 23%       | 24%        | 21%        | 23%      |            |
| <b>TOTAL</b>   | Black                 | 127      | 24       | 151      | 131        | 16        | 147        | 133        | 19        | 152        | 136        | 22        | 158        | 143        | 32       | 175        |
|  | Hispanic              | 142      | 16       | 158      | 139        | 13        | 152        | 146        | 15        | 161        | 144        | 17        | 161        | 149        | 14       | 163        |
|  | Native American       | 11       | 3        | 14       | 10         | 5         | 15         | 13         | 3         | 16         | 14         | 3         | 17         | 12         | 3        | 15         |
|  | Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 3          | 0         | 3          | 3          | 0         | 3          | 3          | 0        | 3          |
|  | Asian                 | 450      | 46       | 496      | 430        | 33        | 463        | 449        | 41        | 490        | 454        | 54        | 508        | 469        | 52       | 521        |
|  | Two or More           | 34       | 6        | 40       | 32         | 7         | 39         | 35         | 9         | 44         | 35         | 11        | 46         | 35         | 14       | 49         |
|  | White                 | 2,341    | 471      | 2,812    | 2,294      | 447       | 2,741      | 2,333      | 443       | 2,776      | 2,355      | 490       | 2,845      | 2,394      | 453      | 2,847      |
|  | Unknown               | 31       | 9        | 40       | 35         | 10        | 45         | 38         | 9         | 47         | 44         | 10        | 54         | 45         | 8        | 53         |
|  | International         | <u>1</u> | <u>1</u> | <u>2</u> | <u>114</u> | <u>13</u> | <u>127</u> | <u>122</u> | <u>13</u> | <u>135</u> | <u>130</u> | <u>12</u> | <u>142</u> | <u>133</u> | <u>5</u> | <u>138</u> |
|  | Total                 | 3,139    | 577      | 3,716    | 3,187      | 545       | 3,732      | 3,272      | 552       | 3,824      | 3,315      | 619       | 3,934      | 3,383      | 581      | 3,964      |
| % Minority   | 24%                   | 17%      | 23%      | 23%      | 14%        | 22%       | 24%        | 16%        | 23%       | 24%        | 17%        | 23%       | 24%        | 20%        | 23%      |            |
| % Female   | 35%                   | 46%      | 36%      | 35%      | 44%        | 37%       | 36%        | 45%        | 38%       | 37%        | 49%        | 39%       | 38%        | 47%        | 39%      |            |
| % Male   | 65%                   | 54%      | 64%      | 65%      | 56%        | 63%       | 64%        | 55%        | 62%       | 63%        | 51%        | 61%       | 62%        | 53%        | 61%      |            |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.



**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Regular Clinical Instructional Faculty (All Ranks) |                       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|--|-----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|  | 2013                  |       |       | 2014  |       |       | 2015  |       |       | 2016  |       |       | 2017  |       |       |       |
|  | FT                    | PT    | Total | FT    | PT    | Total | FT    | PT    | Total | FT    | PT    | Total | FT    | PT    | Total |       |
| FEMALE   | Black                 | 24    | 6     | 30    | 22    | 8     | 30    | 25    | 11    | 36    | 25    | 8     | 33    | 27    | 10    | 37    |
|  | Hispanic              | 28    | 6     | 34    | 27    | 7     | 34    | 22    | 12    | 34    | 24    | 8     | 32    | 23    | 11    | 34    |
|  | Native American       | 1     | 3     | 4     | 2     | 1     | 3     | 2     | 1     | 3     | 2     | 1     | 3     | 2     | 1     | 3     |
|  | Nat. Haw./Pacific Is. | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
|  | Asian                 | 89    | 50    | 139   | 79    | 56    | 135   | 82    | 66    | 148   | 100   | 61    | 161   | 111   | 68    | 179   |
|  | Two or More           | 10    | 6     | 16    | 8     | 6     | 14    | 9     | 6     | 15    | 11    | 7     | 18    | 11    | 5     | 16    |
|  | White                 | 348   | 189   | 537   | 360   | 197   | 557   | 388   | 208   | 596   | 411   | 214   | 625   | 434   | 228   | 662   |
|  | Unknown               | 5     | 4     | 9     | 8     | 4     | 12    | 7     | 5     | 12    | 8     | 6     | 14    | 9     | 4     | 13    |
|  | International         | 0     | 0     | 0     | 11    | 3     | 14    | 12    | 4     | 16    | 8     | 4     | 12    | 8     | 3     | 11    |
|  | Total Female          | 505   | 264   | 769   | 517   | 282   | 799   | 547   | 313   | 860   | 589   | 309   | 898   | 625   | 330   | 955   |
| % Minority   | 30%                   | 27%   | 29%   | 27%   | 28%   | 27%   | 26%   | 31%   | 27%   | 28%   | 28%   | 28%   | 28%   | 29%   | 28%   |       |
| MALE   | Black                 | 18    | 4     | 22    | 18    | 6     | 24    | 19    | 4     | 23    | 19    | 5     | 24    | 21    | 7     | 28    |
|  | Hispanic              | 13    | 4     | 17    | 18    | 3     | 21    | 17    | 1     | 18    | 14    | 2     | 16    | 12    | 2     | 14    |
|  | Native American       | 1     | 0     | 1     | 1     | 1     | 2     | 1     | 0     | 1     | 1     | 0     | 1     | 1     | 0     | 1     |
|  | Nat. Haw./Pacific Is. | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
|  | Asian                 | 103   | 17    | 120   | 103   | 18    | 121   | 114   | 23    | 137   | 116   | 27    | 143   | 120   | 25    | 145   |
|  | Two or More           | 6     | 0     | 6     | 6     | 0     | 6     | 7     | 0     | 7     | 7     | 1     | 8     | 8     | 1     | 9     |
|  | White                 | 433   | 78    | 511   | 440   | 81    | 521   | 472   | 96    | 568   | 475   | 97    | 572   | 501   | 97    | 598   |
|  | Unknown               | 12    | 7     | 19    | 13    | 5     | 18    | 15    | 4     | 19    | 16    | 4     | 20    | 14    | 4     | 18    |
|  | International         | 0     | 0     | 0     | 17    | 1     | 18    | 23    | 0     | 23    | 16    | 0     | 16    | 18    | 0     | 18    |
|  | Total Male            | 586   | 110   | 696   | 616   | 115   | 731   | 668   | 128   | 796   | 664   | 136   | 800   | 695   | 136   | 831   |
| % Minority   | 24%                   | 23%   | 24%   | 24%   | 24%   | 24%   | 24%   | 22%   | 23%   | 24%   | 26%   | 24%   | 23%   | 26%   | 24%   |       |
| TOTAL  | Black                 | 42    | 10    | 52    | 40    | 14    | 54    | 44    | 15    | 59    | 44    | 13    | 57    | 48    | 17    | 65    |
|  | Hispanic              | 41    | 10    | 51    | 45    | 10    | 55    | 39    | 13    | 52    | 38    | 10    | 48    | 35    | 13    | 48    |
|  | Native American       | 2     | 3     | 5     | 3     | 2     | 5     | 3     | 1     | 4     | 3     | 1     | 4     | 3     | 1     | 4     |
|  | Nat. Haw./Pacific Is. | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |
|  | Asian                 | 192   | 67    | 259   | 182   | 74    | 256   | 196   | 89    | 285   | 216   | 88    | 304   | 231   | 93    | 324   |
|  | Two or More           | 16    | 6     | 22    | 14    | 6     | 20    | 16    | 6     | 22    | 18    | 8     | 26    | 19    | 6     | 25    |
|  | White                 | 781   | 267   | 1,048 | 800   | 278   | 1,078 | 860   | 304   | 1,164 | 886   | 311   | 1,197 | 935   | 325   | 1,260 |
|  | Unknown               | 17    | 11    | 28    | 21    | 9     | 30    | 22    | 9     | 31    | 24    | 10    | 34    | 23    | 8     | 31    |
|  | International         | 0     | 0     | 0     | 28    | 4     | 32    | 35    | 4     | 39    | 24    | 4     | 28    | 26    | 3     | 29    |
|  | Total                 | 1,091 | 374   | 1,465 | 1,133 | 397   | 1,530 | 1,215 | 441   | 1,656 | 1,253 | 445   | 1,698 | 1,320 | 466   | 1,786 |
| % Minority   | 27%                   | 26%   | 27%   | 25%   | 27%   | 25%   | 25%   | 28%   | 25%   | 25%   | 27%   | 26%   | 25%   | 28%   | 26%   |       |
| % Female   | 46%                   | 71%   | 52%   | 46%   | 71%   | 52%   | 45%   | 71%   | 52%   | 47%   | 69%   | 53%   | 47%   | 71%   | 53%   |       |
| % Male   | 54%                   | 29%   | 47%   | 54%   | 29%   | 48%   | 55%   | 29%   | 48%   | 53%   | 31%   | 47%   | 53%   | 29%   | 47%   |       |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Total Regular Instructional and Regular Clinical Instructional Faculty |                       |          |          |          |            |           |            |            |           |            |            |           |            |            |          |            |
|--|-----------------------|----------|----------|----------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|----------|------------|
|  |                       | 2013     |          |          | 2014       |           |            | 2015       |           |            | 2016       |           |            | 2017       |          |            |
|  |                       | FT       | PT       | Total    | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT       | Total      |
| FEMALE   | Black                 | 72       | 15       | 87       | 78         | 11        | 89         | 82         | 18        | 100        | 84         | 19        | 103        | 89         | 24       | 113        |
|  | Hispanic              | 93       | 15       | 108      | 94         | 15        | 109        | 91         | 17        | 108        | 91         | 17        | 108        | 90         | 19       | 109        |
|  | Native American       | 4        | 5        | 9        | 5          | 4         | 9          | 5          | 3         | 8          | 6          | 3         | 9          | 6          | 3        | 9          |
|  | Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 2          | 0         | 2          | 2          | 0         | 2          | 2          | 0        | 2          |
|  | Asian                 | 238      | 71       | 309      | 220        | 69        | 289        | 235        | 84        | 319        | 255        | 85        | 340        | 271        | 89       | 360        |
|  | Two or More           | 22       | 9        | 31       | 18         | 10        | 28         | 22         | 12        | 34         | 23         | 12        | 35         | 23         | 12       | 35         |
|  | White                 | 1,146    | 402      | 1,548    | 1,148      | 398       | 1,546      | 1,217      | 407       | 1,624      | 1,269      | 452       | 1,721      | 1,323      | 443      | 1,766      |
|  | Unknown               | 17       | 11       | 28       | 21         | 8         | 29         | 21         | 10        | 31         | 26         | 12        | 38         | 30         | 8        | 38         |
|  | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>60</u>  | <u>8</u>  | <u>68</u>  | <u>59</u>  | <u>11</u> | <u>70</u>  | <u>59</u>  | <u>11</u> | <u>70</u>  | <u>63</u>  | <u>7</u> | <u>70</u>  |
|  | Total Female          | 1,595    | 529      | 2,124    | 1,646      | 524       | 2,170      | 1,734      | 562       | 2,296      | 1,815      | 611       | 2,426      | 1,897      | 605      | 2,502      |
| % Minority   | 27%                   | 22%      | 26%      | 25%      | 21%        | 24%       | 25%        | 24%        | 25%       | 25%        | 22%        | 25%       | 25%        | 24%        | 25%      |            |
| MALE   | Black                 | 97       | 19       | 116      | 93         | 19        | 112        | 95         | 16        | 111        | 96         | 16        | 112        | 102        | 25       | 127        |
|  | Hispanic              | 90       | 11       | 101      | 90         | 8         | 98         | 94         | 11        | 105        | 91         | 10        | 101        | 94         | 8        | 102        |
|  | Native American       | 9        | 1        | 10       | 8          | 3         | 11         | 11         | 1         | 12         | 11         | 1         | 12         | 9          | 1        | 10         |
|  | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0          | 0         | 0          | 1          | 0         | 1          | 1          | 0         | 1          | 1          | 0        | 1          |
|  | Asian                 | 404      | 42       | 446      | 392        | 38        | 430        | 410        | 46        | 456        | 415        | 57        | 472        | 429        | 56       | 485        |
|  | Two or More           | 28       | 3        | 31       | 28         | 3         | 31         | 29         | 3         | 32         | 30         | 7         | 37         | 31         | 8        | 39         |
|  | White                 | 1,976    | 336      | 2,312    | 1,946      | 327       | 2,273      | 1,976      | 340       | 2,316      | 1,972      | 349       | 2,321      | 2,006      | 335      | 2,341      |
|  | Unknown               | 31       | 9        | 40       | 35         | 11        | 46         | 39         | 8         | 47         | 42         | 8         | 50         | 38         | 8        | 46         |
|  | International         | <u>0</u> | <u>1</u> | <u>1</u> | <u>82</u>  | <u>9</u>  | <u>91</u>  | <u>98</u>  | <u>6</u>  | <u>104</u> | <u>95</u>  | <u>5</u>  | <u>100</u> | <u>96</u>  | <u>1</u> | <u>97</u>  |
|  | Total Male            | 2,635    | 422      | 3,057    | 2,674      | 418       | 3,092      | 2,753      | 431       | 3,184      | 2,753      | 453       | 3,206      | 2,806      | 442      | 3,248      |
| % Minority   | 24%                   | 18%      | 23%      | 23%      | 17%        | 22%       | 23%        | 18%        | 23%       | 23%        | 20%        | 23%       | 24%        | 22%        | 24%      |            |
| TOTAL  | Black                 | 169      | 34       | 203      | 171        | 30        | 201        | 177        | 34        | 211        | 180        | 35        | 215        | 191        | 49       | 240        |
|  | Hispanic              | 183      | 26       | 209      | 184        | 23        | 207        | 185        | 28        | 213        | 182        | 27        | 209        | 184        | 27       | 211        |
|  | Native American       | 13       | 6        | 19       | 13         | 7         | 20         | 16         | 4         | 20         | 17         | 4         | 21         | 15         | 4        | 19         |
|  | Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 3          | 0         | 3          | 3          | 0         | 3          | 3          | 0        | 3          |
|  | Asian                 | 642      | 113      | 755      | 612        | 107       | 719        | 645        | 130       | 775        | 670        | 142       | 812        | 700        | 145      | 845        |
|  | Two or More           | 50       | 12       | 62       | 46         | 13        | 59         | 51         | 15        | 66         | 53         | 19        | 72         | 54         | 20       | 74         |
|  | White                 | 3,122    | 738      | 3,860    | 3,094      | 725       | 3,819      | 3,193      | 747       | 3,940      | 3,241      | 801       | 4,042      | 3,329      | 778      | 4,107      |
|  | Unknown               | 48       | 20       | 68       | 56         | 19        | 75         | 60         | 18        | 78         | 68         | 20        | 88         | 68         | 16       | 84         |
|  | International         | <u>1</u> | <u>1</u> | <u>2</u> | <u>142</u> | <u>17</u> | <u>159</u> | <u>157</u> | <u>17</u> | <u>174</u> | <u>154</u> | <u>16</u> | <u>170</u> | <u>159</u> | <u>8</u> | <u>167</u> |
|  | Total                 | 4,230    | 951      | 5,181    | 4,320      | 942       | 5,262      | 4,487      | 993       | 5,480      | 4,568      | 1,064     | 5,632      | 4,703      | 1,047    | 5,750      |
| % Minority   | 25%                   | 20%      | 24%      | 24%      | 19%        | 23%       | 24%        | 21%        | 24%       | 24%        | 21%        | 24%       | 24%        | 23%        | 24%      |            |
| % Female   | 38%                   | 56%      | 41%      | 38%      | 56%        | 41%       | 39%        | 57%        | 42%       | 40%        | 57%        | 43%       | 40%        | 58%        | 44%      |            |
| % Male   | 62%                   | 44%      | 59%      | 62%      | 44%        | 59%       | 61%        | 43%        | 58%       | 60%        | 43%        | 57%       | 60%        | 42%        | 56%      |            |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Supplemental Instructional Staff (Adjunct and Visiting) |                       |      |     |       |      |     |       |      |     |       |      |     |       |      |     |       |
|---|-----------------------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|
|   |                       | 2013 |     |       | 2014 |     |       | 2015 |     |       | 2016 |     |       | 2017 |     |       |
|   |                       | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total |
| FEMALE  | Black                 | 0    | 3   | 3     | 0    | 3   | 3     | 1    | 4   | 5     | 0    | 4   | 4     | 1    | 4   | 5     |
|   | Hispanic              | 0    | 6   | 6     | 0    | 5   | 5     | 0    | 5   | 5     | 0    | 4   | 4     | 0    | 3   | 3     |
|   | Native American       | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 1   | 1     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 1    | 8   | 9     | 0    | 10  | 10    | 2    | 10  | 12    | 0    | 7   | 7     | 0    | 8   | 8     |
|   | Two or More           | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 1   | 1     | 0    | 1   | 1     |
|   | White                 | 6    | 54  | 60    | 6    | 58  | 64    | 4    | 54  | 58    | 2    | 50  | 52    | 2    | 50  | 52    |
|   | Unknown               | 0    | 1   | 1     | 0    | 1   | 1     | 0    | 1   | 1     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | International         | 0    | 0   | 0     | 4    | 2   | 6     | 2    | 1   | 3     | 1    | 4   | 5     | 1    | 1   | 2     |
|   | Total Female          | 7    | 72  | 79    | 10   | 79  | 89    | 9    | 75  | 84    | 3    | 70  | 73    | 4    | 68  | 72    |
| % Minority  | 14%                   | 24%  | 23% | 0%    | 23%  | 20% | 33%   | 25%  | 26% | 0%    | 23%  | 22% | 25%   | 25%  | 25% |       |
| MALE  | Black                 | 0    | 1   | 1     | 1    | 1   | 2     | 1    | 1   | 2     | 1    | 1   | 2     | 2    | 4   | 6     |
|   | Hispanic              | 0    | 3   | 3     | 0    | 2   | 2     | 0    | 3   | 3     | 0    | 3   | 3     | 1    | 5   | 6     |
|   | Native American       | 0    | 3   | 3     | 0    | 2   | 2     | 0    | 3   | 3     | 0    | 2   | 2     | 0    | 3   | 3     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 2    | 8   | 10    | 2    | 5   | 7     | 1    | 6   | 7     | 1    | 4   | 5     | 0    | 8   | 8     |
|   | Two or More           | 0    | 1   | 1     | 0    | 1   | 1     | 0    | 0   | 0     | 0    | 1   | 1     | 0    | 1   | 1     |
|   | White                 | 15   | 89  | 104   | 9    | 79  | 88    | 2    | 74  | 76    | 8    | 71  | 79    | 7    | 70  | 77    |
|   | Unknown               | 0    | 1   | 1     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 1   | 1     |
|   | International         | 0    | 2   | 2     | 11   | 8   | 19    | 6    | 6   | 12    | 4    | 4   | 8     | 4    | 3   | 7     |
|   | Total Male            | 17   | 108 | 125   | 23   | 98  | 121   | 10   | 93  | 103   | 14   | 86  | 100   | 14   | 95  | 109   |
| % Minority  | 12%                   | 15%  | 14% | 13%   | 11%  | 12% | 20%   | 14%  | 15% | 14%   | 13%  | 13% | 21%   | 22%  | 22% |       |
| TOTAL   | Black                 | 0    | 4   | 4     | 1    | 4   | 5     | 2    | 5   | 7     | 1    | 5   | 6     | 3    | 8   | 11    |
|   | Hispanic              | 0    | 9   | 9     | 0    | 7   | 7     | 0    | 8   | 8     | 0    | 7   | 7     | 1    | 8   | 9     |
|   | Native American       | 0    | 3   | 3     | 0    | 2   | 2     | 0    | 3   | 3     | 0    | 2   | 2     | 0    | 4   | 4     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 3    | 16  | 19    | 2    | 15  | 17    | 3    | 16  | 19    | 1    | 11  | 12    | 0    | 16  | 16    |
|   | Two or More           | 0    | 1   | 1     | 0    | 1   | 1     | 0    | 0   | 0     | 0    | 2   | 2     | 0    | 2   | 2     |
|   | White                 | 21   | 143 | 164   | 15   | 137 | 152   | 6    | 128 | 134   | 10   | 121 | 131   | 9    | 120 | 129   |
|   | Unknown               | 0    | 2   | 2     | 0    | 1   | 1     | 0    | 1   | 1     | 0    | 0   | 0     | 0    | 1   | 1     |
|   | International         | 0    | 2   | 2     | 15   | 10  | 25    | 8    | 7   | 15    | 5    | 8   | 13    | 5    | 4   | 9     |
|   | Total                 | 24   | 180 | 204   | 33   | 177 | 210   | 19   | 168 | 187   | 17   | 156 | 173   | 18   | 163 | 181   |
| % Minority  | 13%                   | 18%  | 18% | 9%    | 16%  | 15% | 26%   | 19%  | 20% | 12%   | 17%  | 17% | 22%   | 23%  | 23% |       |
| % Female  | 29%                   | 40%  | 39% | 30%   | 45%  | 42% | 47%   | 45%  | 45% | 18%   | 45%  | 42% | 22%   | 42%  | 40% |       |
| % Male  | 71%                   | 60%  | 61% | 70%   | 55%  | 58% | 53%   | 55%  | 55% | 82%   | 55%  | 58% | 78%   | 58%  | 60% |       |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

**Total Instructional Staff** (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

|                       | 2013     |          |          | 2014       |           |            | 2015       |           |            | 2016       |           |            | 2017       |           |            |
|-----------------------|----------|----------|----------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|
|                       | FT       | PT       | Total    | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT        | Total      | FT         | PT        | Total      |
| <b>FEMALE</b>         |          |          |          |            |           |            |            |           |            |            |           |            |            |           |            |
| Black                 | 72       | 18       | 90       | 78         | 14        | 92         | 83         | 22        | 105        | 84         | 23        | 107        | 90         | 28        | 118        |
| Hispanic              | 93       | 21       | 114      | 94         | 20        | 114        | 91         | 22        | 113        | 91         | 21        | 112        | 90         | 22        | 112        |
| Native American       | 4        | 5        | 9        | 5          | 4         | 9          | 5          | 3         | 8          | 6          | 3         | 9          | 6          | 4         | 10         |
| Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 2          | 0         | 2          | 2          | 0         | 2          | 2          | 0         | 2          |
| Asian                 | 239      | 79       | 318      | 220        | 79        | 299        | 237        | 94        | 331        | 255        | 92        | 347        | 271        | 97        | 368        |
| Two or More           | 22       | 9        | 31       | 18         | 10        | 28         | 22         | 12        | 34         | 23         | 13        | 36         | 23         | 13        | 36         |
| White                 | 1,152    | 456      | 1,608    | 1,154      | 456       | 1,610      | 1,221      | 461       | 1,682      | 1,271      | 502       | 1,773      | 1,325      | 493       | 1,818      |
| Unknown               | 17       | 12       | 29       | 21         | 9         | 30         | 21         | 11        | 32         | 26         | 12        | 38         | 30         | 8         | 38         |
| International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>64</u>  | <u>10</u> | <u>74</u>  | <u>61</u>  | <u>12</u> | <u>73</u>  | <u>60</u>  | <u>15</u> | <u>75</u>  | <u>64</u>  | <u>8</u>  | <u>72</u>  |
| Total Female          | 1,602    | 601      | 2,203    | 1,656      | 603       | 2,259      | 1,743      | 637       | 2,380      | 1,818      | 681       | 2,499      | 1,901      | 673       | 2,574      |
| % Minority            | 27%      | 22%      | 26%      | 25%        | 21%       | 24%        | 25%        | 24%       | 25%        | 25%        | 22%       | 25%        | 25%        | 24%       | 25%        |
| <b>MALE</b>           |          |          |          |            |           |            |            |           |            |            |           |            |            |           |            |
| Black                 | 97       | 20       | 117      | 94         | 20        | 114        | 96         | 17        | 113        | 97         | 17        | 114        | 104        | 29        | 133        |
| Hispanic              | 90       | 14       | 104      | 90         | 10        | 100        | 94         | 14        | 108        | 91         | 13        | 104        | 95         | 13        | 108        |
| Native American       | 9        | 4        | 13       | 8          | 5         | 13         | 11         | 4         | 15         | 11         | 3         | 14         | 9          | 4         | 13         |
| Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0          | 0         | 0          | 1          | 0         | 1          | 1          | 0         | 1          | 1          | 0         | 1          |
| Asian                 | 406      | 50       | 456      | 394        | 43        | 437        | 411        | 52        | 463        | 416        | 61        | 477        | 429        | 64        | 493        |
| Two or More           | 28       | 4        | 32       | 28         | 4         | 32         | 29         | 3         | 32         | 30         | 8         | 38         | 31         | 9         | 40         |
| White                 | 1,991    | 425      | 2,416    | 1,955      | 406       | 2,361      | 1,978      | 414       | 2,392      | 1,980      | 420       | 2,400      | 2,013      | 405       | 2,418      |
| Unknown               | 31       | 10       | 41       | 35         | 11        | 46         | 39         | 8         | 47         | 42         | 8         | 50         | 38         | 9         | 47         |
| International         | <u>0</u> | <u>3</u> | <u>3</u> | <u>93</u>  | <u>17</u> | <u>110</u> | <u>104</u> | <u>12</u> | <u>116</u> | <u>99</u>  | <u>9</u>  | <u>108</u> | <u>100</u> | <u>4</u>  | <u>104</u> |
| Total Male            | 2,652    | 530      | 3,182    | 2,697      | 516       | 3,213      | 2,763      | 524       | 3,287      | 2,767      | 539       | 3,306      | 2,820      | 537       | 3,357      |
| % Minority            | 24%      | 17%      | 23%      | 23%        | 16%       | 22%        | 23%        | 17%       | 22%        | 23%        | 19%       | 23%        | 24%        | 22%       | 23%        |
| <b>TOTAL</b>          |          |          |          |            |           |            |            |           |            |            |           |            |            |           |            |
| Black                 | 169      | 38       | 207      | 172        | 34        | 206        | 179        | 39        | 218        | 181        | 40        | 221        | 194        | 57        | 251        |
| Hispanic              | 183      | 35       | 218      | 184        | 30        | 214        | 185        | 36        | 221        | 182        | 34        | 216        | 185        | 35        | 220        |
| Native American       | 13       | 9        | 22       | 13         | 9         | 22         | 16         | 7         | 23         | 17         | 6         | 23         | 15         | 8         | 23         |
| Nat. Haw./Pacific Is. | 2        | 1        | 3        | 2          | 1         | 3          | 3          | 0         | 3          | 3          | 0         | 3          | 3          | 0         | 3          |
| Asian                 | 645      | 129      | 774      | 614        | 122       | 736        | 648        | 146       | 794        | 671        | 153       | 824        | 700        | 161       | 861        |
| Two or More           | 50       | 13       | 63       | 46         | 14        | 60         | 51         | 15        | 66         | 53         | 21        | 74         | 54         | 22        | 76         |
| White                 | 3,143    | 881      | 4,024    | 3,109      | 862       | 3,971      | 3,199      | 875       | 4,074      | 3,251      | 922       | 4,173      | 3,338      | 898       | 4,236      |
| Unknown               | 48       | 22       | 70       | 56         | 20        | 76         | 60         | 19        | 79         | 68         | 20        | 88         | 68         | 17        | 85         |
| International         | <u>1</u> | <u>3</u> | <u>4</u> | <u>157</u> | <u>27</u> | <u>184</u> | <u>165</u> | <u>24</u> | <u>189</u> | <u>159</u> | <u>24</u> | <u>183</u> | <u>164</u> | <u>12</u> | <u>176</u> |
| Total                 | 4,254    | 1,131    | 5,385    | 4,353      | 1,119     | 5,472      | 4,506      | 1,161     | 5,667      | 4,585      | 1,220     | 5,805      | 4,721      | 1,210     | 5,931      |
| % Minority            | 25%      | 20%      | 24%      | 24%        | 19%       | 23%        | 24%        | 21%       | 23%        | 24%        | 21%       | 23%        | 24%        | 23%       | 24%        |
| % Female              | 38%      | 53%      | 41%      | 38%        | 54%       | 41%        | 39%        | 55%       | 42%        | 40%        | 56%       | 43%        | 40%        | 56%       | 43%        |
| % Male                | 62%      | 47%      | 59%      | 62%        | 46%       | 59%        | 61%        | 45%       | 58%        | 60%        | 44%       | 57%        | 60%        | 44%       | 57%        |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Research Faculty (All Ranks) |                       |          |          |          |           |          |           |           |          |           |           |          |           |           |          |           |
|------------------------------|-----------------------|----------|----------|----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|
|                              | 2013                  |          |          | 2014     |           |          | 2015      |           |          | 2016      |           |          | 2017      |           |          |           |
|                              | FT                    | PT       | Total    | FT       | PT        | Total    | FT        | PT        | Total    | FT        | PT        | Total    | FT        | PT        | Total    |           |
| FEMALE                       | Black                 | 2        | 1        | 3        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        |           |
|                              | Hispanic              | 9        | 3        | 12       | 6         | 1        | 7         | 5         | 1        | 6         | 2         | 2        | 4         | 3         | 1        | 4         |
|                              | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|                              | Nat. Haw./Pacific Is. | 1        | 0        | 1        | 1         | 0        | 1         | 0         | 1        | 1         | 0         | 1        | 1         | 0         | 1        | 1         |
|                              | Asian                 | 65       | 7        | 72       | 54        | 8        | 62        | 58        | 7        | 65        | 65        | 9        | 74        | 68        | 6        | 74        |
|                              | Two or More           | 1        | 0        | 1        | 2         | 0        | 2         | 1         | 0        | 1         | 1         | 0        | 1         | 1         | 0        | 1         |
|                              | White                 | 132      | 41       | 173      | 119       | 38       | 157       | 112       | 32       | 144       | 122       | 25       | 147       | 138       | 22       | 160       |
|                              | Unknown               | 2        | 0        | 2        | 3         | 1        | 4         | 3         | 1        | 4         | 3         | 1        | 4         | 2         | 1        | 3         |
|                              | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>25</u> | <u>3</u> | <u>28</u> | <u>19</u> | <u>1</u> | <u>20</u> | <u>20</u> | <u>1</u> | <u>21</u> | <u>20</u> | <u>1</u> | <u>21</u> |
|                              | Total Female          | 212      | 52       | 264      | 210       | 51       | 261       | 198       | 43       | 241       | 213       | 39       | 252       | 232       | 32       | 264       |
| % Minority                   | 37%                   | 21%      | 34%      | 30%      | 18%       | 28%      | 32%       | 21%       | 30%      | 32%       | 31%       | 32%      | 31%       | 25%       | 30%      |           |
| MALE                         | Black                 | 4        | 1        | 5        | 6         | 1        | 7         | 8         | 0        | 8         | 5         | 1        | 6         | 6         | 0        | 6         |
|                              | Hispanic              | 13       | 4        | 17       | 13        | 5        | 18        | 17        | 2        | 19        | 17        | 3        | 20        | 17        | 3        | 20        |
|                              | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|                              | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|                              | Asian                 | 168      | 10       | 178      | 125       | 11       | 136       | 130       | 10       | 140       | 133       | 10       | 143       | 127       | 5        | 132       |
|                              | Two or More           | 2        | 1        | 3        | 2         | 2        | 4         | 2         | 2        | 4         | 2         | 1        | 3         | 2         | 1        | 3         |
|                              | White                 | 225      | 40       | 265      | 208       | 40       | 248       | 209       | 40       | 249       | 208       | 39       | 247       | 206       | 32       | 238       |
|                              | Unknown               | 1        | 0        | 1        | 3         | 0        | 3         | 0         | 1        | 1         | 1         | 0        | 1         | 1         | 0        | 1         |
|                              | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>51</u> | <u>2</u> | <u>53</u> | <u>61</u> | <u>0</u> | <u>61</u> | <u>64</u> | <u>3</u> | <u>67</u> | <u>66</u> | <u>3</u> | <u>69</u> |
|                              | Total Male            | 414      | 56       | 470      | 408       | 61       | 469       | 427       | 55       | 482       | 430       | 57       | 487       | 425       | 44       | 469       |
| % Minority                   | 45%                   | 29%      | 43%      | 36%      | 31%       | 35%      | 37%       | 25%       | 35%      | 37%       | 26%       | 35%      | 36%       | 20%       | 34%      |           |
| TOTAL                        | Black                 | 6        | 2        | 8        | 6         | 1        | 7         | 8         | 0        | 8         | 5         | 1        | 6         | 6         | 0        | 6         |
|                              | Hispanic              | 22       | 7        | 29       | 19        | 6        | 25        | 22        | 3        | 25        | 19        | 5        | 24        | 20        | 4        | 24        |
|                              | Native American       | 0        | 0        | 0        | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0         |
|                              | Nat. Haw./Pacific Is. | 1        | 0        | 1        | 1         | 0        | 1         | 0         | 1        | 1         | 0         | 1        | 1         | 0         | 1        | 1         |
|                              | Asian                 | 233      | 17       | 250      | 179       | 19       | 198       | 188       | 17       | 205       | 198       | 19       | 217       | 195       | 11       | 206       |
|                              | Two or More           | 3        | 1        | 4        | 4         | 2        | 6         | 3         | 2        | 5         | 3         | 1        | 4         | 3         | 1        | 4         |
|                              | White                 | 357      | 81       | 438      | 327       | 78       | 405       | 321       | 72       | 393       | 330       | 64       | 394       | 344       | 54       | 398       |
|                              | Unknown               | 3        | 0        | 3        | 6         | 1        | 7         | 3         | 2        | 5         | 4         | 1        | 5         | 3         | 1        | 4         |
|                              | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>76</u> | <u>5</u> | <u>81</u> | <u>80</u> | <u>1</u> | <u>81</u> | <u>84</u> | <u>4</u> | <u>88</u> | <u>86</u> | <u>4</u> | <u>90</u> |
|                              | Total                 | 626      | 108      | 734      | 618       | 112      | 730       | 625       | 98       | 723       | 643       | 96       | 739       | 657       | 76       | 733       |
| % Minority                   | 42%                   | 25%      | 40%      | 34%      | 25%       | 32%      | 35%       | 23%       | 34%      | 35%       | 28%       | 34%      | 34%       | 22%       | 33%      |           |
| % Female                     | 34%                   | 48%      | 36%      | 34%      | 46%       | 36%      | 32%       | 44%       | 33%      | 33%       | 41%       | 34%      | 35%       | 42%       | 36%      |           |
| % Male                       | 66%                   | 52%      | 64%      | 66%      | 54%       | 64%      | 68%       | 56%       | 67%      | 67%       | 59%       | 66%      | 65%       | 58%       | 64%      |           |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

**Supplemental Research Faculty (All Ranks)**

|               |                       | 2013     |          |          | 2014      |           |           | 2015      |           |           | 2016      |           |           | 2017      |          |           |
|---------------|-----------------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
|               |                       | FT       | PT       | Total    | FT        | PT        | Total     | FT        | PT        | Total     | FT        | PT        | Total     | FT        | PT       | Total     |
| <b>FEMALE</b> | Black                 | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Hispanic              | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 1         | 1         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Native American       | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 4        | 7        | 11       | 3         | 1         | 4         | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 2        | 2         |
|               | Two or More           | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 1         | 0         | 1         | 0         | 0        | 0         |
|               | White                 | 4        | 5        | 9        | 3         | 6         | 9         | 2         | 5         | 7         | 2         | 3         | 5         | 0         | 3        | 3         |
|               | Unknown               | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 11        | 0         | 0         | 0         | 0         | 0        | 0         |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>4</u>  | <u>3</u>  | <u>7</u>  | <u>11</u> | <u>1</u>  | <u>12</u> | <u>5</u>  | <u>3</u>  | <u>8</u>  | <u>6</u>  | <u>1</u> | <u>7</u>  |
|               | Total Female          | 8        | 12       | 20       | 10        | 10        | 20        | 14        | 7         | 21        | 8         | 6         | 14        | 6         | 6        | 12        |
| % Minority    | 50%                   | 58%      | 55%      | 30%      | 10%       | 20%       | 7%        | 14%       | 10%       | 13%       | 0%        | 7%        | 0%        | 33%       | 17%      |           |
| <b>MALE</b>   | Black                 | 0        | 0        | 0        | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 0         | 0        | 0         |
|               | Hispanic              | 0        | 1        | 1        | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Native American       | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 3        | 10       | 13       | 2         | 3         | 5         | 3         | 0         | 3         | 4         | 1         | 5         | 4         | 1        | 5         |
|               | Two or More           | 0        | 1        | 1        | 0         | 0         | 0         | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | White                 | 7        | 15       | 22       | 4         | 10        | 14        | 5         | 7         | 12        | 6         | 7         | 13        | 1         | 8        | 9         |
|               | Unknown               | 1        | 1        | 2        | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>10</u> | <u>7</u>  | <u>17</u> | <u>11</u> | <u>11</u> | <u>22</u> | <u>9</u>  | <u>9</u>  | <u>18</u> | <u>11</u> | <u>5</u> | <u>16</u> |
|               | Total Male            | 11       | 28       | 39       | 18        | 21        | 39        | 21        | 19        | 40        | 20        | 17        | 37        | 16        | 14       | 30        |
| % Minority    | 27%                   | 43%      | 38%      | 17%      | 19%       | 18%       | 24%       | 5%        | 15%       | 25%       | 6%        | 16%       | 25%       | 7%        | 17%      |           |
| <b>TOTAL</b>  | Black                 | 0        | 0        | 0        | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 0         | 0        | 0         |
|               | Hispanic              | 0        | 1        | 1        | 0         | 1         | 1         | 0         | 2         | 2         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Native American       | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | Asian                 | 7        | 17       | 24       | 5         | 4         | 9         | 4         | 0         | 4         | 4         | 1         | 5         | 4         | 3        | 7         |
|               | Two or More           | 0        | 1        | 1        | 0         | 0         | 0         | 1         | 0         | 1         | 1         | 0         | 1         | 0         | 0        | 0         |
|               | White                 | 11       | 20       | 31       | 7         | 16        | 23        | 7         | 12        | 19        | 8         | 10        | 18        | 1         | 11       | 12        |
|               | Unknown               | 1        | 1        | 2        | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0        | 0         |
|               | International         | <u>0</u> | <u>0</u> | <u>0</u> | <u>14</u> | <u>10</u> | <u>24</u> | <u>22</u> | <u>12</u> | <u>34</u> | <u>14</u> | <u>12</u> | <u>26</u> | <u>17</u> | <u>6</u> | <u>23</u> |
|               | Total                 | 19       | 40       | 59       | 28        | 31        | 59        | 35        | 26        | 61        | 28        | 23        | 51        | 22        | 20       | 42        |
| % Minority    | 37%                   | 48%      | 44%      | 21%      | 16%       | 19%       | 17%       | 8%        | 13%       | 21%       | 4%        | 14%       | 18%       | 15%       | 17%      |           |
| % Female      | 42%                   | 30%      | 34%      | 36%      | 32%       | 34%       | 40%       | 27%       | 34%       | 29%       | 26%       | 27%       | 27%       | 30%       | 29%      |           |
| % Male        | 58%                   | 70%      | 66%      | 64%      | 68%       | 66%       | 60%       | 73%       | 66%       | 71%       | 74%       | 73%       | 73%       | 70%       | 71%      |           |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Librarian/Archivist/Curator (All Ranks) |                       |      |     |       |      |     |       |      |     |       |      |     |       |      |     |       |
|---|-----------------------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|
|   |                       | 2013 |     |       | 2014 |     |       | 2015 |     |       | 2016 |     |       | 2017 |     |       |
|   |                       | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total |
| FEMALE                                  | Black                 | 2    | 0   | 2     | 3    | 0   | 3     | 3    | 0   | 3     | 4    | 0   | 4     | 5    | 0   | 5     |
|   | Hispanic              | 4    | 0   | 4     | 5    | 0   | 5     | 5    | 0   | 5     | 6    | 0   | 6     | 6    | 0   | 6     |
|   | Native American       | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 17   | 1   | 18    | 8    | 1   | 9     | 11   | 0   | 11    | 12   | 0   | 12    | 11   | 0   | 11    |
|   | Two or More           | 6    | 0   | 6     | 6    | 0   | 6     | 5    | 0   | 5     | 4    | 0   | 4     | 5    | 0   | 5     |
|   | White                 | 101  | 12  | 113   | 97   | 10  | 107   | 100  | 6   | 106   | 103  | 3   | 106   | 107  | 3   | 110   |
|   | Unknown               | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     |
|   | International         | 0    | 0   | 0     | 5    | 0   | 5     | 4    | 0   | 4     | 3    | 0   | 3     | 3    | 0   | 3     |
|   | Total Female          | 132  | 13  | 145   | 126  | 11  | 137   | 130  | 6   | 136   | 134  | 3   | 137   | 139  | 3   | 142   |
| % Minority                              | 22%                   | 8%   | 21% | 17%   | 9%   | 17% | 18%   | 0%   | 18% | 19%   | 0%   | 19% | 19%   | 0%   | 19% |       |
| MALE                                    | Black                 | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     |
|   | Hispanic              | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     | 2    | 0   | 2     | 4    | 0   | 4     |
|   | Native American       | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Two or More           | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     |
|   | White                 | 48   | 3   | 51    | 53   | 1   | 54    | 54   | 0   | 54    | 56   | 1   | 57    | 55   | 2   | 57    |
|   | Unknown               | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     |
|   | International         | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Total Male            | 55   | 3   | 58    | 60   | 1   | 61    | 61   | 0   | 61    | 63   | 1   | 64    | 64   | 2   | 66    |
| % Minority                              | 11%                   | 0%   | 10% | 10%   | 0%   | 10% | 10%   | 0%   | 10% | 10%   | 0%   | 9%  | 13%   | 0%   | 12% |       |
| TOTAL                                   | Black                 | 5    | 0   | 5     | 6    | 0   | 6     | 6    | 0   | 6     | 7    | 0   | 7     | 8    | 0   | 8     |
|   | Hispanic              | 6    | 0   | 6     | 7    | 0   | 7     | 7    | 0   | 7     | 8    | 0   | 8     | 10   | 0   | 10    |
|   | Native American       | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Nat. Haw./Pacific Is. | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |
|   | Asian                 | 17   | 1   | 18    | 8    | 1   | 9     | 11   | 0   | 11    | 12   | 0   | 12    | 11   | 0   | 11    |
|   | Two or More           | 7    | 0   | 7     | 7    | 0   | 7     | 6    | 0   | 6     | 5    | 0   | 5     | 6    | 0   | 6     |
|   | White                 | 149  | 15  | 164   | 150  | 11  | 161   | 154  | 6   | 160   | 159  | 4   | 163   | 162  | 5   | 167   |
|   | Unknown               | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     | 3    | 0   | 3     |
|   | International         | 0    | 0   | 0     | 5    | 0   | 5     | 4    | 0   | 4     | 3    | 0   | 3     | 3    | 0   | 3     |
|   | Total                 | 187  | 16  | 203   | 186  | 12  | 198   | 191  | 6   | 197   | 197  | 4   | 201   | 203  | 5   | 208   |
| % Minority                              | 19%                   | 6%   | 18% | 15%   | 8%   | 15% | 16%   | 0%   | 15% | 16%   | 0%   | 16% | 17%   | 0%   | 17% |       |
| % Female                                | 71%                   | 81%  | 71% | 68%   | 92%  | 69% | 68%   | 100% | 69% | 68%   | 75%  | 68% | 68%   | 60%  | 68% |       |
| % Male                                  | 29%                   | 19%  | 29% | 32%   | 8%   | 31% | 32%   | 0%   | 31% | 32%   | 25%  | 32% | 32%   | 40%  | 32% |       |

Source: Human Resources data set. Data as of November 1 of each year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| Emeritus Faculty (All Ranks) |                       |     |       |      |     |       |      |     |       |      |     |       |      |     |       |    |
|------------------------------|-----------------------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|------|-----|-------|----|
|                              | 2013                  |     |       | 2014 |     |       | 2015 |     |       | 2016 |     |       | 2017 |     |       |    |
|                              | FT                    | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total | FT   | PT  | Total |    |
| FEMALE                       | Black                 | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 3   | 3     | 1    | 0   | 1     |    |
|                              | Hispanic              | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 0     | 0    | 0   | 0     |    |
|                              | Native American       | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |    |
|                              | Nat. Haw./Pacific Is. | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |    |
|                              | Asian                 | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 0     |    |
|                              | Two or More           | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     |    |
|                              | White                 | 0   | 10    | 10   | 0   | 15    | 15   | 0   | 17    | 17   | 0   | 12    | 12   | 2   | 14    | 16 |
|                              | Unknown               | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | International         | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Total Female          | 0   | 11    | 11   | 0   | 16    | 16   | 0   | 19    | 19   | 0   | 16    | 16   | 3   | 14    | 17 |
| % Minority                   | 0%                    | 9%  | 9%    | 0%   | 6%  | 6%    | 0%   | 11% | 11%   | 0%   | 25% | 25%   | 33%  | 0%  | 6%    |    |
| MALE                         | Black                 | 1   | 3     | 4    | 0   | 4     | 4    | 0   | 5     | 5    | 0   | 6     | 6    | 0   | 4     | 4  |
|                              | Hispanic              | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 1   | 0     | 1    | 1   | 0     | 1  |
|                              | Native American       | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Nat. Haw./Pacific Is. | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Asian                 | 0   | 1     | 1    | 1   | 1     | 2    | 0   | 1     | 1    | 1   | 0     | 1    | 0   | 2     | 2  |
|                              | Two or More           | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | White                 | 3   | 55    | 58   | 5   | 53    | 58   | 2   | 55    | 57   | 2   | 55    | 57   | 0   | 60    | 60 |
|                              | Unknown               | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 0     | 0  |
|                              | International         | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Total Male            | 4   | 60    | 64   | 6   | 59    | 65   | 2   | 62    | 64   | 4   | 62    | 66   | 1   | 66    | 67 |
| % Minority                   | 25%                   | 7%  | 8%    | 17%  | 8%  | 9%    | 0%   | 10% | 9%    | 50%  | 10% | 12%   | 100% | 9%  | 10%   |    |
| TOTAL                        | Black                 | 1   | 3     | 4    | 0   | 4     | 4    | 0   | 5     | 5    | 0   | 9     | 9    | 1   | 4     | 5  |
|                              | Hispanic              | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 1   | 0     | 1    | 1   | 0     | 1  |
|                              | Native American       | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Nat. Haw./Pacific Is. | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Asian                 | 0   | 1     | 1    | 1   | 1     | 2    | 0   | 2     | 2    | 1   | 1     | 2    | 0   | 2     | 2  |
|                              | Two or More           | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | White                 | 3   | 65    | 68   | 5   | 68    | 73   | 2   | 72    | 74   | 2   | 67    | 69   | 2   | 74    | 76 |
|                              | Unknown               | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 1     | 1    | 0   | 0     | 0  |
|                              | International         | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0    | 0   | 0     | 0  |
|                              | Total                 | 4   | 71    | 75   | 6   | 75    | 81   | 2   | 81    | 83   | 4   | 78    | 82   | 4   | 80    | 84 |
| % Minority                   | 25%                   | 7%  | 8%    | 17%  | 8%  | 9%    | 0%   | 10% | 10%   | 50%  | 13% | 15%   | 50%  | 8%  | 10%   |    |
| % Female                     | 0%                    | 15% | 15%   | 0%   | 21% | 20%   | 0%   | 23% | 23%   | 0%   | 21% | 20%   | 75%  | 18% | 20%   |    |
| % Male                       | 100%                  | 85% | 85%   | 100% | 79% | 80%   | 100% | 77% | 77%   | 100% | 79% | 80%   | 25%  | 83% | 80%   |    |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.



**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

| All U-M Ann Arbor Faculty |                       |          |          |          |            |           |            |            |           |            |            |           |            |            |           |            |
|---------------------------|-----------------------|----------|----------|----------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|
|                           | 2013                  |          |          | 2014     |            |           | 2015       |            |           | 2016       |            |           | 2017       |            |           |            |
|                           | FT                    | PT       | Total    | FT       | PT         | Total     | FT         | PT         | Total     | FT         | PT         | Total     | FT         | PT         | Total     |            |
| FEMALE                    | Black                 | 76       | 19       | 95       | 81         | 14        | 95         | 86         | 22        | 108        | 88         | 26        | 114        | 96         | 28        | 124        |
|                           | Hispanic              | 106      | 25       | 131      | 105        | 22        | 127        | 101        | 25        | 126        | 99         | 23        | 122        | 99         | 23        | 122        |
|                           | Native American       | 4        | 5        | 9        | 5          | 4         | 9          | 5          | 3         | 8          | 6          | 3         | 9          | 6          | 4         | 10         |
|                           | Nat. Haw./Pacific Is. | 3        | 1        | 4        | 3          | 1         | 4          | 2          | 1         | 3          | 2          | 1         | 3          | 2          | 1         | 3          |
|                           | Asian                 | 325      | 94       | 419      | 285        | 89        | 374        | 307        | 102       | 409        | 332        | 102       | 434        | 350        | 105       | 455        |
|                           | Two or More           | 29       | 9        | 38       | 26         | 10        | 36         | 28         | 12        | 40         | 29         | 13        | 42         | 29         | 13        | 42         |
|                           | White                 | 1,389    | 524      | 1,913    | 1,373      | 525       | 1,898      | 1,435      | 521       | 1,956      | 1,498      | 545       | 2,043      | 1,572      | 535       | 2,107      |
|                           | Unknown               | 21       | 12       | 33       | 26         | 10        | 36         | 26         | 12        | 38         | 31         | 13        | 44         | 34         | 9         | 43         |
|                           | International         | <u>1</u> | <u>0</u> | <u>1</u> | <u>98</u>  | <u>16</u> | <u>114</u> | <u>95</u>  | <u>14</u> | <u>109</u> | <u>88</u>  | <u>19</u> | <u>107</u> | <u>93</u>  | <u>10</u> | <u>103</u> |
|                           | Total Female          | 1,954    | 689      | 2,643    | 2,002      | 691       | 2,693      | 2,085      | 712       | 2,797      | 2,173      | 745       | 2,918      | 2,281      | 728       | 3,009      |
| % Minority                | 28%                   | 22%      | 26%      | 25%      | 20%        | 24%       | 25%        | 23%        | 25%       | 26%        | 23%        | 25%       | 26%        | 24%        | 25%       |            |
| MALE                      | Black                 | 105      | 24       | 129      | 104        | 25        | 129        | 108        | 22        | 130        | 106        | 24        | 130        | 113        | 33        | 146        |
|                           | Hispanic              | 105      | 19       | 124      | 105        | 16        | 121        | 113        | 17        | 130        | 111        | 16        | 127        | 117        | 16        | 133        |
|                           | Native American       | 9        | 4        | 13       | 8          | 5         | 13         | 11         | 4         | 15         | 11         | 3         | 14         | 9          | 4         | 13         |
|                           | Nat. Haw./Pacific Is. | 0        | 0        | 0        | 0          | 0         | 0          | 1          | 0         | 1          | 1          | 0         | 1          | 1          | 0         | 1          |
|                           | Asian                 | 577      | 71       | 648      | 522        | 58        | 580        | 544        | 63        | 607        | 554        | 72        | 626        | 560        | 72        | 632        |
|                           | Two or More           | 31       | 6        | 37       | 31         | 6         | 37         | 33         | 5         | 38         | 33         | 9         | 42         | 34         | 10        | 44         |
|                           | White                 | 2,274    | 538      | 2,812    | 2,225      | 510       | 2,735      | 2,248      | 516       | 2,764      | 2,252      | 522       | 2,774      | 2,275      | 507       | 2,782      |
|                           | Unknown               | 34       | 12       | 46       | 40         | 12        | 52         | 40         | 10        | 50         | 44         | 9         | 53         | 40         | 9         | 49         |
|                           | International         | <u>1</u> | <u>3</u> | <u>4</u> | <u>154</u> | <u>26</u> | <u>180</u> | <u>176</u> | <u>23</u> | <u>199</u> | <u>172</u> | <u>21</u> | <u>193</u> | <u>177</u> | <u>12</u> | <u>189</u> |
|                           | Total Male            | 3,136    | 677      | 3,813    | 3,189      | 658       | 3,847      | 3,274      | 660       | 3,934      | 3,284      | 676       | 3,960      | 3,326      | 663       | 3,989      |
| % Minority                | 26%                   | 18%      | 25%      | 24%      | 17%        | 23%       | 25%        | 17%        | 23%       | 25%        | 18%        | 24%       | 25%        | 20%        | 24%       |            |
| TOTAL                     | Black                 | 181      | 43       | 224      | 185        | 39        | 224        | 194        | 44        | 238        | 194        | 50        | 244        | 209        | 61        | 270        |
|                           | Hispanic              | 211      | 44       | 255      | 210        | 38        | 248        | 214        | 42        | 256        | 210        | 39        | 249        | 216        | 39        | 255        |
|                           | Native American       | 13       | 9        | 22       | 13         | 9         | 22         | 16         | 7         | 23         | 17         | 6         | 23         | 15         | 8         | 23         |
|                           | Nat. Haw./Pacific Is. | 3        | 1        | 4        | 3          | 1         | 4          | 3          | 1         | 4          | 3          | 1         | 4          | 3          | 1         | 4          |
|                           | Asian                 | 902      | 165      | 1,067    | 807        | 147       | 954        | 851        | 165       | 1,016      | 886        | 174       | 1,060      | 910        | 177       | 1,087      |
|                           | Two or More           | 60       | 15       | 75       | 57         | 16        | 73         | 61         | 17        | 78         | 62         | 22        | 84         | 63         | 23        | 86         |
|                           | White                 | 3,663    | 1,062    | 4,725    | 3,598      | 1,035     | 4,633      | 3,683      | 1,037     | 4,720      | 3,750      | 1,067     | 4,817      | 3,847      | 1,042     | 4,889      |
|                           | Unknown               | 55       | 24       | 79       | 66         | 22        | 88         | 66         | 22        | 88         | 75         | 22        | 97         | 74         | 18        | 92         |
|                           | International         | <u>2</u> | <u>3</u> | <u>5</u> | <u>252</u> | <u>42</u> | <u>294</u> | <u>271</u> | <u>37</u> | <u>308</u> | <u>260</u> | <u>40</u> | <u>300</u> | <u>270</u> | <u>22</u> | <u>292</u> |
|                           | Total                 | 5,090    | 1,366    | 6,456    | 5,191      | 1,349     | 6,540      | 5,359      | 1,372     | 6,731      | 5,457      | 1,421     | 6,878      | 5,607      | 1,391     | 6,998      |
| % Minority                | 27%                   | 20%      | 26%      | 25%      | 19%        | 23%       | 25%        | 20%        | 24%       | 25%        | 21%        | 24%       | 25%        | 22%        | 25%       |            |
| % Female                  | 38%                   | 50%      | 41%      | 39%      | 51%        | 41%       | 39%        | 52%        | 42%       | 40%        | 52%        | 42%       | 41%        | 52%        | 43%       |            |
| % Male                    | 62%                   | 50%      | 59%      | 61%      | 49%        | 59%       | 61%        | 48%        | 58%       | 60%        | 48%        | 58%       | 59%        | 48%        | 57%       |            |

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

All counts in this report are based on the Fall Staff Survey data set.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status  $\neq$  Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech or Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 17 – Totals of pages 12-16