

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Professor (Tenured and Non-Tenured on Tenure-Track)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	22	0	22	24	0	24	24	1	25	19	1	20	23	1	24
	Hispanic	18	0	18	17	1	18	21	1	22	21	1	22	20	1	21
	Native American	1	1	2	1	1	2	1	1	2	1	1	2	2	1	3
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	2	0	2	2	0	2	2	0	2
	Asian	32	2	34	34	1	35	36	2	38	41	3	44	49	4	53
	Two or More	4	0	4	2	0	2	2	0	2	3	0	3	5	0	5
	White	269	26	295	264	24	288	284	24	308	286	29	315	319	25	344
	Unknown	2	1	3	2	1	3	2	1	3	3	1	4	3	1	4
	International	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Total Female	349	30	379	346	28	374	373	30	403	377	36	413	424	33	457
% Minority	22%	10%	21%	23%	11%	22%	23%	17%	23%	23%	17%	23%	24%	21%	24%	
MALE	Black	36	0	36	34	0	34	32	0	32	30	0	30	35	0	35
	Hispanic	26	2	28	27	2	29	29	3	32	31	1	32	36	2	38
	Native American	4	0	4	4	0	4	5	0	5	6	0	6	4	0	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	125	6	131	131	6	137	134	7	141	142	11	153	175	9	184
	Two or More	5	2	7	6	2	8	6	2	8	6	3	9	6	4	10
	White	843	76	919	843	74	917	854	66	920	841	70	911	901	72	973
	Unknown	5	1	6	5	1	6	5	1	6	7	1	8	9	0	9
	International	0	0	0	6	0	6	6	0	6	7	0	7	6	0	6
	Total Male	1,044	87	1,131	1,056	85	1,141	1,072	79	1,151	1,071	86	1,157	1,173	87	1,260
% Minority	19%	11%	18%	19%	12%	19%	19%	15%	19%	20%	17%	20%	22%	17%	22%	
TOTAL	Black	58	0	58	58	0	58	56	1	57	49	1	50	58	1	59
	Hispanic	44	2	46	44	3	47	50	4	54	52	2	54	56	3	59
	Native American	5	1	6	5	1	6	6	1	7	7	1	8	6	1	7
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	3	0	3	3	0	3	3	0	3
	Asian	157	8	165	165	7	172	170	9	179	183	14	197	224	13	237
	Two or More	9	2	11	8	2	10	8	2	10	9	3	12	11	4	15
	White	1,112	102	1,214	1,107	98	1,205	1,138	90	1,228	1,127	99	1,226	1,220	97	1,317
	Unknown	7	2	9	7	2	9	7	2	9	10	2	12	12	1	13
	International	0	0	0	7	0	7	7	0	7	8	0	8	7	0	7
	Total	1,393	117	1,510	1,402	113	1,515	1,445	109	1,554	1,448	122	1,570	1,597	120	1,717
% Minority	20%	11%	19%	20%	12%	19%	20%	16%	20%	21%	17%	21%	22%	18%	22%	
% Female	25%	26%	25%	25%	25%	25%	26%	28%	26%	26%	30%	26%	27%	28%	27%	
% Male	75%	74%	75%	75%	75%	75%	74%	72%	74%	74%	70%	74%	73%	73%	73%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Associate Professor (Tenured and Non-Tenured on Tenure Track)																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	10	1	11	11	0	11	12	0	12	12	0	12	16	0	16
	Hispanic	17	1	18	16	1	17	14	1	15	16	1	17	22	1	23
	Native American	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	34	3	37	38	3	41	39	4	43	40	5	45	54	4	58
	Two or More	2	0	2	3	0	3	3	0	3	1	0	1	4	0	4
	White	189	13	202	195	11	206	187	8	195	196	6	202	262	10	272
	Unknown	0	0	0	0	0	0	0	0	0	2	0	2	2	0	2
	International	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0
	Total Female	254	18	272	267	15	282	258	13	271	269	12	281	362	15	377
% Minority	26%	28%	26%	27%	27%	27%	27%	38%	28%	26%	50%	27%	27%	33%	27%	
MALE	Black	21	0	21	19	0	19	22	0	22	23	1	24	32	1	33
	Hispanic	23	1	24	22	1	23	21	0	21	22	0	22	27	0	27
	Native American	3	0	3	2	1	3	3	0	3	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	67	5	72	72	5	77	75	5	80	77	4	81	114	6	120
	Two or More	7	0	7	7	0	7	9	0	9	7	1	8	8	0	8
	White	298	18	316	299	15	314	290	18	308	279	23	302	332	23	355
	Unknown	2	0	2	2	0	2	4	0	4	4	0	4	6	0	6
	International	0	0	0	4	0	4	2	0	2	2	0	2	3	0	3
	Total Male	421	24	445	427	22	449	426	23	449	416	29	445	524	30	554
% Minority	29%	25%	29%	29%	32%	29%	31%	22%	30%	31%	21%	31%	35%	23%	34%	
TOTAL	Black	31	1	32	30	0	30	34	0	34	35	1	36	48	1	49
	Hispanic	40	2	42	38	2	40	35	1	36	38	1	39	49	1	50
	Native American	4	0	4	4	1	5	5	0	5	4	0	4	4	0	4
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	101	8	109	110	8	118	114	9	123	117	9	126	168	10	178
	Two or More	9	0	9	10	0	10	12	0	12	8	1	9	12	0	12
	White	487	31	518	494	26	520	477	26	503	475	29	504	594	33	627
	Unknown	2	0	2	2	0	2	4	0	4	6	0	6	8	0	8
	International	0	0	0	5	0	5	3	0	3	2	0	2	3	0	3
	Total	675	42	717	694	37	731	684	36	720	685	41	726	886	45	931
% Minority	28%	26%	27%	28%	30%	28%	29%	28%	29%	29%	29%	29%	32%	27%	31%	
% Female	38%	43%	38%	38%	41%	39%	38%	36%	38%	39%	29%	39%	41%	33%	40%	
% Male	62%	57%	62%	62%	59%	61%	62%	64%	62%	61%	71%	61%	59%	67%	60%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Assistant Professor (on Tenure-Track)																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	9	1	10	12	0	12	13	1	14	19	1	20	26	3	29
	Hispanic	12	1	13	11	1	12	13	0	13	7	1	8	10	1	11
	Native American	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	50	4	54	47	4	51	52	4	56	51	2	53	60	5	65
	Two or More	3	0	3	2	0	2	3	0	3	4	0	4	4	1	5
	White	159	11	170	153	9	162	170	11	181	169	14	183	219	7	226
	Unknown	5	0	5	7	0	7	8	0	8	9	0	9	10	0	10
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>19</u>	<u>1</u>	<u>20</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>22</u>	<u>0</u>	<u>22</u>	<u>34</u>	<u>0</u>	<u>34</u>
	Total Female	239	17	256	251	15	266	277	16	293	281	18	299	364	17	381
% Minority	31%	35%	32%	29%	33%	29%	29%	31%	29%	29%	22%	28%	28%	59%	29%	
MALE	Black	18	1	19	17	1	18	16	1	17	16	1	17	21	1	22
	Hispanic	17	0	17	15	0	15	17	0	17	15	0	15	15	0	15
	Native American	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	94	8	102	80	5	85	77	6	83	72	8	80	75	7	82
	Two or More	7	0	7	6	0	6	5	0	5	7	0	7	7	0	7
	White	231	13	244	198	15	213	183	21	204	191	19	210	243	17	260
	Unknown	8	0	8	9	0	9	8	0	8	8	0	8	9	0	9
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>25</u>	<u>1</u>	<u>26</u>	<u>30</u>	<u>1</u>	<u>31</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>49</u>	<u>0</u>	<u>49</u>
	Total Male	375	22	397	350	22	372	337	29	366	338	28	366	420	25	445
% Minority	36%	41%	37%	34%	27%	33%	34%	24%	34%	33%	32%	33%	28%	32%	29%	
TOTAL	Black	27	2	29	29	1	30	29	2	31	35	2	37	47	4	51
	Hispanic	29	1	30	26	1	27	30	0	30	22	1	23	25	1	26
	Native American	1	0	1	0	0	0	1	0	1	1	0	1	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	144	12	156	127	9	136	129	10	139	123	10	133	135	12	147
	Two or More	10	0	10	8	0	8	8	0	8	11	0	11	11	1	12
	White	390	24	414	351	24	375	353	32	385	360	33	393	462	24	486
	Unknown	13	0	13	16	0	16	16	0	16	17	0	17	19	0	19
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>44</u>	<u>2</u>	<u>46</u>	<u>48</u>	<u>1</u>	<u>49</u>	<u>50</u>	<u>0</u>	<u>50</u>	<u>83</u>	<u>0</u>	<u>83</u>
	Total	614	39	653	601	37	638	614	45	659	619	46	665	784	42	826
% Minority	34%	38%	35%	32%	30%	32%	32%	27%	32%	31%	28%	31%	28%	43%	29%	
% Female	39%	44%	39%	42%	41%	42%	45%	36%	44%	45%	39%	45%	46%	40%	46%	
% Male	61%	56%	61%	58%	59%	58%	55%	64%	56%	55%	61%	55%	54%	60%	54%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Instructor (on Tenure-Track)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Female	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
MALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	1	0	1	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Male	0	0	0	0	0	1	0	1	0	0	0	0	0	0	
% Minority	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%		
TOTAL	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	1	0	1	0	0	0	0	0		
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0		
	White	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	0	0	0	0	1	0	1	0	0	0	1	1	2	
% Minority	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%		
% Female	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%	100%	
% Male	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%		

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Tenured and Tenure-Track Faculty																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	41	2	43	47	0	47	49	2	51	50	2	52	65	4	69
	Hispanic	47	2	49	44	3	47	48	2	50	44	3	47	52	3	55
	Native American	3	1	4	3	1	4	3	1	4	3	1	4	5	1	6
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	116	9	125	119	8	127	127	10	137	132	10	142	163	13	176
	Two or More	9	0	9	7	0	7	8	0	8	8	0	8	13	1	14
	White	617	50	667	612	44	656	641	43	684	651	49	700	801	43	844
	Unknown	7	1	8	9	1	10	10	1	11	14	1	15	15	1	16
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>21</u>	<u>1</u>	<u>22</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>35</u>	<u>0</u>	<u>35</u>
	Total Female	842	65	907	864	58	922	908	59	967	927	66	993	1,151	66	1,217
% Minority	26%	22%	26%	26%	21%	25%	26%	25%	26%	26%	24%	26%	26%	33%	26%	
MALE	Black	75	1	76	70	1	71	70	1	71	69	2	71	88	2	90
	Hispanic	66	3	69	64	3	67	68	3	71	68	1	69	78	2	80
	Native American	7	0	7	6	1	7	9	0	9	9	0	9	7	0	7
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	286	19	305	283	16	299	286	18	304	291	23	314	364	22	386
	Two or More	19	2	21	19	2	21	20	2	22	20	4	24	21	4	25
	White	1,372	107	1,479	1,340	104	1,444	1,327	105	1,432	1,311	112	1,423	1,476	112	1,588
	Unknown	15	1	16	16	1	17	17	1	18	19	1	20	24	0	24
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>35</u>	<u>1</u>	<u>36</u>	<u>38</u>	<u>1</u>	<u>39</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>58</u>	<u>0</u>	<u>58</u>
	Total Male	1,840	133	1,973	1,833	129	1,962	1,836	131	1,967	1,825	143	1,968	2,117	142	2,259
% Minority	25%	19%	24%	24%	18%	24%	25%	18%	24%	25%	21%	25%	26%	21%	26%	
TOTAL	Black	116	3	119	117	1	118	119	3	122	119	4	123	153	6	159
	Hispanic	113	5	118	108	6	114	116	5	121	112	4	116	130	5	135
	Native American	10	1	11	9	2	11	12	1	13	12	1	13	12	1	13
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	3	0	3	3	0	3	3	0	3
	Asian	402	28	430	402	24	426	413	28	441	423	33	456	527	35	562
	Two or More	28	2	30	26	2	28	28	2	30	28	4	32	34	5	39
	White	1,989	157	2,146	1,952	148	2,100	1,968	148	2,116	1,962	161	2,123	2,277	155	2,432
	Unknown	22	2	24	25	2	27	27	2	29	33	2	35	39	1	40
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>56</u>	<u>2</u>	<u>58</u>	<u>58</u>	<u>1</u>	<u>59</u>	<u>60</u>	<u>0</u>	<u>60</u>	<u>93</u>	<u>0</u>	<u>93</u>
	Total	2,682	198	2,880	2,697	187	2,884	2,744	190	2,934	2,752	209	2,961	3,268	208	3,476
% Minority	25%	20%	25%	25%	19%	24%	25%	21%	25%	25%	22%	25%	26%	25%	26%	
% Female	31%	33%	31%	32%	31%	32%	33%	31%	33%	34%	32%	34%	35%	32%	35%	
% Male	69%	67%	69%	68%	69%	68%	67%	69%	67%	66%	68%	66%	65%	68%	65%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Instructional Not on Track Faculty (All Ranks)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	2	0	2	3	0	3	3	0	3	2	0	2	2	0	2
	Hispanic	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	White	6	4	10	9	3	12	9	2	11	7	4	11	8	3	11
	Unknown	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>6</u>	<u>0</u>	<u>6</u>	<u>12</u>	<u>1</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>13</u>	<u>12</u>	<u>0</u>	<u>12</u>
	Total Female	12	4	16	20	3	23	25	3	28	23	4	27	25	3	28
% Minority	25%	0%	19%	20%	0%	17%	16%	0%	14%	13%	0%	11%	20%	0%	18%	
MALE	Black	0	0	0	0	0	0	0	0	0	2	0	2	2	0	2
	Hispanic	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	8	1	9	0	0	0	1	1	2	1	1	2	3	1	4
	Two or More	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	White	17	17	34	11	15	26	11	10	21	16	4	20	16	3	19
	Unknown	0	1	1	1	1	2	1	0	1	1	0	1	1	0	1
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>24</u>	<u>0</u>	<u>24</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>28</u>	<u>0</u>	<u>28</u>
	Total Male	26	19	45	30	16	46	37	12	49	47	5	52	51	4	55
% Minority	35%	5%	22%	0%	0%	0%	3%	17%	6%	9%	20%	10%	12%	25%	13%	
TOTAL	Black	2	0	2	3	0	3	3	0	3	4	0	4	4	0	4
	Hispanic	1	0	1	1	0	1	1	1	2	1	0	1	1	0	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	9	1	10	0	0	0	1	1	2	1	1	2	4	1	5
	Two or More	0	0	0	0	0	0	0	0	0	1	0	1	2	0	2
	White	23	21	44	20	18	38	20	12	32	23	8	31	24	6	30
	Unknown	2	1	3	2	1	3	1	0	1	1	0	1	1	0	1
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>24</u>	<u>0</u>	<u>24</u>	<u>36</u>	<u>1</u>	<u>37</u>	<u>39</u>	<u>0</u>	<u>39</u>	<u>40</u>	<u>0</u>	<u>40</u>
	Total	38	23	61	50	19	69	62	15	77	70	9	79	76	7	83
% Minority	32%	4%	21%	8%	0%	6%	8%	13%	9%	10%	11%	10%	14%	14%	14%	
% Female	32%	17%	26%	40%	16%	33%	40%	20%	36%	33%	44%	34%	33%	43%	34%	
% Male	68%	83%	74%	60%	84%	67%	60%	80%	64%	67%	56%	66%	67%	57%	66%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Lecturer																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	5	7	12	6	3	9	5	5	10	7	9	16	13	25	38
	Hispanic	18	7	25	22	5	27	20	3	23	22	6	28	25	10	35
	Native American	0	1	1	0	2	2	0	1	1	1	1	2	2	2	4
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0
	Asian	32	12	44	22	5	27	26	8	34	23	14	37	27	16	43
	Two or More	3	3	6	3	4	7	5	6	11	4	5	9	5	6	11
	White	175	159	334	167	154	321	179	154	333	200	185	385	301	330	631
	Unknown	3	6	9	3	3	6	4	4	8	4	5	9	8	9	17
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>22</u>	<u>4</u>	<u>26</u>	<u>15</u>	<u>6</u>	<u>21</u>	<u>15</u>	<u>7</u>	<u>22</u>	<u>16</u>	<u>7</u>	<u>23</u>
	Total Female	236	196	432	245	181	426	254	187	441	276	232	508	397	405	802
% Minority	25%	16%	21%	22%	11%	17%	22%	12%	18%	21%	15%	18%	18%	15%	16%	
MALE	Black	4	14	18	5	12	17	6	11	17	6	9	15	10	30	40
	Hispanic	10	4	14	8	2	10	9	6	15	9	7	16	13	8	21
	Native American	1	1	2	1	1	2	1	1	2	1	1	2	1	1	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	7	5	12	6	4	10	9	4	13	7	6	13	10	19	29
	Two or More	3	1	4	3	1	4	2	1	3	2	2	4	2	6	8
	White	154	134	288	155	127	282	166	129	295	170	136	306	245	297	542
	Unknown	4	0	4	5	4	9	6	3	9	6	3	9	7	7	14
	International	<u>0</u>	<u>1</u>	<u>1</u>	<u>12</u>	<u>7</u>	<u>19</u>	<u>13</u>	<u>5</u>	<u>18</u>	<u>16</u>	<u>5</u>	<u>21</u>	<u>15</u>	<u>5</u>	<u>20</u>
	Total Male	183	160	343	195	158	353	212	160	372	217	169	386	303	373	676
% Minority	14%	16%	15%	12%	13%	12%	13%	14%	13%	12%	15%	13%	12%	17%	15%	
TOTAL	Black	9	21	30	11	15	26	11	16	27	13	18	31	23	55	78
	Hispanic	28	11	39	30	7	37	29	9	38	31	13	44	38	18	56
	Native American	1	2	3	1	3	4	1	2	3	2	2	4	3	3	6
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0
	Asian	39	17	56	28	9	37	35	12	47	30	20	50	37	35	72
	Two or More	6	4	10	6	5	11	7	7	14	6	7	13	7	12	19
	White	329	293	622	322	281	603	345	283	628	370	321	691	546	627	1,173
	Unknown	7	6	13	8	7	15	10	7	17	10	8	18	15	16	31
	International	<u>0</u>	<u>1</u>	<u>1</u>	<u>34</u>	<u>11</u>	<u>45</u>	<u>28</u>	<u>11</u>	<u>39</u>	<u>31</u>	<u>12</u>	<u>43</u>	<u>31</u>	<u>12</u>	<u>43</u>
	Total	419	356	775	440	339	779	466	347	813	493	401	894	700	778	1,478
% Minority	20%	16%	18%	17%	12%	15%	18%	13%	16%	17%	15%	16%	15%	16%	16%	
% Female	56%	55%	56%	56%	53%	55%	55%	54%	54%	56%	58%	57%	57%	52%	54%	
% Male	44%	45%	44%	44%	47%	45%	45%	46%	46%	44%	42%	43%	43%	48%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	48	9	57	56	3	59	57	7	64	59	11	70	80	29	109
	Hispanic	65	9	74	67	8	75	69	5	74	67	9	76	78	13	91
	Native American	3	2	5	3	3	6	3	2	5	4	2	6	7	3	10
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	0	2	2	0	2	2	0	2
	Asian	149	21	170	141	13	154	153	18	171	155	24	179	191	29	220
	Two or More	12	3	15	10	4	14	13	6	19	12	5	17	19	7	26
	White	798	213	1,011	788	201	989	829	199	1,028	858	238	1,096	1,110	376	1,486
	Unknown	12	7	19	13	4	17	14	5	19	18	6	24	23	10	33
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>49</u>	<u>5</u>	<u>54</u>	<u>47</u>	<u>7</u>	<u>54</u>	<u>51</u>	<u>7</u>	<u>58</u>	<u>63</u>	<u>7</u>	<u>70</u>
	Total Female	1,090	265	1,355	1,129	242	1,371	1,187	249	1,436	1,226	302	1,528	1,573	474	2,047
% Minority	26%	17%	24%	25%	13%	23%	25%	15%	23%	24%	17%	23%	24%	17%	22%	
MALE	Black	79	15	94	75	13	88	76	12	88	77	11	88	100	32	132
	Hispanic	77	7	84	72	5	77	77	10	87	77	8	85	91	10	101
	Native American	8	1	9	7	2	9	10	1	11	10	1	11	8	1	9
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	301	25	326	289	20	309	296	23	319	299	30	329	377	42	419
	Two or More	22	3	25	22	3	25	22	3	25	23	6	29	24	10	34
	White	1,543	258	1,801	1,506	246	1,752	1,504	244	1,748	1,497	252	1,749	1,737	412	2,149
	Unknown	19	2	21	22	6	28	24	4	28	26	4	30	32	7	39
	International	<u>0</u>	<u>1</u>	<u>1</u>	<u>65</u>	<u>8</u>	<u>73</u>	<u>75</u>	<u>6</u>	<u>81</u>	<u>79</u>	<u>5</u>	<u>84</u>	<u>101</u>	<u>5</u>	<u>106</u>
	Total Male	2,049	312	2,361	2,058	303	2,361	2,085	303	2,388	2,089	317	2,406	2,471	519	2,990
% Minority	24%	16%	23%	23%	14%	22%	23%	16%	22%	23%	18%	23%	24%	18%	23%	
TOTAL	Black	127	24	151	131	16	147	133	19	152	136	22	158	180	61	241
	Hispanic	142	16	158	139	13	152	146	15	161	144	17	161	169	23	192
	Native American	11	3	14	10	5	15	13	3	16	14	3	17	15	4	19
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	3	0	3	3	0	3	3	0	3
	Asian	450	46	496	430	33	463	449	41	490	454	54	508	568	71	639
	Two or More	34	6	40	32	7	39	35	9	44	35	11	46	43	17	60
	White	2,341	471	2,812	2,294	447	2,741	2,333	443	2,776	2,355	490	2,845	2,847	788	3,635
	Unknown	31	9	40	35	10	45	38	9	47	44	10	54	55	17	72
	International	<u>1</u>	<u>1</u>	<u>2</u>	<u>114</u>	<u>13</u>	<u>127</u>	<u>122</u>	<u>13</u>	<u>135</u>	<u>130</u>	<u>12</u>	<u>142</u>	<u>164</u>	<u>12</u>	<u>176</u>
	Total	3,139	577	3,716	3,187	545	3,732	3,272	552	3,824	3,315	619	3,934	4,044	993	5,037
% Minority	24%	17%	23%	23%	14%	22%	24%	16%	23%	24%	17%	23%	24%	18%	23%	
% Female	35%	46%	36%	35%	44%	37%	36%	45%	38%	37%	49%	39%	39%	48%	41%	
% Male	65%	54%	64%	65%	56%	63%	64%	55%	62%	63%	51%	61%	61%	52%	59%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Clinical Instructional Faculty (All Ranks)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	24	6	30	22	8	30	25	11	36	25	8	33	27	12	39
	Hispanic	28	6	34	27	7	34	22	12	34	24	8	32	23	11	34
	Native American	1	3	4	2	1	3	2	1	3	2	1	3	2	1	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	89	50	139	79	56	135	82	66	148	100	61	161	112	68	180
	Two or More	10	6	16	8	6	14	9	6	15	11	7	18	12	5	17
	White	348	189	537	360	197	557	388	208	596	411	214	625	446	230	676
	Unknown	5	4	9	8	4	12	7	5	12	8	6	14	9	4	13
	International	0	0	0	11	3	14	12	4	16	8	4	12	8	3	11
	Total Female	505	264	769	517	282	799	547	313	860	589	309	898	639	334	973
% Minority	30%	27%	29%	27%	28%	27%	26%	31%	27%	28%	28%	28%	28%	29%	28%	
MALE	Black	18	4	22	18	6	24	19	4	23	19	5	24	21	7	28
	Hispanic	13	4	17	18	3	21	17	1	18	14	2	16	12	2	14
	Native American	1	0	1	1	1	2	1	0	1	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	103	17	120	103	18	121	114	23	137	116	27	143	120	25	145
	Two or More	6	0	6	6	0	6	7	0	7	7	1	8	8	1	9
	White	433	78	511	440	81	521	472	96	568	475	97	572	504	97	601
	Unknown	12	7	19	13	5	18	15	4	19	16	4	20	14	4	18
	International	0	0	0	17	1	18	23	0	23	16	0	16	18	0	18
	Total Male	586	110	696	616	115	731	668	128	796	664	136	800	698	136	834
% Minority	24%	23%	24%	24%	24%	24%	24%	22%	23%	24%	26%	24%	23%	26%	24%	
TOTAL	Black	42	10	52	40	14	54	44	15	59	44	13	57	48	19	67
	Hispanic	41	10	51	45	10	55	39	13	52	38	10	48	35	13	48
	Native American	2	3	5	3	2	5	3	1	4	3	1	4	3	1	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	192	67	259	182	74	256	196	89	285	216	88	304	232	93	325
	Two or More	16	6	22	14	6	20	16	6	22	18	8	26	20	6	26
	White	781	267	1,048	800	278	1,078	860	304	1,164	886	311	1,197	950	327	1,277
	Unknown	17	11	28	21	9	30	22	9	31	24	10	34	23	8	31
	International	0	0	0	28	4	32	35	4	39	24	4	28	26	3	29
	Total	1,091	374	1,465	1,133	397	1,530	1,215	441	1,656	1,253	445	1,698	1,337	470	1,807
% Minority	27%	26%	27%	25%	27%	25%	25%	28%	25%	25%	27%	26%	25%	28%	26%	
% Female	46%	71%	52%	46%	71%	52%	45%	71%	52%	47%	69%	53%	48%	71%	54%	
% Male	54%	29%	47%	54%	29%	48%	55%	29%	48%	53%	31%	47%	52%	29%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional and Regular Clinical Instructional Faculty																
	2013			2014			2015			2016			2017			
	FI	PT	Total	FI	PT	Total	FI	PT	Total	FI	PT	Total	FI	PT	Total	
FEMALE	Black	72	15	87	78	11	89	82	18	100	84	19	103	107	41	148
	Hispanic	93	15	108	94	15	109	91	17	108	91	17	108	101	24	125
	Native American	4	5	9	5	4	9	5	3	8	6	3	9	9	4	13
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	0	2	2	0	2	2	0	2
	Asian	238	71	309	220	69	289	235	84	319	255	85	340	303	97	400
	Two or More	22	9	31	18	10	28	22	12	34	23	12	35	31	12	43
	White	1,146	402	1,548	1,148	398	1,546	1,217	407	1,624	1,269	452	1,721	1,556	606	2,162
	Unknown	17	11	28	21	8	29	21	10	31	26	12	38	32	14	46
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>60</u>	<u>8</u>	<u>68</u>	<u>59</u>	<u>11</u>	<u>70</u>	<u>59</u>	<u>11</u>	<u>70</u>	<u>71</u>	<u>10</u>	<u>81</u>
	Total Female	1,595	529	2,124	1,646	524	2,170	1,734	562	2,296	1,815	611	2,426	2,212	808	3,020
% Minority	27%	22%	26%	25%	21%	24%	25%	24%	25%	25%	22%	25%	25%	22%	24%	
MALE	Black	97	19	116	93	19	112	95	16	111	96	16	112	121	39	160
	Hispanic	90	11	101	90	8	98	94	11	105	91	10	101	103	12	115
	Native American	9	1	10	8	3	11	11	1	12	11	1	12	9	1	10
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	404	42	446	392	38	430	410	46	456	415	57	472	497	67	564
	Two or More	28	3	31	28	3	31	29	3	32	30	7	37	32	11	43
	White	1,976	336	2,312	1,946	327	2,273	1,976	340	2,316	1,972	349	2,321	2,241	509	2,750
	Unknown	31	9	40	35	11	46	39	8	47	42	8	50	46	11	57
	International	<u>0</u>	<u>1</u>	<u>1</u>	<u>82</u>	<u>9</u>	<u>91</u>	<u>98</u>	<u>6</u>	<u>104</u>	<u>95</u>	<u>5</u>	<u>100</u>	<u>119</u>	<u>5</u>	<u>124</u>
	Total Male	2,635	422	3,057	2,674	418	3,092	2,753	431	3,184	2,753	453	3,206	3,169	655	3,824
% Minority	24%	18%	23%	23%	17%	22%	23%	18%	23%	23%	20%	23%	24%	20%	23%	
TOTAL	Black	169	34	203	171	30	201	177	34	211	180	35	215	228	80	308
	Hispanic	183	26	209	184	23	207	185	28	213	182	27	209	204	36	240
	Native American	13	6	19	13	7	20	16	4	20	17	4	21	18	5	23
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	3	0	3	3	0	3	3	0	3
	Asian	642	113	755	612	107	719	645	130	775	670	142	812	800	164	964
	Two or More	50	12	62	46	13	59	51	15	66	53	19	72	63	23	86
	White	3,122	738	3,860	3,094	725	3,819	3,193	747	3,940	3,241	801	4,042	3,797	1,115	4,912
	Unknown	48	20	68	56	19	75	60	18	78	68	20	88	78	25	103
	International	<u>1</u>	<u>1</u>	<u>2</u>	<u>142</u>	<u>17</u>	<u>159</u>	<u>157</u>	<u>17</u>	<u>174</u>	<u>154</u>	<u>16</u>	<u>170</u>	<u>190</u>	<u>15</u>	<u>205</u>
	Total	4,230	951	5,181	4,320	942	5,262	4,487	993	5,480	4,568	1,064	5,632	5,381	1,463	6,844
% Minority	25%	20%	24%	24%	19%	23%	24%	21%	24%	24%	21%	24%	24%	21%	24%	
% Female	38%	56%	41%	38%	56%	41%	39%	57%	42%	40%	57%	43%	41%	55%	44%	
% Male	62%	44%	59%	62%	44%	59%	61%	43%	58%	60%	43%	57%	59%	45%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Instructional Staff (Adjunct and Visiting)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	3	3	0	3	3	1	4	5	0	4	4	1	8	9
	Hispanic	0	6	6	0	5	5	0	5	5	0	4	4	0	4	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	8	9	0	10	10	2	10	12	0	7	7	0	8	8
	Two or More	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	White	6	54	60	6	58	64	4	54	58	2	50	52	5	69	74
	Unknown	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
	International	0	0	0	4	2	6	2	1	3	1	4	5	1	1	2
	Total Female	7	72	79	10	79	89	9	75	84	3	70	73	8	92	100
% Minority	14%	24%	23%	0%	23%	20%	33%	25%	26%	0%	23%	22%	25%	24%	24%	
MALE	Black	0	1	1	1	1	2	1	1	2	1	1	2	2	4	6
	Hispanic	0	3	3	0	2	2	0	3	3	0	3	3	1	5	6
	Native American	0	3	3	0	2	2	0	3	3	0	2	2	0	3	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	2	8	10	2	5	7	1	6	7	1	4	5	0	8	8
	Two or More	0	1	1	0	1	1	0	0	0	0	1	1	0	1	1
	White	15	89	104	9	79	88	2	74	76	8	71	79	7	70	77
	Unknown	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
	International	0	2	2	11	8	19	6	6	12	4	4	8	4	3	7
	Total Male	17	108	125	23	98	121	10	93	103	14	86	100	14	95	109
% Minority	12%	15%	14%	13%	11%	12%	20%	14%	15%	14%	13%	13%	21%	22%	22%	
TOTAL	Black	0	4	4	1	4	5	2	5	7	1	5	6	3	12	15
	Hispanic	0	9	9	0	7	7	0	8	8	0	7	7	1	9	10
	Native American	0	3	3	0	2	2	0	3	3	0	2	2	1	4	5
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	3	16	19	2	15	17	3	16	19	1	11	12	0	16	16
	Two or More	0	1	1	0	1	1	0	0	0	0	2	2	0	2	2
	White	21	143	164	15	137	152	6	128	134	10	121	131	12	139	151
	Unknown	0	2	2	0	1	1	0	1	1	0	0	0	0	1	1
	International	0	2	2	15	10	25	8	7	15	5	8	13	5	4	9
	Total	24	180	204	33	177	210	19	168	187	17	156	173	22	187	209
% Minority	13%	18%	18%	9%	16%	15%	26%	19%	20%	12%	17%	17%	23%	23%	23%	
% Female	29%	40%	39%	30%	45%	42%	47%	45%	45%	18%	45%	42%	36%	49%	48%	
% Male	71%	60%	61%	70%	55%	58%	53%	55%	55%	82%	55%	58%	64%	51%	52%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Instructional Staff (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

	2013			2014			2015			2016			2017			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	72	18	90	78	14	92	83	22	105	84	23	107	108	49	157
	Hispanic	93	21	114	94	20	114	91	22	113	91	21	112	101	28	129
	Native American	4	5	9	5	4	9	5	3	8	6	3	9	10	5	15
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	0	2	2	0	2	2	0	2
	Asian	239	79	318	220	79	299	237	94	331	255	92	347	303	105	408
	Two or More	22	9	31	18	10	28	22	12	34	23	13	36	31	13	44
	White	1,152	456	1,608	1,154	456	1,610	1,221	461	1,682	1,271	502	1,773	1,561	675	2,236
	Unknown	17	12	29	21	9	30	21	11	32	26	12	38	32	14	46
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>64</u>	<u>10</u>	<u>74</u>	<u>61</u>	<u>12</u>	<u>73</u>	<u>60</u>	<u>15</u>	<u>75</u>	<u>72</u>	<u>11</u>	<u>83</u>
	Total Female	1,602	601	2,203	1,656	603	2,259	1,743	637	2,380	1,818	681	2,499	2,220	900	3,120
% Minority	27%	22%	26%	25%	21%	24%	25%	24%	25%	25%	22%	25%	25%	22%	24%	
MALE	Black	97	20	117	94	20	114	96	17	113	97	17	114	123	43	166
	Hispanic	90	14	104	90	10	100	94	14	108	91	13	104	104	17	121
	Native American	9	4	13	8	5	13	11	4	15	11	3	14	9	4	13
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	406	50	456	394	43	437	411	52	463	416	61	477	497	75	572
	Two or More	28	4	32	28	4	32	29	3	32	30	8	38	32	12	44
	White	1,991	425	2,416	1,955	406	2,361	1,978	414	2,392	1,980	420	2,400	2,248	579	2,827
	Unknown	31	10	41	35	11	46	39	8	47	42	8	50	46	12	58
	International	<u>0</u>	<u>3</u>	<u>3</u>	<u>93</u>	<u>17</u>	<u>110</u>	<u>104</u>	<u>12</u>	<u>116</u>	<u>99</u>	<u>9</u>	<u>108</u>	<u>123</u>	<u>8</u>	<u>131</u>
	Total Male	2,652	530	3,182	2,697	516	3,213	2,763	524	3,287	2,767	539	3,306	3,183	750	3,933
% Minority	24%	17%	23%	23%	16%	22%	23%	17%	22%	23%	19%	23%	24%	20%	23%	
TOTAL	Black	169	38	207	172	34	206	179	39	218	181	40	221	231	92	323
	Hispanic	183	35	218	184	30	214	185	36	221	182	34	216	205	45	250
	Native American	13	9	22	13	9	22	16	7	23	17	6	23	19	9	28
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	3	0	3	3	0	3	3	0	3
	Asian	645	129	774	614	122	736	648	146	794	671	153	824	800	180	980
	Two or More	50	13	63	46	14	60	51	15	66	53	21	74	63	25	88
	White	3,143	881	4,024	3,109	862	3,971	3,199	875	4,074	3,251	922	4,173	3,809	1,254	5,063
	Unknown	48	22	70	56	20	76	60	19	79	68	20	88	78	26	104
	International	<u>1</u>	<u>3</u>	<u>4</u>	<u>157</u>	<u>27</u>	<u>184</u>	<u>165</u>	<u>24</u>	<u>189</u>	<u>159</u>	<u>24</u>	<u>183</u>	<u>195</u>	<u>19</u>	<u>214</u>
	Total	4,254	1,131	5,385	4,353	1,119	5,472	4,506	1,161	5,667	4,585	1,220	5,805	5,403	1,650	7,053
% Minority	25%	20%	24%	24%	19%	23%	24%	21%	23%	24%	21%	23%	24%	21%	24%	
% Female	38%	53%	41%	38%	54%	41%	39%	55%	42%	40%	56%	43%	41%	55%	44%	
% Male	62%	47%	59%	62%	46%	59%	61%	45%	58%	60%	44%	57%	59%	45%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Research Faculty (All Ranks)																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	2	1	3	0	0	0	0	0	0	0	0	1	0	1	
	Hispanic	9	3	12	6	1	7	5	1	6	2	2	4	3	1	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	1	1	0	1	1	0	1	1
	Asian	65	7	72	54	8	62	58	7	65	65	9	74	68	6	74
	Two or More	1	0	1	2	0	2	1	0	1	1	0	1	1	0	1
	White	132	41	173	119	38	157	112	32	144	122	25	147	138	22	160
	Unknown	2	0	2	3	1	4	3	1	4	3	1	4	2	1	3
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>25</u>	<u>3</u>	<u>28</u>	<u>19</u>	<u>1</u>	<u>20</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>20</u>	<u>2</u>	<u>22</u>
	Total Female	212	52	264	210	51	261	198	43	241	213	39	252	233	33	266
% Minority	37%	21%	34%	30%	18%	28%	32%	21%	30%	32%	31%	32%	31%	24%	30%	
MALE	Black	4	1	5	6	1	7	8	0	8	5	1	6	6	0	6
	Hispanic	13	4	17	13	5	18	17	2	19	17	3	20	17	3	20
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	168	10	178	125	11	136	130	10	140	133	10	143	128	5	133
	Two or More	2	1	3	2	2	4	2	2	4	2	1	3	2	1	3
	White	225	40	265	208	40	248	209	40	249	208	39	247	206	32	238
	Unknown	1	0	1	3	0	3	0	1	1	1	0	1	1	0	1
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>51</u>	<u>2</u>	<u>53</u>	<u>61</u>	<u>0</u>	<u>61</u>	<u>64</u>	<u>3</u>	<u>67</u>	<u>66</u>	<u>4</u>	<u>70</u>
	Total Male	414	56	470	408	61	469	427	55	482	430	57	487	426	45	471
% Minority	45%	29%	43%	36%	31%	35%	37%	25%	35%	37%	26%	35%	36%	20%	34%	
TOTAL	Black	6	2	8	6	1	7	8	0	8	5	1	6	7	0	7
	Hispanic	22	7	29	19	6	25	22	3	25	19	5	24	20	4	24
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	1	1	0	1	1	0	1	1
	Asian	233	17	250	179	19	198	188	17	205	198	19	217	196	11	207
	Two or More	3	1	4	4	2	6	3	2	5	3	1	4	3	1	4
	White	357	81	438	327	78	405	321	72	393	330	64	394	344	54	398
	Unknown	3	0	3	6	1	7	3	2	5	4	1	5	3	1	4
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>76</u>	<u>5</u>	<u>81</u>	<u>80</u>	<u>1</u>	<u>81</u>	<u>84</u>	<u>4</u>	<u>88</u>	<u>86</u>	<u>6</u>	<u>92</u>
	Total	626	108	734	618	112	730	625	98	723	643	96	739	659	78	737
% Minority	42%	25%	40%	34%	25%	32%	35%	23%	34%	35%	28%	34%	34%	22%	33%	
% Female	34%	48%	36%	34%	46%	36%	32%	44%	33%	33%	41%	34%	35%	42%	36%	
% Male	66%	52%	64%	66%	54%	64%	68%	56%	67%	67%	59%	66%	65%	58%	64%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Research Faculty (All Ranks)																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hispanic	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	4	7	11	3	1	4	1	0	1	0	0	0	0	2	2
	Two or More	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
	White	4	5	9	3	6	9	2	5	7	2	3	5	0	3	3
	Unknown	0	0	0	0	0	0	0	0	11	0	0	0	0	0	0
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>3</u>	<u>7</u>	<u>11</u>	<u>1</u>	<u>12</u>	<u>5</u>	<u>3</u>	<u>8</u>	<u>6</u>	<u>1</u>	<u>7</u>
	Total Female	8	12	20	10	10	20	14	7	21	8	6	14	6	6	12
% Minority	50%	58%	55%	30%	10%	20%	7%	14%	10%	13%	0%	7%	0%	33%	17%	
MALE	Black	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Hispanic	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	3	10	13	2	3	5	3	0	3	4	1	5	4	1	5
	Two or More	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0
	White	7	15	22	4	10	14	5	7	12	6	7	13	1	8	9
	Unknown	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>10</u>	<u>7</u>	<u>17</u>	<u>11</u>	<u>11</u>	<u>22</u>	<u>9</u>	<u>9</u>	<u>18</u>	<u>11</u>	<u>5</u>	<u>16</u>
	Total Male	11	28	39	18	21	39	21	19	40	20	17	37	16	14	30
% Minority	27%	43%	38%	17%	19%	18%	24%	5%	15%	25%	6%	16%	25%	7%	17%	
TOTAL	Black	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Hispanic	0	1	1	0	1	1	0	2	2	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	7	17	24	5	4	9	4	0	4	4	1	5	4	3	7
	Two or More	0	1	1	0	0	0	1	0	1	1	0	1	0	0	0
	White	11	20	31	7	16	23	7	12	19	8	10	18	1	11	12
	Unknown	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>14</u>	<u>10</u>	<u>24</u>	<u>22</u>	<u>12</u>	<u>34</u>	<u>14</u>	<u>12</u>	<u>26</u>	<u>17</u>	<u>6</u>	<u>23</u>
	Total	19	40	59	28	31	59	35	26	61	28	23	51	22	20	42
% Minority	37%	48%	44%	21%	16%	19%	17%	8%	13%	21%	4%	14%	18%	15%	17%	
% Female	42%	30%	34%	36%	32%	34%	40%	27%	34%	29%	26%	27%	27%	30%	29%	
% Male	58%	70%	66%	64%	68%	66%	60%	73%	66%	71%	74%	73%	73%	70%	71%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Librarian/Archivist/Curator (All Ranks)																
		2013			2014			2015			2016			2017		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	2	0	2	3	0	3	3	0	3	4	0	4	7	0	7
	Hispanic	4	0	4	5	0	5	5	0	5	6	0	6	6	0	6
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	17	1	18	8	1	9	11	0	11	12	0	12	11	0	11
	Two or More	6	0	6	6	0	6	5	0	5	4	0	4	6	0	6
	White	101	12	113	97	10	107	100	6	106	103	3	106	121	5	126
	Unknown	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	International	0	0	0	5	0	5	4	0	4	3	0	3	4	0	4
	Total Female	132	13	145	126	11	137	130	6	136	134	3	137	157	5	162
% Minority	22%	8%	21%	17%	9%	17%	18%	0%	18%	19%	0%	19%	19%	0%	19%	
MALE	Black	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Hispanic	2	0	2	2	0	2	2	0	2	2	0	2	4	0	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Two or More	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	White	48	3	51	53	1	54	54	0	54	56	1	57	63	2	65
	Unknown	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Male	55	3	58	60	1	61	61	0	61	63	1	64	72	2	74
% Minority	11%	0%	10%	10%	0%	10%	10%	0%	10%	10%	0%	9%	11%	0%	11%	
TOTAL	Black	5	0	5	6	0	6	6	0	6	7	0	7	10	0	10
	Hispanic	6	0	6	7	0	7	7	0	7	8	0	8	10	0	10
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	17	1	18	8	1	9	11	0	11	12	0	12	11	0	11
	Two or More	7	0	7	7	0	7	6	0	6	5	0	5	7	0	7
	White	149	15	164	150	11	161	154	6	160	159	4	163	184	7	191
	Unknown	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	International	0	0	0	5	0	5	4	0	4	3	0	3	4	0	4
	Total	187	16	203	186	12	198	191	6	197	197	4	201	229	7	236
% Minority	19%	6%	18%	15%	8%	15%	16%	0%	15%	16%	0%	16%	17%	0%	16%	
% Female	71%	81%	71%	68%	92%	69%	68%	100%	69%	68%	75%	68%	69%	71%	69%	
% Male	29%	19%	29%	32%	8%	31%	32%	0%	31%	32%	25%	32%	31%	29%	31%	

Source: Human Resources data set. Data as of November 1 of each year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Emeritus Faculty (All Ranks)																
	2013			2014			2015			2016			2017			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	0	3	3	1	0	1	
	Hispanic	0	1	1	0	1	1	0	1	1	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	1	1	0	1	1	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	10	10	0	15	15	0	17	17	0	12	12	2	15	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Female	0	11	11	0	16	16	0	19	19	0	16	16	3	15	
% Minority	0%	9%	9%	0%	6%	6%	0%	11%	11%	0%	25%	25%	33%	0%		
MALE	Black	1	3	4	0	4	4	0	5	5	0	6	6	0	4	
	Hispanic	0	0	0	0	0	0	0	0	0	1	0	1	1	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	1	1	1	1	2	0	1	1	1	0	1	0	3	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	3	55	58	5	53	58	2	55	57	2	55	57	0	63	
	Unknown	0	1	1	0	1	1	0	1	1	0	1	1	0	0	
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total Male	4	60	64	6	59	65	2	62	64	4	62	66	1	70	
% Minority	25%	7%	8%	17%	8%	9%	0%	10%	9%	50%	10%	12%	100%	10%		
TOTAL	Black	1	3	4	0	4	4	0	5	5	0	9	9	1	4	
	Hispanic	0	1	1	0	1	1	0	1	1	1	0	1	1	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	1	1	1	1	2	0	2	2	1	1	2	0	3	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	3	65	68	5	68	73	2	72	74	2	67	69	2	78	
	Unknown	0	1	1	0	1	1	0	1	1	0	1	1	0	0	
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	4	71	75	6	75	81	2	81	83	4	78	82	4	85	
% Minority	25%	7%	8%	17%	8%	9%	0%	10%	10%	50%	13%	15%	50%	8%		
% Female	0%	15%	15%	0%	21%	20%	0%	23%	23%	0%	21%	20%	75%	18%		
% Male	100%	85%	85%	100%	79%	80%	100%	77%	77%	100%	79%	80%	25%	82%		

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All U-M Ann Arbor Faculty																
	2013			2014			2015			2016			2017			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	76	19	95	81	14	95	86	22	108	88	26	114	117	49	166
	Hispanic	106	25	131	105	22	127	101	25	126	99	23	122	110	29	139
	Native American	4	5	9	5	4	9	5	3	8	6	3	9	10	5	15
	Nat. Haw./Pacific Is.	3	1	4	3	1	4	2	1	3	2	1	3	2	1	3
	Asian	325	94	419	285	89	374	307	102	409	332	102	434	382	113	495
	Two or More	29	9	38	26	10	36	28	12	40	29	13	42	38	13	51
	White	1,389	524	1,913	1,373	525	1,898	1,435	521	1,956	1,498	545	2,043	1,822	720	2,542
	Unknown	21	12	33	26	10	36	26	12	38	31	13	44	36	15	51
	International	<u>1</u>	<u>0</u>	<u>1</u>	<u>98</u>	<u>16</u>	<u>114</u>	<u>95</u>	<u>14</u>	<u>109</u>	<u>88</u>	<u>19</u>	<u>107</u>	<u>102</u>	<u>14</u>	<u>116</u>
	Total Female	1,954	689	2,643	2,002	691	2,693	2,085	712	2,797	2,173	745	2,918	2,619	959	3,578
% Minority	28%	22%	26%	25%	20%	24%	25%	23%	25%	26%	23%	25%	25%	22%	24%	
MALE	Black	105	24	129	104	25	129	108	22	130	106	24	130	132	47	179
	Hispanic	105	19	124	105	16	121	113	17	130	111	16	127	126	20	146
	Native American	9	4	13	8	5	13	11	4	15	11	3	14	9	4	13
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Asian	577	71	648	522	58	580	544	63	607	554	72	626	629	84	713
	Two or More	31	6	37	31	6	37	33	5	38	33	9	42	35	13	48
	White	2,274	538	2,812	2,225	510	2,735	2,248	516	2,764	2,252	522	2,774	2,518	684	3,202
	Unknown	34	12	46	40	12	52	40	10	50	44	9	53	48	12	60
	International	<u>1</u>	<u>3</u>	<u>4</u>	<u>154</u>	<u>26</u>	<u>180</u>	<u>176</u>	<u>23</u>	<u>199</u>	<u>172</u>	<u>21</u>	<u>193</u>	<u>200</u>	<u>17</u>	<u>217</u>
	Total Male	3,136	677	3,813	3,189	658	3,847	3,274	660	3,934	3,284	676	3,960	3,698	881	4,579
% Minority	26%	18%	25%	24%	17%	23%	25%	17%	23%	25%	18%	24%	25%	19%	24%	
TOTAL	Black	181	43	224	185	39	224	194	44	238	194	50	244	249	96	345
	Hispanic	211	44	255	210	38	248	214	42	256	210	39	249	236	49	285
	Native American	13	9	22	13	9	22	16	7	23	17	6	23	19	9	28
	Nat. Haw./Pacific Is.	3	1	4	3	1	4	3	1	4	3	1	4	3	1	4
	Asian	902	165	1,067	807	147	954	851	165	1,016	886	174	1,060	1,011	197	1,208
	Two or More	60	15	75	57	16	73	61	17	78	62	22	84	73	26	99
	White	3,663	1,062	4,725	3,598	1,035	4,633	3,683	1,037	4,720	3,750	1,067	4,817	4,340	1,404	5,744
	Unknown	55	24	79	66	22	88	66	22	88	75	22	97	84	27	111
	International	<u>2</u>	<u>3</u>	<u>5</u>	<u>252</u>	<u>42</u>	<u>294</u>	<u>271</u>	<u>37</u>	<u>308</u>	<u>260</u>	<u>40</u>	<u>300</u>	<u>302</u>	<u>31</u>	<u>333</u>
	Total	5,090	1,366	6,456	5,191	1,349	6,540	5,359	1,372	6,731	5,457	1,421	6,878	6,317	1,840	8,157
% Minority	27%	20%	26%	25%	19%	23%	25%	20%	24%	25%	21%	24%	25%	21%	24%	
% Female	38%	50%	41%	39%	51%	41%	39%	52%	42%	40%	52%	42%	41%	52%	44%	
% Male	62%	50%	59%	61%	49%	59%	61%	48%	58%	60%	48%	58%	59%	48%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All counts in this report are based on the Fall Staff Survey data set.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status \neq Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech or Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 17 – Totals of pages 12-16