

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Professor (Tenured and Non-Tenured on Tenure-Track)																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	24	0	24	24	1	25	19	1	20	22	1	23	20	2	22
	Hispanic	17	1	18	21	1	22	21	1	22	19	1	20	21	1	22
	Native American	1	1	2	1	1	2	1	1	2	2	1	3	2	1	3
	Nat. Haw./Pacific Is.	1	0	1	2	0	2	2	0	2	2		2	2	0	2
	Asian	34	1	35	36	2	38	41	3	44	43	4	47	45	4	49
	Two or More	2	0	2	2	0	2	3	0	3	3		3	3	0	3
	White	264	24	288	284	24	308	286	29	315	292	25	317	302	25	327
	Unknown	2	1	3	2	1	3	3	1	4	3	1	4	2	1	3
	International	1	0	1	1	0	1	1	0	1	1		1	2	0	2
	Total Female	346	28	374	373	30	403	377	36	413	387	33	420	399	34	433
% Minority	23%	11%	22%	23%	17%	23%	23%	17%	23%	24%	21%	23%	23%	24%	23%	
MALE	Black	34	0	34	32	0	32	30	0	30	33		33	30	0	30
	Hispanic	27	2	29	29	3	32	31	1	32	32	2	34	33	3	36
	Native American	4	0	4	5	0	5	6	0	6	4		4	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1		1	0	0	0
	Asian	131	6	137	134	7	141	142	11	153	147	9	156	158	11	169
	Two or More	6	2	8	6	2	8	6	3	9	6	4	10	9	3	12
	White	843	74	917	854	66	920	841	70	911	843	70	913	847	69	916
	Unknown	5	1	6	5	1	6	7	1	8	8		8	9	0	9
	International	6	0	6	6	0	6	7	0	7	6		6	4	0	4
	Total Male	1,056	85	1,141	1,072	79	1,151	1,071	86	1,157	1,080	85	1,165	1,092	86	1,178
% Minority	19%	12%	19%	19%	15%	19%	20%	17%	20%	21%	18%	20%	21%	20%	21%	
TOTAL	Black	58	0	58	56	1	57	49	1	50	55	1	56	50	2	52
	Hispanic	44	3	47	50	4	54	52	2	54	51	3	54	54	4	58
	Native American	5	1	6	6	1	7	7	1	8	6	1	7	4	1	5
	Nat. Haw./Pacific Is.	1	0	1	3	0	3	3	0	3	3	0	3	2	0	2
	Asian	165	7	172	170	9	179	183	14	197	190	13	203	203	15	218
	Two or More	8	2	10	8	2	10	9	3	12	9	4	13	12	3	15
	White	1,107	98	1,205	1,138	90	1,228	1,127	99	1,226	1,135	95	1,230	1,149	94	1,243
	Unknown	7	2	9	7	2	9	10	2	12	11	1	12	11	1	12
	International	7	0	7	7	0	7	8	0	8	7	0	7	6	0	6
	Total	1,402	113	1,515	1,445	109	1,554	1,448	122	1,570	1,467	118	1,585	1,491	120	1,611
% Minority	20%	12%	19%	20%	16%	20%	21%	17%	21%	21%	19%	21%	22%	21%	22%	
% Female	25%	25%	25%	26%	28%	26%	26%	30%	26%	26%	28%	26%	27%	28%	27%	
% Male	75%	75%	75%	74%	72%	74%	74%	70%	74%	74%	72%	74%	73%	72%	73%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Associate Professor (Tenured and Non-Tenured on Tenure Track)</b>																
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>		
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>
<b>FEMALE</b>	Black	11	0	11	12	0	12	12	0	12	11		11	11	0	11
	Hispanic	16	1	17	14	1	15	16	1	17	17	1	18	14	1	15
	Native American	2	0	2	2	0	2	2	0	2	1		1	1	0	1
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0			0	0	0	0
	Asian	38	3	41	39	4	43	40	5	45	41	4	45	43	3	46
	Two or More	3	0	3	3	0	3	1	0	1	3		3	4	0	4
	White	195	11	206	187	8	195	196	6	202	194	8	202	205	8	213
	Unknown	0	0	0	0	0	0	2	0	2	2		2	3	0	3
	International	1	0	1	1	0	1	0	0	0			0	1	0	1
	Total Female	267	15	282	258	13	271	269	12	281	269	13	282	282	12	294
% Minority	27%	27%	27%	27%	38%	28%	26%	50%	27%	27%	38%	28%	26%	33%	26%	
<b>MALE</b>	Black	19	0	19	22	0	22	23	1	24	25	1	26	24	1	25
	Hispanic	22	1	23	21	0	21	22	0	22	24		24	22	0	22
	Native American	2	1	3	3	0	3	2	0	2	2		2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0			0	0	0	0
	Asian	72	5	77	75	5	80	77	4	81	91	6	97	89	10	99
	Two or More	7	0	7	9	0	9	7	1	8	8		8	8	0	8
	White	299	15	314	290	18	308	279	23	302	271	23	294	263	24	287
	Unknown	2	0	2	4	0	4	4	0	4	4		4	4	0	4
	International	4	0	4	2	0	2	2	0	2	2		2	3	0	3
	Total Male	427	22	449	426	23	449	416	29	445	427	30	457	415	35	450
% Minority	29%	32%	29%	31%	22%	30%	31%	21%	31%	35%	23%	34%	35%	31%	35%	
<b>TOTAL</b>	Black	30	0	30	34	0	34	35	1	36	36	1	37	35	1	36
	Hispanic	38	2	40	35	1	36	38	1	39	41	1	42	36	1	37
	Native American	4	1	5	5	0	5	4	0	4	3	0	3	3	0	3
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	110	8	118	114	9	123	117	9	126	132	10	142	132	13	145
	Two or More	10	0	10	12	0	12	8	1	9	11	0	11	12	0	12
	White	494	26	520	477	26	503	475	29	504	465	31	496	468	32	500
	Unknown	2	0	2	4	0	4	6	0	6	6	0	6	7	0	7
	International	5	0	5	3	0	3	2	0	2	2	0	2	4	0	4
	Total	694	37	731	684	36	720	685	41	726	696	43	739	697	47	744
% Minority	28%	30%	28%	29%	28%	29%	29%	29%	29%	32%	28%	32%	31%	32%	31%	
% Female	38%	41%	39%	38%	36%	38%	39%	29%	39%	39%	30%	38%	40%	26%	40%	
% Male	62%	59%	61%	62%	64%	62%	61%	71%	61%	61%	70%	62%	60%	74%	60%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Assistant Professor (on Tenure-Track)</b>																
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>		
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>
<b>FEMALE</b>	Black	12	0	12	13	1	14	19	1	20	18	3	21	22	2	24
	Hispanic	11	1	12	13	0	13	7	1	8	8	1	9	8	2	10
	Native American	0	0	0	0	0	0	0	0	0			0	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0			0	0	0	0
	Asian	47	4	51	52	4	56	51	2	53	51	5	56	50	6	56
	Two or More	2	0	2	3	0	3	4	0	4	4	1	5	8	0	8
	White	153	9	162	170	11	181	169	14	183	175	7	182	170	7	177
	Unknown	7	0	7	8	0	8	9	0	9	8		8	7	1	8
	International	<u>19</u>	<u>1</u>	<u>20</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>22</u>	<u>0</u>	<u>22</u>	<u>27</u>		<u>27</u>	<u>27</u>	<u>1</u>	<u>28</u>
	Total Female	251	15	266	277	16	293	281	18	299	291	17	308	293	19	312
% Minority	29%	33%	29%	29%	31%	29%	29%	22%	28%	28%	59%	30%	30%	53%	32%	
<b>MALE</b>	Black	17	1	18	16	1	17	16	1	17	16	1	17	14	1	15
	Hispanic	15	0	15	17	0	17	15	0	15	14		14	12	2	14
	Native American	0	0	0	1	0	1	1	0	1	1		1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0			0	0	0	0
	Asian	80	5	85	77	6	83	72	8	80	60	7	67	55	6	61
	Two or More	6	0	6	5	0	5	7	0	7	7		7	8	0	8
	White	198	15	213	183	21	204	191	19	210	202	17	219	201	16	217
	Unknown	9	0	9	8	0	8	8	0	8	7		7	7	0	7
	International	<u>25</u>	<u>1</u>	<u>26</u>	<u>30</u>	<u>1</u>	<u>31</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>29</u>		<u>29</u>	<u>32</u>	<u>2</u>	<u>34</u>
	Total Male	350	22	372	337	29	366	338	28	366	336	25	361	330	27	357
% Minority	34%	27%	33%	34%	24%	34%	33%	32%	33%	29%	32%	29%	27%	33%	28%	
<b>TOTAL</b>	Black	29	1	30	29	2	31	35	2	37	34	4	38	36	3	39
	Hispanic	26	1	27	30	0	30	22	1	23	22	1	23	20	4	24
	Native American	0	0	0	1	0	1	1	0	1	1	0	1	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	127	9	136	129	10	139	123	10	133	111	12	123	105	12	117
	Two or More	8	0	8	8	0	8	11	0	11	11	1	12	16	0	16
	White	351	24	375	353	32	385	360	33	393	377	24	401	371	23	394
	Unknown	16	0	16	16	0	16	17	0	17	15	0	15	14	1	15
	International	<u>44</u>	<u>2</u>	<u>46</u>	<u>48</u>	<u>1</u>	<u>49</u>	<u>50</u>	<u>0</u>	<u>50</u>	<u>56</u>	<u>0</u>	<u>56</u>	<u>59</u>	<u>3</u>	<u>62</u>
	Total	601	37	638	614	45	659	619	46	665	627	42	669	623	46	669
% Minority	32%	30%	32%	32%	27%	32%	31%	28%	31%	29%	43%	29%	29%	41%	30%	
% Female	42%	41%	42%	45%	36%	44%	45%	39%	45%	46%	40%	46%	47%	41%	47%	
% Male	58%	59%	58%	55%	64%	56%	55%	61%	55%	54%	60%	54%	53%	59%	53%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Instructor (on Tenure-Track)</b>																	
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>			
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	
<b>FEMALE</b>	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
<b>MALE</b>	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Male	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
% Minority	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
<b>TOTAL</b>	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
% Minority	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Female	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Male	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Total Tenured and Tenure-Track Faculty																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
<b>FEMALE</b>	Black	47	0	47	49	2	51	50	2	52	51	4	55	53	4	57
	Hispanic	44	3	47	48	2	50	44	3	47	44	3	47	43	4	47
	Native American	3	1	4	3	1	4	3	1	4	3	1	4	4	1	5
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	119	8	127	127	10	137	132	10	142	135	13	148	138	13	151
	Two or More	7	0	7	8	0	8	8	0	8	10	1	11	15	0	15
	White	612	44	656	641	43	684	651	49	700	661	40	701	677	40	717
	Unknown	9	1	10	10	1	11	14	1	15	13	1	14	12	2	14
	International	<u>21</u>	<u>1</u>	<u>22</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>30</u>	<u>1</u>	<u>31</u>
	Total Female	864	58	922	908	59	967	927	66	993	947	63	1,010	974	65	1,039
% Minority	26%	21%	25%	26%	25%	26%	26%	24%	26%	26%	35%	26%	26%	34%	27%	
<b>MALE</b>	Black	70	1	71	70	1	71	69	2	71	74	2	76	68	2	70
	Hispanic	64	3	67	68	3	71	68	1	69	70	2	72	67	5	72
	Native American	6	1	7	9	0	9	9	0	9	7	0	7	5	0	5
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Asian	283	16	299	286	18	304	291	23	314	298	22	320	302	27	329
	Two or More	19	2	21	20	2	22	20	4	24	21	4	25	25	3	28
	White	1,340	104	1,444	1,327	105	1,432	1,311	112	1,423	1,316	110	1,426	1,311	109	1,420
	Unknown	16	1	17	17	1	18	19	1	20	19	0	19	20	0	20
	International	<u>35</u>	<u>1</u>	<u>36</u>	<u>38</u>	<u>1</u>	<u>39</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>39</u>	<u>2</u>	<u>41</u>
	Total Male	1,833	129	1,962	1,836	131	1,967	1,825	143	1,968	1,843	140	1,983	1,837	148	1,985
% Minority	24%	18%	24%	25%	18%	24%	25%	21%	25%	26%	21%	25%	25%	25%	25%	
<b>TOTAL</b>	Black	117	1	118	119	3	122	119	4	123	125	6	131	121	6	127
	Hispanic	108	6	114	116	5	121	112	4	116	114	5	119	110	9	119
	Native American	9	2	11	12	1	13	12	1	13	10	1	11	9	1	10
	Nat. Haw./Pacific Is.	2	0	2	3	0	3	3	0	3	3	0	3	2	0	2
	Asian	402	24	426	413	28	441	423	33	456	433	35	468	440	40	480
	Two or More	26	2	28	28	2	30	28	4	32	31	5	36	40	3	43
	White	1,952	148	2,100	1,968	148	2,116	1,962	161	2,123	1,977	150	2,127	1,988	149	2,137
	Unknown	25	2	27	27	2	29	33	2	35	32	1	33	32	2	34
	International	<u>56</u>	<u>2</u>	<u>58</u>	<u>58</u>	<u>1</u>	<u>59</u>	<u>60</u>	<u>0</u>	<u>60</u>	<u>65</u>	<u>0</u>	<u>65</u>	<u>69</u>	<u>3</u>	<u>72</u>
	Total	2,697	187	2,884	2,744	190	2,934	2,752	209	2,961	2,790	203	2,993	2,811	213	3,024
% Minority	25%	19%	24%	25%	21%	25%	25%	22%	25%	26%	26%	26%	26%	28%	26%	
% Female	32%	31%	32%	33%	31%	33%	34%	32%	34%	34%	31%	34%	35%	31%	34%	
% Male	68%	69%	68%	67%	69%	67%	66%	68%	66%	66%	69%	66%	65%	69%	66%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Regular Instructional Not on Track Faculty (All Ranks)																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	3	0	3	3	0	3	2	0	2	2	0	2	1	0	1
	Hispanic	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	9	3	12	9	2	11	7	4	11	8	3	11	14	1	15
	Unknown	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>6</u>	<u>0</u>	<u>6</u>	<u>12</u>	<u>1</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>13</u>	<u>12</u>	<u>0</u>	<u>12</u>	<u>10</u>	<u>0</u>	<u>10</u>
	Total Female	20	3	23	25	3	28	23	4	27	24	3	27	25	1	26
% Minority	20%	0%	17%	16%	0%	14%	13%	0%	11%	17%	0%	15%	4%	0%	4%	
MALE	Black	0	0	0	0	0	0	2	0	2	2	0	2	2	0	2
	Hispanic	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	1	1	2	1	1	2	2	1	3	2	0	2
	Two or More	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	White	11	15	26	11	10	21	16	4	20	16	3	19	17	3	20
	Unknown	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0
	International	<u>18</u>	<u>0</u>	<u>18</u>	<u>24</u>	<u>0</u>	<u>24</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>28</u>	<u>0</u>	<u>28</u>
	Total Male	30	16	46	37	12	49	47	5	52	47	4	51	50	3	53
% Minority	0%	0%	0%	3%	17%	6%	9%	20%	10%	11%	25%	12%	10%	0%	9%	
TOTAL	Black	3	0	3	3	0	3	4	0	4	4	0	4	3	0	3
	Hispanic	1	0	1	1	1	2	1	0	1	1	0	1	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	1	1	2	1	1	2	3	1	4	2	0	2
	Two or More	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	White	20	18	38	20	12	32	23	8	31	24	6	30	31	4	35
	Unknown	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0
	International	<u>24</u>	<u>0</u>	<u>24</u>	<u>36</u>	<u>1</u>	<u>37</u>	<u>39</u>	<u>0</u>	<u>39</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>
	Total	50	19	69	62	15	77	70	9	79	71	7	78	75	4	79
% Minority	8%	0%	6%	8%	13%	9%	10%	11%	10%	13%	14%	13%	8%	0%	8%	
% Female	40%	16%	33%	40%	20%	36%	33%	44%	34%	34%	43%	35%	33%	25%	33%	
% Male	60%	84%	67%	60%	80%	64%	67%	56%	66%	66%	57%	65%	67%	75%	67%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Lecturer																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	6	3	9	5	5	10	7	9	16	9	10	19	10	17	27
	Hispanic	22	5	27	20	3	23	22	6	28	22	5	27	28	2	30
	Native American	0	2	2	0	1	1	1	1	2	1	1	2	1	1	2
	Nat. Haw./Pacific Is.	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	22	5	27	26	8	34	23	14	37	24	8	32	26	8	34
	Two or More	3	4	7	5	6	11	4	5	9	2	6	8	3	7	10
	White	167	154	321	179	154	333	200	185	385	220	172	392	217	147	364
	Unknown	3	3	6	4	4	8	4	5	9	8	3	11	7	3	10
	International	<u>22</u>	<u>4</u>	<u>26</u>	<u>15</u>	<u>6</u>	<u>21</u>	<u>15</u>	<u>7</u>	<u>22</u>	<u>15</u>	<u>4</u>	<u>19</u>	<u>16</u>	<u>3</u>	<u>19</u>
	Total Female	245	181	426	254	187	441	276	232	508	301	209	510	308	188	496
% Minority	22%	11%	17%	22%	12%	18%	21%	15%	18%	19%	14%	17%	22%	19%	21%	
MALE	Black	5	12	17	6	11	17	6	9	15	5	16	21	6	17	23
	Hispanic	8	2	10	9	6	15	9	7	16	12	4	16	8	5	13
	Native American	1	1	2	1	1	2	1	1	2	1	1	2	1	1	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	6	4	10	9	4	13	7	6	13	9	8	17	10	11	21
	Two or More	3	1	4	2	1	3	2	2	4	1	3	4	2	4	6
	White	155	127	282	166	129	295	170	136	306	173	125	298	174	153	327
	Unknown	5	4	9	6	3	9	6	3	9	5	4	9	6	5	11
	International	<u>12</u>	<u>7</u>	<u>19</u>	<u>13</u>	<u>5</u>	<u>18</u>	<u>16</u>	<u>5</u>	<u>21</u>	<u>15</u>	<u>1</u>	<u>16</u>	<u>18</u>	<u>2</u>	<u>20</u>
	Total Male	195	158	353	212	160	372	217	169	386	221	162	383	225	198	423
% Minority	12%	13%	12%	13%	14%	13%	12%	15%	13%	13%	20%	16%	12%	19%	15%	
TOTAL	Black	11	15	26	11	16	27	13	18	31	14	26	40	16	34	50
	Hispanic	30	7	37	29	9	38	31	13	44	34	9	43	36	7	43
	Native American	1	3	4	1	2	3	2	2	4	2	2	4	2	2	4
	Nat. Haw./Pacific Is.	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	28	9	37	35	12	47	30	20	50	33	16	49	36	19	55
	Two or More	6	5	11	7	7	14	6	7	13	3	9	12	5	11	16
	White	322	281	603	345	283	628	370	321	691	393	297	690	391	300	691
	Unknown	8	7	15	10	7	17	10	8	18	13	7	20	13	8	21
	International	<u>34</u>	<u>11</u>	<u>45</u>	<u>28</u>	<u>11</u>	<u>39</u>	<u>31</u>	<u>12</u>	<u>43</u>	<u>30</u>	<u>5</u>	<u>35</u>	<u>34</u>	<u>5</u>	<u>39</u>
	Total	440	339	779	466	347	813	493	401	894	522	371	893	533	386	919
% Minority	17%	12%	15%	18%	13%	16%	17%	15%	16%	16%	17%	17%	18%	19%	18%	
% Female	56%	53%	55%	55%	54%	54%	56%	58%	57%	58%	56%	57%	58%	49%	54%	
% Male	44%	47%	45%	45%	46%	46%	44%	42%	43%	42%	44%	43%	42%	51%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)</b>																
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>		
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>
<b>FEMALE</b>	Black	56	3	59	57	7	64	59	11	70	62	14	76	64	21	85
	Hispanic	67	8	75	69	5	74	67	9	76	67	8	75	71	6	77
	Native American	3	3	6	3	2	5	4	2	6	4	2	6	5	2	7
	Nat. Haw./Pacific Is.	2	1	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	141	13	154	153	18	171	155	24	179	160	21	181	164	21	185
	Two or More	10	4	14	13	6	19	12	5	17	12	7	19	18	7	25
	White	788	201	989	829	199	1,028	858	238	1,096	889	215	1,104	908	188	1,096
	Unknown	13	4	17	14	5	19	18	6	24	21	4	25	19	5	24
	International	<u>49</u>	<u>5</u>	<u>54</u>	<u>47</u>	<u>7</u>	<u>54</u>	<u>51</u>	<u>7</u>	<u>58</u>	<u>55</u>	<u>4</u>	<u>59</u>	<u>56</u>	<u>4</u>	<u>60</u>
	Total Female	1,129	242	1,371	1,187	249	1,436	1,226	302	1,528	1,272	275	1,547	1,307	254	1,561
% Minority	25%	13%	23%	25%	15%	23%	24%	17%	23%	24%	19%	23%	25%	22%	24%	
<b>MALE</b>	Black	75	13	88	76	12	88	77	11	88	81	18	99	76	19	95
	Hispanic	72	5	77	77	10	87	77	8	85	82	6	88	75	10	85
	Native American	7	2	9	10	1	11	10	1	11	8	1	9	6	1	7
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Asian	289	20	309	296	23	319	299	30	329	309	31	340	314	38	352
	Two or More	22	3	25	22	3	25	23	6	29	23	7	30	28	7	35
	White	1,506	246	1,752	1,504	244	1,748	1,497	252	1,749	1,505	238	1,743	1,502	265	1,767
	Unknown	22	6	28	24	4	28	26	4	30	24	4	28	26	5	31
	International	<u>65</u>	<u>8</u>	<u>73</u>	<u>75</u>	<u>6</u>	<u>81</u>	<u>79</u>	<u>5</u>	<u>84</u>	<u>78</u>	<u>1</u>	<u>79</u>	<u>85</u>	<u>4</u>	<u>89</u>
	Total Male	2,058	303	2,361	2,085	303	2,388	2,089	317	2,406	2,111	306	2,417	2,112	349	2,461
% Minority	23%	14%	22%	23%	16%	22%	23%	18%	23%	24%	21%	23%	24%	21%	23%	
<b>TOTAL</b>	Black	131	16	147	133	19	152	136	22	158	143	32	175	140	40	180
	Hispanic	139	13	152	146	15	161	144	17	161	149	14	163	146	16	162
	Native American	10	5	15	13	3	16	14	3	17	12	3	15	11	3	14
	Nat. Haw./Pacific Is.	2	1	3	3	0	3	3	0	3	3	0	3	2	0	2
	Asian	430	33	463	449	41	490	454	54	508	469	52	521	478	59	537
	Two or More	32	7	39	35	9	44	35	11	46	35	14	49	46	14	60
	White	2,294	447	2,741	2,333	443	2,776	2,355	490	2,845	2,394	453	2,847	2,410	453	2,863
	Unknown	35	10	45	38	9	47	44	10	54	45	8	53	45	10	55
	International	<u>114</u>	<u>13</u>	<u>127</u>	<u>122</u>	<u>13</u>	<u>135</u>	<u>130</u>	<u>12</u>	<u>142</u>	<u>133</u>	<u>5</u>	<u>138</u>	<u>141</u>	<u>8</u>	<u>149</u>
	Total	3,187	545	3,732	3,272	552	3,824	3,315	619	3,934	3,383	581	3,964	3,419	603	4,022
% Minority	23%	14%	22%	24%	16%	23%	24%	17%	23%	24%	20%	23%	24%	22%	24%	
% Female	35%	44%	37%	36%	45%	38%	37%	49%	39%	38%	47%	39%	38%	42%	39%	
% Male	65%	56%	63%	64%	55%	62%	63%	51%	61%	62%	53%	61%	62%	58%	61%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.



**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Regular Clinical Instructional Faculty (All Ranks)																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	22	8	30	25	11	36	25	8	33	27	10	37	30	12	42
	Hispanic	27	7	34	22	12	34	24	8	32	23	11	34	27	15	42
	Native American	2	1	3	2	1	3	2	1	3	2	1	3	2	2	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	79	56	135	82	66	148	100	61	161	111	68	179	121	69	190
	Two or More	8	6	14	9	6	15	11	7	18	11	5	16	14	6	20
	White	360	197	557	388	208	596	411	214	625	434	228	662	484	238	722
	Unknown	8	4	12	7	5	12	8	6	14	9	4	13	12	3	15
	International	<u>11</u>	<u>3</u>	<u>14</u>	<u>12</u>	<u>4</u>	<u>16</u>	<u>8</u>	<u>4</u>	<u>12</u>	<u>8</u>	<u>3</u>	<u>11</u>	<u>11</u>	<u>2</u>	<u>13</u>
	Total Female	517	282	799	547	313	860	589	309	898	625	330	955	701	347	1,048
% Minority	27%	28%	27%	26%	31%	27%	28%	28%	28%	28%	29%	28%	28%	30%	28%	
MALE	Black	18	6	24	19	4	23	19	5	24	21	7	28	25	6	31
	Hispanic	18	3	21	17	1	18	14	2	16	12	2	14	13	4	17
	Native American	1	1	2	1	0	1	1	0	1	1	0	1	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	103	18	121	114	23	137	116	27	143	120	25	145	135	21	156
	Two or More	6	0	6	7	0	7	7	1	8	8	1	9	11	1	12
	White	440	81	521	472	96	568	475	97	572	501	97	598	520	114	634
	Unknown	13	5	18	15	4	19	16	4	20	14	4	18	16	2	18
	International	<u>17</u>	<u>1</u>	<u>18</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>16</u>	<u>0</u>	<u>16</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>20</u>	<u>0</u>	<u>20</u>
	Total Male	616	115	731	668	128	796	664	136	800	695	136	831	742	148	890
% Minority	24%	24%	24%	24%	22%	23%	24%	26%	24%	23%	26%	24%	25%	22%	24%	
TOTAL	Black	40	14	54	44	15	59	44	13	57	48	17	65	55	18	73
	Hispanic	45	10	55	39	13	52	38	10	48	35	13	48	40	19	59
	Native American	3	2	5	3	1	4	3	1	4	3	1	4	4	2	6
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	182	74	256	196	89	285	216	88	304	231	93	324	256	90	346
	Two or More	14	6	20	16	6	22	18	8	26	19	6	25	25	7	32
	White	800	278	1,078	860	304	1,164	886	311	1,197	935	325	1,260	1,004	352	1,356
	Unknown	21	9	30	22	9	31	24	10	34	23	8	31	28	5	33
	International	<u>28</u>	<u>4</u>	<u>32</u>	<u>35</u>	<u>4</u>	<u>39</u>	<u>24</u>	<u>4</u>	<u>28</u>	<u>26</u>	<u>3</u>	<u>29</u>	<u>31</u>	<u>2</u>	<u>33</u>
	Total	1,133	397	1,530	1,215	441	1,656	1,253	445	1,698	1,320	466	1,786	1,443	495	1,938
% Minority	25%	27%	25%	25%	28%	25%	25%	27%	26%	25%	28%	26%	26%	27%	27%	
% Female	46%	71%	52%	45%	71%	52%	47%	69%	53%	47%	71%	53%	49%	70%	54%	
% Male	54%	29%	48%	55%	29%	48%	53%	31%	47%	53%	29%	47%	51%	30%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Total Regular Instructional and Regular Clinical Instructional Faculty</b>																
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>		
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>
<b>FEMALE</b>	Black	78	11	89	82	18	100	84	19	103	89	24	113	94	33	127
	Hispanic	94	15	109	91	17	108	91	17	108	90	19	109	98	21	119
	Native American	5	4	9	5	3	8	6	3	9	6	3	9	7	4	11
	Nat. Haw./Pacific Is.	2	1	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	220	69	289	235	84	319	255	85	340	271	89	360	285	90	375
	Two or More	18	10	28	22	12	34	23	12	35	23	12	35	32	13	45
	White	1,148	398	1,546	1,217	407	1,624	1,269	452	1,721	1,323	443	1,766	1,392	426	1,818
	Unknown	21	8	29	21	10	31	26	12	38	30	8	38	31	8	39
	International	<u>60</u>	<u>8</u>	<u>68</u>	<u>59</u>	<u>11</u>	<u>70</u>	<u>59</u>	<u>11</u>	<u>70</u>	<u>63</u>	<u>7</u>	<u>70</u>	<u>67</u>	<u>6</u>	<u>73</u>
	Total Female	1,646	524	2,170	1,734	562	2,296	1,815	611	2,426	1,897	605	2,502	2,008	601	2,609
% Minority	25%	21%	24%	25%	24%	25%	25%	22%	25%	25%	24%	25%	26%	27%	26%	
<b>MALE</b>	Black	93	19	112	95	16	111	96	16	112	102	25	127	101	25	126
	Hispanic	90	8	98	94	11	105	91	10	101	94	8	102	88	14	102
	Native American	8	3	11	11	1	12	11	1	12	9	1	10	8	1	9
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Asian	392	38	430	410	46	456	415	57	472	429	56	485	449	59	508
	Two or More	28	3	31	29	3	32	30	7	37	31	8	39	39	8	47
	White	1,946	327	2,273	1,976	340	2,316	1,972	349	2,321	2,006	335	2,341	2,022	379	2,401
	Unknown	35	11	46	39	8	47	42	8	50	38	8	46	42	7	49
	International	<u>82</u>	<u>9</u>	<u>91</u>	<u>98</u>	<u>6</u>	<u>104</u>	<u>95</u>	<u>5</u>	<u>100</u>	<u>96</u>	<u>1</u>	<u>97</u>	<u>105</u>	<u>4</u>	<u>109</u>
	Total Male	2,674	418	3,092	2,753	431	3,184	2,753	453	3,206	2,806	442	3,248	2,854	497	3,351
% Minority	23%	17%	22%	23%	18%	23%	23%	20%	23%	24%	22%	24%	24%	22%	24%	
<b>TOTAL</b>	Black	171	30	201	177	34	211	180	35	215	191	49	240	195	58	253
	Hispanic	184	23	207	185	28	213	182	27	209	184	27	211	186	35	221
	Native American	13	7	20	16	4	20	17	4	21	15	4	19	15	5	20
	Nat. Haw./Pacific Is.	2	1	3	3	0	3	3	0	3	3	0	3	2	0	2
	Asian	612	107	719	645	130	775	670	142	812	700	145	845	734	149	883
	Two or More	46	13	59	51	15	66	53	19	72	54	20	74	71	21	92
	White	3,094	725	3,819	3,193	747	3,940	3,241	801	4,042	3,329	778	4,107	3,414	805	4,219
	Unknown	56	19	75	60	18	78	68	20	88	68	16	84	73	15	88
	International	<u>142</u>	<u>17</u>	<u>159</u>	<u>157</u>	<u>17</u>	<u>174</u>	<u>154</u>	<u>16</u>	<u>170</u>	<u>159</u>	<u>8</u>	<u>167</u>	<u>172</u>	<u>10</u>	<u>182</u>
	Total	4,320	942	5,262	4,487	993	5,480	4,568	1,064	5,632	4,703	1,047	5,750	4,862	1,098	5,960
% Minority	24%	19%	23%	24%	21%	24%	24%	21%	24%	24%	23%	24%	25%	24%	25%	
% Female	38%	56%	41%	39%	57%	42%	40%	57%	43%	40%	58%	44%	41%	55%	44%	
% Male	62%	44%	59%	61%	43%	58%	60%	43%	57%	60%	42%	56%	59%	45%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Supplemental Instructional Staff (Adjunct and Visiting)																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
<b>FEMALE</b>	Black	0	3	3	1	4	5	0	4	4	1	4	5	0	3	3
	Hispanic	0	5	5	0	5	5	0	4	4	0	3	3	0	2	2
	Native American	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	10	10	2	10	12	0	7	7	0	8	8	1	8	9
	Two or More	0	0	0	0	0	0	0	1	1	0	1	1	0	1	1
	White	6	58	64	4	54	58	2	50	52	2	50	52	0	47	47
	Unknown	0	1	1	0	1	1	0	0	0	0	0	0	1	0	1
	International	<u>4</u>	<u>2</u>	<u>6</u>	<u>2</u>	<u>1</u>	<u>3</u>	<u>1</u>	<u>4</u>	<u>5</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>1</u>
	Total Female	10	79	89	9	75	84	3	70	73	4	68	72	3	62	65
% Minority	0%	23%	20%	33%	25%	26%	0%	23%	22%	25%	25%	25%	33%	24%	25%	
<b>MALE</b>	Black	1	1	2	1	1	2	1	1	2	2	4	6	1	3	4
	Hispanic	0	2	2	0	3	3	0	3	3	1	5	6	0	3	3
	Native American	0	2	2	0	3	3	0	2	2	0	3	3	0	2	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	2	5	7	1	6	7	1	4	5	0	8	8	1	8	9
	Two or More	0	1	1	0	0	0	0	1	1	0	1	1	0	0	0
	White	9	79	88	2	74	76	8	71	79	7	70	77	9	75	84
	Unknown	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	International	<u>11</u>	<u>8</u>	<u>19</u>	<u>6</u>	<u>6</u>	<u>12</u>	<u>4</u>	<u>4</u>	<u>8</u>	<u>4</u>	<u>3</u>	<u>7</u>	<u>5</u>	<u>6</u>	<u>11</u>
	Total Male	23	98	121	10	93	103	14	86	100	14	95	109	16	98	114
% Minority	13%	11%	12%	20%	14%	15%	14%	13%	13%	21%	22%	22%	13%	16%	16%	
<b>TOTAL</b>	Black	1	4	5	2	5	7	1	5	6	3	8	11	1	6	7
	Hispanic	0	7	7	0	8	8	0	7	7	1	8	9	0	5	5
	Native American	0	2	2	0	3	3	0	2	2	0	4	4	0	3	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	2	15	17	3	16	19	1	11	12	0	16	16	2	16	18
	Two or More	0	1	1	0	0	0	0	2	2	0	2	2	0	1	1
	White	15	137	152	6	128	134	10	121	131	9	120	129	9	122	131
	Unknown	0	1	1	0	1	1	0	0	0	0	1	1	1	1	2
	International	<u>15</u>	<u>10</u>	<u>25</u>	<u>8</u>	<u>7</u>	<u>15</u>	<u>5</u>	<u>8</u>	<u>13</u>	<u>5</u>	<u>4</u>	<u>9</u>	<u>6</u>	<u>6</u>	<u>12</u>
	Total	33	177	210	19	168	187	17	156	173	18	163	181	19	160	179
% Minority	9%	16%	15%	26%	19%	20%	12%	17%	17%	22%	23%	23%	16%	19%	19%	
% Female	30%	45%	42%	47%	45%	45%	18%	45%	42%	22%	42%	40%	16%	39%	36%	
% Male	70%	55%	58%	53%	55%	55%	82%	55%	58%	78%	58%	60%	84%	61%	64%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Total Instructional Staff</b> (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
<b>FEMALE</b>	Black	78	14	92	83	22	105	84	23	107	90	28	118	94	36	130
	Hispanic	94	20	114	91	22	113	91	21	112	90	22	112	98	23	121
	Native American	5	4	9	5	3	8	6	3	9	6	4	10	7	5	12
	Nat. Haw./Pacific Is.	2	1	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	220	79	299	237	94	331	255	92	347	271	97	368	286	98	384
	Two or More	18	10	28	22	12	34	23	13	36	23	13	36	32	14	46
	White	1,154	456	1,610	1,221	461	1,682	1,271	502	1,773	1,325	493	1,818	1,392	473	1,865
	Unknown	21	9	30	21	11	32	26	12	38	30	8	38	32	8	40
	International	<u>64</u>	<u>10</u>	<u>74</u>	<u>61</u>	<u>12</u>	<u>73</u>	<u>60</u>	<u>15</u>	<u>75</u>	<u>64</u>	<u>8</u>	<u>72</u>	<u>68</u>	<u>6</u>	<u>74</u>
	Total Female	1,656	603	2,259	1,743	637	2,380	1,818	681	2,499	1,901	673	2,574	2,011	663	2,674
% Minority	25%	21%	24%	25%	24%	25%	25%	22%	25%	25%	24%	25%	26%	27%	26%	
<b>MALE</b>	Black	94	20	114	96	17	113	97	17	114	104	29	133	102	28	130
	Hispanic	90	10	100	94	14	108	91	13	104	95	13	108	88	17	105
	Native American	8	5	13	11	4	15	11	3	14	9	4	13	8	3	11
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Asian	394	43	437	411	52	463	416	61	477	429	64	493	450	67	517
	Two or More	28	4	32	29	3	32	30	8	38	31	9	40	39	8	47
	White	1,955	406	2,361	1,978	414	2,392	1,980	420	2,400	2,013	405	2,418	2,031	454	2,485
	Unknown	35	11	46	39	8	47	42	8	50	38	9	47	42	8	50
	International	<u>93</u>	<u>17</u>	<u>110</u>	<u>104</u>	<u>12</u>	<u>116</u>	<u>99</u>	<u>9</u>	<u>108</u>	<u>100</u>	<u>4</u>	<u>104</u>	<u>110</u>	<u>10</u>	<u>120</u>
	Total Male	2,697	516	3,213	2,763	524	3,287	2,767	539	3,306	2,820	537	3,357	2,870	595	3,465
% Minority	23%	16%	22%	23%	17%	22%	23%	19%	23%	24%	22%	23%	24%	21%	23%	
<b>TOTAL</b>	Black	172	34	206	179	39	218	181	40	221	194	57	251	196	64	260
	Hispanic	184	30	214	185	36	221	182	34	216	185	35	220	186	40	226
	Native American	13	9	22	16	7	23	17	6	23	15	8	23	15	8	23
	Nat. Haw./Pacific Is.	2	1	3	3	0	3	3	0	3	3	0	3	2	0	2
	Asian	614	122	736	648	146	794	671	153	824	700	161	861	736	165	901
	Two or More	46	14	60	51	15	66	53	21	74	54	22	76	71	22	93
	White	3,109	862	3,971	3,199	875	4,074	3,251	922	4,173	3,338	898	4,236	3,423	927	4,350
	Unknown	56	20	76	60	19	79	68	20	88	68	17	85	74	16	90
	International	<u>157</u>	<u>27</u>	<u>184</u>	<u>165</u>	<u>24</u>	<u>189</u>	<u>159</u>	<u>24</u>	<u>183</u>	<u>164</u>	<u>12</u>	<u>176</u>	<u>178</u>	<u>16</u>	<u>194</u>
	Total	4,353	1,119	5,472	4,506	1,161	5,667	4,585	1,220	5,805	4,721	1,210	5,931	4,881	1,258	6,139
% Minority	24%	19%	23%	24%	21%	23%	24%	21%	23%	24%	23%	24%	25%	24%	25%	
% Female	38%	54%	41%	39%	55%	42%	40%	56%	43%	40%	56%	43%	41%	53%	44%	
% Male	62%	46%	59%	61%	45%	58%	60%	44%	57%	60%	44%	57%	59%	47%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

<b>Research Faculty (All Ranks)</b>																
		<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>			<b>2018</b>		
		<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>
<b>FEMALE</b>	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hispanic	6	1	7	5	1	6	2	2	4	3	1	4	3	1	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	1	0	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	54	8	62	58	7	65	65	9	74	68	6	74	70	5	75
	Two or More	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
	White	119	38	157	112	32	144	122	25	147	138	22	160	135	19	154
	Unknown	3	1	4	3	1	4	3	1	4	2	1	3	2	1	3
	International	<u>25</u>	<u>3</u>	<u>28</u>	<u>19</u>	<u>1</u>	<u>20</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>27</u>	<u>2</u>	<u>29</u>
	Total Female	210	51	261	198	43	241	213	39	252	232	32	264	238	29	267
% Minority	30%	18%	28%	32%	21%	30%	32%	31%	32%	31%	25%	30%	31%	24%	30%	
<b>MALE</b>	Black	6	1	7	8	0	8	5	1	6	6	0	6	5	1	6
	Hispanic	13	5	18	17	2	19	17	3	20	17	3	20	18	3	21
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	125	11	136	130	10	140	133	10	143	127	5	132	123	8	131
	Two or More	2	2	4	2	2	4	2	1	3	2	1	3	2	0	2
	White	208	40	248	209	40	249	208	39	247	206	32	238	187	45	232
	Unknown	3	0	3	0	1	1	1	0	1	1	0	1	1	0	1
	International	<u>51</u>	<u>2</u>	<u>53</u>	<u>61</u>	<u>0</u>	<u>61</u>	<u>64</u>	<u>3</u>	<u>67</u>	<u>66</u>	<u>3</u>	<u>69</u>	<u>75</u>	<u>4</u>	<u>79</u>
	Total Male	408	61	469	427	55	482	430	57	487	425	44	469	411	61	472
% Minority	36%	31%	35%	37%	25%	35%	37%	26%	35%	36%	20%	34%	36%	20%	34%	
<b>TOTAL</b>	Black	6	1	7	8	0	8	5	1	6	6	0	6	5	1	6
	Hispanic	19	6	25	22	3	25	19	5	24	20	4	24	21	4	25
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	1	0	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	179	19	198	188	17	205	198	19	217	195	11	206	193	13	206
	Two or More	4	2	6	3	2	5	3	1	4	3	1	4	3	0	3
	White	327	78	405	321	72	393	330	64	394	344	54	398	322	64	386
	Unknown	6	1	7	3	2	5	4	1	5	3	1	4	3	1	4
	International	<u>76</u>	<u>5</u>	<u>81</u>	<u>80</u>	<u>1</u>	<u>81</u>	<u>84</u>	<u>4</u>	<u>88</u>	<u>86</u>	<u>4</u>	<u>90</u>	<u>102</u>	<u>6</u>	<u>108</u>
	Total	618	112	730	625	98	723	643	96	739	657	76	733	649	90	739
% Minority	34%	25%	32%	35%	23%	34%	35%	28%	34%	34%	22%	33%	34%	21%	33%	
% Female	34%	46%	36%	32%	44%	33%	33%	41%	34%	35%	42%	36%	37%	32%	36%	
% Male	66%	54%	64%	68%	56%	67%	67%	59%	66%	65%	58%	64%	63%	68%	64%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

**Supplemental Research Faculty (All Ranks)**

		2014			2015			2016			2017			2018		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
<b>FEMALE</b>	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hispanic	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	3	1	4	1	0	1	0	0	0	0	2	2	0	2	2
	Two or More	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
	White	3	6	9	2	5	7	2	3	5	0	3	3	0	2	2
	Unknown	0	0	0	0	0	11	0	0	0	0	0	0	0	0	0
	International	<u>4</u>	<u>3</u>	<u>7</u>	<u>11</u>	<u>1</u>	<u>12</u>	<u>5</u>	<u>3</u>	<u>8</u>	<u>6</u>	<u>1</u>	<u>7</u>	<u>7</u>	<u>1</u>	<u>8</u>
	Total Female	10	10	20	14	7	21	8	6	14	6	6	12	7	5	12
% Minority	30%	10%	20%	7%	14%	10%	13%	0%	7%	0%	33%	17%	0%	40%	17%	
<b>MALE</b>	Black	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Hispanic	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	2	3	5	3	0	3	4	1	5	4	1	5	0	3	3
	Two or More	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	White	4	10	14	5	7	12	6	7	13	1	8	9	1	9	10
	Unknown	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>10</u>	<u>7</u>	<u>17</u>	<u>11</u>	<u>11</u>	<u>22</u>	<u>9</u>	<u>9</u>	<u>18</u>	<u>11</u>	<u>5</u>	<u>16</u>	<u>7</u>	<u>7</u>	<u>14</u>
	Total Male	18	21	39	21	19	40	20	17	37	16	14	30	8	19	27
% Minority	17%	19%	18%	24%	5%	15%	25%	6%	16%	25%	7%	17%	0%	16%	11%	
<b>TOTAL</b>	Black	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Hispanic	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	5	4	9	4	0	4	4	1	5	4	3	7	0	5	5
	Two or More	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0
	White	7	16	23	7	12	19	8	10	18	1	11	12	1	11	12
	Unknown	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>14</u>	<u>10</u>	<u>24</u>	<u>22</u>	<u>12</u>	<u>34</u>	<u>14</u>	<u>12</u>	<u>26</u>	<u>17</u>	<u>6</u>	<u>23</u>	<u>14</u>	<u>8</u>	<u>22</u>
	Total	28	31	59	35	26	61	28	23	51	22	20	42	15	24	39
% Minority	21%	16%	19%	17%	8%	13%	21%	4%	14%	18%	15%	17%	0%	21%	13%	
% Female	36%	32%	34%	40%	27%	34%	29%	26%	27%	27%	30%	29%	47%	21%	31%	
% Male	64%	68%	66%	60%	73%	66%	71%	74%	73%	73%	70%	71%	53%	79%	69%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Librarian/Archivist/Curator (All Ranks)																
		2014			2015			2016			2017			2018		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	3	0	3	3	0	3	4	0	4	5	0	5	4	0	4
	Hispanic	5	0	5	5	0	5	6	0	6	6	0	6	4	0	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	8	1	9	11	0	11	12	0	12	11	0	11	13	0	13
	Two or More	6	0	6	5	0	5	4	0	4	5	0	5	8	0	8
	White	97	10	107	100	6	106	103	3	106	107	3	110	111	1	112
	Unknown	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	International	5	0	5	4	0	4	3	0	3	3	0	3	2	0	2
	Total Female	126	11	137	130	6	136	134	3	137	139	3	142	143	1	144
% Minority	17%	9%	17%	18%	0%	18%	19%	0%	19%	19%	0%	19%	20%	0%	20%	
MALE	Black	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Hispanic	2	0	2	2	0	2	2	0	2	4	0	4	4	0	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Two or More	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	White	53	1	54	54	0	54	56	1	57	55	2	57	55	2	57
	Unknown	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
	Total Male	60	1	61	61	0	61	63	1	64	64	2	66	66	2	68
% Minority	10%	0%	10%	10%	0%	10%	10%	0%	9%	13%	0%	12%	12%	0%	12%	
TOTAL	Black	6	0	6	6	0	6	7	0	7	8	0	8	7	0	7
	Hispanic	7	0	7	7	0	7	8	0	8	10	0	10	8	0	8
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	8	1	9	11	0	11	12	0	12	11	0	11	13	0	13
	Two or More	7	0	7	6	0	6	5	0	5	6	0	6	9	0	9
	White	150	11	161	154	6	160	159	4	163	162	5	167	166	3	169
	Unknown	3	0	3	3	0	3	3	0	3	3	0	3	2	0	2
	International	5	0	5	4	0	4	3	0	3	3	0	3	4	0	4
	Total	186	12	198	191	6	197	197	4	201	203	5	208	209	3	212
% Minority	15%	8%	15%	16%	0%	15%	16%	0%	16%	17%	0%	17%	18%	0%	17%	
% Female	68%	92%	69%	68%	100%	69%	68%	75%	68%	68%	60%	68%	68%	33%	68%	
% Male	32%	8%	31%	32%	0%	31%	32%	25%	32%	32%	40%	32%	32%	67%	32%	

Source: Human Resources data set. Data as of November 1 of each year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

Emeritus Faculty (All Ranks)																
	2014			2015			2016			2017			2018			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	0	0	0	0	0	0	3	3	1	0	1	1	0	1	
	Hispanic	0	1	1	0	1	1	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	1	1	0	1	1	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	15	15	0	17	17	0	12	12	2	14	16	2	17	19
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Female	0	16	16	0	19	19	0	16	16	3	14	17	3	17	20
% Minority	0%	6%	6%	0%	11%	11%	0%	25%	25%	33%	0%	6%	33%	0%	5%	
MALE	Black	0	4	4	0	5	5	0	6	6	0	4	4	0	3	3
	Hispanic	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	0	1	1	1	0	1	0	2	2	0	2	2
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	5	53	58	2	55	57	2	55	57	0	60	60	2	68	70
	Unknown	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Male	6	59	65	2	62	64	4	62	66	1	66	67	2	73	75
% Minority	17%	8%	9%	0%	10%	9%	50%	10%	12%	100%	9%	10%	0%	7%	7%	
TOTAL	Black	0	4	4	0	5	5	0	9	9	1	4	5	1	3	4
	Hispanic	0	1	1	0	1	1	1	0	1	1	0	1	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	0	2	2	1	1	2	0	2	2	0	2	2
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	5	68	73	2	72	74	2	67	69	2	74	76	4	85	89
	Unknown	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	6	75	81	2	81	83	4	78	82	4	80	84	5	90	95
% Minority	17%	8%	9%	0%	10%	10%	50%	13%	15%	50%	8%	10%	20%	6%	6%	
% Female	0%	21%	20%	0%	23%	23%	0%	21%	20%	75%	18%	20%	60%	19%	21%	
% Male	100%	79%	80%	100%	77%	77%	100%	79%	80%	25%	83%	80%	40%	81%	79%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.



**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

All U-M Ann Arbor Faculty																
	2014			2015			2016			2017			2018			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	81	14	95	86	22	108	88	26	114	96	28	124	99	36	135
	Hispanic	105	22	127	101	25	126	99	23	122	99	23	122	105	24	129
	Native American	5	4	9	5	3	8	6	3	9	6	4	10	7	5	12
	Nat. Haw./Pacific Is.	3	1	4	2	1	3	2	1	3	2	1	3	2	1	3
	Asian	285	89	374	307	102	409	332	102	434	350	105	455	369	105	474
	Two or More	26	10	36	28	12	40	29	13	42	29	13	42	41	14	55
	White	1,373	525	1,898	1,435	521	1,956	1,498	545	2,043	1,572	535	2,107	1,640	512	2,152
	Unknown	26	10	36	26	12	38	31	13	44	34	9	43	35	9	44
	International	<u>98</u>	<u>16</u>	<u>114</u>	<u>95</u>	<u>14</u>	<u>109</u>	<u>88</u>	<u>19</u>	<u>107</u>	<u>93</u>	<u>10</u>	<u>103</u>	<u>104</u>	<u>9</u>	<u>113</u>
	Total Female	2,002	691	2,693	2,085	712	2,797	2,173	745	2,918	2,281	728	3,009	2,402	715	3,117
% Minority	25%	20%	24%	25%	23%	25%	26%	23%	25%	26%	24%	25%	26%	26%	26%	
MALE	Black	104	25	129	108	22	130	106	24	130	113	33	146	110	32	142
	Hispanic	105	16	121	113	17	130	111	16	127	117	16	133	110	20	130
	Native American	8	5	13	11	4	15	11	3	14	9	4	13	8	3	11
	Nat. Haw./Pacific Is.	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	Asian	522	58	580	544	63	607	554	72	626	560	72	632	573	80	653
	Two or More	31	6	37	33	5	38	33	9	42	34	10	44	42	8	50
	White	2,225	510	2,735	2,248	516	2,764	2,252	522	2,774	2,275	507	2,782	2,276	578	2,854
	Unknown	40	12	52	40	10	50	44	9	53	40	9	49	44	8	52
	International	<u>154</u>	<u>26</u>	<u>180</u>	<u>176</u>	<u>23</u>	<u>199</u>	<u>172</u>	<u>21</u>	<u>193</u>	<u>177</u>	<u>12</u>	<u>189</u>	<u>194</u>	<u>21</u>	<u>215</u>
	Total Male	3,189	658	3,847	3,274	660	3,934	3,284	676	3,960	3,326	663	3,989	3,357	750	4,107
% Minority	24%	17%	23%	25%	17%	23%	25%	18%	24%	25%	20%	24%	25%	19%	24%	
TOTAL	Black	185	39	224	194	44	238	194	50	244	209	61	270	209	68	277
	Hispanic	210	38	248	214	42	256	210	39	249	216	39	255	215	44	259
	Native American	13	9	22	16	7	23	17	6	23	15	8	23	15	8	23
	Nat. Haw./Pacific Is.	3	1	4	3	1	4	3	1	4	3	1	4	2	1	3
	Asian	807	147	954	851	165	1,016	886	174	1,060	910	177	1,087	942	185	1,127
	Two or More	57	16	73	61	17	78	62	22	84	63	23	86	83	22	105
	White	3,598	1,035	4,633	3,683	1,037	4,720	3,750	1,067	4,817	3,847	1,042	4,889	3,916	1,090	5,006
	Unknown	66	22	88	66	22	88	75	22	97	74	18	92	79	17	96
	International	<u>252</u>	<u>42</u>	<u>294</u>	<u>271</u>	<u>37</u>	<u>308</u>	<u>260</u>	<u>40</u>	<u>300</u>	<u>270</u>	<u>22</u>	<u>292</u>	<u>298</u>	<u>30</u>	<u>328</u>
	Total	5,191	1,349	6,540	5,359	1,372	6,731	5,457	1,421	6,878	5,607	1,391	6,998	5,759	1,465	7,224
% Minority	25%	19%	23%	25%	20%	24%	25%	21%	24%	25%	22%	25%	25%	22%	25%	
% Female	39%	51%	41%	39%	52%	42%	40%	52%	42%	41%	52%	43%	42%	49%	43%	
% Male	61%	49%	59%	61%	48%	58%	60%	48%	58%	59%	48%	57%	58%	51%	57%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME**

All counts in this report are based on the Fall Staff Survey data set.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status  $\neq$  Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech or Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 17 – Totals of pages 12-16