

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Professor (Tenured/Tenure-Track)										
Female										
Black	29	26	28	26	27	28	28	33	32	34
Hispanic-Latino	22	22	21	24	24	24	25	22	23	22
Native American	2	2	3	3	4	4	4	4	4	3
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	39	45	51	54	57	57	59	67	72	76
Two or More	3	4	4	4	4	5	5	5	4	4
Total Minority	97	101	109	113	118	120	123	133	137	141
White	343	355	357	363	359	360	379	391	416	425
Unknown	3	4	4	3	2	2	1	2	4	4
International	1	1	1	2	2	0	0	1	1	1
Total Female	444	461	471	481	481	482	503	527	558	571
% Minority (excl. International)	22%	22%	23%	24%	25%	25%	24%	25%	25%	25%
Male										
Black	37	35	38	37	35	32	32	34	34	34
Hispanic-Latino	32	32	34	37	37	38	38	38	38	38
Native American	5	6	5	3	3	4	2	3	2	2
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	0	0	0	0
Asian	149	162	169	182	189	202	210	217	217	227
Two or More	8	9	11	13	12	13	13	15	16	19
Total Minority	232	245	258	272	276	289	295	307	307	320
White	985	983	978	975	959	938	910	892	867	844
Unknown	6	8	8	9	10	10	10	13	16	17
International	7	8	7	5	5	5	6	6	7	5
Total Male	1,230	1,244	1,251	1,261	1,250	1,242	1,221	1,218	1,197	1,186
% Minority (excl. International)	19%	20%	21%	22%	22%	23%	24%	25%	26%	27%
Total										
Black	66	61	66	63	62	60	60	67	66	68
Hispanic-Latino	54	54	55	61	61	62	63	60	61	60
Native American	7	8	8	6	7	8	6	7	6	5
Native Hawaiian/Pacific Islander	3	3	3	2	2	2	2	2	2	2
Asian	188	207	220	236	246	259	269	284	289	303
Two or More	11	13	15	17	16	18	18	20	20	23
Total Minority	329	346	367	385	394	409	418	440	444	461
White	1,328	1,338	1,335	1,338	1,318	1,298	1,289	1,283	1,283	1,269
Unknown	9	12	12	12	12	12	11	15	20	21
International	8	9	8	7	7	5	6	7	8	6
Total	1,674	1,705	1,722	1,742	1,731	1,724	1,724	1,745	1,755	1,757
% Minority (excl. International)	20%	20%	21%	22%	23%	24%	24%	25%	25%	26%
% Female	27%	27%	27%	28%	28%	28%	29%	30%	32%	32%
% Male	73%	73%	73%	72%	72%	72%	71%	70%	68%	68%

Source: Human Resources data set as of November 1 of each year.

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Associate Professor (Tenured/Tenure-Track)										
Female										
Black	13	12	12	12	13	11	15	16	19	25
Hispanic-Latino	15	17	18	15	14	15	14	18	18	19
Native American	2	2	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	44	46	46	46	52	58	59	59	61	62
Two or More	3	1	4	4	7	5	5	5	5	7
Total Minority	77	78	81	78	86	89	93	98	103	113
White	196	204	207	217	237	243	230	235	220	219
Unknown	0	2	2	3	3	6	6	6	6	7
International	1	0	0	1	1	0	0	2	1	1
Total Female	274	284	290	299	327	338	329	341	330	340
% Minority (excl. International)	28%	27%	28%	26%	26%	26%	28%	29%	31%	33%
Male										
Black	24	25	26	25	29	27	25	25	23	24
Hispanic-Latino	21	22	24	22	17	18	18	21	21	20
Native American	3	2	2	2	2	1	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	87	86	104	106	108	102	96	98	99	94
Two or More	9	8	8	8	7	7	7	8	7	7
Total Minority	144	143	164	163	163	155	147	153	151	146
White	319	313	309	298	296	293	276	272	278	276
Unknown	4	4	4	4	6	7	9	8	8	9
International	2	3	2	3	3	2	1	0	0	1
Total Male	469	463	479	468	468	457	433	433	437	432
% Minority (excl. International)	31%	31%	34%	35%	35%	34%	34%	35%	35%	34%
Total										
Black	37	37	38	37	42	38	40	41	42	49
Hispanic-Latino	36	39	42	37	31	33	32	39	39	39
Native American	5	4	3	3	2	1	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	131	132	150	152	160	160	155	157	160	156
Two or More	12	9	12	12	14	12	12	13	12	14
Total Minority	221	221	245	241	249	244	240	251	254	259
White	515	517	516	515	533	536	506	507	498	495
Unknown	4	6	6	7	9	13	15	14	14	16
International	3	3	2	4	4	2	1	2	1	2
Total	743	747	769	767	795	795	762	774	767	772
% Minority (excl. International)	30%	30%	32%	32%	31%	31%	32%	33%	33%	34%
% Female	37%	38%	38%	39%	41%	43%	43%	44%	43%	44%
% Male	63%	62%	62%	61%	59%	57%	57%	56%	57%	56%

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Assistant Professor (Tenured/Tenure-Track)										
Female										
Black	14	20	21	24	26	33	28	33	37	37
Hispanic-Latino	14	9	9	10	10	18	19	21	19	20
Native American	0	0	0	1	1	1	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	58	55	58	59	52	48	50	49	54	50
Two or More	3	4	5	8	8	9	13	17	17	16
Total Minority	89	88	93	102	97	109	111	121	128	124
White	185	184	182	177	173	179	160	154	167	160
Unknown	9	9	8	8	10	7	5	5	4	4
International	19	23	28	28	27	23	20	21	30	36
Total Female	302	304	311	315	307	318	296	301	329	324
% Minority (excl. International)	31%	31%	33%	36%	35%	37%	40%	43%	43%	43%
Male										
Black	17	19	17	15	11	16	20	16	16	18
Hispanic-Latino	17	15	14	14	16	13	15	16	15	17
Native American	1	1	1	1	2	2	2	2	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	85	81	69	63	68	63	60	53	52	60
Two or More	5	7	7	8	8	9	8	8	8	7
Total Minority	125	123	108	101	105	103	105	95	92	103
White	212	216	225	218	211	219	213	200	204	195
Unknown	8	8	7	7	5	5	6	6	6	4
International	31	28	29	35	39	38	30	33	42	47
Total Male	376	375	369	361	360	365	354	334	344	349
% Minority (excl. International)	36%	35%	32%	31%	33%	31%	32%	32%	30%	34%
Total										
Black	31	39	38	39	37	49	48	49	53	55
Hispanic-Latino	31	24	23	24	26	31	34	37	34	37
Native American	1	1	1	2	3	3	3	3	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	143	136	127	122	120	111	110	102	106	110
Two or More	8	11	12	16	16	18	21	25	25	23
Total Minority	214	211	201	203	202	212	216	216	220	227
White	397	400	407	395	384	398	373	354	371	355
Unknown	17	17	15	15	15	12	11	11	10	8
International	50	51	57	63	66	61	50	54	72	83
Total	678	679	680	676	667	683	650	635	673	673
% Minority (excl. International)	34%	34%	32%	33%	34%	34%	36%	37%	37%	38%
% Female	45%	45%	46%	47%	46%	47%	46%	47%	49%	48%
% Male	55%	55%	54%	53%	54%	53%	54%	53%	51%	52%

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Instructor (Tenured/Tenure-Track)										
Female										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	1	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	0	0	0	1	0	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Male										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	1	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	1	0	0	0	0	0	0	0	0	0
White	0	0	1	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	1	0	0
Total Male	1	0	1	0	0	0	0	1	0	0
% Minority (excl. International)	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	1	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	1	0	0	0	0	0	0	0	0	0
White	0	0	1	0	0	0	0	1	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	1	0	0
Total	1	0	1	0	0	0	0	2	0	0
% Minority (excl. International)	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Female	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%
% Male	100%	0%	100%	0%	0%	0%	0%	50%	0%	0%

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Total Tenured/Tenure-Track Faculty										
Female										
Black	56	58	61	62	66	72	71	82	88	96
Hispanic-Latino	51	48	48	49	48	57	58	61	60	61
Native American	4	4	4	5	5	5	5	5	5	4
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	141	146	155	159	161	163	168	175	187	188
Two or More	9	9	13	16	19	19	23	27	26	27
Total Minority	263	267	283	293	301	318	327	352	368	378
White	724	743	746	757	769	782	769	781	803	804
Unknown	12	15	14	14	15	15	12	13	14	15
International	21	24	29	31	30	23	20	24	32	38
Total Female	1,020	1,049	1,072	1,095	1,115	1,138	1,128	1,170	1,217	1,235
% Minority (excl. International)	26%	26%	27%	28%	28%	29%	30%	31%	31%	32%
Male										
Black	78	79	81	77	75	75	77	75	73	76
Hispanic-Latino	71	69	72	73	70	69	71	75	74	75
Native American	9	9	8	6	7	7	5	6	4	4
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	0	0	0	0
Asian	321	329	342	351	365	367	366	368	368	381
Two or More	22	24	26	29	27	29	28	31	31	33
Total Minority	502	511	530	536	544	547	547	555	550	569
White	1,516	1,512	1,513	1,491	1,466	1,450	1,399	1,364	1,349	1,315
Unknown	18	20	19	20	21	22	25	27	30	30
International	40	39	38	43	47	45	37	40	49	53
Total Male	2,076	2,082	2,100	2,090	2,078	2,064	2,008	1,986	1,978	1,967
% Minority (excl. International)	25%	25%	26%	26%	27%	27%	28%	29%	29%	30%
Total										
Black	134	137	142	139	141	147	148	157	161	172
Hispanic-Latino	122	117	120	122	118	126	129	136	134	136
Native American	13	13	12	11	12	12	10	11	9	8
Native Hawaiian/Pacific Islander	3	3	3	2	2	2	2	2	2	2
Asian	462	475	497	510	526	530	534	543	555	569
Two or More	31	33	39	45	46	48	51	58	57	60
Total Minority	765	778	813	829	845	865	874	907	918	947
White	2,240	2,255	2,259	2,248	2,235	2,232	2,168	2,145	2,152	2,119
Unknown	30	35	33	34	36	37	37	40	44	45
International	61	63	67	74	77	68	57	64	81	91
Total	3,096	3,131	3,172	3,185	3,193	3,202	3,136	3,156	3,195	3,202
% Minority (excl. International)	25%	25%	26%	27%	27%	28%	28%	29%	29%	30%
% Female	33%	34%	34%	34%	35%	36%	36%	37%	38%	39%
% Male	67%	66%	66%	66%	65%	64%	64%	63%	62%	61%

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Regular Instructional Not on Tenure-Track (All Ranks)										
Female										
Black	3	2	2	1	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	1	1	1	2	1	4	3	2
Two or More	0	0	0	0	0	1	1	0	0	0
Total Minority	3	2	3	2	1	3	2	4	4	2
White	10	11	10	13	11	8	8	7	2	2
Unknown	1	0	0	0	0	0	0	0	0	0
International	13	13	13	11	8	10	12	10	9	10
Total Female	27	26	26	26	20	21	22	21	15	14
% Minority (excl. International)	21%	15%	23%	13%	8%	27%	20%	36%	67%	50%
Male										
Black	1	3	3	3	2	1	1	1	1	1
Hispanic-Latino	4	2	3	1	1	1	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	3	0	0	0	0	0	0	0
Asian	2	3	1	2	3	3	2	2	3	1
Two or More	0	1	0	1	0	0	0	0	0	0
Total Minority	7	9	10	7	6	5	4	3	4	2
White	34	30	25	27	27	30	28	32	24	28
Unknown	2	2	1	0	0	0	0	0	0	0
International	24	26	27	28	27	35	33	30	29	31
Total Male	67	67	63	62	60	70	65	65	57	61
% Minority (excl. International)	16%	22%	28%	21%	18%	14%	13%	9%	14%	7%
Total										
Black	4	5	5	4	2	1	1	1	1	1
Hispanic-Latino	4	2	3	1	1	1	1	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	3	0	0	0	0	0	0	0
Asian	2	3	2	3	4	5	3	6	6	3
Two or More	0	1	0	1	0	1	1	0	0	0
Total Minority	10	11	13	9	7	8	6	7	8	4
White	44	41	35	40	38	38	36	39	26	30
Unknown	3	2	1	0	0	0	0	0	0	0
International	37	39	40	39	35	45	45	40	38	41
Total	94	93	89	88	80	91	87	86	72	75
% Minority (excl. International)	18%	20%	27%	18%	16%	17%	14%	15%	24%	12%
% Female	29%	28%	29%	30%	25%	23%	25%	24%	21%	19%
% Male	71%	72%	71%	70%	75%	77%	75%	76%	79%	81%

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Lecturer (excludes Adjunct)										
Female										
Black	11	17	19	27	27	27	34	37	33	36
Hispanic-Latino	25	30	28	33	33	36	33	31	33	37
Native American	1	2	2	2	3	3	3	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	35	37	34	35	41	44	48	49	51	64
Two or More	11	9	8	10	11	12	12	14	14	17
Total Minority	83	95	91	107	115	122	130	134	134	157
White	360	411	411	389	393	408	427	460	471	479
Unknown	8	9	11	10	10	11	11	8	11	13
International	23	24	20	20	27	22	21	32	27	40
Total Female	474	539	533	526	545	563	589	634	643	689
% Minority (excl. International)	18%	18%	18%	21%	22%	23%	23%	22%	22%	24%
Male										
Black	18	17	22	24	22	17	17	26	27	22
Hispanic-Latino	16	16	16	14	12	14	17	16	19	21
Native American	2	2	2	2	2	3	3	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	1	1
Asian	15	15	18	22	19	17	29	30	31	34
Two or More	3	5	4	6	5	4	5	7	8	7
Total Minority	54	55	62	68	60	55	71	82	89	88
White	313	335	322	355	329	339	344	373	372	398
Unknown	9	9	9	11	10	10	11	16	15	17
International	21	22	19	23	20	22	29	30	38	36
Total Male	397	421	412	457	419	426	455	501	514	539
% Minority (excl. International)	14%	14%	16%	16%	15%	14%	17%	17%	19%	17%
Total										
Black	29	34	41	51	49	44	51	63	60	58
Hispanic-Latino	41	46	44	47	45	50	50	47	52	58
Native American	3	4	4	4	5	6	6	6	6	6
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	1	1
Asian	50	52	52	57	60	61	77	79	82	98
Two or More	14	14	12	16	16	16	17	21	22	24
Total Minority	137	150	153	175	175	177	201	216	223	245
White	673	746	733	744	722	747	771	833	843	877
Unknown	17	18	20	21	20	21	22	24	26	30
International	44	46	39	43	47	44	50	62	65	76
Total	871	960	945	983	964	989	1,044	1,135	1,157	1,228
% Minority (excl. International)	17%	16%	17%	19%	19%	19%	20%	20%	20%	21%
% Female	54%	56%	56%	54%	57%	57%	56%	56%	56%	56%
% Male	46%	44%	44%	46%	43%	43%	44%	44%	44%	44%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Regular Clinical Instructional Faculty (All Ranks)										
<i>Female</i>										
Black	41	38	41	47	44	50	50	51	58	67
Hispanic-Latino	35	33	34	42	44	50	47	45	44	48
Native American	3	3	3	4	4	4	4	4	4	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	162	174	193	205	212	227	237	260	282	297
Two or More	17	21	19	22	25	28	27	30	33	34
Total Minority	258	269	290	320	329	359	365	390	421	448
White	654	685	719	784	823	828	829	865	934	991
Unknown	14	16	14	17	15	18	21	20	19	19
International	16	13	11	13	15	8	12	11	21	20
Total Female	942	983	1,034	1,134	1,182	1,213	1,227	1,286	1,395	1,478
% Minority (excl. International)	28%	28%	28%	29%	28%	30%	30%	31%	31%	31%
<i>Male</i>										
Black	26	28	32	36	38	35	35	35	38	43
Hispanic-Latino	20	16	15	17	22	28	30	30	33	36
Native American	1	1	1	2	2	2	2	1	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	145	156	157	170	177	186	180	191	199	214
Two or More	7	8	9	12	11	8	8	9	14	16
Total Minority	199	209	214	237	250	259	255	266	287	312
White	607	613	640	684	714	734	743	767	795	804
Unknown	19	20	18	20	22	25	28	29	30	31
International	25	17	19	20	22	16	15	16	18	20
Total Male	850	859	891	961	1,008	1,034	1,041	1,078	1,130	1,167
% Minority (excl. International)	24%	25%	25%	25%	25%	25%	25%	25%	26%	27%
<i>Total</i>										
Black	67	66	73	83	82	85	85	86	96	110
Hispanic-Latino	55	49	49	59	66	78	77	75	77	84
Native American	4	4	4	6	6	6	6	5	7	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	307	330	350	375	389	413	417	451	481	511
Two or More	24	29	28	34	36	36	35	39	47	50
Total Minority	457	478	504	557	579	618	620	656	708	760
White	1,261	1,298	1,359	1,468	1,537	1,562	1,572	1,632	1,729	1,795
Unknown	33	36	32	37	37	43	49	49	49	50
International	41	30	30	33	37	24	27	27	39	40
Total	1,792	1,842	1,925	2,095	2,190	2,247	2,268	2,364	2,525	2,645
% Minority (excl. International)	26%	26%	27%	27%	27%	28%	28%	28%	28%	29%
% Female	53%	53%	54%	54%	54%	54%	54%	54%	55%	56%
% Male	47%	47%	46%	46%	46%	46%	46%	46%	45%	44%

Source: Human Resources data set as of November 1 of each year.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Tenure-Track, Lecturer, Clinical)										
Female										
Black	111	115	123	137	137	149	155	170	179	199
Hispanic-Latino	111	111	110	124	125	143	138	137	138	146
Native American	8	9	9	11	12	12	12	12	12	9
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	338	357	383	400	415	436	454	488	523	551
Two or More	37	39	40	48	55	60	63	71	73	78
Total Minority	607	633	667	722	746	802	824	880	927	985
White	1,748	1,850	1,886	1,943	1,996	2,026	2,033	2,113	2,210	2,276
Unknown	35	40	39	41	40	44	44	41	44	47
International	73	74	73	75	80	63	65	77	89	108
Total Female	2,463	2,597	2,665	2,781	2,862	2,935	2,966	3,111	3,270	3,416
% Minority (excl. International)	25%	25%	26%	27%	27%	28%	28%	29%	29%	30%
Male										
Black	123	127	138	140	137	128	130	137	139	142
Hispanic-Latino	111	103	106	105	105	112	119	121	126	132
Native American	12	12	11	10	11	12	10	10	10	10
Native Hawaiian/Pacific Islander	1	1	4	0	0	0	0	0	1	1
Asian	483	503	518	545	564	573	577	591	601	630
Two or More	32	38	39	48	43	41	41	47	53	56
Total Minority	762	784	816	848	860	866	877	906	930	971
White	2,470	2,490	2,500	2,557	2,536	2,553	2,514	2,536	2,540	2,545
Unknown	48	51	47	51	53	57	64	72	75	78
International	110	104	103	114	116	118	114	116	134	140
Total Male	3,390	3,429	3,466	3,570	3,565	3,594	3,569	3,630	3,679	3,734
% Minority (excl. International)	23%	24%	24%	25%	25%	25%	25%	26%	26%	27%
Total										
Black	234	242	261	277	274	277	285	307	318	341
Hispanic-Latino	222	214	216	229	230	255	257	258	264	278
Native American	20	21	20	21	23	24	22	22	22	19
Native Hawaiian/Pacific Islander	3	3	6	2	2	2	2	2	3	3
Asian	821	860	901	945	979	1,009	1,031	1,079	1,124	1,181
Two or More	69	77	79	96	98	101	104	118	126	134
Total Minority	1,369	1,417	1,483	1,570	1,606	1,668	1,701	1,786	1,857	1,956
White	4,218	4,340	4,386	4,500	4,532	4,579	4,547	4,649	4,750	4,821
Unknown	83	91	86	92	93	101	108	113	119	125
International	183	178	176	189	196	181	179	193	223	248
Total	5,853	6,026	6,131	6,351	6,427	6,529	6,535	6,741	6,949	7,150
% Minority (excl. International)	24%	24%	25%	25%	26%	26%	27%	27%	28%	28%
% Female	42%	43%	43%	44%	45%	45%	45%	46%	47%	48%
% Male	58%	57%	57%	56%	55%	55%	55%	54%	53%	52%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Research Faculty ** (All Titles and Ranks)										
Female										
Black	3	4	5	4	7	7	11	4	4	4
Hispanic-Latino	11	10	10	8	9	9	14	9	8	4
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	75	84	82	87	89	81	81	67	68	74
Two or More	6	5	7	9	8	8	6	3	1	2
Total Minority	96	104	105	109	114	106	113	84	82	85
White	240	245	255	256	259	247	244	174	154	159
Unknown	6	6	5	4	5	8	7	8	7	8
International	24	25	24	31	31	31	34	27	29	33
Total Female	366	380	389	400	409	392	398	293	272	285
% Minority (excl. International)	28%	29%	29%	30%	30%	29%	31%	32%	34%	34%
Male										
Black	9	8	8	7	7	5	5	3	4	4
Hispanic-Latino	20	22	25	25	21	19	20	17	18	20
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	132	135	124	122	102	100	101	97	97	101
Two or More	5	4	4	3	5	4	5	4	1	1
Total Minority	166	169	161	157	135	128	131	121	120	126
White	277	274	270	269	266	241	249	194	181	185
Unknown	2	2	2	2	4	5	5	4	3	6
International	61	67	69	79	84	88	85	85	81	82
Total Male	506	512	502	507	489	462	470	404	385	399
% Minority (excl. International)	37%	38%	37%	37%	33%	34%	34%	38%	39%	40%
Total										
Black	12	12	13	11	14	12	16	7	8	8
Hispanic-Latino	31	32	35	33	30	28	34	26	26	24
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	207	219	206	209	191	181	182	164	165	175
Two or More	11	9	11	12	13	12	11	7	2	3
Total Minority	262	273	266	266	249	234	244	205	202	211
White	517	519	525	525	525	488	493	368	335	344
Unknown	8	8	7	6	9	13	12	12	10	14
International	85	92	93	110	115	119	119	112	110	115
Total	872	892	891	907	898	854	868	697	657	684
% Minority (excl. International)	33%	34%	33%	33%	32%	32%	33%	35%	37%	37%
% Female	42%	43%	44%	44%	46%	46%	46%	42%	41%	42%
% Male	58%	57%	56%	56%	54%	54%	54%	58%	59%	58%

Source: Human Resources data set as of November 1 of each year.

** Starting in Fall 2022, this table shows excludes librarian/curator/archivist appointments.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Librarian/Curator/Archivist ** (All Titles and Ranks)										
Female										
Black								5	5	5
Hispanic-Latino								5	6	6
Native American								0	1	1
Native Hawaiian/Pacific Islander								0	0	0
Asian								11	11	11
Two or More								4	7	4
Total Minority								25	30	27
White								79	107	109
Unknown								2	3	3
International								1	2	1
Total Female								107	142	140
% Minority (excl. International)								24%	21%	19%
Male										
Black								3	3	3
Hispanic-Latino								6	8	8
Native American								0	0	0
Native Hawaiian/Pacific Islander								0	0	0
Asian								0	0	0
Two or More								1	1	1
Total Minority								10	12	12
White								50	59	56
Unknown								0	1	1
International								0	0	0
Total Male								60	72	69
% Minority (excl. International)								17%	17%	17%
Total										
Black								8	8	8
Hispanic-Latino								11	14	14
Native American								0	1	1
Native Hawaiian/Pacific Islander								0	0	0
Asian								11	11	11
Two or More								5	8	5
Total Minority								35	42	39
White								129	166	165
Unknown								2	4	4
International								1	2	1
Total								167	214	209
% Minority (excl. International)								21%	20%	19%
% Female								64%	66%	67%
% Male								36%	34%	33%

Source: Human Resources data set as of November 1 of each year.

** Starting in Fall 2022, this table shows librarian/curator/archivist appointments.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Total Regular Faculty (Instructional, Clinical, Research and Librarian/Curator/Archivist)										
Female										
Black	114	119	128	141	144	156	166	179	188	208
Hispanic-Latino	122	121	120	132	134	152	152	151	152	156
Native American	8	9	9	11	12	12	12	12	13	10
Native Hawaiian/Pacific Islander	3	3	3	3	3	3	3	3	3	3
Asian	413	441	465	487	504	517	535	566	602	636
Two or More	43	44	47	57	63	68	69	78	81	84
Total Minority	703	737	772	831	860	908	937	989	1,039	1,097
White	1,988	2,095	2,141	2,199	2,255	2,273	2,277	2,366	2,471	2,544
Unknown	41	46	44	45	45	52	51	51	54	58
International	97	99	97	106	111	94	99	105	120	142
Total Female	2,829	2,977	3,054	3,181	3,271	3,327	3,364	3,511	3,684	3,841
% Minority (excl. International)	26%	26%	26%	27%	27%	28%	29%	29%	29%	30%
Male										
Black	132	135	146	147	144	133	135	143	146	149
Hispanic-Latino	131	125	131	130	126	131	139	144	152	160
Native American	12	12	11	10	11	12	10	10	10	10
Native Hawaiian/Pacific Islander	1	1	4	0	0	0	0	0	1	1
Asian	615	638	642	667	666	673	678	688	698	731
Two or More	37	42	43	51	48	45	46	52	55	58
Total Minority	928	953	977	1,005	995	994	1,008	1,037	1,062	1,109
White	2,747	2,764	2,770	2,826	2,802	2,794	2,763	2,780	2,780	2,786
Unknown	50	53	49	53	57	62	69	76	79	85
International	171	171	172	193	200	206	199	201	215	222
Total Male	3,896	3,941	3,968	4,077	4,054	4,056	4,039	4,094	4,136	4,202
% Minority (excl. International)	25%	25%	26%	26%	26%	26%	26%	27%	27%	28%
Total										
Black	246	254	274	288	288	289	301	322	334	357
Hispanic-Latino	253	246	251	262	260	283	291	295	304	316
Native American	20	21	20	21	23	24	22	22	23	20
Native Hawaiian/Pacific Islander	4	4	7	3	3	3	3	3	4	4
Asian	1,028	1,079	1,107	1,154	1,170	1,190	1,213	1,254	1,300	1,367
Two or More	80	86	90	108	111	113	115	130	136	142
Total Minority	1,631	1,690	1,749	1,836	1,855	1,902	1,945	2,026	2,101	2,206
White	4,735	4,859	4,911	5,025	5,057	5,067	5,040	5,146	5,251	5,330
Unknown	91	99	93	98	102	114	120	127	133	143
International	268	270	269	299	311	300	298	306	335	364
Total	6,725	6,918	7,022	7,258	7,325	7,383	7,403	7,605	7,820	8,043
% Minority (excl. International)	25%	25%	26%	26%	26%	27%	27%	28%	28%	29%
% Female	42%	43%	43%	44%	45%	45%	45%	46%	47%	48%
% Male	58%	57%	57%	56%	55%	55%	55%	54%	53%	52%

Source: Human Resources data set as of November 1 of each year.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Supplemental Instructional Faculty (includes Adjunct and Visiting)										
Female										
Black	5	4	5	3	4	5	5	10	12	9
Hispanic-Latino	5	4	3	2	5	5	5	7	9	8
Native American	0	0	1	1	0	0	0	1	1	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	12	7	8	9	14	14	15	17	22	27
Two or More	0	1	1	1	1	0	0	0	0	0
Total Minority	22	16	18	16	24	24	25	35	44	44
White	58	52	52	47	51	41	47	51	56	58
Unknown	1	0	0	1	1	1	2	3	1	1
International	3	5	2	1	2	2	1	4	10	9
Total Female	84	73	72	65	78	68	75	93	111	112
% Minority (excl. International)	27%	24%	26%	25%	32%	36%	34%	39%	44%	43%
Male										
Black	2	3	6	4	3	3	3	3	4	1
Hispanic-Latino	3	3	6	3	2	2	2	2	3	5
Native American	3	2	3	2	4	3	3	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	7	5	8	9	10	5	4	7	7	10
Two or More	0	1	1	0	0	0	0	0	2	2
Total Minority	15	14	24	18	19	13	12	14	18	20
White	76	79	77	84	83	61	73	72	78	92
Unknown	0		1	1	4	4	5	4	2	4
International	12	8	7	11	6	6	6	11	11	5
Total Male	103	101	109	114	112	84	96	101	109	121
% Minority (excl. International)	16%	15%	24%	17%	18%	17%	13%	16%	18%	17%
Total										
Black	7	7	11	7	7	8	8	13	16	10
Hispanic-Latino	8	7	9	5	7	7	7	9	12	13
Native American	3	2	4	3	4	3	3	3	3	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	19	12	16	18	24	19	19	24	29	37
Two or More	0	2	2	1	1	0	0	0	2	2
Total Minority	37	30	42	34	43	37	37	49	62	64
White	134	131	129	131	134	102	120	123	134	150
Unknown	1	0	1	2	5	5	7	7	3	5
International	15	13	9	12	8	8	7	15	21	14
Total	187	174	181	179	190	152	171	194	220	233
% Minority (excl. International)	22%	19%	24%	20%	24%	26%	23%	27%	31%	29%
% Female	45%	42%	40%	36%	41%	45%	44%	48%	50%	48%
% Male	55%	58%	60%	64%	59%	55%	56%	52%	50%	52%

Source: Human Resources data set as of November 1 of each year.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
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Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Supplemental Research Faculty/Librarian/Curator/Archivist (All Ranks)										
Female										
Black	0	0	0	0	0	0	0	0	1	0
Hispanic-Latino	1	0	0	0	0	0	0	2	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	0	2	2	1	0	1	1	1	2
Two or More	0	1	0	0	0	0	0	0	0	0
Total Minority	2	1	2	2	1	0	1	3	3	2
White	7	5	3	2	3	6	6	5	5	4
Unknown	0	0	0	0	1	0	0	0	0	0
International	12	8	7	8	9	7	6	6	6	2
Total Female	21	14	12	12	14	13	13	14	14	8
% Minority (excl. International)	22%	17%	40%	50%	20%	0%	14%	38%	38%	33%
Male										
Black	1	1	0	0	1	1	0	0	0	0
Hispanic-Latino	1	0	0	0	0	0	0	1	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	3	5	5	3	4	1	0	1	2	3
Two or More	1	0	0	0	0	0	0	0	0	0
Total Minority	6	6	5	3	5	2	0	2	2	3
White	12	12	9	9	9	6	6	11	6	6
Unknown	0	0	0	0	0	6	0	0	0	0
International	22	18	16	14	15	0	10	14	10	11
Total Male	40	36	30	26	29	14	16	27	18	20
% Minority (excl. International)	33%	33%	36%	25%	36%	14%	0%	15%	25%	33%
Total										
Black	1	1	0	0	1	1	0	0	1	0
Hispanic-Latino	2	0	0	0	0	0	0	3	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	4	5	7	5	5	1	1	2	3	5
Two or More	1	1	0	0	0	0	0	0	0	0
Total Minority	8	7	7	5	6	2	1	5	5	5
White	19	17	12	11	12	12	12	16	11	10
Unknown	0	0	0	0	1	6	0	0	0	0
International	34	26	23	22	24	7	16	20	16	13
Total	61	50	42	38	43	27	29	41	32	28
% Minority (excl. International)	30%	29%	37%	31%	32%	10%	8%	24%	31%	33%
% Female	34%	28%	29%	32%	33%	48%	45%	34%	44%	29%
% Male	66%	72%	71%	68%	67%	52%	55%	66%	56%	71%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Emeritus/a Faculty										
Female										
Black	0	3	1	1	1	1	1	1	2	2
Hispanic-Latino	1	0	0	0	0	0	0	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	1	0	0	1	1	1	1	1	2
Two or More	0	0	0	0	0	0	0	1	0	0
Total Minority	2	4	1	1	2	2	2	4	4	5
White	17	12	16	19	22	23	29	26	26	25
Unknown	0	0	0	0	1	1	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	19	16	17	20	25	26	31	30	30	30
% Minority (excl. International)	11%	25%	6%	5%	8%	8%	6%	13%	13%	17%
Male										
Black	5	6	4	3	3	2	4	5	3	4
Hispanic-Latino	0	1	1	0	1	1	1	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	1	2	2	2	1	2	2	3	5
Two or More	0	0	0	0	1	1	0	0	0	0
Total Minority	6	8	7	5	7	5	7	8	7	10
White	57	58	60	70	74	74	77	75	79	82
Unknown	1	1	0	0	0	0	1	1	1	0
International	0	0	0	0	0	0	0	0	0	0
Total Male	64	67	67	75	81	79	85	84	87	92
% Minority (excl. International)	9%	12%	10%	7%	9%	6%	8%	10%	8%	11%
Total										
Black	5	9	5	4	4	3	5	6	5	6
Hispanic-Latino	1	1	1	0	1	1	1	2	2	2
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	2	2	2	3	2	3	3	4	7
Two or More	0	0	0	0	1	1	0	1	0	0
Total Minority	8	12	8	6	9	7	9	12	11	15
White	74	70	76	89	96	97	106	101	105	107
Unknown	1	1	0	0	1	1	1	1	1	0
International	0	0	0	0	0	0	0	0	0	0
Total	83	83	84	95	106	105	116	114	117	122
% Minority (excl. International)	10%	14%	10%	6%	8%	7%	8%	11%	9%	12%
% Female	23%	19%	20%	21%	24%	25%	27%	26%	26%	25%
% Male	77%	81%	80%	79%	76%	75%	73%	74%	74%	75%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Total Faculty (Regular Instructional//Research/Librarian/Curator/Archivist, Supplemental Instructional/Research, Emeritus/a)										
Female										
Black	119	126	134	145	149	162	172	190	203	219
Hispanic-Latino	129	125	123	134	139	157	157	161	163	165
Native American	8	9	10	12	12	12	12	13	14	10
Native Hawaiian/Pacific Islander	3	3	3	3	3	3	3	3	3	3
Asian	427	449	475	498	520	532	552	585	626	667
Two or More	43	46	48	58	64	68	69	79	81	84
Total Minority	729	758	793	850	887	934	965	1,031	1,090	1,148
White	2,070	2,164	2,212	2,267	2,331	2,343	2,359	2,448	2,558	2,631
Unknown	42	46	44	46	48	54	53	54	55	59
International	112	112	106	115	122	103	106	115	136	153
Total Female	2,953	3,080	3,155	3,278	3,388	3,434	3,483	3,648	3,839	3,991
% Minority (excl. International)	26%	26%	26%	27%	27%	28%	29%	29%	29%	30%
Male										
Black	140	145	156	154	151	139	142	151	153	154
Hispanic-Latino	135	129	138	133	129	134	142	148	156	166
Native American	15	14	14	12	15	15	13	12	12	12
Native Hawaiian/Pacific Islander	1	1	4	0	0	0	0	0	1	1
Asian	626	649	657	681	682	680	684	698	710	749
Two or More	38	43	44	51	49	46	46	52	57	60
Total Minority	955	981	1,013	1,031	1,026	1,014	1,027	1,061	1,089	1,142
White	2,892	2,913	2,916	2,989	2,968	2,935	2,919	2,938	2,943	2,966
Unknown	51	54	50	54	61	72	75	81	82	89
International	205	197	195	218	221	212	215	226	236	238
Total Male	4,103	4,145	4,174	4,292	4,276	4,233	4,236	4,306	4,350	4,435
% Minority (excl. International)	24%	25%	25%	25%	25%	25%	26%	26%	26%	27%
Total										
Black	259	271	290	299	300	301	314	341	356	373
Hispanic-Latino	264	254	261	267	268	291	299	309	319	331
Native American	23	23	24	24	27	27	25	25	26	22
Native Hawaiian/Pacific Islander	4	4	7	3	3	3	3	3	4	4
Asian	1,053	1,098	1,132	1,179	1,202	1,212	1,236	1,283	1,336	1,416
Two or More	81	89	92	109	113	114	115	131	138	144
Total Minority	1,684	1,739	1,806	1,881	1,913	1,948	1,992	2,092	2,179	2,290
White	4,962	5,077	5,128	5,256	5,299	5,278	5,278	5,386	5,501	5,597
Unknown	93	100	94	100	109	126	128	135	137	148
International	317	309	301	333	343	315	321	341	372	391
Total	7,056	7,225	7,329	7,570	7,664	7,667	7,719	7,954	8,189	8,426
% Minority (excl. International)	25%	25%	26%	26%	26%	26%	27%	27%	28%	29%
% Female	42%	43%	43%	43%	44%	45%	45%	46%	47%	47%
% Male	58%	57%	57%	57%	56%	55%	55%	54%	53%	53%

Source: Human Resources data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Regular Staff (1)										
Female										
Black	836	869	917	941	998	960	992	1,054	1,149	1,185
Hispanic-Latino	278	305	325	356	405	403	418	452	517	543
Native American	19	18	17	18	22	21	21	19	18	19
Native Hawaiian/Pacific Islander	4	4	5	5	6	6	6	7	8	7
Asian	586	622	696	729	772	784	822	873	947	992
Two or More	148	167	199	217	237	229	230	258	287	296
Total Minority	1,871	1,985	2,159	2,266	2,440	2,403	2,489	2,663	2,926	3,042
White	6,607	6,792	7,190	7,418	7,615	7,475	7,436	7,673	8,055	8,329
Unknown	101	98	100	95	88	86	79	80	91	97
International	132	143	137	174	190	186	193	216	275	305
Total Female	8,711	9,018	9,586	9,953	10,333	10,150	10,197	10,632	11,347	11,773
% Minority (excl. International)	22%	22%	23%	23%	24%	24%	25%	26%	26%	27%
Male										
Black	518	534	580	627	652	629	632	684	727	752
Hispanic-Latino	183	198	222	235	245	250	250	291	319	329
Native American	14	12	14	12	10	11	11	13	16	18
Native Hawaiian/Pacific Islander	1	3	2	3	5	6	5	3	4	3
Asian	277	291	323	355	374	381	387	408	430	450
Two or More	96	113	125	145	148	157	161	181	192	191
Total Minority	1,089	1,151	1,266	1,377	1,434	1,434	1,446	1,580	1,688	1,743
White	4,279	4,405	4,797	4,913	5,019	4,947	4,738	4,884	5,117	5,272
Unknown	101	96	117	112	110	110	102	98	105	109
International	101	123	135	144	145	153	133	146	165	203
Total Male	5,570	5,775	6,315	6,546	6,708	6,644	6,419	6,708	7,075	7,327
% Minority (excl. International)	20%	20%	20%	22%	22%	22%	23%	24%	24%	24%
Total Regular Staff										
Black	1,354	1,403	1,497	1,568	1,650	1,589	1,624	1,738	1,876	1,937
Hispanic-Latino	461	503	547	591	650	653	668	743	836	872
Native American	33	30	31	30	32	32	32	32	34	37
Native Hawaiian/Pacific Islander	5	7	7	8	11	12	11	10	12	10
Asian	863	913	1,019	1,084	1,146	1,165	1,209	1,281	1,377	1,442
Two or More	244	280	324	362	385	386	391	439	479	487
Total Minority	2,960	3,136	3,425	3,643	3,874	3,837	3,935	4,243	4,614	4,785
White	10,886	11,197	11,987	12,331	12,634	12,422	12,174	12,557	13,172	13,601
Unknown	202	194	217	207	198	196	181	178	196	206
International	233	266	272	318	335	339	326	362	440	508
Total	14,281	14,793	15,901	16,499	17,041	16,794	16,616	17,340	18,422	19,100
% Minority (excl. International)	21%	22%	22%	23%	23%	23%	24%	25%	26%	26%
% Female	61%	61%	60%	60%	61%	60%	61%	61%	62%	62%
% Male	39%	39%	40%	40%	39%	40%	39%	39%	38%	38%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.
Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment.
Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.
M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
Female										
Black	80	71	78	91	105	107	105	95	86	91
Hispanic-Latino	99	103	109	126	135	139	151	140	142	144
Native American	3	4	3	2	1	3	2	1	2	3
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	135	141	143	152	166	174	178	191	179	218
Two or More	41	45	39	45	63	71	65	61	60	70
Total Minority	359	364	372	416	470	494	501	488	469	526
White	842	842	855	900	930	920	1,006	874	829	882
Unknown	60	55	62	64	84	75	79	71	64	66
International	697	755	815	810	857	864	859	899	997	1,065
Total Female	1,958	2,016	2,104	2,190	2,341	2,353	2,445	2,332	2,359	2,539
% Minority (excl. International)	28%	29%	29%	30%	32%	33%	32%	34%	34%	36%
Male										
Black	48	59	55	62	63	73	83	73	54	60
Hispanic-Latino	103	96	115	132	112	127	136	147	133	135
Native American	4	5	6	5	4	5	6	3	2	6
Native Hawaiian/Pacific Islander	2	1	1	1	0	0	0	1	0	1
Asian	176	159	156	173	178	170	200	195	212	236
Two or More	46	51	55	63	68	69	65	64	79	79
Total Minority	379	371	388	436	425	444	490	483	480	517
White	1,048	1,038	1,040	1,009	1,008	976	948	749	744	826
Unknown	85	83	86	92	92	88	91	66	68	71
International	1,445	1,522	1,558	1,546	1,615	1,504	1,485	1,544	1,725	1,759
Total Male	2,957	3,014	3,072	3,083	3,140	3,012	3,014	2,842	3,017	3,173
% Minority (excl. International)	25%	25%	26%	28%	28%	29%	32%	37%	37%	37%
Total Supplemental Staff										
Black	128	130	133	153	168	180	188	168	140	151
Hispanic-Latino	202	199	224	258	247	266	287	287	275	279
Native American	7	9	9	7	5	8	8	4	4	9
Native Hawaiian/Pacific Islander	3	1	1	1	0	0	0	1	0	1
Asian	311	300	299	325	344	344	378	386	391	454
Two or More	87	96	94	108	131	140	130	125	139	149
Total Minority	738	735	760	852	895	938	991	971	949	1043
White	1890	1880	1895	1909	1938	1896	1954	1623	1573	1708
Unknown	145	138	148	156	176	163	170	137	132	137
International	2142	2277	2373	2356	2472	2368	2344	2443	2722	2824
Total	4,915	5,030	5,176	5,273	5,481	5,365	5,459	5,174	5,376	5,712
% Minority (excl. International)	27%	27%	27%	29%	30%	31%	32%	36%	36%	36%
% Female	40%	40%	41%	42%	43%	44%	45%	45%	44%	44%
% Male	60%	60%	59%	58%	57%	56%	55%	55%	56%	56%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
Female										
Black	916	940	995	1,032	1,103	1,067	1,097	1,149	1,235	1,276
Hispanic-Latino	377	408	434	482	540	542	569	592	659	687
Native American	22	22	20	20	23	24	23	20	20	22
Native Hawaiian/Pacific Islander	5	4	5	5	6	6	6	7	8	7
Asian	721	763	839	881	938	958	1,000	1,064	1,126	1,210
Two or More	189	212	238	262	300	300	295	319	347	366
Total Minority	2,230	2,349	2,531	2,682	2,910	2,897	2,990	3,151	3,395	3,568
White	7,449	7,634	8,045	8,318	8,545	8,395	8,442	8,547	8,884	9,211
Unknown	161	153	162	159	172	161	158	151	155	163
International	829	898	952	984	1,047	1,050	1,052	1,115	1,272	1,370
Total Female	10,669	11,034	11,690	12,143	12,674	12,503	12,642	12,964	13,706	14,312
% Minority (excl. International)	23%	23%	24%	24%	25%	25%	26%	27%	27%	28%
Male										
Black	566	593	635	689	715	702	715	757	781	812
Hispanic-Latino	286	294	337	367	357	377	386	438	452	464
Native American	18	17	20	17	14	16	17	16	18	24
Native Hawaiian/Pacific Islander	3	4	3	4	5	6	5	4	4	4
Asian	453	450	479	528	552	551	587	603	642	686
Two or More	142	164	180	208	216	226	226	245	271	270
Total Minority	1,468	1,522	1,654	1,813	1,859	1,878	1,936	2,063	2,168	2,260
White	5,327	5,443	5,837	5,922	6,027	5,923	5,686	5,633	5,861	6,098
Unknown	186	179	203	204	202	198	193	164	173	180
International	1,546	1,645	1,693	1,690	1,760	1,657	1,618	1,690	1,890	1,962
Total Male	8,527	8,789	9,387	9,629	9,848	9,656	9,433	9,550	10,092	10,500
% Minority (excl. International)	21%	21%	21%	23%	23%	23%	25%	26%	26%	26%
Total Regular and Supplemental Staff										
Black	1,482	1,533	1,630	1,721	1,818	1,769	1,812	1,906	2,016	2,088
Hispanic-Latino	663	702	771	849	897	919	955	1,030	1,111	1,151
Native American	40	39	40	37	37	40	40	36	38	46
Native Hawaiian/Pacific Islander	8	8	8	9	11	12	11	11	12	11
Asian	1,174	1,213	1,318	1,409	1,490	1,509	1,587	1,667	1,768	1,896
Two or More	331	376	418	470	516	526	521	564	618	636
Total Minority	3,698	3,871	4,185	4,495	4,769	4,775	4,926	5,214	5,563	5,828
White	12,776	13,077	13,882	14,240	14,572	14,318	14,128	14,180	14,745	15,309
Unknown	347	332	365	363	374	359	351	315	328	343
International	2,375	2,543	2,645	2,674	2,807	2,707	2,670	2,805	3,162	3,332
Total	19,196	19,823	21,077	21,772	22,522	22,159	22,075	22,514	23,798	24,812
% Minority (excl. International)	22%	22%	23%	24%	24%	25%	23%	22%	22%	23%
% Female	56%	56%	55%	56%	56%	56%	57%	58%	58%	58%
% Male	44%	44%	45%	44%	44%	44%	43%	42%	42%	42%

Source: Human Resource Snapshot data set as of November 1 of each year.

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Regular Staff										
Female										
Black	1,356	1,475	1,565	1,595	1,644	1,582	1,596	1,671	1,698	1,768
Hispanic-Latino	318	355	390	416	448	444	468	519	569	606
Native American	39	37	35	34	35	32	34	28	31	34
Native Hawaiian/Pacific Islander	14	13	14	16	13	17	15	13	18	19
Asian	543	579	562	606	643	631	695	746	759	779
Two or More	207	235	269	288	302	306	304	325	350	374
Total Minority	2,477	2,694	2,835	2,955	3,085	3,012	3,112	3,302	3,425	3,580
White	10,533	10,928	11,336	11,647	11,888	11,557	11,771	12,001	12,275	12,399
Unknown	324	300	275	271	248	229	231	219	212	205
International	28	37	49	50	43	49	52	54	59	78
Total Female	13,362	13,959	14,495	14,923	15,264	14,847	15,166	15,576	15,971	16,262
% Minority (excl. International)	19%	19%	20%	20%	20%	20%	21%	21%	22%	22%
Male										
Black	475	508	528	533	556	542	560	569	593	637
Hispanic-Latino	105	115	114	115	129	125	127	149	157	156
Native American	11	9	10	8	7	6	4	4	5	5
Native Hawaiian/Pacific Islander	10	10	9	8	8	7	6	6	7	7
Asian	178	188	170	172	189	192	212	226	242	249
Two or More	82	85	85	92	109	104	108	118	129	147
Total Minority	861	915	916	928	998	976	1,017	1,072	1,133	1,201
White	2,500	2,651	2,529	2,555	2,613	2,555	2,776	2,849	2,967	3,012
Unknown	117	97	76	73	70	66	63	66	59	59
International	25	27	23	29	27	23	26	29	28	29
Total Male	3,503	3,690	3,544	3,585	3,708	3,620	3,882	4,016	4,187	4,301
% Minority (excl. International)	25%	25%	26%	26%	27%	27%	26%	27%	27%	28%
Total Regular Staff										
Black	1,831	1,983	2,093	2,128	2,200	2,124	2,156	2,240	2,291	2,405
Hispanic-Latino	423	470	504	531	577	569	595	668	726	762
Native American	50	46	45	42	42	38	38	32	36	39
Native Hawaiian/Pacific Islander	24	23	23	24	21	24	21	19	25	26
Asian	721	767	732	778	832	823	907	972	1,001	1,028
Two or More	289	320	354	380	411	410	412	443	479	521
Total Minority	3,338	3,609	3,751	3,883	4,083	3,988	4,129	4,374	4,558	4,781
White	13,033	13,579	13,865	14,202	14,501	14,112	14,547	14,850	15,242	15,411
Unknown	441	397	351	344	318	295	294	285	271	264
International	53	64	72	79	70	72	78	83	87	107
Total Regular Staff	16,865	17,649	18,039	18,508	18,972	18,467	19,048	19,592	20,158	20,563
% Minority (excl. International)	20%	21%	21%	21%	22%	22%	22%	22%	23%	23%
% Female	79%	79%	80%	81%	80%	80%	80%	80%	79%	79%
% Male	21%	21%	20%	19%	20%	20%	20%	20%	21%	21%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	19	19	18	20	22	21	41	51	49	60
Hispanic-Latino	7	5	12	15	17	22	22	24	26	27
Native American	0	0	0	1	1	1	2	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	125	123	116	111	114	115	112	125	119	131
Two or More	13	14	16	15	16	22	21	18	19	18
Total Minority	164	161	162	162	170	181	198	220	215	238
White	359	363	372	402	439	440	436	433	439	442
Unknown	3	3	4	3	3	4	4	13	14	14
International	4	8	8	8	8	5	8	19	23	24
Total Female	530	535	546	575	620	630	646	685	691	718
% Minority (excl. International)	31%	31%	30%	29%	28%	29%	31%	33%	32%	34%
Male										
Black	13	14	12	15	13	24	28	32	30	28
Hispanic-Latino	10	7	14	23	16	13	20	24	31	34
Native American	1	1	1	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	144	151	168	135	134	134	130	121	120	103
Two or More	9	14	15	15	17	18	16	17	20	20
Total Minority	177	187	210	188	180	189	194	194	201	185
White	495	482	459	477	451	433	427	412	399	388
Unknown	8	8	11	11	11	10	15	12	8	6
International	18	18	16	17	18	16	23	16	18	22
Total Male	698	695	696	693	660	648	659	634	626	626
% Minority (excl. International)	26%	28%	31%	28%	28%	30%	31%	31%	33%	32%
Total Supplemental Staff										
Black	32	33	30	35	35	45	69	83	79	88
Hispanic-Latino	17	12	26	38	33	35	42	48	57	61
Native American	1	1	1	1	1	1	2	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	269	274	284	246	248	249	242	246	239	234
Two or More	22	28	31	30	33	40	37	35	39	38
Total Minority	341	348	372	350	350	370	392	414	416	423
White	854	845	831	879	890	873	863	845	838	830
Unknown	11	11	15	14	14	14	19	25	22	20
International	22	26	24	25	26	21	31	35	41	46
Total Female	1,228	1,230	1,242	1,268	1,280	1,278	1,305	1,319	1,317	1,319
% Minority (excl. International)	28%	29%	31%	28%	28%	29%	31%	32%	33%	33%
% Female	43%	43%	44%	45%	48%	49%	50%	52%	52%	54%
% Male	57%	57%	56%	55%	52%	51%	50%	48%	48%	47%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	1,375	1,494	1,583	1,615	1,666	1,603	1,637	1,722	1,747	1,828
Hispanic-Latino	325	360	402	431	465	466	490	543	595	633
Native American	39	37	35	35	36	33	36	30	33	36
Native Hawaiian/Pacific Islander	14	13	14	16	13	17	15	13	18	19
Asian	668	702	678	717	757	746	807	871	878	910
Two or More	220	249	285	303	318	328	325	343	369	392
Total Minority	2,641	2,855	2,997	3,117	3,255	3,193	3,310	3,522	3,640	3,818
White	10,892	11,291	11,708	12,049	12,327	11,997	12,207	12,434	12,714	12,841
Unknown	327	303	279	274	251	233	235	232	226	219
International	32	45	57	58	51	54	60	73	82	102
Total Female	13,892	14,494	15,041	15,498	15,884	15,477	15,812	16,261	16,662	16,980
% Minority (excl. International)	19%	20%	20%	20%	21%	21%	21%	22%	22%	23%
Male										
Black	488	522	540	548	569	566	588	601	623	665
Hispanic-Latino	115	122	128	138	145	138	147	173	188	190
Native American	12	10	11	8	7	6	4	4	5	5
Native Hawaiian/Pacific Islander	10	10	9	8	8	7	6	6	7	7
Asian	322	339	338	307	323	326	342	347	362	352
Two or More	91	99	100	107	126	122	124	135	149	167
Total Minority	1,038	1,102	1,126	1,116	1,178	1,165	1,211	1,266	1,334	1,386
White	2,995	3,133	2,988	3,032	3,064	2,988	3,203	3,261	3,366	3,400
Unknown	125	105	87	84	81	76	78	78	67	65
International	43	45	39	46	45	39	49	45	46	51
Total Male	4,201	4,385	4,240	4,278	4,368	4,268	4,541	4,650	4,813	4,902
% Minority (excl. International)	25%	25%	27%	26%	27%	28%	27%	27%	28%	29%
Total Regular and Supplemental Staff										
Black	1,863	2,016	2,123	2,163	2,235	2,169	2,225	2,323	2,370	2,493
Hispanic-Latino	440	482	530	569	610	604	637	716	783	823
Native American	51	47	46	43	43	39	40	34	38	41
Native Hawaiian/Pacific Islander	24	23	23	24	21	24	21	19	25	26
Asian	990	1,041	1,016	1,024	1,080	1,072	1,149	1,218	1,240	1,262
Two or More	311	348	385	410	444	450	449	478	518	559
Total Minority	3,679	3,957	4,123	4,233	4,433	4,358	4,521	4,788	4,974	5,204
White	13,887	14,424	14,696	15,081	15,391	14,985	15,410	15,695	16,080	16,241
Unknown	452	408	366	358	332	309	313	310	293	284
International	75	90	96	104	96	93	109	118	128	153
Total Female	18,093	18,879	19,281	19,776	20,252	19,745	20,353	20,911	21,475	21,882
% Minority (excl. International)	20%	21%	21%	22%	22%	22%	22%	23%	23%	24%
% Female	77%	77%	78%	78%	78%	78%	78%	78%	78%	78%
% Male	23%	23%	22%	22%	22%	22%	22%	22%	22%	22%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus and Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Regular Staff										
Female										
Black	2,192	2,344	2,482	2,536	2,642	2,542	2,588	2,725	2,847	2,953
Hispanic-Latino	596	660	715	772	853	847	886	971	1,086	1,149
Native American	58	55	52	52	57	53	55	47	49	53
Native Hawaiian/Pacific Islander	18	17	19	21	19	23	21	20	26	26
Asian	1,129	1,201	1,258	1,335	1,415	1,415	1,517	1,619	1,706	1,771
Two or More	355	402	468	505	539	535	534	583	637	670
Total Minority	4,348	4,679	4,994	5,221	5,525	5,415	5,601	5,965	6,351	6,622
White	17,140	17,720	18,526	19,065	19,503	19,032	19,207	19,674	20,330	20,728
Unknown	425	398	375	366	336	315	310	299	303	302
International	160	180	186	224	233	235	245	270	334	383
Total Female	22,073	22,977	24,081	24,876	25,597	24,997	25,363	26,208	27,318	28,035
% Minority (excl. International)	20%	21%	21%	21%	22%	22%	22%	23%	24%	24%
Male										
Black	993	1,042	1,108	1,160	1,208	1,171	1,192	1,253	1,320	1,389
Hispanic-Latino	288	313	336	350	374	375	377	440	476	485
Native American	25	21	24	20	17	17	15	17	21	23
Native Hawaiian/Pacific Islander	11	13	11	11	13	13	11	9	11	10
Asian	455	479	493	527	563	573	599	634	672	699
Two or More	178	198	210	237	257	261	269	299	321	338
Total Minority	1,950	2,066	2,182	2,305	2,432	2,410	2,463	2,652	2,821	2,944
White	6,779	7,056	7,326	7,468	7,632	7,502	7,514	7,733	8,084	8,284
Unknown	218	193	193	185	180	176	165	164	164	168
International	126	150	158	173	172	176	159	175	193	232
Total Male	9,073	9,465	9,859	10,131	10,416	10,264	10,301	10,724	11,262	11,628
% Minority (excl. International)	22%	22%	22%	23%	24%	24%	24%	25%	25%	26%
Total Regular Staff										
Black	3,185	3,386	3,590	3,696	3,850	3,713	3,780	3,978	4,167	4,342
Hispanic-Latino	884	973	1,051	1,122	1,227	1,222	1,263	1,411	1,562	1,634
Native American	83	76	76	72	74	70	70	64	70	76
Native Hawaiian/Pacific Islander	29	30	30	32	32	36	32	29	37	36
Asian	1,584	1,680	1,751	1,862	1,978	1,988	2,116	2,253	2,378	2,470
Two or More	533	600	678	742	796	796	803	882	958	1,008
Total Minority	6,298	6,745	7,176	7,526	7,957	7,825	8,064	8,617	9,172	9,566
White	23,919	24,776	25,852	26,533	27,135	26,534	26,721	27,407	28,414	29,012
Unknown	643	591	568	551	516	491	475	463	467	470
International	286	330	344	397	405	411	404	445	527	615
Total	31,146	32,442	33,940	35,007	36,013	35,261	35,664	36,932	38,580	39,663
% Minority (excl. International)	20%	21%	21%	22%	22%	22%	23%	24%	24%	24%
% Female	71%	71%	71%	71%	71%	71%	71%	71%	71%	71%
% Male	29%	29%	29%	29%	29%	29%	29%	29%	29%	29%

Source: Human Resources data set

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STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus and Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	99	90	96	111	127	128	146	146	135	151
Hispanic-Latino	106	108	121	141	152	161	173	164	168	171
Native American	3	4	3	3	2	4	4	3	4	5
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	260	264	259	263	280	289	290	316	298	349
Two or More	54	59	55	60	79	93	86	79	79	88
Total Minority	523	525	534	578	640	675	699	708	684	764
White	1,201	1,205	1,227	1,302	1,369	1,360	1,442	1,307	1,268	1,324
Unknown	63	58	66	67	87	79	83	84	78	80
International	701	763	823	818	865	869	867	918	1,020	1,089
Total Female	2,488	2,551	2,650	2,765	2,961	2,983	3,091	3,017	3,050	3,257
% Minority (excl. International)	29%	29%	29%	30%	31%	32%	31%	34%	34%	35%
Male										
Black	61	73	67	77	76	97	111	105	84	88
Hispanic-Latino	113	103	129	155	128	140	156	171	164	169
Native American	5	6	7	5	4	5	6	3	2	6
Native Hawaiian/Pacific Islander	2	1	1	1	0	0	0	1	0	1
Asian	320	310	324	308	312	304	330	316	332	339
Two or More	55	65	70	78	85	87	81	81	99	99
Total Minority	556	558	598	624	605	633	684	677	681	702
White	1,543	1,520	1,499	1,486	1,459	1,409	1,375	1,161	1,143	1,214
Unknown	93	91	97	103	103	98	106	78	76	77
International	1,463	1,540	1,574	1,563	1,633	1,520	1,508	1,560	1,743	1,781
Total Male	3,655	3,709	3,768	3,776	3,800	3,660	3,673	3,476	3,643	3,774
% Minority (excl. International)	25%	26%	27%	28%	28%	30%	32%	35%	36%	35%
Total Supplemental Staff										
Black	160	163	163	188	203	225	257	251	219	239
Hispanic-Latino	219	211	250	296	280	301	329	335	332	340
Native American	8	10	10	8	6	9	10	6	6	11
Native Hawaiian/Pacific Islander	3	1	1	1	0	0	0	1	0	1
Asian	580	574	583	571	592	593	620	632	630	688
Two or More	109	124	125	138	164	180	167	160	178	187
Total Minority	1,079	1,083	1,132	1,202	1,245	1,308	1,383	1,385	1,365	1,466
White	2,744	2,725	2,726	2,788	2,828	2,769	2,817	2,468	2,411	2,538
Unknown	156	149	163	170	190	177	189	162	154	157
International	2,164	2,303	2,397	2,381	2,498	2,389	2,375	2,478	2,763	2,870
Total	6,143	6,260	6,418	6,541	6,761	6,643	6,764	6,493	6,693	7,031
% Minority (excl. International)	27%	27%	28%	29%	29%	31%	32%	34%	35%	35%
% Female	41%	41%	41%	42%	44%	45%	46%	46%	46%	46%
% Male	59%	59%	59%	58%	56%	55%	54%	54%	54%	54%

Source: Human Resources data set

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Ann Arbor Campus and Hospitals Staff

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	2,291	2,434	2,578	2,647	2,769	2,670	2,734	2,871	2,982	3,104
Hispanic-Latino	702	768	836	913	1,005	1,008	1,059	1,135	1,254	1,320
Native American	61	59	55	55	59	57	59	50	53	58
Native Hawaiian/Pacific Islander	19	17	19	21	19	23	21	20	26	26
Asian	1,389	1,465	1,517	1,598	1,695	1,704	1,807	1,935	2,004	2,120
Two or More	409	461	523	565	618	628	620	662	716	758
Total Minority	4,871	5,204	5,528	5,799	6,165	6,090	6,300	6,673	7,035	7,386
White	18,341	18,925	19,753	20,367	20,872	20,392	20,649	20,981	21,598	22,052
Unknown	488	456	441	433	423	394	393	383	381	382
International	861	943	1,009	1,042	1,098	1,104	1,112	1,188	1,354	1,472
Total Female	24,561	25,528	26,731	27,641	28,558	27,980	28,454	29,225	30,368	31,292
% Minority (excl. International)	21%	21%	21%	22%	22%	23%	23%	24%	24%	25%
Male										
Black	1,054	1,115	1,175	1,237	1,284	1,268	1,303	1,358	1,404	1,477
Hispanic-Latino	401	416	465	505	502	515	533	611	640	654
Native American	30	27	31	25	21	22	21	20	23	29
Native Hawaiian/Pacific Islander	13	14	12	12	13	13	11	10	11	11
Asian	775	789	817	835	875	877	929	950	1,004	1,038
Two or More	233	263	280	315	342	348	350	380	420	437
Total Minority	2,506	2,624	2,780	2,929	3,037	3,043	3,147	3,329	3,502	3,646
White	8,322	8,576	8,825	8,954	9,091	8,911	8,889	8,894	9,227	9,498
Unknown	311	284	290	288	283	274	271	242	240	245
International	1,589	1,690	1,732	1,736	1,805	1,696	1,667	1,735	1,936	2,013
Total Male	12,728	13,174	13,627	13,907	14,216	13,924	13,974	14,200	14,905	15,402
% Minority (excl. International)	22%	23%	23%	24%	24%	25%	26%	27%	27%	27%
Total Regular and Supplemental Staff										
Black	3,345	3,549	3,753	3,884	4,053	3,938	4,037	4,229	4,386	4,581
Hispanic-Latino	1,103	1,184	1,301	1,418	1,507	1,523	1,592	1,746	1,894	1,974
Native American	91	86	86	80	80	79	80	70	76	87
Native Hawaiian/Pacific Islander	32	31	31	33	32	36	32	30	37	37
Asian	2,164	2,254	2,334	2,433	2,570	2,581	2,736	2,885	3,008	3,158
Two or More	642	724	803	880	960	976	970	1,042	1,136	1,195
Total Minority	7,377	7,828	8,308	8,728	9,202	9,133	9,447	10,002	10,537	11,032
White	26,663	27,501	28,578	29,321	29,963	29,303	29,538	29,875	30,825	31,550
Unknown	799	740	731	721	706	668	664	625	621	627
International	2,450	2,633	2,741	2,778	2,903	2,800	2,779	2,923	3,290	3,485
Total	37,289	38,702	40,358	41,548	42,774	41,904	42,428	43,425	45,273	46,694
% Minority (excl. International)	21%	22%	22%	23%	23%	23%	24%	25%	25%	26%
% Female	66%	66%	66%	67%	67%	67%	67%	67%	67%	67%
% Male	34%	34%	34%	33%	33%	33%	33%	33%	33%	33%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.
Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment.
Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.
M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.