

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Professor

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	10	11	13	16	19	18	25	26	27	28	29
Hispanic	8	10	12	13	13	14	21	21	21	21	22
Native American	1	1	1	1	1	1	2	2	2	2	2
Native Hawaiian/Pacific Isl.						0	1	1	1	1	2
Asian	17	18	21	21	22	25	29	33	36	36	39
Two or More						4	4	3	4	3	3
Total Minority	36	40	47	51	55	62	82	86	91	91	97
Total Non-Minority	243	255	266	275	283	289	300	323	333	327	347
Total Female	279	295	313	326	338	351	382	409	424	418	444
% Minority	13%	14%	15%	16%	16%	18%	21%	21%	21%	22%	22%
Male											
Black	38	40	39	39	43	46	43	45	42	41	37
Hispanic	16	16	15	20	18	24	26	27	28	30	32
Native American	5	5	5	5	5	4	4	4	5	5	5
Native Hawaiian/Pacific Isl.						0	1	1	1	1	1
Asian	86	94	99	108	112	116	124	129	138	147	151
Two or More						5	5	7	7	8	8
Total Minority	145	155	158	172	178	195	203	213	221	232	234
Total Non-Minority	981	987	972	988	990	981	993	993	1,001	997	996
Total Male	1,126	1,142	1,130	1,160	1,168	1,176	1,196	1,206	1,222	1,229	1,230
% Minority	13%	14%	14%	15%	15%	17%	17%	18%	18%	19%	19%
Total Professors											
Black	48	51	52	55	62	64	68	71	69	69	66
Hispanic	24	26	27	33	31	38	47	48	49	51	54
Native American	6	6	6	6	6	5	6	6	7	7	7
Native Hawaiian/Pacific Isl.						0	2	2	2	2	3
Asian	103	112	120	129	134	141	153	162	174	183	190
Two or More						9	9	10	11	11	11
Total Minority	181	195	205	223	233	257	285	299	312	323	331
Total Non-Minority	1,224	1,242	1,238	1,263	1,273	1,270	1,293	1,316	1,334	1,324	1,343
Total	1,405	1,437	1,443	1,486	1,506	1,527	1,578	1,615	1,646	1,647	1,674
% Minority	13%	14%	14%	15%	15%	17%	18%	19%	19%	20%	20%
% Female	20%	21%	22%	22%	22%	23%	24%	25%	26%	25%	27%
% Male	80%	79%	78%	78%	78%	77%	76%	75%	74%	75%	73%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Associate Professor

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	32	32	31	29	25	24	16	12	11	11	13
Hispanic	13	11	10	10	12	17	13	16	18	18	15
Native American	1	2	2	3	3	2	1	1	1	2	2
Native Hawaiian/Pacific Isl.						2	1	1	1	1	0
Asian	23	32	29	32	39	39	40	41	38	42	44
Two or More						<u>3</u>	<u>4</u>	<u>4</u>	<u>2</u>	<u>3</u>	<u>3</u>
Total Minority	<u>69</u>	<u>77</u>	<u>72</u>	<u>74</u>	<u>79</u>	<u>87</u>	<u>75</u>	<u>75</u>	<u>71</u>	<u>77</u>	<u>77</u>
Total Non-Minority	<u>177</u>	<u>188</u>	<u>181</u>	<u>184</u>	<u>184</u>	<u>190</u>	<u>194</u>	<u>188</u>	<u>205</u>	<u>207</u>	<u>197</u>
Total Female	<u>246</u>	<u>265</u>	<u>253</u>	<u>258</u>	<u>263</u>	<u>277</u>	<u>269</u>	<u>263</u>	<u>276</u>	<u>284</u>	<u>274</u>
% Minority	28%	29%	28%	29%	30%	31%	28%	29%	26%	27%	28%
Male											
Black	16	20	21	19	18	19	21	23	22	21	24
Hispanic	16	17	19	18	22	24	26	24	24	23	21
Native American	1	1	1	1	1	2	4	4	3	3	3
Native Hawaiian/Pacific Isl.						2	1	0	0	0	0
Asian	57	64	64	71	74	74	78	85	79	83	87
Two or More						<u>5</u>	<u>5</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>9</u>
Total Minority	<u>90</u>	<u>102</u>	<u>105</u>	<u>109</u>	<u>115</u>	<u>126</u>	<u>135</u>	<u>141</u>	<u>135</u>	<u>137</u>	<u>144</u>
Total Non-Minority	<u>365</u>	<u>364</u>	<u>355</u>	<u>342</u>	<u>340</u>	<u>341</u>	<u>338</u>	<u>333</u>	<u>328</u>	<u>329</u>	<u>325</u>
Total Male	<u>455</u>	<u>466</u>	<u>460</u>	<u>451</u>	<u>455</u>	<u>467</u>	<u>473</u>	<u>474</u>	<u>463</u>	<u>466</u>	<u>469</u>
% Minority	20%	22%	23%	24%	25%	27%	29%	30%	29%	29%	31%
Total Associate Professors											
Black	48	52	52	48	43	43	37	35	33	32	37
Hispanic	29	28	29	28	34	41	39	40	42	41	36
Native American	2	3	3	4	4	4	5	5	4	5	5
Native Hawaiian/Pacific Isl.						4	2	1	1	1	0
Asian	80	96	93	103	113	113	118	126	117	125	131
Two or More						<u>8</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>10</u>	<u>12</u>
Total Minority	<u>159</u>	<u>179</u>	<u>177</u>	<u>183</u>	<u>194</u>	<u>213</u>	<u>210</u>	<u>216</u>	<u>206</u>	<u>214</u>	<u>221</u>
Total Non-Minority	<u>542</u>	<u>552</u>	<u>536</u>	<u>526</u>	<u>524</u>	<u>531</u>	<u>532</u>	<u>521</u>	<u>533</u>	<u>536</u>	<u>522</u>
Total	<u>701</u>	<u>731</u>	<u>713</u>	<u>709</u>	<u>718</u>	<u>744</u>	<u>742</u>	<u>737</u>	<u>739</u>	<u>750</u>	<u>743</u>
% Minority	23%	24%	25%	26%	27%	29%	28%	29%	28%	29%	30%
% Female	35%	36%	35%	36%	37%	37%	36%	36%	37%	38%	37%
% Male	65%	64%	65%	64%	63%	63%	64%	64%	63%	62%	63%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Assistant Professor

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	24	24	16	14	13	14	13	13	10	12	14
Hispanic	17	14	10	10	10	11	14	12	13	12	16
Native American	1	1	1	1	1	1	1	1	1	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	54	49	48	45	44	41	44	47	55	63	70
Two or More						<u>1</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>3</u>
Total Minority	<u>96</u>	<u>88</u>	<u>75</u>	<u>70</u>	<u>68</u>	<u>68</u>	<u>74</u>	<u>75</u>	<u>82</u>	<u>89</u>	<u>103</u>
Total Non-Minority	<u>190</u>	<u>206</u>	<u>182</u>	<u>194</u>	<u>192</u>	<u>173</u>	<u>177</u>	<u>192</u>	<u>179</u>	<u>182</u>	<u>199</u>
Total Female	<u>286</u>	<u>294</u>	<u>257</u>	<u>264</u>	<u>260</u>	<u>241</u>	<u>251</u>	<u>267</u>	<u>261</u>	<u>271</u>	<u>302</u>
% Minority	34%	30%	29%	27%	26%	28%	29%	28%	31%	33%	34%
Male											
Black	21	19	19	22	18	17	19	16	19	18	17
Hispanic	19	19	18	17	16	18	18	19	17	17	21
Native American	5	6	4	2	2	1	0	0	0	0	1
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	98	100	96	91	103	100	108	106	110	101	98
Two or More						<u>5</u>	<u>7</u>	<u>8</u>	<u>7</u>	<u>6</u>	<u>5</u>
Total Minority	<u>143</u>	<u>144</u>	<u>137</u>	<u>132</u>	<u>139</u>	<u>141</u>	<u>152</u>	<u>149</u>	<u>153</u>	<u>142</u>	<u>142</u>
Total Non-Minority	<u>295</u>	<u>285</u>	<u>251</u>	<u>244</u>	<u>251</u>	<u>262</u>	<u>256</u>	<u>260</u>	<u>259</u>	<u>241</u>	<u>234</u>
Total Male	<u>438</u>	<u>429</u>	<u>388</u>	<u>376</u>	<u>390</u>	<u>403</u>	<u>408</u>	<u>409</u>	<u>412</u>	<u>383</u>	<u>376</u>
% Minority	33%	34%	35%	35%	36%	35%	37%	36%	37%	37%	38%
Total Assistant Professors											
Black	45	43	35	36	31	31	32	29	29	30	31
Hispanic	36	33	28	27	26	29	32	31	30	29	37
Native American	6	7	5	3	3	2	1	1	1	0	1
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	152	149	144	136	147	141	152	153	165	164	168
Two or More						<u>6</u>	<u>9</u>	<u>10</u>	<u>10</u>	<u>8</u>	<u>8</u>
Total Minority	<u>239</u>	<u>232</u>	<u>212</u>	<u>202</u>	<u>207</u>	<u>209</u>	<u>226</u>	<u>224</u>	<u>235</u>	<u>231</u>	<u>245</u>
Total Non-Minority	<u>485</u>	<u>491</u>	<u>433</u>	<u>438</u>	<u>443</u>	<u>435</u>	<u>433</u>	<u>452</u>	<u>438</u>	<u>423</u>	<u>433</u>
Total	<u>724</u>	<u>723</u>	<u>645</u>	<u>640</u>	<u>650</u>	<u>644</u>	<u>659</u>	<u>676</u>	<u>673</u>	<u>654</u>	<u>678</u>
% Minority	33%	32%	33%	32%	32%	32%	34%	33%	35%	35%	36%
% Female	40%	41%	40%	41%	40%	37%	38%	39%	39%	41%	45%
% Male	60%	59%	60%	59%	60%	63%	62%	61%	61%	59%	55%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Instructor

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	0	0	0	0
Two or More						0	0	0	0	0	0
Total Minority	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Non-Minority	<u>2</u>	<u>4</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
Total Female	<u>2</u>	<u>4</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
% Minority	0%	0%	0%	50%	0%	0%	0%	0%	0%	0%	0%
Male											
Black	1	1	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	1	0	0	0	1
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0
Two or More						0	0	0	0	0	0
Total Minority	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total Non-Minority	<u>4</u>	<u>3</u>	<u>0</u>	<u>1</u>	<u>3</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Male	<u>5</u>	<u>4</u>	<u>0</u>	<u>1</u>	<u>3</u>	<u>4</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
% Minority	20%	25%	0%	0%	0%	25%	50%	0%	0%	0%	100%
Total Instructors											
Black	1	1	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	1	1	0	0	0	1
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	0	0	0	1	0	0	0	0	0	0	0
Two or More						0	0	0	0	0	0
Total Minority	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total Non-Minority	<u>6</u>	<u>7</u>	<u>1</u>	<u>2</u>	<u>6</u>	<u>6</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
Total	<u>7</u>	<u>8</u>	<u>1</u>	<u>3</u>	<u>6</u>	<u>7</u>	<u>4</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>
% Minority	14%	13%	0%	33%	0%	14%	25%	0%	0%	0%	100%
% Female	29%	50%	100%	67%	50%	43%	50%	100%	100%	0%	0%
% Male	71%	50%	0%	33%	50%	57%	50%	0%	0%	0%	100%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Total Tenured and Tenure-Track Faculty

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	66	67	60	59	57	56	54	51	48	51	56
Hispanic	38	35	32	33	35	42	48	49	52	51	53
Native American	3	4	4	5	5	4	4	4	4	4	4
Native Hawaiian/Pacific Isl.						2	2	2	2	2	2
Asian	94	99	98	99	105	105	113	121	129	141	153
Two or More						8	10	9	9	8	9
Total Minority	<u>201</u>	<u>205</u>	<u>194</u>	<u>196</u>	<u>202</u>	<u>217</u>	<u>231</u>	<u>236</u>	<u>244</u>	<u>257</u>	<u>277</u>
Total Non-Minority	<u>612</u>	<u>653</u>	<u>630</u>	<u>654</u>	<u>662</u>	<u>655</u>	<u>673</u>	<u>704</u>	<u>718</u>	<u>716</u>	<u>743</u>
Total Female	<u>813</u>	<u>858</u>	<u>824</u>	<u>850</u>	<u>864</u>	<u>872</u>	<u>904</u>	<u>940</u>	<u>962</u>	<u>973</u>	<u>1,020</u>
% Minority	25%	24%	24%	23%	23%	25%	26%	25%	25%	26%	27%
Male											
Black	76	80	79	80	79	82	83	84	83	80	78
Hispanic	51	52	52	55	56	67	71	70	69	70	75
Native American	11	12	10	8	8	7	8	8	8	8	9
Native Hawaiian/Pacific Isl.						2	2	1	1	1	1
Asian	241	258	259	270	289	290	310	320	327	331	336
Two or More						15	17	20	21	21	22
Total Minority	<u>379</u>	<u>402</u>	<u>400</u>	<u>413</u>	<u>432</u>	<u>463</u>	<u>491</u>	<u>503</u>	<u>509</u>	<u>511</u>	<u>521</u>
Total Non-Minority	<u>1,645</u>	<u>1,639</u>	<u>1,578</u>	<u>1,575</u>	<u>1,584</u>	<u>1,587</u>	<u>1,588</u>	<u>1,586</u>	<u>1,588</u>	<u>1,567</u>	<u>1,555</u>
Total Male	<u>2,024</u>	<u>2,041</u>	<u>1,978</u>	<u>1,988</u>	<u>2,016</u>	<u>2,050</u>	<u>2,079</u>	<u>2,089</u>	<u>2,097</u>	<u>2,078</u>	<u>2,076</u>
% Minority	19%	20%	20%	21%	21%	23%	24%	24%	24%	25%	25%
Total Tenured and Tenure-Track Faculty											
Black	142	147	139	139	136	138	137	135	131	131	134
Hispanic	89	87	84	88	91	109	119	119	121	121	128
Native American	14	16	14	13	13	11	12	12	12	12	13
Native Hawaiian/Pacific Isl.						4	4	3	3	3	3
Asian	335	357	357	369	394	395	423	441	456	472	489
Two or More						23	27	29	30	29	31
Total Minority	<u>580</u>	<u>607</u>	<u>594</u>	<u>609</u>	<u>634</u>	<u>680</u>	<u>722</u>	<u>739</u>	<u>753</u>	<u>768</u>	<u>798</u>
Total Non-Minority	<u>2,257</u>	<u>2,292</u>	<u>2,208</u>	<u>2,229</u>	<u>2,246</u>	<u>2,242</u>	<u>2,261</u>	<u>2,290</u>	<u>2,306</u>	<u>2,283</u>	<u>2,298</u>
Total	<u>2,837</u>	<u>2,899</u>	<u>2,802</u>	<u>2,838</u>	<u>2,880</u>	<u>2,922</u>	<u>2,983</u>	<u>3,029</u>	<u>3,059</u>	<u>3,051</u>	<u>3,096</u>
% Minority	20%	21%	21%	21%	22%	23%	24%	24%	25%	25%	26%
% Female	29%	30%	29%	30%	30%	30%	30%	31%	31%	32%	33%
% Male	71%	70%	71%	70%	70%	70%	70%	69%	69%	68%	67%

Source: Regular Instructional Staff Counts. Data as of November 1.

Tenured and tenure-track faculty includes Professors, Associate Professors, Assistant Professors, and Instructors. Lecturers are not included in these counts.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Regular Instructional Not on Track (All Ranks)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black			2	2	2	2	2	2	2	3	3
Hispanic			0	1	1	2	0	0	1	2	0
Native American			1	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian			5	6	5	6	3	3	1	2	5
Two or More						0	0	0	0	0	0
Total Minority			<u>8</u>	<u>9</u>	<u>8</u>	<u>10</u>	<u>5</u>	<u>5</u>	<u>4</u>	<u>7</u>	<u>8</u>
Total Non-Minority			<u>30</u>	<u>29</u>	<u>27</u>	<u>24</u>	<u>17</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>19</u>
Total Female			<u>38</u>	<u>38</u>	<u>35</u>	<u>34</u>	<u>22</u>	<u>17</u>	<u>17</u>	<u>21</u>	<u>27</u>
% Minority			21%	24%	23%	29%	23%	29%	24%	33%	30%
Male											
Black			2	2	2	3	3	2	1	1	1
Hispanic			1	3	3	4	2	3	4	3	6
Native American			2	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian			14	17	19	16	11	10	11	7	5
Two or More						1	1	0	0	0	0
Total Minority			<u>19</u>	<u>23</u>	<u>25</u>	<u>24</u>	<u>17</u>	<u>15</u>	<u>16</u>	<u>11</u>	<u>12</u>
Total Non-Minority			<u>52</u>	<u>56</u>	<u>50</u>	<u>48</u>	<u>49</u>	<u>49</u>	<u>47</u>	<u>45</u>	<u>55</u>
Total Male			<u>71</u>	<u>79</u>	<u>75</u>	<u>72</u>	<u>66</u>	<u>64</u>	<u>63</u>	<u>56</u>	<u>67</u>
% Minority			27%	29%	33%	33%	26%	23%	25%	20%	18%
Total Regular Instructional Not on Track											
Black			4	4	4	5	5	4	3	4	4
Hispanic			1	4	4	6	2	3	5	5	6
Native American			3	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian			19	23	24	22	14	13	12	9	10
Two or More						1	1	0	0	0	0
Total Minority			<u>27</u>	<u>32</u>	<u>33</u>	<u>34</u>	<u>22</u>	<u>20</u>	<u>20</u>	<u>18</u>	<u>20</u>
Total Non-Minority			<u>82</u>	<u>85</u>	<u>77</u>	<u>72</u>	<u>66</u>	<u>61</u>	<u>60</u>	<u>59</u>	<u>74</u>
Total			<u>109</u>	<u>117</u>	<u>110</u>	<u>106</u>	<u>88</u>	<u>81</u>	<u>80</u>	<u>77</u>	<u>94</u>
% Minority			25%	27%	30%	32%	25%	25%	25%	23%	21%
% Female			35%	32%	32%	32%	25%	21%	21%	27%	29%
% Male			65%	68%	68%	68%	75%	79%	79%	73%	71%

Regular instructional not on track includes Professors, Associate Professors, Assistant Professors, and Instructors not on the tenure track. Lecturers are not included. These counts exclude adjunct, clinical, and visiting titles. (3)In 2007 new jobcodes were created to reclassify some faculty from tenure-track to not on track. Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted. In 2007 new jobcodes were created to reclassify some faculty from tenure-track to "not on track".

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

<u>Lecturer</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	16	13	14	15	14	12	10	9	14	10	11
Hispanic	22	26	28	29	26	27	25	30	28	31	27
Native American	3	2	2	1	0	1	1	1	1	3	2
Native Hawaiian/Pacific Isl.						1	1	0	1	1	0
Asian	38	41	44	39	53	47	38	38	47	44	45
Two or More						7	8	9	6	8	13
Total Minority	<u>79</u>	<u>82</u>	<u>88</u>	<u>84</u>	<u>93</u>	<u>95</u>	<u>83</u>	<u>87</u>	<u>97</u>	<u>97</u>	<u>98</u>
Total Non-Minority	<u>366</u>	<u>359</u>	<u>356</u>	<u>362</u>	<u>387</u>	<u>376</u>	<u>360</u>	<u>372</u>	<u>365</u>	<u>366</u>	<u>376</u>
Total Female	<u>445</u>	<u>441</u>	<u>444</u>	<u>446</u>	<u>480</u>	<u>471</u>	<u>443</u>	<u>459</u>	<u>462</u>	<u>463</u>	<u>474</u>
% Minority	18%	19%	20%	19%	19%	20%	19%	19%	21%	21%	21%
Male											
Black	9	13	14	13	16	16	15	17	21	20	19
Hispanic	21	15	13	13	12	13	14	16	14	11	19
Native American	2	3	2	2	2	2	3	3	2	2	2
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	22	21	18	24	24	24	25	22	14	17	25
Two or More						5	3	4	4	5	3
Total Minority	<u>54</u>	<u>52</u>	<u>47</u>	<u>52</u>	<u>54</u>	<u>60</u>	<u>60</u>	<u>62</u>	<u>55</u>	<u>55</u>	<u>68</u>
Total Non-Minority	<u>262</u>	<u>263</u>	<u>270</u>	<u>296</u>	<u>302</u>	<u>296</u>	<u>303</u>	<u>302</u>	<u>308</u>	<u>324</u>	<u>329</u>
Total Male	<u>316</u>	<u>315</u>	<u>317</u>	<u>348</u>	<u>356</u>	<u>356</u>	<u>363</u>	<u>364</u>	<u>363</u>	<u>379</u>	<u>397</u>
% Minority	17%	17%	15%	15%	15%	17%	17%	17%	15%	15%	17%
Total Lecturers											
Black	25	26	28	28	30	28	25	26	35	30	30
Hispanic	43	41	41	42	38	40	39	46	42	42	46
Native American	5	5	4	3	2	3	4	4	3	5	4
Native Hawaiian/Pacific Isl.						1	1	0	1	1	0
Asian	60	62	62	63	77	71	63	60	61	61	70
Two or More						12	11	13	10	13	16
Total Minority	<u>133</u>	<u>134</u>	<u>135</u>	<u>136</u>	<u>147</u>	<u>155</u>	<u>143</u>	<u>149</u>	<u>152</u>	<u>152</u>	<u>166</u>
Total Non-Minority	<u>628</u>	<u>622</u>	<u>626</u>	<u>658</u>	<u>689</u>	<u>672</u>	<u>663</u>	<u>674</u>	<u>673</u>	<u>690</u>	<u>705</u>
Total	<u>761</u>	<u>756</u>	<u>761</u>	<u>794</u>	<u>836</u>	<u>827</u>	<u>806</u>	<u>823</u>	<u>825</u>	<u>842</u>	<u>871</u>
% Minority	17%	18%	18%	17%	18%	19%	18%	18%	18%	18%	19%
% Female	58%	58%	58%	56%	57%	57%	55%	56%	56%	55%	54%
% Male	42%	42%	42%	44%	43%	43%	45%	44%	44%	45%	46%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles. The rank "Lecturer" includes those lecturers covered by a union contract.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Track, and Lecturers)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	82	80	76	76	73	70	66	62	64	64	70
Hispanic	60	61	60	63	62	71	73	79	81	84	80
Native American	6	6	7	6	5	5	5	5	5	7	6
Native Hawaiian/Pacific Isl.						3	3	2	3	3	2
Asian	132	140	147	144	163	158	154	162	177	187	203
Two or More						15	18	18	15	16	22
Total Minority	280	287	290	289	303	322	319	328	345	361	383
Total Non-Minority	978	1,012	1,016	1,045	1,076	1,055	1,050	1,088	1,096	1,096	1,138
Total Female	1,258	1,299	1,306	1,334	1,379	1,377	1,369	1,416	1,441	1,457	1,521
% Minority	22%	22%	22%	22%	22%	23%	23%	23%	24%	25%	25%
Male											
Black	85	93	95	95	97	101	101	103	105	101	98
Hispanic	72	67	66	71	71	84	87	89	87	84	100
Native American	13	15	14	11	11	9	11	11	10	10	11
Native Hawaiian/Pacific Isl.						2	2	1	1	1	1
Asian	263	279	291	311	332	330	346	352	352	355	366
Two or More						21	21	24	25	26	25
Total Minority	433	454	466	488	511	547	568	580	580	577	601
Total Non-Minority	1,907	1,902	1,900	1,927	1,936	1,931	1,940	1,937	1,943	1,936	1,939
Total Male	2,340	2,356	2,366	2,415	2,447	2,478	2,508	2,517	2,523	2,513	2,540
% Minority	19%	19%	20%	20%	21%	22%	23%	23%	23%	23%	24%
Total Regular Instructional Faculty											
Black	167	173	171	171	170	171	167	165	169	165	168
Hispanic	132	128	126	134	133	155	160	168	168	168	180
Native American	19	21	21	17	16	14	16	16	15	17	17
Native Hawaiian/Pacific Isl.						5	5	3	4	4	3
Asian	395	419	438	455	495	488	500	514	529	542	569
Two or More						36	39	42	40	42	47
Total Minority	713	741	756	777	814	869	887	908	925	938	984
Total Non-Minority	2,885	2,914	2,916	2,972	3,012	2,986	2,990	3,025	3,039	3,032	3,077
Total	3,598	3,655	3,672	3,749	3,826	3,855	3,877	3,933	3,964	3,970	4,061
% Minority	20%	20%	21%	21%	21%	23%	23%	23%	23%	24%	24%
% Female	35%	36%	36%	36%	36%	36%	35%	36%	36%	37%	37%
% Male	65%	64%	64%	64%	64%	64%	65%	64%	64%	63%	63%

Source: Regular Instructional Staff Counts. Data as of November 1.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Regular Clinical Instructional (All Ranks)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	23	25	27	28	30	28	26	33	35	36	43
Hispanic	15	18	19	21	18	21	22	30	35	35	36
Native American	2	2	2	2	3	2	2	2	4	3	3
Native Hawaiian/Pacific Isl.						0	0	1	0	0	0
Asian	79	88	98	97	112	118	136	138	149	157	170
Two or More						<u>17</u>	<u>19</u>	<u>19</u>	<u>19</u>	<u>17</u>	<u>17</u>
Total Minority	<u>119</u>	<u>133</u>	<u>146</u>	<u>148</u>	<u>163</u>	<u>186</u>	<u>205</u>	<u>223</u>	<u>242</u>	<u>248</u>	<u>269</u>
Total Non-Minority	<u>340</u>	<u>359</u>	<u>413</u>	<u>435</u>	<u>464</u>	<u>479</u>	<u>540</u>	<u>559</u>	<u>596</u>	<u>628</u>	<u>673</u>
Total Female	<u>459</u>	<u>492</u>	<u>559</u>	<u>583</u>	<u>627</u>	<u>665</u>	<u>745</u>	<u>782</u>	<u>838</u>	<u>876</u>	<u>942</u>
% Minority	26%	27%	26%	25%	26%	28%	28%	29%	29%	28%	29%
Male											
Black	13	17	15	17	16	18	21	25	25	26	27
Hispanic	16	12	11	14	13	18	21	20	18	22	22
Native American	5	5	5	6	7	1	1	1	1	2	1
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	93	97	110	121	113	122	118	125	128	141	159
Two or More						<u>5</u>	<u>7</u>	<u>6</u>	<u>6</u>	<u>7</u>	<u>8</u>
Total Minority	<u>127</u>	<u>131</u>	<u>141</u>	<u>158</u>	<u>149</u>	<u>164</u>	<u>168</u>	<u>177</u>	<u>178</u>	<u>198</u>	<u>217</u>
Total Non-Minority	<u>396</u>	<u>415</u>	<u>451</u>	<u>470</u>	<u>489</u>	<u>486</u>	<u>512</u>	<u>548</u>	<u>567</u>	<u>582</u>	<u>633</u>
Total Male	<u>523</u>	<u>546</u>	<u>592</u>	<u>628</u>	<u>638</u>	<u>650</u>	<u>680</u>	<u>725</u>	<u>745</u>	<u>780</u>	<u>850</u>
% Minority	24%	24%	24%	25%	23%	25%	25%	24%	24%	25%	26%
Total Regular Clinical Instructional											
Black	36	42	42	45	46	46	47	58	60	62	70
Hispanic	31	30	30	35	31	39	43	50	53	57	58
Native American	7	7	7	8	10	3	3	3	5	5	4
Native Hawaiian/Pacific Isl.						0	0	1	0	0	0
Asian	172	185	208	218	225	240	254	263	277	298	329
Two or More						<u>22</u>	<u>26</u>	<u>25</u>	<u>25</u>	<u>24</u>	<u>25</u>
Total Minority	<u>246</u>	<u>264</u>	<u>287</u>	<u>306</u>	<u>312</u>	<u>350</u>	<u>373</u>	<u>400</u>	<u>420</u>	<u>446</u>	<u>486</u>
Total Non-Minority	<u>736</u>	<u>774</u>	<u>864</u>	<u>905</u>	<u>953</u>	<u>965</u>	<u>1,052</u>	<u>1,107</u>	<u>1,163</u>	<u>1,210</u>	<u>1,306</u>
Total	<u>982</u>	<u>1,038</u>	<u>1,151</u>	<u>1,211</u>	<u>1,265</u>	<u>1,315</u>	<u>1,425</u>	<u>1,507</u>	<u>1,583</u>	<u>1,656</u>	<u>1,792</u>
% Minority	25%	25%	25%	25%	25%	27%	26%	27%	27%	27%	27%
% Female	47%	47%	49%	48%	50%	51%	52%	52%	53%	53%	53%
% Male	53%	53%	51%	52%	50%	49%	48%	48%	47%	47%	47%

Source: Regular Instructional Staff Counts. Data as of November 1.

Includes Clinical Professors, Clinical Associate Professors, Clinical Assistant Professors, Clinical Instructors, and beginning with 2003 data, Clinical Lecturers.

Excludes adjunct and visiting titles and titles formerly labeled Clinical I.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Total Regular and Regular Clinical Instructional Faculty (Tenured, Tenure-Track, Regular Not on Track, Lecturers, and Regular Clinical)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	105	105	103	104	103	98	92	95	99	100	113
Hispanic	75	79	79	84	80	92	95	109	116	119	116
Native American	8	8	9	8	8	7	7	7	9	10	9
Native Hawaiian/Pacific Isl.						3	3	3	3	3	2
Asian	211	228	245	241	275	276	290	300	326	344	373
Two or More						32	37	37	34	33	39
Total Minority	399	420	436	437	466	508	524	551	587	609	652
Total Non-Minority	1,318	1,371	1,429	1,480	1,540	1,534	1,590	1,647	1,692	1,724	1,811
Total Female	1,717	1,791	1,865	1,917	2,006	2,042	2,114	2,198	2,279	2,333	2,463
% Minority	23%	23%	23%	23%	23%	25%	25%	25%	26%	26%	26%
Male											
Black	98	110	110	112	113	119	122	128	130	127	125
Hispanic	88	79	77	85	84	102	108	109	105	106	122
Native American	18	20	19	17	18	10	12	12	11	12	12
Native Hawaiian/Pacific Isl.						2	2	1	1	1	1
Asian	356	376	401	432	445	452	464	477	480	496	525
Two or More						26	28	30	31	33	33
Total Minority	560	585	607	646	660	711	736	757	758	775	818
Total Non-Minority	2,303	2,317	2,351	2,397	2,425	2,417	2,452	2,485	2,510	2,518	2,572
Total Male	2,863	2,902	2,958	3,043	3,085	3,128	3,188	3,242	3,268	3,293	3,390
% Minority	20%	20%	21%	21%	21%	23%	23%	23%	23%	24%	24%
Total Regular and Regular Clinical Instructional											
Black	203	215	213	216	216	217	214	223	229	227	238
Hispanic	163	158	156	169	164	194	203	218	221	225	238
Native American	26	28	28	25	26	17	19	19	20	22	21
Native Hawaiian/Pacific Isl.						5	5	4	4	4	3
Asian	567	604	646	673	720	728	754	777	806	840	898
Two or More						58	65	67	65	66	72
Total Minority	959	1,005	1,043	1,083	1,126	1,219	1,260	1,308	1,345	1,384	1,470
Total Non-Minority	3,621	3,688	3,780	3,877	3,965	3,951	4,042	4,132	4,202	4,242	4,383
Total	4,580	4,693	4,823	4,960	5,091	5,170	5,302	5,440	5,547	5,626	5,853
% Minority	21%	21%	22%	22%	22%	24%	24%	24%	24%	25%	25%
% Female	37%	38%	39%	39%	39%	39%	40%	40%	41%	41%	42%
% Male	63%	62%	61%	61%	61%	61%	60%	60%	59%	59%	58%

Source: Regular Instructional Staff Counts. Data as of November 1.

Excludes adjunct and visiting titles and titles formerly labeled Clinical I.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Supplemental Instructional Faculty (Adjunct and Visiting)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	6	5	3	3	4	2	4	4	3	3	5
Hispanic	10	8	7	6	6	5	4	5	6	6	5
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	6	18	12	13	13	18	14	12	9	13	13
Two or More						1	1	1	0	0	0
Total Minority	<u>22</u>	<u>31</u>	<u>22</u>	<u>22</u>	<u>23</u>	<u>26</u>	<u>23</u>	<u>22</u>	<u>18</u>	<u>22</u>	<u>23</u>
Total Non-Minority	<u>48</u>	<u>48</u>	<u>58</u>	<u>57</u>	<u>58</u>	<u>60</u>	<u>62</u>	<u>67</u>	<u>61</u>	<u>68</u>	<u>61</u>
Total Female	<u>70</u>	<u>79</u>	<u>80</u>	<u>79</u>	<u>81</u>	<u>86</u>	<u>85</u>	<u>89</u>	<u>79</u>	<u>90</u>	<u>84</u>
% Minority	31%	39%	28%	28%	28%	30%	27%	25%	23%	24%	27%
Male											
Black	7	3	4	4	2	2	5	3	2	3	3
Hispanic	1	3	2	2	2	1	1	4	3	2	3
Native American	1	1	1	1	2	1	1	1	3	2	3
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	17	21	21	17	16	9	5	10	10	14	11
Two or More						0	0	1	1	2	1
Total Minority	<u>26</u>	<u>28</u>	<u>28</u>	<u>24</u>	<u>22</u>	<u>13</u>	<u>12</u>	<u>19</u>	<u>19</u>	<u>23</u>	<u>21</u>
Total Non-Minority	<u>138</u>	<u>125</u>	<u>123</u>	<u>120</u>	<u>113</u>	<u>98</u>	<u>98</u>	<u>96</u>	<u>106</u>	<u>98</u>	<u>82</u>
Total Male	<u>164</u>	<u>153</u>	<u>151</u>	<u>144</u>	<u>135</u>	<u>111</u>	<u>110</u>	<u>115</u>	<u>125</u>	<u>121</u>	<u>103</u>
% Minority	16%	18%	19%	17%	16%	12%	11%	17%	15%	19%	20%
Total Supplemental Instructional											
Black	13	8	7	7	6	4	9	7	5	6	8
Hispanic	11	11	9	8	8	6	5	9	9	8	8
Native American	1	1	1	1	2	1	1	1	3	2	3
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	23	39	33	30	29	27	19	22	19	27	24
Two or More						1	1	2	1	2	1
Total Minority	<u>48</u>	<u>59</u>	<u>50</u>	<u>46</u>	<u>45</u>	<u>39</u>	<u>35</u>	<u>41</u>	<u>37</u>	<u>45</u>	<u>44</u>
Total Non-Minority	<u>186</u>	<u>173</u>	<u>181</u>	<u>177</u>	<u>171</u>	<u>158</u>	<u>160</u>	<u>163</u>	<u>167</u>	<u>166</u>	<u>143</u>
Total	<u>234</u>	<u>232</u>	<u>231</u>	<u>223</u>	<u>216</u>	<u>197</u>	<u>195</u>	<u>204</u>	<u>204</u>	<u>211</u>	<u>187</u>
% Minority	21%	25%	22%	21%	21%	20%	18%	20%	18%	21%	24%
% Female	30%	34%	35%	35%	38%	44%	44%	44%	39%	43%	45%
% Male	70%	66%	65%	65%	63%	56%	56%	56%	61%	57%	55%

Source: Supplemental Instructional Staff Counts. Data as of November 1.

The rank "Supplemental Instructional Faculty" includes Adjunct faculty covered by a union contract.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Total Regular, Regular Clinical, and Supplemental Instructional Faculty

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	111	110	106	107	107	100	96	99	102	103	118
Hispanic	85	87	86	90	86	97	99	114	122	125	121
Native American	8	8	9	8	8	7	7	7	9	10	9
Native Hawaiian/Pacific Isl.						3	3	3	3	3	2
Asian	217	246	257	254	288	294	304	312	335	357	386
Two or More						33	38	38	34	33	39
Total Minority	<u>421</u>	<u>451</u>	<u>458</u>	<u>459</u>	<u>489</u>	<u>534</u>	<u>547</u>	<u>573</u>	<u>605</u>	<u>631</u>	<u>675</u>
Total Non-Minority	<u>1,366</u>	<u>1,419</u>	<u>1,487</u>	<u>1,537</u>	<u>1,598</u>	<u>1,594</u>	<u>1,652</u>	<u>1,714</u>	<u>1,753</u>	<u>1,792</u>	<u>1,872</u>
Total Female	<u>1,787</u>	<u>1,870</u>	<u>1,945</u>	<u>1,996</u>	<u>2,087</u>	<u>2,128</u>	<u>2,199</u>	<u>2,287</u>	<u>2,358</u>	<u>2,423</u>	<u>2,547</u>
% Minority	24%	24%	24%	23%	23%	25%	25%	25%	26%	26%	27%
Male											
Black	105	113	114	116	115	121	127	131	132	130	128
Hispanic	89	82	79	87	86	103	109	113	108	108	125
Native American	19	21	20	18	20	11	13	13	14	14	15
Native Hawaiian/Pacific Isl.						2	2	1	1	1	1
Asian	373	397	422	449	461	461	469	487	490	510	536
Two or More						26	28	31	32	35	34
Total Minority	<u>586</u>	<u>613</u>	<u>635</u>	<u>670</u>	<u>682</u>	<u>724</u>	<u>748</u>	<u>776</u>	<u>777</u>	<u>798</u>	<u>839</u>
Total Non-Minority	<u>2,441</u>	<u>2,442</u>	<u>2,474</u>	<u>2,517</u>	<u>2,538</u>	<u>2,515</u>	<u>2,550</u>	<u>2,581</u>	<u>2,616</u>	<u>2,616</u>	<u>2,654</u>
Total Male	<u>3,027</u>	<u>3,055</u>	<u>3,109</u>	<u>3,187</u>	<u>3,220</u>	<u>3,239</u>	<u>3,298</u>	<u>3,357</u>	<u>3,393</u>	<u>3,414</u>	<u>3,493</u>
% Minority	19%	20%	20%	21%	21%	22%	23%	23%	23%	23%	24%
Total Regular, Regular Clinical, and Supplemental Instructional											
Black	216	223	220	223	222	221	223	230	234	233	246
Hispanic	174	169	165	177	172	200	208	227	230	233	246
Native American	27	29	29	26	28	18	20	20	23	24	24
Native Hawaiian/Pacific Isl.						5	5	4	4	4	3
Asian	590	643	679	703	749	755	773	799	825	867	922
Two or More						59	66	69	66	68	73
Total Minority	<u>1,007</u>	<u>1,064</u>	<u>1,093</u>	<u>1,129</u>	<u>1,171</u>	<u>1,258</u>	<u>1,295</u>	<u>1,349</u>	<u>1,382</u>	<u>1,429</u>	<u>1,514</u>
Total Non-Minority	<u>3,807</u>	<u>3,861</u>	<u>3,961</u>	<u>4,054</u>	<u>4,136</u>	<u>4,109</u>	<u>4,202</u>	<u>4,295</u>	<u>4,369</u>	<u>4,408</u>	<u>4,526</u>
Total	<u>4,814</u>	<u>4,925</u>	<u>5,054</u>	<u>5,183</u>	<u>5,307</u>	<u>5,367</u>	<u>5,497</u>	<u>5,644</u>	<u>5,751</u>	<u>5,837</u>	<u>6,040</u>
% Minority	21%	22%	22%	22%	22%	23%	24%	24%	24%	24%	25%
% Female	37%	38%	38%	39%	39%	40%	40%	41%	41%	42%	42%
% Male	63%	62%	62%	61%	61%	60%	60%	59%	59%	58%	58%

Sources: Regular Instructional Staff Counts and Supplemental Instructional Staff Counts. Data as of November 1.
Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Primary Faculty

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	5	8	9	7	9	7	8	8	5	3	3
Hispanic	9	9	9	8	10	12	12	16	16	13	12
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						1	1	1	1	1	1
Asian	62	74	79	83	86	84	82	96	89	86	84
Two or More						9	7	6	7	8	6
Total Minority	<u>76</u>	<u>91</u>	<u>97</u>	<u>98</u>	<u>105</u>	<u>113</u>	<u>110</u>	<u>127</u>	<u>118</u>	<u>111</u>	<u>106</u>
Total Non-Minority	<u>252</u>	<u>253</u>	<u>250</u>	<u>245</u>	<u>256</u>	<u>273</u>	<u>277</u>	<u>285</u>	<u>277</u>	<u>273</u>	<u>260</u>
Total Female	<u>328</u>	<u>344</u>	<u>347</u>	<u>343</u>	<u>361</u>	<u>386</u>	<u>387</u>	<u>412</u>	<u>395</u>	<u>384</u>	<u>366</u>
% Minority	23%	26%	28%	29%	29%	29%	28%	31%	30%	29%	29%
Male											
Black	7	7	8	7	6	6	6	7	7	9	11
Hispanic	12	13	14	16	16	21	21	19	19	21	21
Native American	0	0	0	0	1	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	118	128	135	133	142	142	160	178	168	168	174
Two or More						7	5	5	4	5	5
Total Minority	<u>137</u>	<u>148</u>	<u>157</u>	<u>156</u>	<u>165</u>	<u>176</u>	<u>192</u>	<u>209</u>	<u>198</u>	<u>203</u>	<u>211</u>
Total Non-Minority	<u>254</u>	<u>277</u>	<u>280</u>	<u>269</u>	<u>292</u>	<u>289</u>	<u>289</u>	<u>296</u>	<u>291</u>	<u>287</u>	<u>295</u>
Total Male	<u>391</u>	<u>425</u>	<u>437</u>	<u>425</u>	<u>457</u>	<u>465</u>	<u>481</u>	<u>505</u>	<u>489</u>	<u>490</u>	<u>506</u>
% Minority	35%	35%	36%	37%	36%	38%	40%	41%	40%	41%	42%
Total Primary											
Black	12	15	17	14	15	13	14	15	12	12	14
Hispanic	21	22	23	24	26	33	33	35	35	34	33
Native American	0	0	0	0	1	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						1	1	1	1	1	1
Asian	180	202	214	216	228	226	242	274	257	254	258
Two or More						16	12	11	11	13	11
Total Minority	<u>213</u>	<u>239</u>	<u>254</u>	<u>254</u>	<u>270</u>	<u>289</u>	<u>302</u>	<u>336</u>	<u>316</u>	<u>314</u>	<u>317</u>
Total Non-Minority	<u>506</u>	<u>530</u>	<u>530</u>	<u>514</u>	<u>548</u>	<u>562</u>	<u>566</u>	<u>581</u>	<u>568</u>	<u>560</u>	<u>555</u>
Total	<u>719</u>	<u>769</u>	<u>784</u>	<u>768</u>	<u>818</u>	<u>851</u>	<u>868</u>	<u>917</u>	<u>884</u>	<u>874</u>	<u>872</u>
% Minority	30%	31%	32%	33%	33%	34%	35%	37%	36%	36%	36%
% Female	46%	45%	44%	45%	44%	45%	45%	45%	45%	44%	42%
% Male	54%	55%	56%	55%	56%	55%	55%	55%	55%	56%	58%

Source: Faculty and Staff Counts, Office of Budget and Planning. Data as of November 1

Primary faculty includes all titles in the research professor and research scientist tracks and all ranks of librarians, curators, and archivists.

These counts exclude adjunct and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

Supplemental Primary Faculty (Adjunct and Visiting)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	0	1	0	0	0	0	0	0	0	1	0
Hispanic	1	1	0	0	0	0	0	0	0	0	1
Native American	0	0	0	1	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	5	2	7	11	10	9	6	4	11	9	10
Two or More						0	0	0	0	1	0
Total Minority	<u>6</u>	<u>4</u>	<u>7</u>	<u>12</u>	<u>10</u>	<u>9</u>	<u>6</u>	<u>4</u>	<u>11</u>	<u>11</u>	<u>11</u>
Total Non-Minority	<u>13</u>	<u>9</u>	<u>8</u>	<u>13</u>	<u>9</u>	<u>4</u>	<u>4</u>	<u>11</u>	<u>9</u>	<u>10</u>	<u>10</u>
Total Female	<u>19</u>	<u>13</u>	<u>15</u>	<u>25</u>	<u>19</u>	<u>13</u>	<u>10</u>	<u>15</u>	<u>20</u>	<u>21</u>	<u>21</u>
% Minority	32%	31%	47%	48%	53%	69%	60%	27%	55%	52%	52%
Male											
Black	0	0	0	0	2	1	0	0	0	1	2
Hispanic	3	1	2	1	2	1	1	4	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	14	17	21	17	15	18	16	16	13	20	20
Two or More						0	0	1	1	0	1
Total Minority	<u>17</u>	<u>18</u>	<u>23</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>17</u>	<u>21</u>	<u>15</u>	<u>22</u>	<u>24</u>
Total Non-Minority	<u>29</u>	<u>24</u>	<u>23</u>	<u>24</u>	<u>17</u>	<u>24</u>	<u>27</u>	<u>18</u>	<u>23</u>	<u>17</u>	<u>16</u>
Total Male	<u>46</u>	<u>42</u>	<u>46</u>	<u>42</u>	<u>36</u>	<u>44</u>	<u>44</u>	<u>39</u>	<u>38</u>	<u>39</u>	<u>40</u>
% Minority	37%	43%	50%	43%	53%	45%	39%	54%	39%	56%	60%
Total Supplemental Primary											
Black	0	1	0	0	2	1	0	0	0	2	2
Hispanic	4	2	2	1	2	1	1	4	1	1	2
Native American	0	0	0	1	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.						0	0	0	0	0	0
Asian	19	19	28	28	25	27	22	20	24	29	30
Two or More						0	0	1	1	1	1
Total Minority	<u>23</u>	<u>22</u>	<u>30</u>	<u>30</u>	<u>29</u>	<u>29</u>	<u>23</u>	<u>25</u>	<u>26</u>	<u>33</u>	<u>35</u>
Total Non-Minority	<u>42</u>	<u>33</u>	<u>31</u>	<u>37</u>	<u>26</u>	<u>28</u>	<u>31</u>	<u>29</u>	<u>32</u>	<u>27</u>	<u>26</u>
Total	<u>65</u>	<u>55</u>	<u>61</u>	<u>67</u>	<u>55</u>	<u>57</u>	<u>54</u>	<u>54</u>	<u>58</u>	<u>60</u>	<u>61</u>
% Minority	35%	40%	49%	45%	53%	51%	43%	46%	45%	55%	57%
% Female	29%	24%	25%	37%	35%	23%	19%	28%	34%	35%	34%
% Male	71%	76%	75%	63%	65%	77%	81%	72%	66%	65%	66%

Source: Faculty and Staff Counts, Office of Budget and Planning. Data as of November 1
Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY (Federal Method)

TOTAL FACULTY

(Regular, Regular Clinical, Supplemental Instructional, Primary and Supplemental Primary)

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Female											
Black	116	119	115	114	116	107	104	107	107	107	121
Hispanic	95	97	95	98	96	109	111	130	138	138	134
Native American	8	8	9	9	8	7	7	7	9	10	9
Native Hawaiian/Pacific Isl.						4	4	4	4	4	3
Asian	284	322	343	348	384	387	392	412	435	452	480
Two or More						<u>42</u>	<u>45</u>	<u>44</u>	<u>41</u>	<u>42</u>	<u>45</u>
Total Minority	<u>503</u>	<u>546</u>	<u>562</u>	<u>569</u>	<u>604</u>	<u>656</u>	<u>663</u>	<u>704</u>	<u>734</u>	<u>753</u>	<u>792</u>
Total Non-Minority	<u>1,631</u>	<u>1,681</u>	<u>1,745</u>	<u>1,795</u>	<u>1,863</u>	<u>1,871</u>	<u>1,933</u>	<u>2,010</u>	<u>2,039</u>	<u>2,075</u>	<u>2,142</u>
Total Female	<u>2,134</u>	<u>2,227</u>	<u>2,307</u>	<u>2,364</u>	<u>2,467</u>	<u>2,527</u>	<u>2,596</u>	<u>2,714</u>	<u>2,773</u>	<u>2,828</u>	<u>2,934</u>
% Minority	24%	25%	24%	24%	24%	26%	26%	26%	26%	27%	27%
Male											
Black	112	120	122	123	123	128	133	138	139	140	141
Hispanic	104	96	95	104	104	125	131	136	128	130	147
Native American	19	21	20	18	21	11	13	13	14	14	15
Native Hawaiian/Pacific Isl.						2	2	1	1	1	1
Asian	505	542	578	599	618	621	645	681	671	698	730
Two or More						<u>33</u>	<u>33</u>	<u>37</u>	<u>37</u>	<u>40</u>	<u>40</u>
Total Minority	<u>740</u>	<u>779</u>	<u>815</u>	<u>844</u>	<u>866</u>	<u>920</u>	<u>957</u>	<u>1,006</u>	<u>990</u>	<u>1,023</u>	<u>1,074</u>
Total Non-Minority	<u>2,724</u>	<u>2,743</u>	<u>2,777</u>	<u>2,810</u>	<u>2,847</u>	<u>2,828</u>	<u>2,866</u>	<u>2,895</u>	<u>2,930</u>	<u>2,920</u>	<u>2,965</u>
Total Male	<u>3,464</u>	<u>3,522</u>	<u>3,592</u>	<u>3,654</u>	<u>3,713</u>	<u>3,748</u>	<u>3,823</u>	<u>3,901</u>	<u>3,920</u>	<u>3,943</u>	<u>4,039</u>
% Minority	21%	22%	23%	23%	23%	25%	25%	26%	25%	26%	27%
Total All Faculty											
Black	228	239	237	237	239	235	237	245	246	247	262
Hispanic	199	193	190	202	200	234	242	266	266	268	281
Native American	27	29	29	27	29	18	20	20	23	24	24
Native Hawaiian/Pacific Isl.						6	6	5	5	5	4
Asian	789	864	921	947	1,002	1,008	1,037	1,093	1,106	1,150	1,210
Two or More						<u>75</u>	<u>78</u>	<u>81</u>	<u>78</u>	<u>82</u>	<u>85</u>
Total Minority	<u>1,243</u>	<u>1,325</u>	<u>1,377</u>	<u>1,413</u>	<u>1,470</u>	<u>1,576</u>	<u>1,620</u>	<u>1,710</u>	<u>1,724</u>	<u>1,776</u>	<u>1,866</u>
Total Non-Minority	<u>4,355</u>	<u>4,424</u>	<u>4,522</u>	<u>4,605</u>	<u>4,710</u>	<u>4,699</u>	<u>4,799</u>	<u>4,905</u>	<u>4,969</u>	<u>4,995</u>	<u>5,107</u>
Total	<u>5,598</u>	<u>5,749</u>	<u>5,899</u>	<u>6,018</u>	<u>6,180</u>	<u>6,275</u>	<u>6,419</u>	<u>6,615</u>	<u>6,693</u>	<u>6,771</u>	<u>6,973</u>
% Minority	22%	23%	23%	23%	24%	25%	25%	26%	26%	26%	27%
% Female	38%	39%	39%	39%	40%	40%	40%	41%	41%	42%	42%
% Male	62%	61%	61%	61%	60%	60%	60%	59%	59%	58%	58%

Sources: Regular Instructional Staff Counts, Supplemental Instructional Staff Counts, and Faculty and Staff Counts.

Data as of November 1.

Starting in Fall 2010, federal race/ethnicity categories expanded and new reporting requirements instituted.