

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

<u>Professor</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	18	25	26	27	28	29	26
Hispanic	14	21	21	21	21	22	22
Native American	1	2	2	2	2	2	2
Native Hawaiian/Pacific Isl.	0	1	1	1	1	2	2
Asian	25	29	33	36	36	39	45
Two or More	<u>4</u>	<u>4</u>	<u>3</u>	<u>4</u>	<u>3</u>	<u>3</u>	<u>4</u>
Total Minority	62	82	86	91	91	97	101
Total Non-Minority	<u>289</u>	<u>300</u>	<u>323</u>	<u>333</u>	<u>327</u>	<u>347</u>	<u>360</u>
Total Female	351	382	409	424	418	444	461
% Minority	18%	21%	21%	21%	22%	22%	22%
Male							
Black	46	43	45	42	41	37	35
Hispanic	24	26	27	28	30	32	32
Native American	4	4	4	5	5	5	6
Native Hawaiian/Pacific Isl.	0	1	1	1	1	1	1
Asian	116	124	129	138	147	151	165
Two or More	<u>5</u>	<u>5</u>	<u>7</u>	<u>7</u>	<u>8</u>	<u>8</u>	<u>9</u>
Total Minority	195	203	213	221	232	234	248
Total Non-Minority	<u>981</u>	<u>993</u>	<u>993</u>	<u>1,001</u>	<u>997</u>	<u>996</u>	<u>996</u>
Total Male	1,176	1,196	1,206	1,222	1,229	1,230	1,244
% Minority	17%	17%	18%	18%	19%	19%	20%
Total Professors							
Black	64	68	71	69	69	66	61
Hispanic	38	47	48	49	51	54	54
Native American	5	6	6	7	7	7	8
Native Hawaiian/Pacific Isl.	0	2	2	2	2	3	3
Asian	141	153	162	174	183	190	210
Two or More	<u>9</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>13</u>
Total Minority	257	285	299	312	323	331	349
Total Non-Minority	<u>1,270</u>	<u>1,293</u>	<u>1,316</u>	<u>1,334</u>	<u>1,324</u>	<u>1,343</u>	<u>1,356</u>
Total	1,527	1,578	1,615	1,646	1,647	1,674	1,705
% Minority	17%	18%	19%	19%	20%	20%	20%
% Female	23%	24%	25%	26%	25%	27%	27%
% Male	77%	76%	75%	74%	75%	73%	73%

Note: These counts exclude adjunct, clinical, and visiting titles.

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Associate Professor

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	24	16	12	11	11	13	12
Hispanic	17	13	16	18	18	15	17
Native American	2	1	1	1	2	2	2
Native Hawaiian/Pacific Isl.	2	1	1	1	1	0	0
Asian	39	40	41	38	42	44	46
Two or More	3	4	4	2	3	3	1
Total Minority	87	75	75	71	77	77	78
Total Non-Minority	<u>190</u>	<u>194</u>	<u>188</u>	<u>205</u>	<u>207</u>	<u>197</u>	<u>206</u>
Total Female	277	269	263	276	284	274	284
% Minority	31%	28%	29%	26%	27%	27%	27%
Male							
Black	19	21	23	22	21	24	25
Hispanic	24	26	24	24	23	21	22
Native American	2	4	4	3	3	3	2
Native Hawaiian/Pacific Isl.	2	1	0	0	0	0	0
Asian	74	78	85	79	83	87	86
Two or More	5	5	5	7	7	9	8
Total Minority	126	135	141	135	137	144	143
Total Non-Minority	<u>341</u>	<u>338</u>	<u>333</u>	<u>328</u>	<u>329</u>	<u>325</u>	<u>320</u>
Total Male	467	473	474	463	466	469	463
% Minority	27%	29%	30%	29%	29%	31%	31%
Total Associate Professors							
Black	43	37	35	33	32	37	37
Hispanic	41	39	40	42	41	36	39
Native American	4	5	5	4	5	5	4
Native Hawaiian/Pacific Isl.	4	2	1	1	1	0	0
Asian	113	118	126	117	125	131	132
Two or More	8	9	9	9	10	12	9
Total Minority	213	210	216	206	214	221	221
Total Non-Minority	<u>531</u>	<u>532</u>	<u>521</u>	<u>533</u>	<u>536</u>	<u>522</u>	<u>526</u>
Total	744	742	737	739	750	743	747
% Minority	29%	28%	29%	28%	29%	30%	30%
% Female	37%	36%	36%	37%	38%	37%	38%
% Male	63%	64%	64%	63%	62%	63%	62%

Note: These counts exclude adjunct, clinical, and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
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Assistant Professor

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	14	13	13	10	12	14	20
Hispanic	11	14	12	13	12	16	12
Native American	1	1	1	1	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	41	44	47	55	63	70	67
Two or More	<u>1</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>4</u>
Total Minority	68	74	75	82	89	103	103
Total Non-Minority	<u>173</u>	<u>177</u>	<u>192</u>	<u>179</u>	<u>182</u>	<u>199</u>	<u>201</u>
Total Female	241	251	267	261	271	302	304
% Minority	28%	29%	28%	31%	33%	34%	34%
Male							
Black	17	19	16	19	18	17	19
Hispanic	18	18	19	17	17	21	18
Native American	1	0	0	0	0	1	1
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	100	108	106	110	101	98	96
Two or More	<u>5</u>	<u>7</u>	<u>8</u>	<u>7</u>	<u>6</u>	<u>5</u>	<u>7</u>
Total Minority	141	152	149	153	142	142	141
Total Non-Minority	<u>262</u>	<u>256</u>	<u>260</u>	<u>259</u>	<u>241</u>	<u>234</u>	<u>234</u>
Total Male	403	408	409	412	383	376	375
% Minority	35%	37%	36%	37%	37%	38%	38%
Total Assistant Professors							
Black	31	32	29	29	30	31	39
Hispanic	29	32	31	30	29	37	30
Native American	2	1	1	1	0	1	1
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	141	152	153	165	164	168	163
Two or More	<u>6</u>	<u>9</u>	<u>10</u>	<u>10</u>	<u>8</u>	<u>8</u>	<u>11</u>
Total Minority	209	226	224	235	231	245	244
Total Non-Minority	<u>435</u>	<u>433</u>	<u>452</u>	<u>438</u>	<u>423</u>	<u>433</u>	<u>435</u>
Total	644	659	676	673	654	678	679
% Minority	32%	34%	33%	35%	35%	36%	36%
% Female	37%	38%	39%	39%	41%	45%	45%
% Male	63%	62%	61%	61%	59%	55%	55%

Note: These counts exclude adjunct, clinical, and visiting titles.

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Instructor

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	0
Total Non-Minority	<u>3</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Female	3	2	1	1	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%
Male							
Black	0	0	0	0	0	0	0
Hispanic	1	1	0	0	0	1	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	1	1	0	0	0	1	0
Total Non-Minority	<u>3</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Male	4	2	0	0	0	1	0
% Minority	25%	50%	0%	0%	0%	100%	0%
Total Instructors							
Black	0	0	0	0	0	0	0
Hispanic	1	1	0	0	0	1	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	1	1	0	0	0	1	0
Total Non-Minority	<u>6</u>	<u>3</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	7	4	1	1	0	1	0
% Minority	14%	25%	0%	0%	0%	100%	0%
% Female	43%	50%	100%	100%	0%	0%	0%
% Male	57%	50%	0%	0%	0%	100%	0%

Note: These counts exclude adjunct, clinical, and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
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Total Tenured and Tenure-Track Faculty

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	56	54	51	48	51	56	58
Hispanic	42	48	49	52	51	53	51
Native American	4	4	4	4	4	4	4
Native Hawaiian/Pacific Isl.	2	2	2	2	2	2	2
Asian	105	113	121	129	141	153	158
Two or More	8	10	9	9	8	9	9
Total Minority	217	231	236	244	257	277	282
Total Non-Minority	<u>655</u>	<u>673</u>	<u>704</u>	<u>718</u>	<u>716</u>	<u>743</u>	<u>767</u>
Total Female	872	904	940	962	973	1,020	1,049
% Minority	25%	26%	25%	25%	26%	27%	27%
Male							
Black	82	83	84	83	80	78	79
Hispanic	67	71	70	69	70	75	72
Native American	7	8	8	8	8	9	9
Native Hawaiian/Pacific Isl.	2	2	1	1	1	1	1
Asian	290	310	320	327	331	336	347
Two or More	15	17	20	21	21	22	24
Total Minority	463	491	503	509	511	521	532
Total Non-Minority	<u>1,587</u>	<u>1,588</u>	<u>1,586</u>	<u>1,588</u>	<u>1,567</u>	<u>1,555</u>	<u>1,550</u>
Total Male	2,050	2,079	2,089	2,097	2,078	2,076	2,082
% Minority	23%	24%	24%	24%	25%	25%	26%
Total Tenured and Tenure-Track Faculty							
Black	138	137	135	131	131	134	137
Hispanic	109	119	119	121	121	128	123
Native American	11	12	12	12	12	13	13
Native Hawaiian/Pacific Isl.	4	4	3	3	3	3	3
Asian	395	423	441	456	472	489	505
Two or More	23	27	29	30	29	31	33
Total Minority	680	722	739	753	768	798	814
Total Non-Minority	<u>2,242</u>	<u>2,261</u>	<u>2,290</u>	<u>2,306</u>	<u>2,283</u>	<u>2,298</u>	<u>2,317</u>
Total	2,922	2,983	3,029	3,059	3,051	3,096	3,131
% Minority	23%	24%	24%	25%	25%	26%	26%
% Female	30%	30%	31%	31%	32%	33%	34%
% Male	70%	70%	69%	69%	68%	67%	66%

Notes: (1) Tenured and tenure-track faculty includes Professors, Associate Professors, Assistant Professors, and Instructors. Lecturers are not included in these counts.

(2) These counts exclude adjunct, clinical, and visiting titles.

(3) In 2007 new jobcodes were created to reclassify some faculty from tenure-track to not on track.

UNIVERSITY OF MICHIGAN - ANN ARBOR
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Regular Instructional Not on Track (All Ranks)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	2	2	2	2	3	3	2
Hispanic	2	0	0	1	2	0	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	6	3	3	1	2	5	5
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	10	5	5	4	7	8	7
Total Non-Minority	<u>24</u>	<u>17</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>19</u>	<u>19</u>
Total Female	34	22	17	17	21	27	26
% Minority	29%	23%	29%	24%	33%	30%	27%
Male							
Black	3	3	2	1	1	1	3
Hispanic	4	2	3	4	3	6	4
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	16	11	10	11	7	5	9
Two or More	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total Minority	24	17	15	16	11	12	17
Total Non-Minority	<u>48</u>	<u>49</u>	<u>49</u>	<u>47</u>	<u>45</u>	<u>55</u>	<u>50</u>
Total Male	72	66	64	63	56	67	67
% Minority	33%	26%	23%	25%	20%	18%	25%
Total Regular Instructional Not on Track (All Ranks)							
Black	5	5	4	3	4	4	5
Hispanic	6	2	3	5	5	6	4
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	22	14	13	12	9	10	14
Two or More	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total Minority	34	22	20	20	18	20	24
Total Non-Minority	<u>72</u>	<u>66</u>	<u>61</u>	<u>60</u>	<u>59</u>	<u>74</u>	<u>69</u>
Total	106	88	81	80	77	94	93
% Minority	32%	25%	25%	25%	23%	21%	26%
% Female	32%	25%	21%	21%	27%	29%	28%
% Male	68%	75%	79%	79%	73%	71%	72%

Notes: (1) Tenured and tenure-track faculty includes Professors, Associate Professors, Assistant Professors, and Instructors. Lecturers are not included in these counts.

(2) These counts exclude adjunct, clinical, and visiting titles.

(3) In 2007 new jobcodes were created to reclassify some faculty from tenure-track to not on track.

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Lecturer

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	12	10	9	14	10	11	17
Hispanic	27	25	30	28	31	27	31
Native American	1	1	1	1	3	2	3
Native Hawaiian/Pacific Isl.	1	1	0	1	1	0	0
Asian	47	38	38	47	44	45	47
Two or More	<u>7</u>	<u>8</u>	<u>9</u>	<u>6</u>	<u>8</u>	<u>13</u>	<u>9</u>
Total Minority	95	83	87	97	97	98	107
Total Non-Minority	<u>376</u>	<u>360</u>	<u>372</u>	<u>365</u>	<u>366</u>	<u>376</u>	<u>432</u>
Total Female	471	443	459	462	463	474	539
% Minority	20%	19%	19%	21%	21%	21%	20%
Male							
Black	16	15	17	21	20	19	19
Hispanic	13	14	16	14	11	19	19
Native American	2	3	3	2	2	2	2
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	24	25	22	14	17	25	21
Two or More	<u>5</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>5</u>	<u>3</u>	<u>5</u>
Total Minority	60	60	62	55	55	68	66
Total Non-Minority	<u>296</u>	<u>303</u>	<u>302</u>	<u>308</u>	<u>324</u>	<u>329</u>	<u>355</u>
Total Male	356	363	364	363	379	397	421
% Minority	17%	17%	17%	15%	15%	17%	16%
Total Lecturers							
Black	28	25	26	35	30	30	36
Hispanic	40	39	46	42	42	46	50
Native American	3	4	4	3	5	4	5
Native Hawaiian/Pacific Isl.	1	1	0	1	1	0	0
Asian	71	63	60	61	61	70	68
Two or More	<u>12</u>	<u>11</u>	<u>13</u>	<u>10</u>	<u>13</u>	<u>16</u>	<u>14</u>
Total Minority	155	143	149	152	152	166	173
Total Non-Minority	<u>672</u>	<u>663</u>	<u>674</u>	<u>673</u>	<u>690</u>	<u>705</u>	<u>787</u>
Total	827	806	823	825	842	871	960
% Minority	19%	18%	18%	18%	18%	19%	18%
% Female	57%	55%	56%	56%	55%	54%	56%
% Male	43%	45%	44%	44%	45%	46%	44%

Notes: The rank "Lecturer" includes those lecturers covered by a union contract.
These counts exclude adjunct, clinical, and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
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Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Track, and Lecturers)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	70	66	62	64	64	70	77
Hispanic	71	73	79	81	84	80	82
Native American	5	5	5	5	7	6	7
Native Hawaiian/Pacific Isl.	3	3	2	3	3	2	2
Asian	158	154	162	177	187	203	210
Two or More	15	18	18	15	16	22	18
Total Minority	322	319	328	345	361	383	396
Total Non-Minority	<u>1,055</u>	<u>1,050</u>	<u>1,088</u>	<u>1,096</u>	<u>1,096</u>	<u>1,138</u>	<u>1,218</u>
Total Female	1,377	1,369	1,416	1,441	1,457	1,521	1,614
% Minority	23%	23%	23%	24%	25%	25%	25%
Male							
Black	101	101	103	105	101	98	101
Hispanic	84	87	89	87	84	100	95
Native American	9	11	11	10	10	11	11
Native Hawaiian/Pacific Isl.	2	2	1	1	1	1	1
Asian	330	346	352	352	355	366	377
Two or More	21	21	24	25	26	25	30
Total Minority	547	568	580	580	577	601	615
Total Non-Minority	<u>1,931</u>	<u>1,940</u>	<u>1,937</u>	<u>1,943</u>	<u>1,936</u>	<u>1,939</u>	<u>1,955</u>
Total Male	2,478	2,508	2,517	2,523	2,513	2,540	2,570
% Minority	22%	23%	23%	23%	23%	24%	24%
Total Regular Instructional Faculty							
Black	171	167	165	169	165	168	178
Hispanic	155	160	168	168	168	180	177
Native American	14	16	16	15	17	17	18
Native Hawaiian/Pacific Isl.	5	5	3	4	4	3	3
Asian	488	500	514	529	542	569	587
Two or More	36	39	42	40	42	47	48
Total Minority	869	887	908	925	938	984	1,011
Total Non-Minority	<u>2,986</u>	<u>2,990</u>	<u>3,025</u>	<u>3,039</u>	<u>3,032</u>	<u>3,077</u>	<u>3,173</u>
Total	3,855	3,877	3,933	3,964	3,970	4,061	4,184
% Minority	23%	23%	23%	23%	24%	24%	24%
% Female	36%	35%	36%	36%	37%	37%	39%
% Male	64%	65%	64%	64%	63%	63%	61%

Note: These counts exclude adjunct, clinical, and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Regular Clinical Instructional (All Ranks)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	28	26	33	35	36	43	40
Hispanic	21	22	30	35	35	36	35
Native American	2	2	2	4	3	3	3
Native Hawaiian/Pacific Isl.	0	0	1	0	0	0	0
Asian	118	136	138	149	157	170	180
Two or More	<u>17</u>	<u>19</u>	<u>19</u>	<u>19</u>	<u>17</u>	<u>17</u>	<u>21</u>
Total Minority	186	205	223	242	248	269	279
Total Non-Minority	<u>479</u>	<u>540</u>	<u>559</u>	<u>596</u>	<u>628</u>	<u>673</u>	<u>704</u>
Total Female	665	745	782	838	876	942	983
% Minority	28%	28%	29%	29%	28%	29%	28%
Male							
Black	18	21	25	25	26	27	28
Hispanic	18	21	20	18	22	22	18
Native American	1	1	1	1	2	1	1
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	122	118	125	128	141	159	164
Two or More	<u>5</u>	<u>7</u>	<u>6</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
Total Minority	164	168	177	178	198	217	220
Total Non-Minority	<u>486</u>	<u>512</u>	<u>548</u>	<u>567</u>	<u>582</u>	<u>633</u>	<u>639</u>
Total Male	650	680	725	745	780	850	859
% Minority	25%	25%	24%	24%	25%	26%	26%
Total Regular Clinical Instructional (All Ranks)							
Black	46	47	58	60	62	70	68
Hispanic	39	43	50	53	57	58	53
Native American	3	3	3	5	5	4	4
Native Hawaiian/Pacific Isl.	0	0	1	0	0	0	0
Asian	240	254	263	277	298	329	344
Two or More	<u>22</u>	<u>26</u>	<u>25</u>	<u>25</u>	<u>24</u>	<u>25</u>	<u>30</u>
Total Minority	350	373	400	420	446	486	499
Total Non-Minority	<u>965</u>	<u>1,052</u>	<u>1,107</u>	<u>1,163</u>	<u>1,210</u>	<u>1,306</u>	<u>1,343</u>
Total	1,315	1,425	1,507	1,583	1,656	1,792	1,842
% Minority	27%	26%	27%	27%	27%	27%	27%
% Female	51%	52%	52%	53%	53%	53%	53%
% Male	49%	48%	48%	47%	47%	47%	47%

Notes: (1) Includes Clinical Professors, Clinical Associate Professors, Clinical Assistant Professors, Clinical Instructors, and beginning with 2003 data, Clinical Lecturers.

(2) These counts exclude adjunct and visiting titles and titles formerly labeled Clinical I.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Total Regular and Regular Clinical Instructional Faculty

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	98	92	95	99	100	113	117
Hispanic	92	95	109	116	119	116	117
Native American	7	7	7	9	10	9	10
Native Hawaiian/Pacific Isl.	3	3	3	3	3	2	2
Asian	276	290	300	326	344	373	390
Two or More	<u>32</u>	<u>37</u>	<u>37</u>	<u>34</u>	<u>33</u>	<u>39</u>	<u>39</u>
Total Minority	508	524	551	587	609	652	675
Total Non-Minority	<u>1,534</u>	<u>1,590</u>	<u>1,647</u>	<u>1,692</u>	<u>1,724</u>	<u>1,811</u>	<u>1,922</u>
Total Female	2,042	2,114	2,198	2,279	2,333	2,463	2,597
% Minority	25%	25%	25%	26%	26%	26%	26%
Male							
Black	119	122	128	130	127	125	129
Hispanic	102	108	109	105	106	122	113
Native American	10	12	12	11	12	12	12
Native Hawaiian/Pacific Isl.	2	2	1	1	1	1	1
Asian	452	464	477	480	496	525	541
Two or More	<u>26</u>	<u>28</u>	<u>30</u>	<u>31</u>	<u>33</u>	<u>33</u>	<u>39</u>
Total Minority	711	736	757	758	775	818	835
Total Non-Minority	<u>2,417</u>	<u>2,452</u>	<u>2,485</u>	<u>2,510</u>	<u>2,518</u>	<u>2,572</u>	<u>2,594</u>
Total Male	3,128	3,188	3,242	3,268	3,293	3,390	3,429
% Minority	23%	23%	23%	23%	24%	24%	24%
Total Regular and Regular Clinical Instructional Faculty							
Black	217	214	223	229	227	238	246
Hispanic	194	203	218	221	225	238	230
Native American	17	19	19	20	22	21	22
Native Hawaiian/Pacific Isl.	5	5	4	4	4	3	3
Asian	728	754	777	806	840	898	931
Two or More	<u>58</u>	<u>65</u>	<u>67</u>	<u>65</u>	<u>66</u>	<u>72</u>	<u>78</u>
Total Minority	1,219	1,260	1,308	1,345	1,384	1,470	1,510
Total Non-Minority	<u>3,951</u>	<u>4,042</u>	<u>4,132</u>	<u>4,202</u>	<u>4,242</u>	<u>4,383</u>	<u>4,516</u>
Total	5,170	5,302	5,440	5,547	5,626	5,853	6,026
% Minority	24%	24%	24%	24%	25%	25%	25%
% Female	39%	40%	40%	41%	41%	42%	43%
% Male	61%	60%	60%	59%	59%	58%	57%

Note: These counts exclude adjunct and visiting titles and titles formerly labeled Clinical I.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Supplemental Instructional Faculty (Adjunct and Visiting)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	2	4	4	3	3	5	4
Hispanic	5	4	5	6	6	5	4
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	18	14	12	9	13	13	10
Two or More	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total Minority	26	23	22	18	22	23	19
Total Non-Minority	<u>60</u>	<u>62</u>	<u>67</u>	<u>61</u>	<u>68</u>	<u>61</u>	<u>54</u>
Total Female	86	85	89	79	90	84	73
% Minority	30%	27%	25%	23%	24%	27%	26%
Male							
Black	2	5	3	2	3	3	4
Hispanic	1	1	4	3	2	3	4
Native American	1	1	1	3	2	3	2
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	9	5	10	10	14	11	7
Two or More	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>2</u>
Total Minority	13	12	19	19	23	21	19
Total Non-Minority	<u>98</u>	<u>98</u>	<u>96</u>	<u>106</u>	<u>98</u>	<u>82</u>	<u>82</u>
Total Male	111	110	115	125	121	103	101
% Minority	12%	11%	17%	15%	19%	20%	19%
Total Supplemental Instructional Faculty (Adjunct and Visiting)							
Black	4	9	7	5	6	8	8
Hispanic	6	5	9	9	8	8	8
Native American	1	1	1	3	2	3	2
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	27	19	22	19	27	24	17
Two or More	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>3</u>
Total Minority	39	35	41	37	45	44	38
Total Non-Minority	<u>158</u>	<u>160</u>	<u>163</u>	<u>167</u>	<u>166</u>	<u>143</u>	<u>136</u>
Total	197	195	204	204	211	187	174
% Minority	20%	18%	20%	18%	21%	24%	22%
% Female	44%	44%	44%	39%	43%	45%	42%
% Male	56%	56%	56%	61%	57%	55%	58%

Note: The rank "Supplemental Instructional Faculty" includes Adjunct faculty covered by a union contract.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Total Regular, Regular Clinical, and Supplemental Instructional Faculty

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	100	96	99	102	103	118	121
Hispanic	97	99	114	122	125	121	121
Native American	7	7	7	9	10	9	10
Native Hawaiian/Pacific Isl.	3	3	3	3	3	2	2
Asian	294	304	312	335	357	386	400
Two or More	<u>33</u>	<u>38</u>	<u>38</u>	<u>34</u>	<u>33</u>	<u>39</u>	<u>40</u>
Total Minority	534	547	573	605	631	675	694
Total Non-Minority	<u>1,594</u>	<u>1,652</u>	<u>1,714</u>	<u>1,753</u>	<u>1,792</u>	<u>1,872</u>	<u>1,976</u>
Total Female	2,128	2,199	2,287	2,358	2,423	2,547	2,670
% Minority	25%	25%	25%	26%	26%	27%	26%
Male							
Black	121	127	131	132	130	128	133
Hispanic	103	109	113	108	108	125	117
Native American	11	13	13	14	14	15	14
Native Hawaiian/Pacific Isl.	2	2	1	1	1	1	1
Asian	461	469	487	490	510	536	548
Two or More	<u>26</u>	<u>28</u>	<u>31</u>	<u>32</u>	<u>35</u>	<u>34</u>	<u>41</u>
Total Minority	724	748	776	777	798	839	854
Total Non-Minority	<u>2,515</u>	<u>2,550</u>	<u>2,581</u>	<u>2,616</u>	<u>2,616</u>	<u>2,654</u>	<u>2,676</u>
Total Male	3,239	3,298	3,357	3,393	3,414	3,493	3,530
% Minority	22%	23%	23%	23%	23%	24%	24%
Total Regular, Regular Clinical, and Supplemental Instructional Faculty							
Black	221	223	230	234	233	246	254
Hispanic	200	208	227	230	233	246	238
Native American	18	20	20	23	24	24	24
Native Hawaiian/Pacific Isl.	5	5	4	4	4	3	3
Asian	755	773	799	825	867	922	948
Two or More	<u>59</u>	<u>66</u>	<u>69</u>	<u>66</u>	<u>68</u>	<u>73</u>	<u>81</u>
Total Minority	1,258	1,295	1,349	1,382	1,429	1,514	1,548
Total Non-Minority	<u>4,109</u>	<u>4,202</u>	<u>4,295</u>	<u>4,369</u>	<u>4,408</u>	<u>4,526</u>	<u>4,652</u>
Total	5,367	5,497	5,644	5,751	5,837	6,040	6,200
% Minority	23%	24%	24%	24%	24%	25%	25%
% Female	40%	40%	41%	41%	42%	42%	43%
% Male	60%	60%	59%	59%	58%	58%	57%

Sources: Regular Instructional Staff Counts and Supplemental Instructional Staff Counts.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Primary Faculty

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	7	8	8	5	3	3	4
Hispanic	12	12	16	16	13	12	12
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	1	1	1	1	1	1	1
Asian	84	82	96	89	86	84	94
Two or More	<u>9</u>	<u>7</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>6</u>	<u>5</u>
Total Minority	113	110	127	118	111	106	116
Total Non-Minority	<u>273</u>	<u>277</u>	<u>285</u>	<u>277</u>	<u>273</u>	<u>260</u>	<u>264</u>
Total Female	386	387	412	395	384	366	380
% Minority	29%	28%	31%	30%	29%	29%	31%
Male							
Black	6	6	7	7	9	11	10
Hispanic	21	21	19	19	21	21	23
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	142	160	178	168	168	174	180
Two or More	<u>7</u>	<u>5</u>	<u>5</u>	<u>4</u>	<u>5</u>	<u>5</u>	<u>4</u>
Total Minority	176	192	209	198	203	211	217
Total Non-Minority	<u>289</u>	<u>289</u>	<u>296</u>	<u>291</u>	<u>287</u>	<u>295</u>	<u>295</u>
Total Male	465	481	505	489	490	506	512
% Minority	38%	40%	41%	40%	41%	42%	42%
Total Primary Faculty							
Black	13	14	15	12	12	14	14
Hispanic	33	33	35	35	34	33	35
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	1	1	1	1	1	1	1
Asian	226	242	274	257	254	258	274
Two or More	<u>16</u>	<u>12</u>	<u>11</u>	<u>11</u>	<u>13</u>	<u>11</u>	<u>9</u>
Total Minority	289	302	336	316	314	317	333
Total Non-Minority	<u>562</u>	<u>566</u>	<u>581</u>	<u>568</u>	<u>560</u>	<u>555</u>	<u>559</u>
Total	851	868	917	884	874	872	892
% Minority	34%	35%	37%	36%	36%	36%	37%
% Female	45%	45%	45%	45%	44%	42%	43%
% Male	55%	55%	55%	55%	56%	58%	57%

Notes: Includes all titles in the research professor and research scientist tracks and all ranks of librarians, curators, and archivists. These counts exclude adjunct and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

Supplemental Primary Faculty (Adjunct and Visiting)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	0	0	0	0	1	0	0
Hispanic	0	0	0	0	0	1	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	9	6	4	11	9	10	7
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>
Total Minority	9	6	4	11	11	11	8
Total Non-Minority	<u>4</u>	<u>4</u>	<u>11</u>	<u>9</u>	<u>10</u>	<u>10</u>	<u>6</u>
Total Female	13	10	15	20	21	21	14
% Minority	69%	60%	27%	55%	52%	52%	57%
Male							
Black	1	0	0	0	1	2	1
Hispanic	1	1	4	1	1	1	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	18	16	16	13	20	20	14
Two or More	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>
Total Minority	20	17	21	15	22	24	15
Total Non-Minority	<u>24</u>	<u>27</u>	<u>18</u>	<u>23</u>	<u>17</u>	<u>16</u>	<u>21</u>
Total Male	44	44	39	38	39	40	36
% Minority	45%	39%	54%	39%	56%	60%	42%
Total Supplemental Primary Faculty (Adjunct and Visiting)							
Black	1	0	0	0	2	2	1
Hispanic	1	1	4	1	1	2	0
Native American	0	0	0	0	0	0	0
Native Hawaiian/Pacific Isl.	0	0	0	0	0	0	0
Asian	27	22	20	24	29	30	21
Two or More	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
Total Minority	29	23	25	26	33	35	23
Total Non-Minority	<u>28</u>	<u>31</u>	<u>29</u>	<u>32</u>	<u>27</u>	<u>26</u>	<u>27</u>
Total	57	54	54	58	60	61	50
% Minority	51%	43%	46%	45%	55%	57%	46%
% Female	23%	19%	28%	34%	35%	34%	28%
% Male	77%	81%	72%	66%	65%	66%	72%

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT BY RANK, GENDER, AND RACE/ETHNICITY
Federal Method for Counting Race/Ethnicity; Nov. 1 Count

TOTAL FACULTY

(Regular, Regular Clinical, Supplemental Instructional, Primary and Supplemental Primary)

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Female							
Black	107	104	107	107	107	121	125
Hispanic	109	111	130	138	138	134	133
Native American	7	7	7	9	10	9	10
Native Hawaiian/Pacific Isl.	4	4	4	4	4	3	3
Asian	387	392	412	435	452	480	501
Two or More	<u>42</u>	<u>45</u>	<u>44</u>	<u>41</u>	<u>42</u>	<u>45</u>	<u>46</u>
Total Minority	656	663	704	734	753	792	818
Total Non-Minority	<u>1,871</u>	<u>1,933</u>	<u>2,010</u>	<u>2,039</u>	<u>2,075</u>	<u>2,142</u>	<u>2,246</u>
Total Female	2,527	2,596	2,714	2,773	2,828	2,934	3,064
% Minority	26%	26%	26%	26%	27%	27%	27%
Male							
Black	128	133	138	139	140	141	144
Hispanic	125	131	136	128	130	147	140
Native American	11	13	13	14	14	15	14
Native Hawaiian/Pacific Isl.	2	2	1	1	1	1	1
Asian	621	645	681	671	698	730	742
Two or More	<u>33</u>	<u>33</u>	<u>37</u>	<u>37</u>	<u>40</u>	<u>40</u>	<u>45</u>
Total Minority	920	957	1,006	990	1,023	1,074	1,086
Total Non-Minority	<u>2,828</u>	<u>2,866</u>	<u>2,895</u>	<u>2,930</u>	<u>2,920</u>	<u>2,965</u>	<u>2,992</u>
Total Male	3,748	3,823	3,901	3,920	3,943	4,039	4,078
% Minority	25%	25%	26%	25%	26%	27%	27%
Total Faculty (Regular, Regular Clinical, Supplemental Instructional, Primary and Supplemental Primary)							
Black	235	237	245	246	247	262	269
Hispanic	234	242	266	266	268	281	273
Native American	18	20	20	23	24	24	24
Native Hawaiian/Pacific Isl.	6	6	5	5	5	4	4
Asian	1,008	1,037	1,093	1,106	1,150	1,210	1,243
Two or More	<u>75</u>	<u>78</u>	<u>81</u>	<u>78</u>	<u>82</u>	<u>85</u>	<u>91</u>
Total Minority	1,576	1,620	1,710	1,724	1,776	1,866	1,904
Total Non-Minority	<u>4,699</u>	<u>4,799</u>	<u>4,905</u>	<u>4,969</u>	<u>4,995</u>	<u>5,107</u>	<u>5,238</u>
Total	6,275	6,419	6,615	6,693	6,771	6,973	7,142
% Minority	25%	25%	26%	26%	26%	27%	27%
% Female	40%	40%	41%	41%	42%	42%	43%
% Male	60%	60%	59%	59%	58%	58%	57%

Source: Regular Instructional Staff Counts, Supplemental Instructional Staff Counts, and Faculty and Staff Counts.