

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Professor (Tenured and Non-Tenured on Tenure-Track)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	23	0	23	23	0	23	22	0	22	24	0	24	24	1	25	19	1	20
Hispanic	19	0	19	18	0	18	18	0	18	17	1	18	21	1	22	21	1	22
Native American	2	0	2	2	0	2	1	1	2	1	1	2	1	1	2	1	1	2
Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
Asian	29	0	29	32	1	33	32	2	34	34	1	35	36	2	38	41	3	44
Two or More	3	0	3	3	0	3	4	0	4	2	0	2	2	0	2	3	0	3
Total Minority	77	0	77	79	1	80	78	3	81	79	3	82	86	5	91	87	6	93
Total Non-Minority	<u>246</u>	<u>21</u>	<u>267</u>	<u>266</u>	<u>23</u>	<u>289</u>	<u>271</u>	<u>27</u>	<u>298</u>	<u>267</u>	<u>25</u>	<u>292</u>	<u>287</u>	<u>25</u>	<u>312</u>	<u>290</u>	<u>30</u>	<u>320</u>
Total Female	323	21	344	345	24	369	349	30	379	346	28	374	373	30	403	377	36	413
% Minority	24%	0%	22%	23%	4%	22%	22%	10%	21%	23%	11%	22%	23%	17%	23%	23%	17%	23%
Male																		
Black	35	0	35	38	0	38	36	0	36	35	0	35	32	0	32	30	0	30
Hispanic	24	2	26	25	2	27	26	2	28	27	2	29	29	3	32	31	1	32
Native American	3	0	3	3	0	3	4	0	4	4	0	4	5	0	5	6	0	6
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	114	5	119	117	5	122	125	6	131	132	6	138	136	7	143	145	11	156
Two or More	4	1	5	5	2	7	5	2	7	6	2	8	6	2	8	6	3	9
Total Minority	180	8	188	188	9	197	196	10	206	204	10	214	209	12	221	219	15	234
Total Non-Minority	<u>857</u>	<u>63</u>	<u>920</u>	<u>848</u>	<u>68</u>	<u>916</u>	<u>848</u>	<u>77</u>	<u>925</u>	<u>852</u>	<u>75</u>	<u>927</u>	<u>863</u>	<u>67</u>	<u>930</u>	<u>852</u>	<u>71</u>	<u>923</u>
Total Male	1,037	71	1,108	1,036	77	1,113	1,044	87	1,131	1,056	85	1,141	1,072	79	1,151	1,071	86	1,157
% Minority	17%	11%	17%	18%	12%	18%	19%	11%	18%	19%	12%	19%	19%	15%	19%	20%	17%	20%
Total Professors																		
Black	58	0	58	61	0	61	58	0	58	59	0	59	56	1	57	49	1	50
Hispanic	43	2	45	43	2	45	44	2	46	44	3	47	50	4	54	52	2	54
Native American	5	0	5	5	0	5	5	1	6	5	1	6	6	1	7	7	1	8
Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	1	0	1	3	0	3	3	0	3
Asian	143	5	148	149	6	155	157	8	165	166	7	173	172	9	181	186	14	200
Two or More	7	1	8	8	2	10	9	2	11	8	2	10	8	2	10	9	3	12
Total Minority	257	8	265	267	10	277	274	13	287	283	13	296	295	17	312	306	21	327
Total Non-Minority	<u>1,103</u>	<u>84</u>	<u>1,187</u>	<u>1,114</u>	<u>91</u>	<u>1,205</u>	<u>1,119</u>	<u>104</u>	<u>1,223</u>	<u>1,119</u>	<u>100</u>	<u>1,219</u>	<u>1,150</u>	<u>92</u>	<u>1,242</u>	<u>1,142</u>	<u>101</u>	<u>1,243</u>
Total	1,360	92	1,452	1,381	101	1,482	1,393	117	1,510	1,402	113	1,515	1,445	109	1,554	1,448	122	1,570
% Minority	19%	9%	18%	19%	10%	19%	20%	11%	19%	20%	12%	20%	20%	16%	20%	21%	17%	21%
% Female	24%	23%	24%	25%	24%	25%	25%	26%	25%	25%	25%	25%	26%	28%	26%	26%	30%	26%
% Male	76%	77%	76%	75%	76%	75%	75%	74%	75%	75%	75%	75%	74%	72%	74%	74%	70%	74%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Associate Professor (Tenured and Non-Tenured on Tenure Track)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	15	1	16	11	1	12	10	1	11	11	0	11	12	0	12	12	0	12
Hispanic	12	1	13	15	1	16	17	1	18	17	1	18	14	1	15	16	1	17
Native American	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2	2	0	2
Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
Asian	34	6	40	37	3	40	34	3	37	38	3	41	39	4	43	40	5	45
Two or More	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>1</u>	<u>0</u>	<u>1</u>
Total Minority	66	8	74	68	5	73	65	5	70	72	4	76	70	5	75	71	6	77
Total Non-Minority	<u>180</u>	<u>13</u>	<u>193</u>	<u>173</u>	<u>12</u>	<u>185</u>	<u>189</u>	<u>13</u>	<u>202</u>	<u>195</u>	<u>11</u>	<u>206</u>	<u>188</u>	<u>8</u>	<u>196</u>	<u>198</u>	<u>6</u>	<u>204</u>
Total Female	246	21	267	241	17	258	254	18	272	267	15	282	258	13	271	269	12	281
% Minority	27%	38%	28%	28%	29%	28%	26%	28%	26%	27%	27%	27%	27%	38%	28%	26%	50%	27%
Male																		
Black	20	0	20	22	0	22	21	0	21	19	0	19	22	0	22	23	1	24
Hispanic	23	3	26	23	1	24	23	1	24	22	1	23	21	0	21	22	0	22
Native American	4	0	4	4	0	4	3	0	3	2	1	3	3	0	3	2	0	2
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	67	7	74	73	7	80	67	5	72	74	5	79	75	5	80	77	4	81
Two or More	<u>5</u>	<u>0</u>	<u>5</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>9</u>	<u>0</u>	<u>9</u>	<u>7</u>	<u>1</u>	<u>8</u>
Total Minority	120	10	130	127	8	135	121	6	127	124	7	131	130	5	135	131	6	137
Total Non-Minority	<u>306</u>	<u>19</u>	<u>325</u>	<u>305</u>	<u>18</u>	<u>323</u>	<u>300</u>	<u>18</u>	<u>318</u>	<u>303</u>	<u>15</u>	<u>318</u>	<u>296</u>	<u>18</u>	<u>314</u>	<u>285</u>	<u>23</u>	<u>308</u>
Total Male	426	29	455	432	26	458	421	24	445	427	22	449	426	23	449	416	29	445
% Minority	28%	34%	29%	29%	31%	29%	29%	25%	29%	29%	32%	29%	31%	22%	30%	31%	21%	31%
Total Associate Professors																		
Black	35	1	36	33	1	34	31	1	32	30	0	30	34	0	34	35	1	36
Hispanic	35	4	39	38	2	40	40	2	42	39	2	41	35	1	36	38	1	39
Native American	5	0	5	5	0	5	4	0	4	4	1	5	5	0	5	4	0	4
Nat. Haw./Pacific Is.	2	0	2	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
Asian	101	13	114	110	10	120	101	8	109	112	8	120	114	9	123	117	9	126
Two or More	<u>8</u>	<u>0</u>	<u>8</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>9</u>	<u>0</u>	<u>9</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>12</u>	<u>0</u>	<u>12</u>	<u>8</u>	<u>1</u>	<u>9</u>
Total Minority	186	18	204	195	13	208	186	11	197	196	11	207	200	10	210	202	12	214
Total Non-Minority	<u>486</u>	<u>32</u>	<u>518</u>	<u>478</u>	<u>30</u>	<u>508</u>	<u>489</u>	<u>31</u>	<u>520</u>	<u>498</u>	<u>26</u>	<u>524</u>	<u>484</u>	<u>26</u>	<u>510</u>	<u>483</u>	<u>29</u>	<u>512</u>
Total	672	50	722	673	43	716	675	42	717	694	37	731	684	36	720	685	41	726
% Minority	28%	36%	28%	29%	30%	29%	28%	26%	27%	28%	30%	28%	29%	28%	29%	29%	29%	29%
% Female	37%	42%	37%	36%	40%	36%	38%	43%	38%	38%	41%	39%	38%	36%	38%	39%	29%	39%
% Male	63%	58%	63%	64%	60%	64%	62%	57%	62%	62%	59%	61%	62%	64%	62%	61%	71%	61%

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Assistant Professor (on Tenure-Track)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	12	0	12	12	1	13	9	1	10	12	0	12	13	1	14	19	1	20
Hispanic	12	1	13	11	1	12	12	1	13	11	1	12	15	0	15	10	1	11
Native American	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	40	2	42	42	4	46	50	4	54	56	5	61	63	4	67	63	2	65
Two or More	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>4</u>	<u>0</u>	<u>4</u>
Total Minority	67	3	70	68	6	74	75	6	81	81	6	87	94	5	99	96	4	100
Total Non-Minority	<u>161</u>	<u>12</u>	<u>173</u>	<u>171</u>	<u>15</u>	<u>186</u>	<u>164</u>	<u>11</u>	<u>175</u>	<u>170</u>	<u>9</u>	<u>179</u>	<u>183</u>	<u>11</u>	<u>194</u>	<u>185</u>	<u>14</u>	<u>199</u>
Total Female	228	15	243	239	21	260	239	17	256	251	15	266	277	16	293	281	18	299
% Minority	29%	20%	29%	28%	29%	28%	31%	35%	32%	32%	40%	33%	34%	31%	34%	34%	22%	33%
Male																		
Black	18	1	19	15	1	16	18	1	19	17	1	18	16	1	17	16	1	17
Hispanic	17	1	18	18	1	19	17	0	17	17	0	17	21	0	21	18	0	18
Native American	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	96	5	101	92	6	98	94	8	102	90	6	96	89	7	96	87	8	95
Two or More	<u>7</u>	<u>0</u>	<u>7</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>6</u>	<u>0</u>	<u>6</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>7</u>	<u>0</u>	<u>7</u>
Total Minority	138	7	145	133	8	141	136	9	145	130	7	137	132	8	140	129	9	138
Total Non-Minority	<u>236</u>	<u>10</u>	<u>246</u>	<u>242</u>	<u>10</u>	<u>252</u>	<u>239</u>	<u>13</u>	<u>252</u>	<u>220</u>	<u>15</u>	<u>235</u>	<u>205</u>	<u>21</u>	<u>226</u>	<u>209</u>	<u>19</u>	<u>228</u>
Total Male	374	17	391	375	18	393	375	22	397	350	22	372	337	29	366	338	28	366
% Minority	37%	41%	37%	35%	44%	36%	36%	41%	37%	37%	32%	37%	39%	28%	38%	38%	32%	38%
Total Assistant Professors																		
Black	30	1	31	27	2	29	27	2	29	29	1	30	29	2	31	35	2	37
Hispanic	29	2	31	29	2	31	29	1	30	28	1	29	36	0	36	28	1	29
Native American	1	0	1	1	0	1	1	0	1	0	0	0	1	0	1	1	0	1
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	136	7	143	134	10	144	144	12	156	146	11	157	152	11	163	150	10	160
Two or More	<u>9</u>	<u>0</u>	<u>9</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>11</u>	<u>0</u>	<u>11</u>
Total Minority	205	10	215	201	14	215	211	15	226	211	13	224	226	13	239	225	13	238
Total Non-Minority	<u>397</u>	<u>22</u>	<u>419</u>	<u>413</u>	<u>25</u>	<u>438</u>	<u>403</u>	<u>24</u>	<u>427</u>	<u>390</u>	<u>24</u>	<u>414</u>	<u>388</u>	<u>32</u>	<u>420</u>	<u>394</u>	<u>33</u>	<u>427</u>
Total	602	32	634	614	39	653	614	39	653	601	37	638	614	45	659	619	46	665
% Minority	34%	31%	34%	33%	36%	33%	34%	38%	35%	35%	35%	35%	37%	29%	36%	36%	28%	36%
% Female	38%	47%	38%	39%	54%	40%	39%	44%	39%	42%	41%	42%	45%	36%	44%	45%	39%	45%
% Male	62%	53%	62%	61%	46%	60%	61%	56%	61%	58%	59%	58%	55%	64%	56%	55%	61%	55%

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FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Instructor (on Tenure-Track)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Male																		
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Total Non-Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Male	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%
Total Instructors																		
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Total Non-Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%
% Female	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Male	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%	0%	0%	0%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.
 Although the IPEDS Fall Staff Survey data file is used as a source for this report, the faculty counts will not exactly match those reported in IPEDS.
 Individuals are counted in their primary job based on their paid appointment(s).
 Counts exclude adjunct, visiting and emeritus titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Total Tenured and Tenure-Track Faculty

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	50	1	51	46	2	48	41	2	43	47	0	47	49	2	51	50	2	52
Hispanic	43	2	45	44	2	46	47	2	49	45	3	48	50	2	52	47	3	50
Native American	4	0	4	4	0	4	3	1	4	3	1	4	3	1	4	3	1	4
Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
Asian	103	8	111	111	8	119	116	9	125	128	9	137	138	10	148	144	10	154
Two or More	8	0	8	8	0	8	9	0	9	7	0	7	8	0	8	8	0	8
Total Minority	210	11	221	215	12	227	218	14	232	232	13	245	250	15	265	254	16	270
Total Non-Minority	<u>587</u>	<u>46</u>	<u>633</u>	<u>610</u>	<u>50</u>	<u>660</u>	<u>624</u>	<u>51</u>	<u>675</u>	<u>632</u>	<u>45</u>	<u>677</u>	<u>658</u>	<u>44</u>	<u>702</u>	<u>673</u>	<u>50</u>	<u>723</u>
Total Female	797	57	854	825	62	887	842	65	907	864	58	922	908	59	967	927	66	993
% Minority	26%	19%	26%	26%	19%	26%	26%	22%	26%	27%	22%	27%	28%	25%	27%	27%	24%	27%
Male																		
Black	73	1	74	75	1	76	75	1	76	71	1	72	70	1	71	69	2	71
Hispanic	64	6	70	66	4	70	66	3	69	66	3	69	72	3	75	71	1	72
Native American	7	0	7	7	0	7	7	0	7	6	1	7	9	0	9	9	0	9
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	277	17	294	282	18	300	286	19	305	296	17	313	300	19	319	309	23	332
Two or More	<u>16</u>	<u>1</u>	<u>17</u>	<u>18</u>	<u>2</u>	<u>20</u>	<u>19</u>	<u>2</u>	<u>21</u>	<u>19</u>	<u>2</u>	<u>21</u>	<u>20</u>	<u>2</u>	<u>22</u>	<u>20</u>	<u>4</u>	<u>24</u>
Total Minority	438	25	463	448	25	473	453	25	478	458	24	482	472	25	497	479	30	509
Total Non-Minority	<u>1,399</u>	<u>92</u>	<u>1,491</u>	<u>1,395</u>	<u>96</u>	<u>1,491</u>	<u>1,387</u>	<u>108</u>	<u>1,495</u>	<u>1,375</u>	<u>105</u>	<u>1,480</u>	<u>1,364</u>	<u>106</u>	<u>1,470</u>	<u>1,346</u>	<u>113</u>	<u>1,459</u>
Total Male	1,837	117	1,954	1,843	121	1,964	1,840	133	1,973	1,833	129	1,962	1,836	131	1,967	1,825	143	1,968
% Minority	24%	21%	24%	24%	21%	24%	25%	19%	24%	25%	19%	25%	26%	19%	25%	26%	21%	26%
Total Tenured and Tenure-Track Faculty																		
Black	123	2	125	121	3	124	116	3	119	118	1	119	119	3	122	119	4	123
Hispanic	107	8	115	110	6	116	113	5	118	111	6	117	122	5	127	118	4	122
Native American	11	0	11	11	0	11	10	1	11	9	2	11	12	1	13	12	1	13
Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	3	0	3	3	0	3
Asian	380	25	405	393	26	419	402	28	430	424	26	450	438	29	467	453	33	486
Two or More	<u>24</u>	<u>1</u>	<u>25</u>	<u>26</u>	<u>2</u>	<u>28</u>	<u>28</u>	<u>2</u>	<u>30</u>	<u>26</u>	<u>2</u>	<u>28</u>	<u>28</u>	<u>2</u>	<u>30</u>	<u>28</u>	<u>4</u>	<u>32</u>
Total Minority	648	36	684	663	37	700	671	39	710	690	37	727	722	40	762	733	46	779
Total Non-Minority	<u>1,986</u>	<u>138</u>	<u>2,124</u>	<u>2,005</u>	<u>146</u>	<u>2,151</u>	<u>2,011</u>	<u>159</u>	<u>2,170</u>	<u>2,007</u>	<u>150</u>	<u>2,157</u>	<u>2,022</u>	<u>150</u>	<u>2,172</u>	<u>2,019</u>	<u>163</u>	<u>2,182</u>
Total	2,634	174	2,808	2,668	183	2,851	2,682	198	2,880	2,697	187	2,884	2,744	190	2,934	2,752	209	2,961
% Minority	25%	21%	24%	25%	20%	25%	25%	20%	25%	26%	20%	25%	26%	21%	26%	27%	22%	26%
% Female	30%	33%	30%	31%	34%	31%	31%	33%	31%	32%	31%	32%	33%	31%	33%	34%	32%	34%
% Male	70%	67%	70%	69%	66%	69%	69%	67%	69%	68%	69%	68%	67%	69%	67%	66%	68%	66%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Regular Instructional Not on Track Faculty (All Ranks)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	1	1	2	2	0	2	2	0	2	3	0	3	3	0	3	2	0	2
Hispanic	0	0	0	0	0	0	1	0	1	2	0	2	1	0	1	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	0	3	3	0	3	1	0	1	2	0	2	5	0	5	5	0	5
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Minority	4	1	5	5	0	5	4	0	4	7	0	7	9	0	9	8	0	8
Total Non-Minority	7	6	13	6	5	11	8	4	12	13	3	16	16	3	19	15	4	19
Total Female	11	7	18	11	5	16	12	4	16	20	3	23	25	3	28	23	4	27
% Minority	36%	14%	28%	45%	0%	31%	33%	0%	25%	35%	0%	30%	36%	0%	32%	35%	0%	30%
Male																		
Black	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
Hispanic	1	0	1	1	0	1	1	0	1	2	0	2	2	1	3	2	0	2
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	10	1	11	7	1	8	8	1	9	7	0	7	4	1	5	7	1	8
Two or More	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total Minority	13	2	15	9	1	10	9	1	10	9	0	9	6	2	8	12	1	13
Total Non-Minority	18	13	31	13	18	31	17	18	35	21	16	37	31	10	41	35	4	39
Total Male	31	15	46	22	19	41	26	19	45	30	16	46	37	12	49	47	5	52
% Minority	42%	13%	33%	41%	5%	24%	35%	5%	22%	30%	0%	20%	16%	17%	16%	26%	20%	25%
Total Regular Instructional Not on Track Faculty																		
Black	3	1	4	3	0	3	2	0	2	3	0	3	3	0	3	4	0	4
Hispanic	1	0	1	1	0	1	2	0	2	4	0	4	3	1	4	3	0	3
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	13	1	14	10	1	11	9	1	10	9	0	9	9	1	10	12	1	13
Two or More	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total Minority	17	3	20	14	1	15	13	1	14	16	0	16	15	2	17	20	1	21
Total Non-Minority	25	19	44	19	23	42	25	22	47	34	19	53	47	13	60	50	8	58
Total	42	22	64	33	24	57	38	23	61	50	19	69	62	15	77	70	9	79
% Minority	40%	14%	31%	42%	4%	26%	34%	4%	23%	32%	0%	23%	24%	13%	22%	29%	11%	27%
% Female	26%	32%	28%	33%	21%	28%	32%	17%	26%	40%	16%	33%	40%	20%	36%	33%	44%	34%
% Male	74%	68%	72%	67%	79%	72%	68%	83%	74%	60%	84%	67%	60%	80%	64%	67%	56%	66%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Lecturer

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	6	3	9	5	3	8	5	7	12	6	3	9	5	5	10	7	9	16
Hispanic	19	5	24	21	7	28	18	7	25	23	6	29	22	3	25	23	6	29
Native American	0	1	1	0	1	1	0	1	1	1	2	3	1	1	2	2	1	3
Nat. Haw./Pacific Is.	0	1	1	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0
Asian	29	9	38	31	5	36	32	12	44	34	7	41	32	11	43	29	18	47
Two or More	4	3	7	3	5	8	3	3	6	4	4	8	6	7	13	4	5	9
Total Minority	58	22	80	60	21	81	58	31	89	68	23	91	66	27	93	65	39	104
Total Non-Minority	<u>173</u>	<u>163</u>	<u>336</u>	<u>178</u>	<u>165</u>	<u>343</u>	<u>178</u>	<u>165</u>	<u>343</u>	<u>177</u>	<u>158</u>	<u>335</u>	<u>188</u>	<u>160</u>	<u>348</u>	<u>211</u>	<u>193</u>	<u>404</u>
Total Female	231	185	416	238	186	424	236	196	432	245	181	426	254	187	441	276	232	508
% Minority	25%	12%	19%	25%	11%	19%	25%	16%	21%	28%	13%	21%	26%	14%	21%	24%	17%	20%
Male																		
Black	6	8	14	6	9	15	4	14	18	6	13	19	7	11	18	7	10	17
Hispanic	10	4	14	11	5	16	10	4	14	9	2	11	12	6	18	11	7	18
Native American	2	1	3	3	0	3	1	1	2	1	1	2	1	1	2	1	1	2
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	15	7	22	13	7	20	7	5	12	10	6	16	15	6	21	12	7	19
Two or More	3	0	3	2	2	4	3	1	4	3	1	4	2	1	3	2	2	4
Total Minority	36	20	56	35	23	58	25	25	50	29	23	52	37	25	62	33	27	60
Total Non-Minority	<u>142</u>	<u>144</u>	<u>286</u>	<u>149</u>	<u>136</u>	<u>285</u>	<u>158</u>	<u>135</u>	<u>293</u>	<u>166</u>	<u>135</u>	<u>301</u>	<u>175</u>	<u>135</u>	<u>310</u>	<u>184</u>	<u>142</u>	<u>326</u>
Total Male	178	164	342	184	159	343	183	160	343	195	158	353	212	160	372	217	169	386
% Minority	20%	12%	16%	19%	14%	17%	14%	16%	15%	15%	15%	15%	17%	16%	17%	15%	16%	16%
Total Lecturers																		
Black	12	11	23	11	12	23	9	21	30	12	16	28	12	16	28	14	19	33
Hispanic	29	9	38	32	12	44	28	11	39	32	8	40	34	9	43	34	13	47
Native American	2	2	4	3	1	4	1	2	3	2	3	5	2	2	4	3	2	5
Nat. Haw./Pacific Is.	0	1	1	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0
Asian	44	16	60	44	12	56	39	17	56	44	13	57	47	17	64	41	25	66
Two or More	7	3	10	5	7	12	6	4	10	7	5	12	8	8	16	6	7	13
Total Minority	94	42	136	95	44	139	83	56	139	97	46	143	103	52	155	98	66	164
Total Non-Minority	<u>315</u>	<u>307</u>	<u>622</u>	<u>327</u>	<u>301</u>	<u>628</u>	<u>336</u>	<u>300</u>	<u>636</u>	<u>343</u>	<u>293</u>	<u>636</u>	<u>363</u>	<u>295</u>	<u>658</u>	<u>395</u>	<u>335</u>	<u>730</u>
Total	409	349	758	422	345	767	419	356	775	440	339	779	466	347	813	493	401	894
% Minority	23%	12%	18%	23%	13%	18%	20%	16%	18%	22%	14%	18%	22%	15%	19%	20%	16%	18%
% Female	56%	53%	55%	56%	54%	55%	56%	55%	56%	56%	53%	55%	55%	54%	54%	56%	58%	57%
% Male	44%	47%	45%	44%	46%	45%	44%	45%	44%	44%	47%	45%	45%	46%	46%	44%	42%	43%

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The Lecturer rank includes lecturers covered by a union contract. Counts exclude adjunct, visiting and emeritus titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	57	5	62	53	5	58	48	9	57	56	3	59	57	7	64	59	11	70
Hispanic	62	7	69	65	9	74	66	9	75	70	9	79	73	5	78	71	9	80
Native American	4	1	5	4	1	5	3	2	5	4	3	7	4	2	6	5	2	7
Nat. Haw./Pacific Is.	2	1	3	2	0	2	2	1	3	2	1	3	2	0	2	2	0	2
Asian	135	17	152	145	13	158	149	21	170	164	16	180	175	21	196	178	28	206
Two or More	<u>12</u>	<u>3</u>	<u>15</u>	<u>11</u>	<u>5</u>	<u>16</u>	<u>12</u>	<u>3</u>	<u>15</u>	<u>11</u>	<u>4</u>	<u>15</u>	<u>14</u>	<u>7</u>	<u>21</u>	<u>12</u>	<u>5</u>	<u>17</u>
Total Minority	272	34	306	280	33	313	280	45	325	307	36	343	325	42	367	327	55	382
Total Non-Minority	<u>767</u>	<u>215</u>	<u>982</u>	<u>794</u>	<u>220</u>	<u>1,014</u>	<u>810</u>	<u>220</u>	<u>1,030</u>	<u>822</u>	<u>206</u>	<u>1,028</u>	<u>862</u>	<u>207</u>	<u>1,069</u>	<u>899</u>	<u>247</u>	<u>1,146</u>
Total Female	1,039	249	1,288	1,074	253	1,327	1,090	265	1,355	1,129	242	1,371	1,187	249	1,436	1,226	302	1,528
% Minority	26%	14%	24%	26%	13%	24%	26%	17%	24%	27%	15%	25%	27%	17%	26%	27%	18%	25%
Male																		
Black	81	9	90	82	10	92	79	15	94	77	14	91	77	12	89	78	12	90
Hispanic	75	10	85	78	9	87	77	7	84	77	5	82	86	10	96	84	8	92
Native American	9	1	10	10	0	10	8	1	9	7	2	9	10	1	11	10	1	11
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	302	25	327	302	26	328	301	25	326	313	23	336	319	26	345	328	31	359
Two or More	<u>19</u>	<u>2</u>	<u>21</u>	<u>20</u>	<u>4</u>	<u>24</u>	<u>22</u>	<u>3</u>	<u>25</u>	<u>22</u>	<u>3</u>	<u>25</u>	<u>22</u>	<u>3</u>	<u>25</u>	<u>23</u>	<u>6</u>	<u>29</u>
Total Minority	487	47	534	492	49	541	487	51	538	496	47	543	515	52	567	524	58	582
Total Non-Minority	<u>1,559</u>	<u>249</u>	<u>1,808</u>	<u>1,557</u>	<u>250</u>	<u>1,807</u>	<u>1,562</u>	<u>261</u>	<u>1,823</u>	<u>1,562</u>	<u>256</u>	<u>1,818</u>	<u>1,570</u>	<u>251</u>	<u>1,821</u>	<u>1,565</u>	<u>259</u>	<u>1,824</u>
Total Male	2,046	296	2,342	2,049	299	2,348	2,049	312	2,361	2,058	303	2,361	2,085	303	2,388	2,089	317	2,406
% Minority	24%	16%	23%	24%	16%	23%	24%	16%	23%	24%	16%	23%	25%	17%	24%	25%	18%	24%
Total Regular Instructional Faculty																		
Black	138	14	152	135	15	150	127	24	151	133	17	150	134	19	153	137	23	160
Hispanic	137	17	154	143	18	161	143	16	159	147	14	161	159	15	174	155	17	172
Native American	13	2	15	14	1	15	11	3	14	11	5	16	14	3	17	15	3	18
Nat. Haw./Pacific Is.	3	1	4	2	0	2	2	1	3	2	1	3	3	0	3	3	0	3
Asian	437	42	479	447	39	486	450	46	496	477	39	516	494	47	541	506	59	565
Two or More	<u>31</u>	<u>5</u>	<u>36</u>	<u>31</u>	<u>9</u>	<u>40</u>	<u>34</u>	<u>6</u>	<u>40</u>	<u>33</u>	<u>7</u>	<u>40</u>	<u>36</u>	<u>10</u>	<u>46</u>	<u>35</u>	<u>11</u>	<u>46</u>
Total Minority	759	81	840	772	82	854	767	96	863	803	83	886	840	94	934	851	113	964
Total Non-Minority	<u>2,326</u>	<u>464</u>	<u>2,790</u>	<u>2,351</u>	<u>470</u>	<u>2,821</u>	<u>2,372</u>	<u>481</u>	<u>2,853</u>	<u>2,384</u>	<u>462</u>	<u>2,846</u>	<u>2,432</u>	<u>458</u>	<u>2,890</u>	<u>2,464</u>	<u>506</u>	<u>2,970</u>
Total	3,085	545	3,630	3,123	552	3,675	3,139	577	3,716	3,187	545	3,732	3,272	552	3,824	3,315	619	3,934
% Minority	25%	15%	23%	25%	15%	23%	24%	17%	23%	25%	15%	24%	26%	17%	24%	26%	18%	25%
% Female	34%	46%	35%	34%	46%	36%	35%	46%	36%	35%	44%	37%	36%	45%	38%	37%	49%	39%
% Male	66%	54%	65%	66%	54%	64%	65%	54%	64%	65%	56%	63%	64%	55%	62%	63%	51%	61%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

Although the IPEDS Fall Staff Survey data file is used as a source for this report, the faculty counts will not exactly match those reported in IPEDS.

Individuals are counted in their primary job based on their paid appointment(s).

Counts exclude adjunct, visiting and emeritus titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Regular Clinical Instructional Faculty (All Ranks)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	17	4	21	22	4	26	24	6	30	22	9	31	26	12	38	26	9	35
Hispanic	18	4	22	23	5	28	28	6	34	27	7	34	22	13	35	25	9	34
Native American	2	0	2	2	0	2	1	3	4	2	1	3	2	1	3	2	1	3
Nat. Haw./Pacific Is.	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Asian	84	44	128	81	49	130	89	50	139	85	57	142	89	67	156	105	62	167
Two or More	<u>10</u>	<u>7</u>	<u>17</u>	<u>13</u>	<u>5</u>	<u>18</u>	<u>10</u>	<u>6</u>	<u>16</u>	<u>8</u>	<u>6</u>	<u>14</u>	<u>9</u>	<u>6</u>	<u>15</u>	<u>11</u>	<u>7</u>	<u>18</u>
Total Minority	131	59	190	142	63	205	152	71	223	144	80	224	148	99	247	169	88	257
Total Non-Minority	<u>329</u>	<u>169</u>	<u>498</u>	<u>342</u>	<u>170</u>	<u>512</u>	<u>353</u>	<u>193</u>	<u>546</u>	<u>373</u>	<u>202</u>	<u>575</u>	<u>399</u>	<u>214</u>	<u>613</u>	<u>420</u>	<u>221</u>	<u>641</u>
Total Female	460	228	688	484	233	717	505	264	769	517	282	799	547	313	860	589	309	898
% Minority	28%	26%	28%	29%	27%	29%	30%	27%	29%	28%	28%	28%	27%	32%	29%	29%	28%	29%
Male																		
Black	15	2	17	17	3	20	18	4	22	18	6	24	20	4	24	19	5	24
Hispanic	18	2	20	17	3	20	13	4	17	18	3	21	19	1	20	16	2	18
Native American	1	0	1	1	0	1	1	0	1	1	1	2	1	0	1	1	0	1
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	91	16	107	99	19	118	103	17	120	112	19	131	127	23	150	124	27	151
Two or More	<u>6</u>	<u>0</u>	<u>6</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>6</u>	<u>0</u>	<u>6</u>	<u>7</u>	<u>7</u>	<u>7</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>1</u>	<u>9</u>
Total Minority	131	20	151	139	25	164	141	25	166	156	29	185	175	28	203	168	35	203
Total Non-Minority	<u>406</u>	<u>80</u>	<u>486</u>	<u>432</u>	<u>85</u>	<u>517</u>	<u>445</u>	<u>85</u>	<u>530</u>	<u>460</u>	<u>86</u>	<u>546</u>	<u>493</u>	<u>100</u>	<u>593</u>	<u>496</u>	<u>101</u>	<u>597</u>
Total Male	537	100	637	571	110	681	586	110	696	616	115	731	668	128	796	664	136	800
% Minority	24%	20%	24%	24%	23%	24%	24%	23%	24%	25%	25%	25%	26%	22%	26%	25%	26%	25%
Total Clinical Instructional Faculty																		
Black	32	6	38	39	7	46	42	10	52	40	15	55	46	16	62	45	14	59
Hispanic	36	6	42	40	8	48	41	10	51	45	10	55	41	14	55	41	11	52
Native American	3	0	3	3	0	3	2	3	5	3	2	5	3	1	4	3	1	4
Nat. Haw./Pacific Is.	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Asian	175	60	235	180	68	248	192	67	259	197	76	273	216	90	306	229	89	318
Two or More	<u>16</u>	<u>7</u>	<u>23</u>	<u>18</u>	<u>5</u>	<u>23</u>	<u>16</u>	<u>6</u>	<u>22</u>	<u>15</u>	<u>6</u>	<u>21</u>	<u>17</u>	<u>6</u>	<u>23</u>	<u>19</u>	<u>8</u>	<u>27</u>
Total Minority	262	79	341	281	88	369	293	96	389	300	109	409	323	127	450	337	123	460
Total Non-Minority	<u>735</u>	<u>249</u>	<u>984</u>	<u>774</u>	<u>255</u>	<u>1,029</u>	<u>798</u>	<u>278</u>	<u>1,076</u>	<u>833</u>	<u>288</u>	<u>1,121</u>	<u>892</u>	<u>314</u>	<u>1,206</u>	<u>916</u>	<u>322</u>	<u>1,238</u>
Total	997	328	1,325	1,055	343	1,398	1,091	374	1,465	1,133	397	1,530	1,215	441	1,656	1,253	445	1,698
% Minority	26%	24%	26%	27%	26%	26%	27%	26%	27%	26%	27%	27%	27%	29%	27%	27%	28%	27%
% Female	46%	70%	52%	46%	68%	51%	46%	71%	52%	46%	71%	52%	45%	71%	52%	47%	69%	53%
% Male	54%	30%	48%	54%	32%	49%	54%	29%	48%	54%	29%	48%	55%	29%	48%	53%	31%	47%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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Regular Clinical Instructional faculty includes Clinical Professors/Associate Professors/Assistant Professors/Instructors/Lecturers.

Counts exclude adjunct and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional and Regular Clinical Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, and Regular Clinical)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	74	9	83	75	9	84	72	15	87	78	12	90	83	19	102	85	20	105
Hispanic	80	11	91	88	14	102	94	15	109	97	16	113	95	18	113	96	18	114
Native American	6	1	7	6	1	7	4	5	9	6	4	10	6	3	9	7	3	10
Nat. Haw./Pacific Is.	2	1	3	3	0	3	2	1	3	2	1	3	2	0	2	2	0	2
Asian	219	61	280	226	62	288	238	71	309	249	73	322	264	88	352	283	90	373
Two or More	<u>22</u>	<u>10</u>	<u>32</u>	<u>24</u>	<u>10</u>	<u>34</u>	<u>22</u>	<u>9</u>	<u>31</u>	<u>19</u>	<u>10</u>	<u>29</u>	<u>23</u>	<u>13</u>	<u>36</u>	<u>23</u>	<u>12</u>	<u>35</u>
Total Minority	403	93	496	422	96	518	432	116	548	451	116	567	473	141	614	496	143	639
Total Non-Minority	<u>1,096</u>	<u>384</u>	<u>1,480</u>	<u>1,136</u>	<u>390</u>	<u>1,526</u>	<u>1,163</u>	<u>413</u>	<u>1,576</u>	<u>1,195</u>	<u>408</u>	<u>1,603</u>	<u>1,261</u>	<u>421</u>	<u>1,682</u>	<u>1,319</u>	<u>468</u>	<u>1,787</u>
Total Female	1,499	477	1,976	1,558	486	2,044	1,595	529	2,124	1,646	524	2,170	1,734	562	2,296	1,815	611	2,426
% Minority	27%	19%	25%	27%	20%	25%	27%	22%	26%	27%	22%	26%	27%	25%	27%	27%	23%	26%
Male																		
Black	96	11	107	99	13	112	97	19	116	95	20	115	97	16	113	97	17	114
Hispanic	93	12	105	95	12	107	90	11	101	95	8	103	105	11	116	100	10	110
Native American	10	1	11	11	0	11	9	1	10	8	3	11	11	1	12	11	1	12
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	393	41	434	401	45	446	404	42	446	425	42	467	446	49	495	452	58	510
Two or More	<u>25</u>	<u>2</u>	<u>27</u>	<u>25</u>	<u>4</u>	<u>29</u>	<u>28</u>	<u>3</u>	<u>31</u>	<u>29</u>	<u>3</u>	<u>32</u>	<u>30</u>	<u>3</u>	<u>33</u>	<u>31</u>	<u>7</u>	<u>38</u>
Total Minority	618	67	685	631	74	705	628	76	704	652	76	728	690	80	770	692	93	785
Total Non-Minority	<u>1,965</u>	<u>329</u>	<u>2,294</u>	<u>1,989</u>	<u>335</u>	<u>2,324</u>	<u>2,007</u>	<u>346</u>	<u>2,353</u>	<u>2,022</u>	<u>342</u>	<u>2,364</u>	<u>2,063</u>	<u>351</u>	<u>2,414</u>	<u>2,061</u>	<u>360</u>	<u>2,421</u>
Total Male	2,583	396	2,979	2,620	409	3,029	2,635	422	3,057	2,674	418	3,092	2,753	431	3,184	2,753	453	3,206
% Minority	24%	17%	23%	24%	18%	23%	24%	18%	23%	24%	18%	24%	25%	19%	24%	25%	21%	24%
Total Regular Instructional and Regular Clinical Instructional Faculty																		
Black	170	20	190	174	22	196	169	34	203	173	32	205	180	35	215	182	37	219
Hispanic	173	23	196	183	26	209	184	26	210	192	24	216	200	29	229	196	28	224
Native American	16	2	18	17	1	18	13	6	19	14	7	21	17	4	21	18	4	22
Nat. Haw./Pacific Is.	3	1	4	3	0	3	2	1	3	2	1	3	3	0	3	3	0	3
Asian	612	102	714	627	107	734	642	113	755	674	115	789	710	137	847	735	148	883
Two or More	<u>47</u>	<u>12</u>	<u>59</u>	<u>49</u>	<u>14</u>	<u>63</u>	<u>50</u>	<u>12</u>	<u>62</u>	<u>48</u>	<u>13</u>	<u>61</u>	<u>53</u>	<u>16</u>	<u>69</u>	<u>54</u>	<u>19</u>	<u>73</u>
Total Minority	1,021	160	1,181	1,053	170	1,223	1,060	192	1,252	1,103	192	1,295	1,163	221	1,384	1,188	236	1,424
Total Non-Minority	<u>3,061</u>	<u>713</u>	<u>3,774</u>	<u>3,125</u>	<u>725</u>	<u>3,850</u>	<u>3,170</u>	<u>759</u>	<u>3,929</u>	<u>3,217</u>	<u>750</u>	<u>3,967</u>	<u>3,324</u>	<u>772</u>	<u>4,096</u>	<u>3,380</u>	<u>828</u>	<u>4,208</u>
Total	4,082	873	4,955	4,178	895	5,073	4,230	951	5,181	4,320	942	5,262	4,487	993	5,480	4,568	1,064	5,632
% Minority	25%	18%	24%	25%	19%	24%	25%	20%	24%	26%	20%	25%	26%	22%	25%	26%	22%	25%
% Female	37%	55%	40%	37%	54%	40%	38%	56%	41%	38%	56%	41%	39%	57%	42%	40%	57%	43%
% Male	63%	45%	60%	63%	46%	60%	62%	44%	59%	62%	44%	59%	61%	43%	58%	60%	43%	57%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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Regular Clinical Instructional faculty includes Clinical Professors/Associate Professors/Assistant Professors/Instructors/Lecturers.

Counts exclude adjunct and visiting titles.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Supplemental Instructional Staff (Adjunct and Visiting)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	0	4	4	0	4	4	0	3	3	0	3	3	1	4	5	0	4	4
Hispanic	0	4	4	0	5	5	0	6	6	0	6	6	0	5	5	0	4	4
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	11	14	1	11	12	1	8	9	2	11	13	2	11	13	0	10	10
Two or More	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Total Minority	3	20	23	1	21	22	1	17	18	2	20	22	3	20	23	0	19	19
Total Non-Minority	7	54	61	10	57	67	6	55	61	8	59	67	6	55	61	3	51	54
Total Female	10	74	84	11	78	89	7	72	79	10	79	89	9	75	84	3	70	73
% Minority	30%	27%	27%	9%	27%	25%	14%	24%	23%	20%	25%	25%	33%	27%	27%	0%	27%	26%
Male																		
Black	2	3	5	1	2	3	0	2	2	1	2	3	1	2	3	1	2	3
Hispanic	0	1	1	1	3	4	0	3	3	0	2	2	0	3	3	1	3	4
Native American	0	1	1	0	1	1	0	3	3	0	2	2	0	3	3	0	2	2
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	5	5	2	8	10	2	8	10	6	8	14	3	8	11	3	4	7
Two or More	0	0	0	1	0	1	0	1	1	0	2	2	0	1	1	0	2	2
Total Minority	2	10	12	5	14	19	2	17	19	7	16	23	4	17	21	5	13	18
Total Non-Minority	18	80	98	12	84	96	15	91	106	16	82	98	6	76	82	9	73	82
Total Male	20	90	110	17	98	115	17	108	125	23	98	121	10	93	103	14	86	100
% Minority	10%	11%	11%	29%	14%	17%	12%	16%	15%	30%	16%	19%	40%	18%	20%	36%	15%	18%
Total Supplemental Instructional Staff																		
Black	2	7	9	1	6	7	0	5	5	1	5	6	2	6	8	1	6	7
Hispanic	0	5	5	1	8	9	0	9	9	0	8	8	0	8	8	1	7	8
Native American	0	1	1	0	1	1	0	3	3	0	2	2	0	3	3	0	2	2
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	16	19	3	19	22	3	16	19	8	19	27	5	19	24	3	14	17
Two or More	0	1	1	1	1	2	0	1	1	0	2	2	0	1	1	0	3	3
Total Minority	5	30	35	6	35	41	3	34	37	9	36	45	7	37	44	5	32	37
Total Non-Minority	25	134	159	22	141	163	21	146	167	24	141	165	12	131	143	12	124	136
Total	30	164	194	28	176	204	24	180	204	33	177	210	19	168	187	17	156	173
% Minority	17%	18%	18%	21%	20%	20%	13%	19%	18%	27%	20%	21%	37%	22%	24%	29%	21%	21%
% Female	33%	45%	43%	39%	44%	44%	29%	40%	39%	30%	45%	42%	47%	45%	45%	18%	45%	42%
% Male	67%	55%	57%	61%	56%	56%	71%	60%	61%	70%	55%	58%	53%	55%	55%	82%	55%	58%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

Although the IPEDS Fall Staff Survey data file is used as a source for this report, the faculty counts will not exactly match those reported in IPEDS.

Individuals are counted in their primary job based on their paid appointment(s).

Supplemental Instructional Staff includes adjunct and visiting titles and adjunct faculty covered by a union contract.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Total Instructional Staff (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	74	13	87	75	13	88	72	18	90	78	15	93	84	23	107	85	24	109
Hispanic	80	15	95	88	19	107	94	21	115	97	22	119	95	23	118	96	22	118
Native American	6	1	7	6	1	7	4	5	9	6	4	10	6	3	9	7	3	10
Nat. Haw./Pacific Is.	2	1	3	3	0	3	2	1	3	2	1	3	2	0	2	2	0	2
Asian	222	72	294	227	73	300	239	79	318	251	84	335	266	99	365	283	100	383
Two or More	<u>22</u>	<u>11</u>	<u>33</u>	<u>24</u>	<u>11</u>	<u>35</u>	<u>22</u>	<u>9</u>	<u>31</u>	<u>19</u>	<u>10</u>	<u>29</u>	<u>23</u>	<u>13</u>	<u>36</u>	<u>23</u>	<u>13</u>	<u>36</u>
Total Minority	406	113	519	423	117	540	433	133	566	453	136	589	476	161	637	496	162	658
Total Non-Minority	<u>1,103</u>	<u>438</u>	<u>1,541</u>	<u>1,146</u>	<u>447</u>	<u>1,593</u>	<u>1,169</u>	<u>468</u>	<u>1,637</u>	<u>1,203</u>	<u>467</u>	<u>1,670</u>	<u>1,267</u>	<u>476</u>	<u>1,743</u>	<u>1,322</u>	<u>519</u>	<u>1,841</u>
Total Female	1,509	551	2,060	1,569	564	2,133	1,602	601	2,203	1,656	603	2,259	1,743	637	2,380	1,818	681	2,499
% Minority	27%	21%	25%	27%	21%	25%	27%	22%	26%	27%	23%	26%	27%	25%	27%	27%	24%	26%
Male																		
Black	98	14	112	100	15	115	97	21	118	96	22	118	98	18	116	98	19	117
Hispanic	93	13	106	96	15	111	90	14	104	95	10	105	105	14	119	101	13	114
Native American	10	2	12	11	1	12	9	4	13	8	5	13	11	4	15	11	3	14
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	393	46	439	403	53	456	406	50	456	431	50	481	449	57	506	455	62	517
Two or More	<u>25</u>	<u>2</u>	<u>27</u>	<u>26</u>	<u>4</u>	<u>30</u>	<u>28</u>	<u>4</u>	<u>32</u>	<u>29</u>	<u>5</u>	<u>34</u>	<u>30</u>	<u>4</u>	<u>34</u>	<u>31</u>	<u>9</u>	<u>40</u>
Total Minority	620	77	697	636	88	724	630	93	723	659	92	751	694	97	791	697	106	803
Total Non-Minority	<u>1,983</u>	<u>409</u>	<u>2,392</u>	<u>2,001</u>	<u>419</u>	<u>2,420</u>	<u>2,022</u>	<u>437</u>	<u>2,459</u>	<u>2,038</u>	<u>424</u>	<u>2,462</u>	<u>2,069</u>	<u>427</u>	<u>2,496</u>	<u>2,070</u>	<u>433</u>	<u>2,503</u>
Total Male	2,603	486	3,089	2,637	507	3,144	2,652	530	3,182	2,697	516	3,213	2,763	524	3,287	2,767	539	3,306
% Minority	24%	16%	23%	24%	17%	23%	24%	18%	23%	24%	18%	23%	25%	19%	24%	25%	20%	24%
Total Instructional Staff																		
Black	172	27	199	175	28	203	169	39	208	174	37	211	182	41	223	183	43	226
Hispanic	173	28	201	184	34	218	184	35	219	192	32	224	200	37	237	197	35	232
Native American	16	3	19	17	2	19	13	9	22	14	9	23	17	7	24	18	6	24
Nat. Haw./Pacific Is.	3	1	4	3	0	3	2	1	3	2	1	3	3	0	3	3	0	3
Asian	615	118	733	630	126	756	645	129	774	682	134	816	715	156	871	738	162	900
Two or More	<u>47</u>	<u>13</u>	<u>60</u>	<u>50</u>	<u>15</u>	<u>65</u>	<u>50</u>	<u>13</u>	<u>63</u>	<u>48</u>	<u>15</u>	<u>63</u>	<u>53</u>	<u>17</u>	<u>70</u>	<u>54</u>	<u>22</u>	<u>76</u>
Total Minority	1,026	190	1,216	1,059	205	1,264	1,063	226	1,289	1,112	228	1,340	1,170	258	1,428	1,193	268	1,461
Total Non-Minority	<u>3,086</u>	<u>847</u>	<u>3,933</u>	<u>3,147</u>	<u>866</u>	<u>4,013</u>	<u>3,191</u>	<u>905</u>	<u>4,096</u>	<u>3,241</u>	<u>891</u>	<u>4,132</u>	<u>3,336</u>	<u>903</u>	<u>4,239</u>	<u>3,392</u>	<u>952</u>	<u>4,344</u>
Total	4,112	1,037	5,149	4,206	1,071	5,277	4,254	1,131	5,385	4,353	1,119	5,472	4,506	1,161	5,667	4,585	1,220	5,805
% Minority	25%	18%	24%	25%	19%	24%	25%	20%	24%	26%	20%	24%	26%	22%	25%	26%	22%	25%
% Female	37%	53%	40%	37%	53%	40%	38%	53%	41%	38%	54%	41%	39%	55%	42%	40%	56%	43%
% Male	63%	47%	60%	63%	47%	60%	62%	47%	59%	62%	46%	59%	61%	45%	58%	60%	44%	57%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

Although the IPEDS Fall Staff Survey data file is used as a source for this report, the faculty counts will not exactly match those reported in IPEDS.

Individuals are counted in their primary job based on their paid appointment(s).

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Primary Faculty (All Titles)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	7	1	8	6	2	8	4	1	5	3	0	3	3	0	3	4	0	4
Hispanic	9	3	12	14	2	16	13	3	16	12	1	13	11	1	12	10	2	12
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	1	0	1	0	1	1	0	1	1
Asian	76	7	83	89	8	97	82	8	90	77	10	87	78	7	85	86	9	95
Two or More	<u>7</u>	<u>0</u>	<u>7</u>	<u>6</u>	<u>0</u>	<u>6</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>8</u>	<u>0</u>	<u>8</u>	<u>6</u>	<u>0</u>	<u>6</u>	<u>5</u>	<u>0</u>	<u>5</u>
Total Minority	100	11	111	116	12	128	107	12	119	101	11	112	98	9	107	105	12	117
Total Non-Minority	<u>244</u>	<u>47</u>	<u>291</u>	<u>254</u>	<u>50</u>	<u>304</u>	<u>237</u>	<u>53</u>	<u>290</u>	<u>235</u>	<u>51</u>	<u>286</u>	<u>230</u>	<u>40</u>	<u>270</u>	<u>242</u>	<u>30</u>	<u>272</u>
Total Female	344	58	402	370	62	432	344	65	409	336	62	398	328	49	377	347	42	389
% Minority	29%	19%	28%	31%	19%	30%	31%	18%	29%	30%	18%	28%	30%	18%	28%	30%	29%	30%
Male																		
Black	5	1	6	6	2	8	7	1	8	9	1	10	13	0	13	10	1	11
Hispanic	18	3	21	15	4	19	15	4	19	17	5	22	20	2	22	20	3	23
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	165	6	171	176	12	188	169	10	179	165	13	178	172	10	182	176	12	188
Two or More	<u>5</u>	<u>0</u>	<u>5</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>3</u>	<u>1</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>1</u>	<u>4</u>
Total Minority	193	10	203	202	18	220	194	16	210	194	21	215	208	14	222	209	17	226
Total Non-Minority	<u>272</u>	<u>42</u>	<u>314</u>	<u>278</u>	<u>45</u>	<u>323</u>	<u>275</u>	<u>43</u>	<u>318</u>	<u>274</u>	<u>41</u>	<u>315</u>	<u>280</u>	<u>41</u>	<u>321</u>	<u>284</u>	<u>41</u>	<u>325</u>
Total Male	465	52	517	480	63	543	469	59	528	468	62	530	488	55	543	493	58	551
% Minority	42%	19%	39%	42%	29%	41%	41%	27%	40%	41%	34%	41%	43%	25%	41%	42%	29%	41%
Total Primary Faculty																		
Black	12	2	14	12	4	16	11	2	13	12	1	13	16	0	16	14	1	15
Hispanic	27	6	33	29	6	35	28	7	35	29	6	35	31	3	34	30	5	35
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	1	0	1	0	1	1	0	1	1
Asian	241	13	254	265	20	285	251	18	269	242	23	265	250	17	267	262	21	283
Two or More	<u>12</u>	<u>0</u>	<u>12</u>	<u>11</u>	<u>0</u>	<u>11</u>	<u>10</u>	<u>1</u>	<u>11</u>	<u>11</u>	<u>2</u>	<u>13</u>	<u>9</u>	<u>2</u>	<u>11</u>	<u>8</u>	<u>1</u>	<u>9</u>
Total Minority	293	21	314	318	30	348	301	28	329	295	32	327	306	23	329	314	29	343
Total Non-Minority	<u>516</u>	<u>89</u>	<u>605</u>	<u>532</u>	<u>95</u>	<u>627</u>	<u>512</u>	<u>96</u>	<u>608</u>	<u>509</u>	<u>92</u>	<u>601</u>	<u>510</u>	<u>81</u>	<u>591</u>	<u>526</u>	<u>71</u>	<u>597</u>
Total	809	110	919	850	125	975	813	124	937	804	124	928	816	104	920	840	100	940
% Minority	36%	19%	34%	37%	24%	36%	37%	23%	35%	37%	26%	35%	38%	22%	36%	37%	29%	36%
% Female	43%	53%	44%	44%	50%	44%	42%	52%	44%	42%	50%	43%	40%	47%	41%	41%	42%	41%
% Male	57%	47%	56%	56%	50%	56%	58%	48%	56%	58%	50%	57%	60%	53%	59%	59%	58%	59%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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The Fall Staff Survey reported to IPEDS no longer include librarians, archivists and curators. However, U-M defines librarians, archivists, and curators as faculty members, so they are included in this table with individuals on the research professor and research scientist tracks.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Supplemental Primary Faculty (All Titles)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	2	4	6	0	4	4	4	7	11	6	2	8	9	1	10	4	3	7
Two or More	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	1
Total Minority	2	4	6	0	4	4	4	7	11	7	3	10	9	2	11	5	3	8
Total Non-Minority	1	3	4	3	8	11	4	5	9	3	7	10	5	5	10	3	3	6
Total Female	3	7	10	3	12	15	8	12	20	10	10	20	14	7	21	8	6	14
% Minority	67%	57%	60%	0%	33%	27%	50%	58%	55%	70%	30%	50%	64%	29%	52%	63%	50%	57%
Male																		
Black	0	0	0	0	0	0	0	0	0	1	0	1	1	1	2	1	0	1
Hispanic	1	0	1	2	2	4	0	1	1	0	1	1	0	1	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	13	16	4	12	16	3	10	13	10	9	19	12	8	20	8	6	14
Two or More	0	0	0	0	1	1	0	1	1	0	0	0	1	0	1	0	0	0
Total Minority	4	13	17	6	15	21	3	12	15	11	10	21	14	10	24	9	6	15
Total Non-Minority	12	16	28	8	10	18	8	16	24	7	11	18	7	9	16	11	11	22
Total Male	16	29	45	14	25	39	11	28	39	18	21	39	21	19	40	20	17	37
% Minority	25%	45%	38%	43%	60%	54%	27%	43%	38%	61%	48%	54%	67%	53%	60%	45%	35%	41%
Total Supplemental Primary Faculty																		
Black	0	0	0	0	0	0	0	0	0	2	0	2	1	1	2	1	0	1
Hispanic	1	0	1	2	2	4	0	1	1	0	1	1	0	2	2	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	5	17	22	4	16	20	7	17	24	16	11	27	21	9	30	12	9	21
Two or More	0	0	0	0	1	1	0	1	1	0	1	1	1	0	1	1	0	1
Total Minority	6	17	23	6	19	25	7	19	26	18	13	31	23	12	35	14	9	23
Total Non-Minority	13	19	32	11	18	29	12	21	33	10	18	28	12	14	26	14	14	28
Total	19	36	55	17	37	54	19	40	59	28	31	59	35	26	61	28	23	51
% Minority	32%	47%	42%	35%	51%	46%	37%	48%	44%	64%	42%	53%	66%	46%	57%	50%	39%	45%
% Female	16%	19%	18%	18%	32%	28%	42%	30%	34%	36%	32%	34%	40%	27%	34%	29%	26%	27%
% Male	84%	81%	82%	82%	68%	72%	58%	70%	66%	64%	68%	66%	60%	73%	66%	71%	74%	73%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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The Fall Staff Survey reported to IPEDS no longer include librarians, archivists and curators. However, U-M defines librarians, archivists, and curators as faculty members, so they are included in this table with individuals on the research professor and research scientist tracks.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

Emeritus Faculty (All Ranks)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Hispanic	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	1	1	0	1	1	0	1	1	0	1	1	0	2	2	0	4	4
Total Non-Minority	<u>0</u>	<u>7</u>	<u>7</u>	<u>1</u>	<u>10</u>	<u>11</u>	<u>0</u>	<u>10</u>	<u>10</u>	<u>0</u>	<u>15</u>	<u>15</u>	<u>0</u>	<u>17</u>	<u>17</u>	<u>0</u>	<u>12</u>	<u>12</u>
Total Female	0	8	8	1	11	12	0	11	11	0	16	16	0	19	19	0	16	16
% Minority	0%	13%	13%	0%	9%	8%	0%	9%	9%	0%	6%	6%	0%	11%	11%	0%	25%	25%
Male																		
Black	0	2	2	0	3	3	1	3	4	0	4	4	0	5	5	0	6	6
Hispanic	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	2	2	1	1	2	0	1	1	1	1	2	0	1	1	1	0	1
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	5	5	1	5	6	1	4	5	1	5	6	0	6	6	2	6	8
Total Non-Minority	<u>0</u>	<u>43</u>	<u>43</u>	<u>4</u>	<u>45</u>	<u>49</u>	<u>3</u>	<u>56</u>	<u>59</u>	<u>5</u>	<u>54</u>	<u>59</u>	<u>2</u>	<u>56</u>	<u>58</u>	<u>2</u>	<u>57</u>	<u>59</u>
Total Male	0	48	48	5	50	55	4	60	64	6	59	65	2	62	64	4	63	67
% Minority	0%	10%	10%	20%	10%	11%	25%	7%	8%	17%	8%	9%	0%	10%	9%	50%	10%	12%
Total Emeritus Faculty																		
Black	0	2	2	0	3	3	1	3	4	0	4	4	0	5	5	0	9	9
Hispanic	0	2	2	0	2	2	0	1	1	0	1	1	0	1	1	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	2	2	1	1	2	0	1	1	1	1	2	0	2	2	1	1	2
Two or More	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	6	6	1	6	7	1	5	6	1	6	7	0	8	8	2	10	12
Total Non-Minority	<u>0</u>	<u>50</u>	<u>50</u>	<u>5</u>	<u>55</u>	<u>60</u>	<u>3</u>	<u>66</u>	<u>69</u>	<u>5</u>	<u>69</u>	<u>74</u>	<u>2</u>	<u>73</u>	<u>75</u>	<u>2</u>	<u>69</u>	<u>71</u>
Total	0	56	56	6	61	67	4	71	75	6	75	81	2	81	83	4	79	83
% Minority	0%	11%	11%	17%	10%	10%	0%	7%	8%	0%	8%	9%	0%	10%	10%	50%	13%	14%
% Female	0%	14%	14%	17%	18%	18%	0%	15%	15%	0%	21%	20%	0%	23%	23%	0%	20%	19%
% Male	0%	86%	86%	83%	82%	82%	0%	85%	85%	0%	79%	80%	0%	77%	77%	100%	80%	81%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, GENDER, RACE, AND FULL-TIME/PART-TIME

ALL FACULTY

(Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, Supplemental, Primary, Supplemental Primary and Emeritus)

	2011			2012			2013			2014			2015			2016		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female																		
Black	81	14	95	81	15	96	76	19	95	82	15	97	87	23	110	89	27	116
Hispanic	89	19	108	102	22	124	107	25	132	109	24	133	106	26	132	106	24	130
Native American	6	1	7	6	1	7	4	5	9	6	4	10	6	3	9	7	3	10
Nat. Haw./Pacific Is.	3	1	4	4	0	4	3	1	4	3	1	4	2	1	3	2	1	3
Asian	300	83	383	316	85	401	325	94	419	334	96	430	353	108	461	373	113	486
Two or More	<u>29</u>	<u>11</u>	<u>40</u>	<u>30</u>	<u>11</u>	<u>41</u>	<u>29</u>	<u>9</u>	<u>38</u>	<u>27</u>	<u>11</u>	<u>38</u>	<u>29</u>	<u>13</u>	<u>42</u>	<u>29</u>	<u>13</u>	<u>42</u>
Total Minority	508	129	637	539	134	673	544	153	697	561	151	712	583	174	757	606	181	787
Total Non-Minority	<u>1,348</u>	<u>495</u>	<u>1,843</u>	<u>1,404</u>	<u>515</u>	<u>1,919</u>	<u>1,410</u>	<u>536</u>	<u>1,946</u>	<u>1,441</u>	<u>540</u>	<u>1,981</u>	<u>1,502</u>	<u>538</u>	<u>2,040</u>	<u>1,567</u>	<u>564</u>	<u>2,131</u>
Total Female	1,856	624	2,480	1,943	649	2,592	1,954	689	2,643	2,002	691	2,693	2,085	712	2,797	2,173	745	2,918
% Minority	27%	21%	26%	28%	21%	26%	28%	22%	26%	28%	22%	26%	28%	24%	27%	28%	24%	27%
Male																		
Black	103	17	120	106	20	126	105	25	130	106	27	133	112	24	136	109	26	135
Hispanic	112	17	129	113	22	135	105	19	124	112	16	128	125	17	142	122	16	138
Native American	10	2	12	11	1	12	9	4	13	8	5	13	11	4	15	11	3	14
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
Asian	561	67	628	584	78	662	578	71	649	607	73	680	633	76	709	640	80	720
Two or More	<u>30</u>	<u>2</u>	<u>32</u>	<u>31</u>	<u>5</u>	<u>36</u>	<u>31</u>	<u>6</u>	<u>37</u>	<u>32</u>	<u>7</u>	<u>39</u>	<u>34</u>	<u>6</u>	<u>40</u>	<u>34</u>	<u>10</u>	<u>44</u>
Total Minority	817	105	922	845	126	971	828	125	953	865	128	993	916	127	1,043	917	135	1,052
Total Non-Minority	<u>2,267</u>	<u>510</u>	<u>2,777</u>	<u>2,291</u>	<u>519</u>	<u>2,810</u>	<u>2,308</u>	<u>552</u>	<u>2,860</u>	<u>2,324</u>	<u>530</u>	<u>2,854</u>	<u>2,358</u>	<u>533</u>	<u>2,891</u>	<u>2,367</u>	<u>542</u>	<u>2,909</u>
Total Male	3,084	615	3,699	3,136	645	3,781	3,136	677	3,813	3,189	658	3,847	3,274	660	3,934	3,284	677	3,961
% Minority	26%	17%	25%	27%	20%	26%	26%	18%	25%	27%	19%	26%	28%	19%	27%	28%	20%	27%
Total All Faculty																		
Black	184	31	215	187	35	222	181	44	225	188	42	230	199	47	246	198	53	251
Hispanic	201	36	237	215	44	259	212	44	256	221	40	261	231	43	274	228	40	268
Native American	16	3	19	17	2	19	13	9	22	14	9	23	17	7	24	18	6	24
Nat. Haw./Pacific Is.	4	1	5	4	0	4	3	1	4	3	1	4	3	1	4	3	1	4
Asian	861	150	1,011	900	163	1,063	903	165	1,068	941	169	1,110	986	184	1,170	1,013	193	1,206
Two or More	<u>59</u>	<u>13</u>	<u>72</u>	<u>61</u>	<u>16</u>	<u>77</u>	<u>60</u>	<u>15</u>	<u>75</u>	<u>59</u>	<u>18</u>	<u>77</u>	<u>63</u>	<u>19</u>	<u>82</u>	<u>63</u>	<u>23</u>	<u>86</u>
Total Minority	1,325	234	1,559	1,384	260	1,644	1,372	278	1,650	1,426	279	1,705	1,499	301	1,800	1,523	316	1,839
Total Non-Minority	<u>3,615</u>	<u>1,005</u>	<u>4,620</u>	<u>3,695</u>	<u>1,034</u>	<u>4,729</u>	<u>3,718</u>	<u>1,088</u>	<u>4,806</u>	<u>3,765</u>	<u>1,070</u>	<u>4,835</u>	<u>3,860</u>	<u>1,071</u>	<u>4,931</u>	<u>3,934</u>	<u>1,106</u>	<u>5,040</u>
Total	4,940	1,239	6,179	5,079	1,294	6,373	5,090	1,366	6,456	5,191	1,349	6,540	5,359	1,372	6,731	5,457	1,422	6,879
% Minority	27%	19%	25%	27%	20%	26%	27%	20%	26%	27%	21%	26%	28%	22%	27%	28%	22%	27%
% Female	38%	50%	40%	38%	50%	41%	38%	50%	41%	39%	51%	41%	39%	52%	42%	40%	52%	42%
% Male	62%	50%	60%	62%	50%	59%	62%	50%	59%	61%	49%	59%	61%	48%	58%	60%	48%	58%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

Although the IPEDS Fall Staff Survey data file is used as a source for this report, the faculty counts will not exactly match those reported in IPEDS.

Individuals are counted in their primary job based on their paid appointment(s).