

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Professor (Tenured/Tenure-Track)										
Female										
Black	28	29	26	28	26	27	28	28	33	32
Hispanic-Latino	21	22	22	21	24	24	24	25	22	23
Native American	2	2	2	3	3	4	4	4	4	4
Native Hawaiian/Pacific Islander	1	2	2	2	2	2	2	2	2	2
Asian	36	39	45	51	54	57	57	59	67	72
Two or More	3	3	4	4	4	4	5	5	5	4
Total Minority	91	97	101	109	113	118	120	123	133	137
White	323	343	355	357	363	359	360	379	391	416
Unknown	3	3	4	4	3	2	2	1	2	4
International	1	1	1	1	2	2	0	0	1	1
Total Female	418	444	461	471	481	481	482	503	527	558
% Minority (excl. International)	22%	22%	22%	23%	24%	25%	25%	24%	25%	25%
Male										
Black	40	37	35	38	37	35	32	32	34	34
Hispanic-Latino	30	32	32	34	37	37	38	38	38	38
Native American	5	5	6	5	3	3	4	2	3	2
Native Hawaiian/Pacific Islander	1	1	1	1	0	0	0	0	0	0
Asian	146	149	162	169	182	189	202	210	217	217
Two or More	8	8	9	11	13	12	13	13	15	16
Total Minority	230	232	245	258	272	276	289	295	307	307
White	986	985	983	978	975	959	938	910	892	867
Unknown	6	6	8	8	9	10	10	10	13	16
International	7	7	8	7	5	5	5	6	6	7
Total Male	1,229	1,230	1,244	1,251	1,261	1,250	1,242	1,221	1,218	1,197
% Minority (excl. International)	19%	19%	20%	21%	22%	22%	23%	24%	25%	26%
Total										
Black	68	66	61	66	63	62	60	60	67	66
Hispanic-Latino	51	54	54	55	61	61	62	63	60	61
Native American	7	7	8	8	6	7	8	6	7	6
Native Hawaiian/Pacific Islander	2	3	3	3	2	2	2	2	2	2
Asian	182	188	207	220	236	246	259	269	284	289
Two or More	11	11	13	15	17	16	18	18	20	20
Total Minority	321	329	346	367	385	394	409	418	440	444
White	1,309	1,328	1,338	1,335	1,338	1,318	1,298	1,289	1,283	1,283
Unknown	9	9	12	12	12	12	12	11	15	20
International	8	8	9	8	7	7	5	6	7	8
Total	1,647	1,674	1,705	1,722	1,742	1,731	1,724	1,724	1,745	1,755
% Minority (excl. International)	20%	20%	20%	21%	22%	23%	24%	24%	25%	25%
% Female	25%	27%	27%	27%	28%	28%	28%	29%	30%	32%
% Male	75%	73%	73%	73%	72%	72%	72%	71%	70%	68%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

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Associate Professor (Tenured/Tenure-Track)										
Female										
Black	11	13	12	12	12	13	11	15	16	19
Hispanic-Latino	17	15	17	18	15	14	15	14	18	18
Native American	2	2	2	1	1	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	42	44	46	46	46	52	58	59	59	61
Two or More	3	3	1	4	4	7	5	5	5	5
Total Minority	76	77	78	81	78	86	89	93	98	103
White	207	196	204	207	217	237	243	230	235	220
Unknown	0	0	2	2	3	3	6	6	6	6
International	1	1	0	0	1	1	0	0	2	1
Total Female	284	274	284	290	299	327	338	329	341	330
% Minority (excl. International)	27%	28%	27%	28%	26%	26%	26%	28%	29%	31%
Male										
Black	21	24	25	26	25	29	27	25	25	23
Hispanic-Latino	23	21	22	24	22	17	18	18	21	21
Native American	3	3	2	2	2	2	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	81	87	86	104	106	108	102	96	98	99
Two or More	7	9	8	8	8	7	7	7	8	7
Total Minority	135	144	143	164	163	163	155	147	153	151
White	325	319	313	309	298	296	293	276	272	278
Unknown	2	4	4	4	4	6	7	9	8	8
International	4	2	3	2	3	3	2	1	0	0
Total Male	466	469	463	479	468	468	457	433	433	437
% Minority (excl. International)	29%	31%	31%	34%	35%	35%	34%	34%	35%	35%
Total										
Black	32	37	37	38	37	42	38	40	41	42
Hispanic-Latino	40	36	39	42	37	31	33	32	39	39
Native American	5	5	4	3	3	2	1	1	1	1
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	123	131	132	150	152	160	160	155	157	160
Two or More	10	12	9	12	12	14	12	12	13	12
Total Minority	211	221	221	245	241	249	244	240	251	254
White	532	515	517	516	515	533	536	506	507	498
Unknown	2	4	6	6	7	9	13	15	14	14
International	5	3	3	2	4	4	2	1	2	1
Total	750	743	747	769	767	795	795	762	774	767
% Minority (excl. International)	28%	30%	30%	32%	32%	31%	31%	32%	33%	33%
% Female	38%	37%	38%	38%	39%	41%	43%	43%	44%	43%
% Male	62%	63%	62%	62%	61%	59%	57%	57%	56%	57%

Source: Human Resources data set as of November 1 of each year.

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Assistant Professor (Tenured/Tenure-Track)										
Female										
Black	12	14	20	21	24	26	33	28	33	37
Hispanic-Latino	12	14	9	9	10	10	18	19	21	19
Native American	0	0	0	0	1	1	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	53	58	55	58	59	52	48	50	49	54
Two or More	2	3	4	5	8	8	9	13	17	17
Total Minority	79	89	88	93	102	97	109	111	121	128
White	165	185	184	182	177	173	179	160	154	167
Unknown	7	9	9	8	8	10	7	5	5	4
International	20	19	23	28	28	27	23	20	21	30
Total Female	271	302	304	311	315	307	318	296	301	329
% Minority (excl. International)	31%	31%	31%	33%	36%	35%	37%	40%	43%	43%
Male										
Black	18	17	19	17	15	11	16	20	16	16
Hispanic-Latino	15	17	15	14	14	16	13	15	16	15
Native American	0	1	1	1	1	2	2	2	2	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	89	85	81	69	63	68	63	60	53	52
Two or More	6	5	7	7	8	8	9	8	8	8
Total Minority	128	125	123	108	101	105	103	105	95	92
White	219	212	216	225	218	211	219	213	200	204
Unknown	9	8	8	7	7	5	5	6	6	6
International	27	31	28	29	35	39	38	30	33	42
Total Male	383	376	375	369	361	360	365	354	334	344
% Minority (excl. International)	36%	36%	35%	32%	31%	33%	31%	32%	32%	30%
Total										
Black	30	31	39	38	39	37	49	48	49	53
Hispanic-Latino	27	31	24	23	24	26	31	34	37	34
Native American	0	1	1	1	2	3	3	3	3	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	142	143	136	127	122	120	111	110	102	106
Two or More	8	8	11	12	16	16	18	21	25	25
Total Minority	207	214	211	201	203	202	212	216	216	220
White	384	397	400	407	395	384	398	373	354	371
Unknown	16	17	17	15	15	15	12	11	11	10
International	47	50	51	57	63	66	61	50	54	72
Total	654	678	679	680	676	667	683	650	635	673
% Minority (excl. International)	34%	34%	34%	32%	33%	34%	34%	36%	37%	37%
% Female	41%	45%	45%	46%	47%	46%	47%	46%	47%	49%
% Male	59%	55%	55%	54%	53%	54%	53%	54%	53%	51%

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Instructor (Tenured/Tenure-Track)										
Female										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0	1	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	0	0	0	0	1	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Male										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	1	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	1	0	0	0	0	0	0	0	0
White	0	0	0	1	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	1	0
Total Male	0	1	0	1	0	0	0	0	1	0
% Minority (excl. International)	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Total										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	1	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	1	0	0	0	0	0	0	0	0
White	0	0	0	1	0	0	0	0	1	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	1	0
Total	0	1	0	1	0	0	0	0	2	0
% Minority (excl. International)	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
% Female	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%
% Male	0%	100%	0%	100%	0%	0%	0%	0%	50%	0%

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	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Tenured/Tenure-Track Faculty										
Female										
Black	51	56	58	61	62	66	72	71	82	88
Hispanic-Latino	50	51	48	48	49	48	57	58	61	60
Native American	4	4	4	4	5	5	5	5	5	5
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	131	141	146	155	159	161	163	168	175	187
Two or More	8	9	9	13	16	19	19	23	27	26
Total Minority	246	263	267	283	293	301	318	327	352	368
White	695	724	743	746	757	769	782	769	781	803
Unknown	10	12	15	14	14	15	15	12	13	14
International	22	21	24	29	31	30	23	20	24	32
Total Female	973	1,020	1,049	1,072	1,095	1,115	1,138	1,128	1,170	1,217
% Minority (excl. International)	26%	26%	26%	27%	28%	28%	29%	30%	31%	31%
Male										
Black	79	78	79	81	77	75	75	77	75	73
Hispanic-Latino	68	71	69	72	73	70	69	71	75	74
Native American	8	9	9	8	6	7	7	5	6	4
Native Hawaiian/Pacific Islander	1	1	1	1	0	0	0	0	0	0
Asian	316	321	329	342	351	365	367	366	368	368
Two or More	21	22	24	26	29	27	29	28	31	31
Total Minority	493	502	511	530	536	544	547	547	555	550
White	1,530	1,516	1,512	1,513	1,491	1,466	1,450	1,399	1,364	1,349
Unknown	17	18	20	19	20	21	22	25	27	30
International	38	40	39	38	43	47	45	37	40	49
Total Male	2,078	2,076	2,082	2,100	2,090	2,078	2,064	2,008	1,986	1,978
% Minority (excl. International)	24%	25%	25%	26%	26%	27%	27%	28%	29%	29%
Total										
Black	130	134	137	142	139	141	147	148	157	161
Hispanic-Latino	118	122	117	120	122	118	126	129	136	134
Native American	12	13	13	12	11	12	12	10	11	9
Native Hawaiian/Pacific Islander	3	3	3	3	2	2	2	2	2	2
Asian	447	462	475	497	510	526	530	534	543	555
Two or More	29	31	33	39	45	46	48	51	58	57
Total Minority	739	765	778	813	829	845	865	874	907	918
White	2,225	2,240	2,255	2,259	2,248	2,235	2,232	2,168	2,145	2,152
Unknown	27	30	35	33	34	36	37	37	40	44
International	60	61	63	67	74	77	68	57	64	81
Total	3,051	3,096	3,131	3,172	3,185	3,193	3,202	3,136	3,156	3,195
% Minority (excl. International)	25%	25%	25%	26%	27%	27%	28%	28%	29%	29%
% Female	32%	33%	34%	34%	34%	35%	36%	36%	37%	38%
% Male	68%	67%	66%	66%	66%	65%	64%	64%	63%	62%

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Regular Instructional Not on Tenure-Track (All Ranks)										
Female										
Black	3	3	2	2	1	0	0	0	0	0
Hispanic-Latino	1	0	0	0	0	0	0	0	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	1	1	1	2	1	4	3
Two or More	0	0	0	0	0	0	1	1	0	0
Total Minority	4	3	2	3	2	1	3	2	4	4
White	10	10	11	10	13	11	8	8	7	2
Unknown	1	1	0	0	0	0	0	0	0	0
International	6	13	13	13	11	8	10	12	10	9
Total Female	21	27	26	26	26	20	21	22	21	15
% Minority (excl. International)	27%	21%	15%	23%	13%	8%	27%	20%	36%	67%
Male										
Black	1	1	3	3	3	2	1	1	1	1
Hispanic-Latino	1	4	2	3	1	1	1	1	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	3	0	0	0	0	0	0
Asian	0	2	3	1	2	3	3	2	2	3
Two or More	0	0	1	0	1	0	0	0	0	0
Total Minority	2	7	9	10	7	6	5	4	3	4
White	34	34	30	25	27	27	30	28	32	24
Unknown	2	2	2	1	0	0	0	0	0	0
International	18	24	26	27	28	27	35	33	30	29
Total Male	56	67	67	63	62	60	70	65	65	57
% Minority (excl. International)	5%	16%	22%	28%	21%	18%	14%	13%	9%	14%
Total										
Black	4	4	5	5	4	2	1	1	1	1
Hispanic-Latino	2	4	2	3	1	1	1	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	3	0	0	0	0	0	0
Asian	0	2	3	2	3	4	5	3	6	6
Two or More	0	0	1	0	1	0	1	1	0	0
Total Minority	6	10	11	13	9	7	8	6	7	8
White	44	44	41	35	40	38	38	36	39	26
Unknown	3	3	2	1	0	0	0	0	0	0
International	24	37	39	40	39	35	45	45	40	38
Total	77	94	93	89	88	80	91	87	86	72
% Minority (excl. International)	11%	18%	20%	27%	18%	16%	17%	14%	15%	24%
% Female	27%	29%	28%	29%	30%	25%	23%	25%	24%	21%
% Male	73%	71%	72%	71%	70%	75%	77%	75%	76%	79%

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	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Lecturer (excludes Adjunct)										
Female										
Black	10	11	17	19	27	27	27	34	37	33
Hispanic-Latino	29	25	30	28	33	33	36	33	31	33
Native American	2	1	2	2	2	3	3	3	3	3
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	29	35	37	34	35	41	44	48	49	51
Two or More	7	11	9	8	10	11	12	12	14	14
Total Minority	78	83	95	91	107	115	122	130	134	134
White	349	360	411	411	389	393	408	427	460	471
Unknown	6	8	9	11	10	10	11	11	8	11
International	30	23	24	20	20	27	22	21	32	27
Total Female	463	474	539	533	526	545	563	589	634	643
% Minority (excl. International)	18%	18%	18%	18%	21%	22%	23%	23%	22%	22%
Male										
Black	18	18	17	22	24	22	17	17	26	27
Hispanic-Latino	10	16	16	16	14	12	14	17	16	19
Native American	2	2	2	2	2	2	3	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	1
Asian	11	15	15	18	22	19	17	29	30	31
Two or More	4	3	5	4	6	5	4	5	7	8
Total Minority	45	54	55	62	68	60	55	71	82	89
White	304	313	335	322	355	329	339	344	373	372
Unknown	9	9	9	9	11	10	10	11	16	15
International	21	21	22	19	23	20	22	29	30	38
Total Male	379	397	421	412	457	419	426	455	501	514
% Minority (excl. International)	13%	14%	14%	16%	16%	15%	14%	17%	17%	19%
Total										
Black	28	29	34	41	51	49	44	51	63	60
Hispanic-Latino	39	41	46	44	47	45	50	50	47	52
Native American	4	3	4	4	4	5	6	6	6	6
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	1
Asian	40	50	52	52	57	60	61	77	79	82
Two or More	11	14	14	12	16	16	16	17	21	22
Total Minority	123	137	150	153	175	175	177	201	216	223
White	653	673	746	733	744	722	747	771	833	843
Unknown	15	17	18	20	21	20	21	22	24	26
International	51	44	46	39	43	47	44	50	62	65
Total	842	871	960	945	983	964	989	1,044	1,135	1,157
% Minority (excl. International)	16%	17%	16%	17%	19%	19%	19%	20%	20%	20%
% Female	55%	54%	56%	56%	54%	57%	57%	56%	56%	56%
% Male	45%	46%	44%	44%	46%	43%	43%	44%	44%	44%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Regular Clinical Instructional Faculty (All Ranks)										
Female										
Black	35	41	38	41	47	44	50	50	51	58
Hispanic-Latino	35	35	33	34	42	44	50	47	45	44
Native American	3	3	3	3	4	4	4	4	4	4
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	150	162	174	193	205	212	227	237	260	282
Two or More	17	17	21	19	22	25	28	27	30	33
Total Minority	240	258	269	290	320	329	359	365	390	421
White	609	654	685	719	784	823	828	829	865	934
Unknown	13	14	16	14	17	15	18	21	20	19
International	14	16	13	11	13	15	8	12	11	21
Total Female	876	942	983	1,034	1,134	1,182	1,213	1,227	1,286	1,395
% Minority (excl. International)	28%	28%	28%	28%	29%	28%	30%	30%	31%	31%
Male										
Black	26	26	28	32	36	38	35	35	35	38
Hispanic-Latino	22	20	16	15	17	22	28	30	30	33
Native American	2	1	1	1	2	2	2	2	1	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	130	145	156	157	170	177	186	180	191	199
Two or More	6	7	8	9	12	11	8	8	9	14
Total Minority	186	199	209	214	237	250	259	255	266	287
White	556	607	613	640	684	714	734	743	767	795
Unknown	18	19	20	18	20	22	25	28	29	30
International	20	25	17	19	20	22	16	15	16	18
Total Male	780	850	859	891	961	1,008	1,034	1,041	1,078	1,130
% Minority (excl. International)	24%	24%	25%	25%	25%	25%	25%	25%	25%	26%
Total										
Black	61	67	66	73	83	82	85	85	86	96
Hispanic-Latino	57	55	49	49	59	66	78	77	75	77
Native American	5	4	4	4	6	6	6	6	5	7
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	280	307	330	350	375	389	413	417	451	481
Two or More	23	24	29	28	34	36	36	35	39	47
Total Minority	426	457	478	504	557	579	618	620	656	708
White	1,165	1,261	1,298	1,359	1,468	1,537	1,562	1,572	1,632	1,729
Unknown	31	33	36	32	37	37	43	49	49	49
International	34	41	30	30	33	37	24	27	27	39
Total	1,656	1,792	1,842	1,925	2,095	2,190	2,247	2,268	2,364	2,525
% Minority (excl. International)	26%	26%	26%	27%	27%	27%	28%	28%	28%	28%
% Female	53%	53%	53%	54%	54%	54%	54%	54%	54%	55%
% Male	47%	47%	47%	46%	46%	46%	46%	46%	46%	45%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Tenure-Track, Lecturer, Clinical)										
Female										
Black	99	111	115	123	137	137	149	155	170	179
Hispanic-Latino	115	111	111	110	124	125	143	138	137	138
Native American	9	8	9	9	11	12	12	12	12	12
Native Hawaiian/Pacific Islander	3	2	2	2	2	2	2	2	2	2
Asian	310	338	357	383	400	415	436	454	488	523
Two or More	32	37	39	40	48	55	60	63	71	73
Total Minority	568	607	633	667	722	746	802	824	880	927
White	1,663	1,748	1,850	1,886	1,943	1,996	2,026	2,033	2,113	2,210
Unknown	30	35	40	39	41	40	44	44	41	44
International	72	73	74	73	75	80	63	65	77	89
Total Female	2,333	2,463	2,597	2,665	2,781	2,862	2,935	2,966	3,111	3,270
% Minority (excl. International)	25%	25%	25%	26%	27%	27%	28%	28%	29%	29%
Male										
Black	124	123	127	138	140	137	128	130	137	139
Hispanic-Latino	101	111	103	106	105	105	112	119	121	126
Native American	12	12	12	11	10	11	12	10	10	10
Native Hawaiian/Pacific Islander	1	1	1	4	0	0	0	0	0	1
Asian	457	483	503	518	545	564	573	577	591	601
Two or More	31	32	38	39	48	43	41	41	47	53
Total Minority	726	762	784	816	848	860	866	877	906	930
White	2,424	2,470	2,490	2,500	2,557	2,536	2,553	2,514	2,536	2,540
Unknown	46	48	51	47	51	53	57	64	72	75
International	97	110	104	103	114	116	118	114	116	134
Total Male	3,293	3,390	3,429	3,466	3,570	3,565	3,594	3,569	3,630	3,679
% Minority (excl. International)	23%	23%	24%	24%	25%	25%	25%	25%	26%	26%
Total										
Black	223	234	242	261	277	274	277	285	307	318
Hispanic-Latino	216	222	214	216	229	230	255	257	258	264
Native American	21	20	21	20	21	23	24	22	22	22
Native Hawaiian/Pacific Islander	4	3	3	6	2	2	2	2	2	3
Asian	767	821	860	901	945	979	1,009	1,031	1,079	1,124
Two or More	63	69	77	79	96	98	101	104	118	126
Total Minority	1,294	1,369	1,417	1,483	1,570	1,606	1,668	1,701	1,786	1,857
White	4,087	4,218	4,340	4,386	4,500	4,532	4,579	4,547	4,649	4,750
Unknown	76	83	91	86	92	93	101	108	113	119
International	169	183	178	176	189	196	181	179	193	223
Total	5,626	5,853	6,026	6,131	6,351	6,427	6,529	6,535	6,741	6,949
% Minority (excl. International)	24%	24%	24%	25%	25%	26%	26%	27%	27%	28%
% Female	41%	42%	43%	43%	44%	45%	45%	45%	46%	47%
% Male	59%	58%	57%	57%	56%	55%	55%	55%	54%	53%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Research Faculty ** (All Titles and Ranks)										
Female										
Black	3	3	4	5	4	7	7	11	4	4
Hispanic-Latino	12	11	10	10	8	9	9	14	9	8
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	70	75	84	82	87	89	81	81	67	68
Two or More	8	6	5	7	9	8	8	6	3	1
Total Minority	94	96	104	105	109	114	106	113	84	82
White	251	240	245	255	256	259	247	244	174	154
Unknown	6	6	6	5	4	5	8	7	8	7
International	33	24	25	24	31	31	31	34	27	29
Total Female	384	366	380	389	400	409	392	398	293	272
% Minority (excl. International)	27%	28%	29%	29%	30%	30%	29%	31%	32%	34%
Male										
Black	9	9	8	8	7	7	5	5	3	4
Hispanic-Latino	19	20	22	25	25	21	19	20	17	18
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	127	132	135	124	122	102	100	101	97	97
Two or More	5	5	4	4	3	5	4	5	4	1
Total Minority	160	166	169	161	157	135	128	131	121	120
White	274	277	274	270	269	266	241	249	194	181
Unknown	4	2	2	2	2	4	5	5	4	3
International	52	61	67	69	79	84	88	85	85	81
Total Male	490	506	512	502	507	489	462	470	404	385
% Minority (excl. International)	37%	37%	38%	37%	37%	33%	34%	34%	38%	39%
Total										
Black	12	12	12	13	11	14	12	16	7	8
Hispanic-Latino	31	31	32	35	33	30	28	34	26	26
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	197	207	219	206	209	191	181	182	164	165
Two or More	13	11	9	11	12	13	12	11	7	2
Total Minority	254	262	273	266	266	249	234	244	205	202
White	525	517	519	525	525	525	488	493	368	335
Unknown	10	8	8	7	6	9	13	12	12	10
International	85	85	92	93	110	115	119	119	112	110
Total	874	872	892	891	907	898	854	868	697	657
% Minority (excl. International)	32%	33%	34%	33%	33%	32%	32%	33%	35%	37%
% Female	44%	42%	43%	44%	44%	46%	46%	46%	42%	41%
% Male	56%	58%	57%	56%	56%	54%	54%	54%	58%	59%

Source: Human Resources data set as of November 1 of each year.

** Starting in Fall 2022, this table shows excludes librarian/curator/archivist appointments.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
LibrarianCurator/Archivist ** (All Titles and Ranks)										
Female										
Black									5	5
Hispanic-Latino									5	6
Native American									0	1
Native Hawaiian/Pacific Islander									0	0
Asian									11	11
Two or More									4	7
Total Minority									25	30
White									79	107
Unknown									2	3
International									1	2
Total Female									107	142
% Minority (excl. International)									24%	21%
Male										
Black									3	3
Hispanic-Latino									6	8
Native American									0	0
Native Hawaiian/Pacific Islander									0	0
Asian									0	0
Two or More									1	1
Total Minority									10	12
White									50	59
Unknown									0	1
International									0	0
Total Male									60	72
% Minority (excl. International)									17%	17%
Total										
Black									8	8
Hispanic-Latino									11	14
Native American									0	1
Native Hawaiian/Pacific Islander									0	0
Asian									11	11
Two or More									5	8
Total Minority									35	42
White									129	119
Unknown									2	4
International									1	2
Total									167	167
% Minority (excl. International)									21%	25%
% Female									64%	85%
% Male									36%	43%

Source: Human Resources data set as of November 1 of each year.

** Starting in Fall 2022, this table shows librarian/curator/archivist appointments.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Regular Faculty (Instructional, Clinical, Research and Librarian/Curator/Archivist)										
Female										
Black	102	114	119	128	141	144	156	166	179	188
Hispanic-Latino	127	122	121	120	132	134	152	152	151	152
Native American	9	8	9	9	11	12	12	12	12	13
Native Hawaiian/Pacific Islander	4	3	3	3	3	3	3	3	3	3
Asian	380	413	441	465	487	504	517	535	566	602
Two or More	40	43	44	47	57	63	68	69	78	81
Total Minority	662	703	737	772	831	860	908	937	989	1,039
White	1,914	1,988	2,095	2,141	2,199	2,255	2,273	2,277	2,366	2,471
Unknown	36	41	46	44	45	45	52	51	51	54
International	105	97	99	97	106	111	94	99	105	120
Total Female	2,717	2,829	2,977	3,054	3,181	3,271	3,327	3,364	3,511	3,684
% Minority (excl. International)	25%	26%	26%	26%	27%	27%	28%	29%	29%	29%
Male										
Black	133	132	135	146	147	144	133	135	143	146
Hispanic-Latino	120	131	125	131	130	126	131	139	144	152
Native American	12	12	12	11	10	11	12	10	10	10
Native Hawaiian/Pacific Islander	1	1	1	4	0	0	0	0	0	1
Asian	584	615	638	642	667	666	673	678	688	698
Two or More	36	37	42	43	51	48	45	46	52	55
Total Minority	886	928	953	977	1,005	995	994	1,008	1,037	1,062
White	2,698	2,747	2,764	2,770	2,826	2,802	2,794	2,763	2,780	2,780
Unknown	50	50	53	49	53	57	62	69	76	79
International	149	171	171	172	193	200	206	199	201	215
Total Male	3,783	3,896	3,941	3,968	4,077	4,054	4,056	4,039	4,094	4,136
% Minority (excl. International)	24%	25%	25%	26%	26%	26%	26%	26%	27%	27%
Total										
Black	235	246	254	274	288	288	289	301	322	334
Hispanic-Latino	247	253	246	251	262	260	283	291	295	304
Native American	21	20	21	20	21	23	24	22	22	23
Native Hawaiian/Pacific Islander	5	4	4	7	3	3	3	3	3	4
Asian	964	1,028	1,079	1,107	1,154	1,170	1,190	1,213	1,254	1,300
Two or More	76	80	86	90	108	111	113	115	130	136
Total Minority	1,548	1,631	1,690	1,749	1,836	1,855	1,902	1,945	2,026	2,101
White	4,612	4,735	4,859	4,911	5,025	5,057	5,067	5,040	5,146	5,251
Unknown	86	91	99	93	98	102	114	120	127	133
International	254	268	270	269	299	311	300	298	306	335
Total	6,500	6,725	6,918	7,022	7,258	7,325	7,383	7,403	7,605	7,820
% Minority (excl. International)	25%	25%	25%	26%	26%	26%	27%	27%	28%	28%
% Female	42%	42%	43%	43%	44%	45%	45%	45%	46%	47%
% Male	58%	58%	57%	57%	56%	55%	55%	55%	54%	53%

Source: Human Resources data set as of November 1 of each year.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Supplemental Instructional Faculty (includes Adjunct and Visiting)										
Female										
Black	3	5	4	5	3	4	5	5	10	12
Hispanic-Latino	5	5	4	3	2	5	5	5	7	9
Native American	0	0	0	1	1	0	0	0	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	10	12	7	8	9	14	14	15	17	22
Two or More	0	0	1	1	1	1	0	0	0	0
Total Minority	18	22	16	18	16	24	24	25	35	44
White	65	58	52	52	47	51	41	47	51	56
Unknown	1	1	0	0	1	1	1	2	3	1
International	6	3	5	2	1	2	2	1	4	10
Total Female	90	84	73	72	65	78	68	75	93	111
% Minority (excl. International)	21%	27%	24%	26%	25%	32%	36%	34%	39%	44%
Male										
Black	2	2	3	6	4	3	3	3	3	4
Hispanic-Latino	2	3	3	6	3	2	2	2	2	3
Native American	2	3	2	3	2	4	3	3	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	7	7	5	8	9	10	5	4	7	7
Two or More	1	0	1	1	0	0	0	0	0	2
Total Minority	14	15	14	24	18	19	13	12	14	18
White	88	76	79	77	84	83	61	73	72	78
Unknown		0		1	1	4	4	5	4	2
International	19	12	8	7	11	6	6	6	11	11
Total Male	121	103	101	109	114	112	84	96	101	109
% Minority (excl. International)	14%	16%	15%	24%	17%	18%	17%	13%	16%	18%
Total										
Black	5	7	7	11	7	7	8	8	13	16
Hispanic-Latino	7	8	7	9	5	7	7	7	9	12
Native American	2	3	2	4	3	4	3	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	17	19	12	16	18	24	19	19	24	29
Two or More	1	0	2	2	1	1	0	0	0	2
Total Minority	32	37	30	42	34	43	37	37	49	62
White	153	134	131	129	131	134	102	120	123	134
Unknown	1	1	0	1	2	5	5	7	7	3
International	25	15	13	9	12	8	8	7	15	21
Total	211	187	174	181	179	190	152	171	194	220
% Minority (excl. International)	17%	22%	19%	24%	20%	24%	26%	23%	27%	31%
% Female	43%	45%	42%	40%	36%	41%	45%	44%	48%	50%
% Male	57%	55%	58%	60%	64%	59%	55%	56%	52%	50%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Supplemental Research Faculty/Librarian/Curator/Archivist (All Ranks)										
Female										
Black	0	0	0	0	0	0	0	0	0	1
Hispanic-Latino	0	1	0	0	0	0	0	0	2	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	4	1	0	2	2	1	0	1	1	1
Two or More	0	0	1	0	0	0	0	0	0	0
Total Minority	4	2	1	2	2	1	0	1	3	3
White	9	7	5	3	2	3	6	6	5	5
Unknown	0	0	0	0	0	1	0	0	0	0
International	8	12	8	7	8	9	7	6	6	6
Total Female	21	21	14	12	12	14	13	13	14	14
% Minority (excl. International)	31%	22%	17%	40%	50%	20%	0%	14%	38%	38%
Male										
Black	1	1	1	0	0	1	1	0	0	0
Hispanic-Latino	1	1	0	0	0	0	0	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	5	3	5	5	3	4	1	0	1	2
Two or More	0	1	0	0	0	0	0	0	0	0
Total Minority	7	6	6	5	3	5	2	0	2	2
White	13	12	12	9	9	9	6	6	11	6
Unknown	1	0	0	0	0	0	6	0	0	0
International	18	22	18	16	14	15	0	10	14	10
Total Male	39	40	36	30	26	29	14	16	27	18
% Minority (excl. International)	33%	33%	33%	36%	25%	36%	14%	0%	15%	25%
Total										
Black	1	1	1	0	0	1	1	0	0	1
Hispanic-Latino	1	2	0	0	0	0	0	0	3	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	9	4	5	7	5	5	1	1	2	3
Two or More	0	1	1	0	0	0	0	0	0	0
Total Minority	11	8	7	7	5	6	2	1	5	5
White	22	19	17	12	11	12	12	12	16	11
Unknown	1	0	0	0	0	1	6	0	0	0
International	26	34	26	23	22	24	7	16	20	16
Total	60	61	50	42	38	43	27	29	41	32
% Minority (excl. International)	32%	30%	29%	37%	31%	32%	10%	8%	24%	31%
% Female	35%	34%	28%	29%	32%	33%	48%	45%	34%	44%
% Male	65%	66%	72%	71%	68%	67%	52%	55%	66%	56%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Emeritus/a Faculty										
Female										
Black	0	0	3	1	1	1	1	1	1	2
Hispanic-Latino	1	1	0	0	0	0	0	0	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	0	1	1	1	1	1
Two or More	0	0	0	0	0	0	0	0	1	0
Total Minority	1	2	4	1	1	2	2	2	4	4
White	15	17	12	16	19	22	23	29	26	26
Unknown	0	0	0	0	0	1	1	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	16	19	16	17	20	25	26	31	30	30
% Minority (excl. International)	6%	11%	25%	6%	5%	8%	8%	6%	13%	13%
Male										
Black	4	5	6	4	3	3	2	4	5	3
Hispanic-Latino	0	0	1	1	0	1	1	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	1	1	2	2	2	1	2	2	3
Two or More	0	0	0	0	0	1	1	0	0	0
Total Minority	6	6	8	7	5	7	5	7	8	7
White	58	57	58	60	70	74	74	77	75	79
Unknown	1	1	1	0	0	0	0	1	1	1
International	0	0	0	0	0	0	0	0	0	0
Total Male	65	64	67	67	75	81	79	85	84	87
% Minority (excl. International)	9%	9%	12%	10%	7%	9%	6%	8%	10%	8%
Total										
Black	4	5	9	5	4	4	3	5	6	5
Hispanic-Latino	1	1	1	1	0	1	1	1	2	2
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	2	2	2	2	3	2	3	3	4
Two or More	0	0	0	0	0	1	1	0	1	0
Total Minority	7	8	12	8	6	9	7	9	12	11
White	73	74	70	76	89	96	97	106	101	105
Unknown	1	1	1	0	0	1	1	1	1	1
International	0	0	0	0	0	0	0	0	0	0
Total	81	83	83	84	95	106	105	116	114	117
% Minority (excl. International)	9%	10%	14%	10%	6%	8%	7%	8%	11%	9%
% Female	20%	23%	19%	20%	21%	24%	25%	27%	26%	26%
% Male	80%	77%	81%	80%	79%	76%	75%	73%	74%	74%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Faculty

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Faculty (Regular Instructional//Research/Librarian/Curator/Archivist, Supplemental Instructional/Research, Emeritus/a)										
Female										
Black	105	119	126	134	145	149	162	172	190	203
Hispanic-Latino	133	129	125	123	134	139	157	157	161	163
Native American	9	8	9	10	12	12	12	12	13	14
Native Hawaiian/Pacific Islander	4	3	3	3	3	3	3	3	3	3
Asian	394	427	449	475	498	520	532	552	585	626
Two or More	40	43	46	48	58	64	68	69	79	81
Total Minority	685	729	758	793	850	887	934	965	1,031	1,090
White	2,003	2,070	2,164	2,212	2,267	2,331	2,343	2,359	2,448	2,558
Unknown	37	42	46	44	46	48	54	53	54	55
International	119	112	112	106	115	122	103	106	115	136
Total Female	2,844	2,953	3,080	3,155	3,278	3,388	3,434	3,483	3,648	3,839
% Minority (excl. International)	25%	26%	26%	26%	27%	27%	28%	29%	29%	29%
Male										
Black	140	140	145	156	154	151	139	142	151	153
Hispanic-Latino	123	135	129	138	133	129	134	142	148	156
Native American	14	15	14	14	12	15	15	13	12	12
Native Hawaiian/Pacific Islander	1	1	1	4	0	0	0	0	0	1
Asian	598	626	649	657	681	682	680	684	698	710
Two or More	37	38	43	44	51	49	46	46	52	57
Total Minority	913	955	981	1,013	1,031	1,026	1,014	1,027	1,061	1,089
White	2,857	2,892	2,913	2,916	2,989	2,968	2,935	2,919	2,938	2,943
Unknown	52	51	54	50	54	61	72	75	81	82
International	186	205	197	195	218	221	212	215	226	236
Total Male	4,008	4,103	4,145	4,174	4,292	4,276	4,233	4,236	4,306	4,350
% Minority (excl. International)	24%	24%	25%	25%	25%	25%	25%	26%	26%	26%
Total										
Black	245	259	271	290	299	300	301	314	341	356
Hispanic-Latino	256	264	254	261	267	268	291	299	309	319
Native American	23	23	23	24	24	27	27	25	25	26
Native Hawaiian/Pacific Islander	5	4	4	7	3	3	3	3	3	4
Asian	992	1,053	1,098	1,132	1,179	1,202	1,212	1,236	1,283	1,336
Two or More	77	81	89	92	109	113	114	115	131	138
Total Minority	1,598	1,684	1,739	1,806	1,881	1,913	1,948	1,992	2,092	2,179
White	4,860	4,962	5,077	5,128	5,256	5,299	5,278	5,278	5,386	5,501
Unknown	89	93	100	94	100	109	126	128	135	137
International	305	317	309	301	333	343	315	321	341	372
Total	6,852	7,056	7,225	7,329	7,570	7,664	7,667	7,719	7,954	8,189
% Minority (excl. International)	24%	25%	25%	26%	26%	26%	26%	27%	27%	28%
% Female	42%	42%	43%	43%	43%	44%	45%	45%	46%	47%
% Male	58%	58%	57%	57%	57%	56%	55%	55%	54%	53%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Regular Staff (1)										
Female										
Black	803	836	869	917	941	998	960	992	1,054	1,149
Hispanic-Latino	243	278	305	325	356	405	403	418	452	517
Native American	17	19	18	17	18	22	21	21	19	18
Native Hawaiian/Pacific Islander	5	4	4	5	5	6	6	6	7	8
Asian	569	586	622	696	729	772	784	822	873	947
Two or More	137	148	167	199	217	237	229	230	258	287
Total Minority	1,774	1,871	1,985	2,159	2,266	2,440	2,403	2,489	2,663	2,926
White	6,541	6,607	6,792	7,190	7,418	7,615	7,475	7,436	7,673	8,055
Unknown	112	101	98	100	95	88	86	79	80	91
International	126	132	143	137	174	190	186	193	216	275
Total Female	8,553	8,711	9,018	9,586	9,953	10,333	10,150	10,197	10,632	11,347
% Minority (excl. International)	21%	22%	22%	23%	23%	24%	24%	25%	26%	26%
Male										
Black	484	518	534	580	627	652	629	632	684	727
Hispanic-Latino	181	183	198	222	235	245	250	250	291	319
Native American	13	14	12	14	12	10	11	11	13	16
Native Hawaiian/Pacific Islander	3	1	3	2	3	5	6	5	3	4
Asian	260	277	291	323	355	374	381	387	408	430
Two or More	92	96	113	125	145	148	157	161	181	192
Total Minority	1,033	1,089	1,151	1,266	1,377	1,434	1,434	1,446	1,580	1,688
White	4,156	4,279	4,405	4,797	4,913	5,019	4,947	4,738	4,884	5,117
Unknown	100	101	96	117	112	110	110	102	98	105
International	95	101	123	135	144	145	153	133	146	165
Total Male	5,384	5,570	5,775	6,315	6,546	6,708	6,644	6,419	6,708	7,075
% Minority (excl. International)	20%	20%	20%	20%	22%	22%	22%	23%	24%	24%
Total Regular Staff										
Black	1,287	1,354	1,403	1,497	1,568	1,650	1,589	1,624	1,738	1,876
Hispanic-Latino	424	461	503	547	591	650	653	668	743	836
Native American	30	33	30	31	30	32	32	32	32	34
Native Hawaiian/Pacific Islander	8	5	7	7	8	11	12	11	10	12
Asian	829	863	913	1,019	1,084	1,146	1,165	1,209	1,281	1,377
Two or More	229	244	280	324	362	385	386	391	439	479
Total Minority	2,807	2,960	3,136	3,425	3,643	3,874	3,837	3,935	4,243	4,614
White	10,697	10,886	11,197	11,987	12,331	12,634	12,422	12,174	12,557	13,172
Unknown	212	202	194	217	207	198	196	181	178	196
International	221	233	266	272	318	335	339	326	362	440
Total	13,937	14,281	14,793	15,901	16,499	17,041	16,794	16,616	17,340	18,422
% Minority (excl. International)	20%	21%	22%	22%	23%	23%	23%	24%	25%	26%
% Female	61%	61%	61%	60%	60%	61%	60%	61%	61%	62%
% Male	39%	39%	39%	40%	40%	39%	40%	39%	39%	38%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.

Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment.

Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.

M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
Female										
Black	65	80	71	78	91	105	107	105	95	86
Hispanic-Latino	103	99	103	109	126	135	139	151	140	142
Native American	3	3	4	3	2	1	3	2	1	2
Native Hawaiian/Pacific Islander	2	1	0	0	0	0	0	0	0	0
Asian	153	135	141	143	152	166	174	178	191	179
Two or More	41	41	45	39	45	63	71	65	61	60
Total Minority	367	359	364	372	416	470	494	501	488	469
White	874	842	842	855	900	930	920	1,006	874	829
Unknown	45	60	55	62	64	84	75	79	71	64
International	661	697	755	815	810	857	864	859	899	997
Total Female	1,947	1,958	2,016	2,104	2,190	2,341	2,353	2,445	2,332	2,359
% Minority (excl. International)	29%	28%	29%	29%	30%	32%	33%	32%	34%	34%
Male										
Black	47	48	59	55	62	63	73	83	73	54
Hispanic-Latino	98	103	96	115	132	112	127	136	147	133
Native American	5	4	5	6	5	4	5	6	3	2
Native Hawaiian/Pacific Islander	4	2	1	1	1	0	0	0	1	0
Asian	190	176	159	156	173	178	170	200	195	212
Two or More	50	46	51	55	63	68	69	65	64	79
Total Minority	394	379	371	388	436	425	444	490	483	480
White	1,121	1,048	1,038	1,040	1,009	1,008	976	948	749	744
Unknown	74	85	83	86	92	92	88	91	66	68
International	1,387	1,445	1,522	1,558	1,546	1,615	1,504	1,485	1,544	1,725
Total Male	2,976	2,957	3,014	3,072	3,083	3,140	3,012	3,014	2,842	3,017
% Minority (excl. International)	25%	25%	25%	26%	28%	28%	29%	32%	37%	37%
Total Supplemental Staff										
Black	112	128	130	133	153	168	180	188	168	140
Hispanic-Latino	201	202	199	224	258	247	266	287	287	275
Native American	8	7	9	9	7	5	8	8	4	4
Native Hawaiian/Pacific Islander	6	3	1	1	1	0	0	0	1	0
Asian	343	311	300	299	325	344	344	378	386	391
Two or More	91	87	96	94	108	131	140	130	125	139
Total Minority	761	738	735	760	852	895	938	991	971	949
White	1995	1890	1880	1895	1909	1938	1896	1954	1623	1573
Unknown	119	145	138	148	156	176	163	170	137	132
International	2048	2142	2277	2373	2356	2472	2368	2344	2443	2722
Total	4,923	4,915	5,030	5,176	5,273	5,481	5,365	5,459	5,174	5,376
% Minority (excl. International)	26%	27%	27%	27%	29%	30%	31%	32%	36%	36%
% Female	40%	40%	40%	41%	42%	43%	44%	45%	45%	44%
% Male	60%	60%	60%	59%	58%	57%	56%	55%	55%	56%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus Staff – Excluding Hospitals

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
Female										
Black	868	916	940	995	1,032	1,103	1,067	1,097	1,149	1,235
Hispanic-Latino	346	377	408	434	482	540	542	569	592	659
Native American	20	22	22	20	20	23	24	23	20	20
Native Hawaiian/Pacific Islander	7	5	4	5	5	6	6	6	7	8
Asian	722	721	763	839	881	938	958	1,000	1,064	1,126
Two or More	178	189	212	238	262	300	300	295	319	347
Total Minority	2,141	2,230	2,349	2,531	2,682	2,910	2,897	2,990	3,151	3,395
White	7,415	7,449	7,634	8,045	8,318	8,545	8,395	8,442	8,547	8,884
Unknown	157	161	153	162	159	172	161	158	151	155
International	787	829	898	952	984	1,047	1,050	1,052	1,115	1,272
Total Female	10,500	10,669	11,034	11,690	12,143	12,674	12,503	12,642	12,964	13,706
% Minority (excl. International)	22%	23%	23%	24%	24%	25%	25%	26%	27%	27%
Male										
Black	531	566	593	635	689	715	702	715	757	781
Hispanic-Latino	279	286	294	337	367	357	377	386	438	452
Native American	18	18	17	20	17	14	16	17	16	18
Native Hawaiian/Pacific Islander	7	3	4	3	4	5	6	5	4	4
Asian	450	453	450	479	528	552	551	587	603	642
Two or More	142	142	164	180	208	216	226	226	245	271
Total Minority	1,427	1,468	1,522	1,654	1,813	1,859	1,878	1,936	2,063	2,168
White	5,277	5,327	5,443	5,837	5,922	6,027	5,923	5,686	5,633	5,861
Unknown	174	186	179	203	204	202	198	193	164	173
International	1,482	1,546	1,645	1,693	1,690	1,760	1,657	1,618	1,690	1,890
Total Male	8,360	8,527	8,789	9,387	9,629	9,848	9,656	9,433	9,550	10,092
% Minority (excl. International)	21%	21%	21%	21%	23%	23%	23%	25%	26%	26%
Total Regular and Supplemental Staff										
Black	1,399	1,482	1,533	1,630	1,721	1,818	1,769	1,812	1,906	2,016
Hispanic-Latino	625	663	702	771	849	897	919	955	1,030	1,111
Native American	38	40	39	40	37	37	40	40	36	38
Native Hawaiian/Pacific Islander	14	8	8	8	9	11	12	11	11	12
Asian	1,172	1,174	1,213	1,318	1,409	1,490	1,509	1,587	1,667	1,768
Two or More	320	331	376	418	470	516	526	521	564	618
Total Minority	3,568	3,698	3,871	4,185	4,495	4,769	4,775	4,926	5,214	5,563
White	12,692	12,776	13,077	13,882	14,240	14,572	14,318	14,128	14,180	14,745
Unknown	331	347	332	365	363	374	359	351	315	328
International	2,269	2,375	2,543	2,645	2,674	2,807	2,707	2,670	2,805	3,162
Total	18,860	19,196	19,823	21,077	21,772	22,522	22,159	22,075	22,514	23,798
% Minority (excl. International)	22%	22%	22%	23%	24%	24%	25%	23%	22%	22%
% Female	56%	56%	56%	55%	56%	56%	56%	57%	58%	58%
% Male	44%	44%	44%	45%	44%	44%	44%	43%	42%	42%

Source: Human Resource Snapshot data set as of November 1 of each year.

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Regular Staff										
Female										
Black	1,287	1,356	1,475	1,565	1,595	1,644	1,582	1,596	1,671	1,698
Hispanic-Latino	285	318	355	390	416	448	444	468	519	569
Native American	39	39	37	35	34	35	32	34	28	31
Native Hawaiian/Pacific Islander	12	14	13	14	16	13	17	15	13	18
Asian	491	543	579	562	606	643	631	695	746	759
Two or More	187	207	235	269	288	302	306	304	325	350
Total Minority	2,301	2,477	2,694	2,835	2,955	3,085	3,012	3,112	3,302	3,425
White	10,266	10,533	10,928	11,336	11,647	11,888	11,557	11,771	12,001	12,275
Unknown	349	324	300	275	271	248	229	231	219	212
International	27	28	37	49	50	43	49	52	54	59
Total Female	12,943	13,362	13,959	14,495	14,923	15,264	14,847	15,166	15,576	15,971
% Minority (excl. International)	18%	19%	19%	20%	20%	20%	20%	21%	21%	22%
Male										
Black	475	475	508	528	533	556	542	560	569	593
Hispanic-Latino	105	105	115	114	115	129	125	127	149	157
Native American	15	11	9	10	8	7	6	4	4	5
Native Hawaiian/Pacific Islander	9	10	10	9	8	8	7	6	6	7
Asian	156	178	188	170	172	189	192	212	226	242
Two or More	72	82	85	85	92	109	104	108	118	129
Total Minority	832	861	915	916	928	998	976	1,017	1,072	1,133
White	2,471	2,500	2,651	2,529	2,555	2,613	2,555	2,776	2,849	2,967
Unknown	134	117	97	76	73	70	66	63	66	59
International	21	25	27	23	29	27	23	26	29	28
Total Male	3,458	3,503	3,690	3,544	3,585	3,708	3,620	3,882	4,016	4,187
% Minority (excl. International)	24%	25%	25%	26%	26%	27%	27%	26%	27%	27%
Total Regular Staff										
Black	1,762	1,831	1,983	2,093	2,128	2,200	2,124	2,156	2,240	2,291
Hispanic-Latino	390	423	470	504	531	577	569	595	668	726
Native American	54	50	46	45	42	42	38	38	32	36
Native Hawaiian/Pacific Islander	21	24	23	23	24	21	24	21	19	25
Asian	647	721	767	732	778	832	823	907	972	1,001
Two or More	259	289	320	354	380	411	410	412	443	479
Total Minority	3,133	3,338	3,609	3,751	3,883	4,083	3,988	4,129	4,374	4,558
White	12,737	13,033	13,579	13,865	14,202	14,501	14,112	14,547	14,850	15,242
Unknown	483	441	397	351	344	318	295	294	285	271
International	48	53	64	72	79	70	72	78	83	87
Total Regular Staff	16,401	16,865	17,649	18,039	18,508	18,972	18,467	19,048	19,592	20,158
% Minority (excl. International)	19%	20%	21%	21%	21%	22%	22%	22%	22%	23%
% Female	79%	79%	79%	80%	81%	80%	80%	80%	80%	79%
% Male	21%	21%	21%	20%	19%	20%	20%	20%	20%	21%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	23	19	19	18	20	22	21	41	51	49
Hispanic-Latino	9	7	5	12	15	17	22	22	24	26
Native American	0	0	0	0	1	1	1	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	117	125	123	116	111	114	115	112	125	119
Two or More	10	13	14	16	15	16	22	21	18	19
Total Minority	159	164	161	162	162	170	181	198	220	215
White	344	359	363	372	402	439	440	436	433	439
Unknown	5	3	3	4	3	3	4	4	13	14
International	3	4	8	8	8	8	5	8	19	23
Total Female	511	530	535	546	575	620	630	646	685	691
% Minority (excl. International)	31%	31%	31%	30%	29%	28%	29%	31%	33%	32%
Male										
Black	8	13	14	12	15	13	24	28	32	30
Hispanic-Latino	6	10	7	14	23	16	13	20	24	31
Native American	1	1	1	1	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	131	144	151	168	135	134	134	130	121	120
Two or More	11	9	14	15	15	17	18	16	17	20
Total Minority	157	177	187	210	188	180	189	194	194	201
White	493	495	482	459	477	451	433	427	412	399
Unknown	5	8	8	11	11	11	10	15	12	8
International	24	18	18	16	17	18	16	23	16	18
Total Male	679	698	695	696	693	660	648	659	634	626
% Minority (excl. International)	24%	26%	28%	31%	28%	28%	30%	31%	31%	33%
Total Supplemental Staff										
Black	31	32	33	30	35	35	45	69	83	79
Hispanic-Latino	15	17	12	26	38	33	35	42	48	57
Native American	1	1	1	1	1	1	1	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	248	269	274	284	246	248	249	242	246	239
Two or More	21	22	28	31	30	33	40	37	35	39
Total Minority	316	341	348	372	350	350	370	392	414	416
White	837	854	845	831	879	890	873	863	845	838
Unknown	10	11	11	15	14	14	14	19	25	22
International	27	22	26	24	25	26	21	31	35	41
Total Supplemental Staff	1,190	1,228	1,230	1,242	1,268	1,280	1,278	1,305	1,319	1,317
% Minority (excl. International)	27%	28%	29%	31%	28%	28%	29%	31%	32%	33%
% Female	43%	43%	43%	44%	45%	48%	49%	50%	52%	52%
% Male	57%	57%	57%	56%	55%	52%	51%	50%	48%	48%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Hospitals Staff

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	1,310	1,375	1,494	1,583	1,615	1,666	1,603	1,637	1,722	1,747
Hispanic-Latino	294	325	360	402	431	465	466	490	543	595
Native American	39	39	37	35	35	36	33	36	30	33
Native Hawaiian/Pacific Islander	12	14	13	14	16	13	17	15	13	18
Asian	608	668	702	678	717	757	746	807	871	878
Two or More	197	220	249	285	303	318	328	325	343	369
Total Minority	2,460	2,641	2,855	2,997	3,117	3,255	3,193	3,310	3,522	3,640
White	10,610	10,892	11,291	11,708	12,049	12,327	11,997	12,207	12,434	12,714
Unknown	354	327	303	279	274	251	233	235	232	226
International	30	32	45	57	58	51	54	60	73	82
Total Female	13,454	13,892	14,494	15,041	15,498	15,884	15,477	15,812	16,261	16,662
% Minority (excl. International)	18%	19%	20%	20%	20%	21%	21%	21%	22%	22%
Male										
Black	483	488	522	540	548	569	566	588	601	623
Hispanic-Latino	111	115	122	128	138	145	138	147	173	188
Native American	16	12	10	11	8	7	6	4	4	5
Native Hawaiian/Pacific Islander	9	10	10	9	8	8	7	6	6	7
Asian	287	322	339	338	307	323	326	342	347	362
Two or More	83	91	99	100	107	126	122	124	135	149
Total Minority	989	1,038	1,102	1,126	1,116	1,178	1,165	1,211	1,266	1,334
White	2,964	2,995	3,133	2,988	3,032	3,064	2,988	3,203	3,261	3,366
Unknown	139	125	105	87	84	81	76	78	78	67
International	45	43	45	39	46	45	39	49	45	46
Total Male	4,137	4,201	4,385	4,240	4,278	4,368	4,268	4,541	4,650	4,813
% Minority (excl. International)	24%	25%	25%	27%	26%	27%	28%	27%	27%	28%
Total Regular and Supplemental Staff										
Black	1,793	1,863	2,016	2,123	2,163	2,235	2,169	2,225	2,323	2,370
Hispanic-Latino	405	440	482	530	569	610	604	637	716	783
Native American	55	51	47	46	43	43	39	40	34	38
Native Hawaiian/Pacific Islander	21	24	23	23	24	21	24	21	19	25
Asian	895	990	1,041	1,016	1,024	1,080	1,072	1,149	1,218	1,240
Two or More	280	311	348	385	410	444	450	449	478	518
Total Minority	3,449	3,679	3,957	4,123	4,233	4,433	4,358	4,521	4,788	4,974
White	13,574	13,887	14,424	14,696	15,081	15,391	14,985	15,410	15,695	16,080
Unknown	493	452	408	366	358	332	309	313	310	293
International	75	75	90	96	104	96	93	109	118	128
Total Staff	17,591	18,093	18,879	19,281	19,776	20,252	19,745	20,353	20,911	21,475
% Minority (excl. International)	20%	20%	21%	21%	22%	22%	22%	22%	23%	23%
% Female	76%	77%	77%	78%	78%	78%	78%	78%	78%	78%
% Male	24%	23%	23%	22%	22%	22%	22%	22%	22%	22%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus and Hospitals Staff

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Regular Staff										
Female										
Black	2,090	2,192	2,344	2,482	2,536	2,642	2,542	2,588	2,725	2,847
Hispanic-Latino	528	596	660	715	772	853	847	886	971	1,086
Native American	56	58	55	52	52	57	53	55	47	49
Native Hawaiian/Pacific Islander	17	18	17	19	21	19	23	21	20	26
Asian	1,060	1,129	1,201	1,258	1,335	1,415	1,415	1,517	1,619	1,706
Two or More	324	355	402	468	505	539	535	534	583	637
Total Minority	4,075	4,348	4,679	4,994	5,221	5,525	5,415	5,601	5,965	6,351
White	16,807	17,140	17,720	18,526	19,065	19,503	19,032	19,207	19,674	20,330
Unknown	461	425	398	375	366	336	315	310	299	303
International	153	160	180	186	224	233	235	245	270	334
Total Female	21,496	22,073	22,977	24,081	24,876	25,597	24,997	25,363	26,208	27,318
% Minority (excl. International)	19%	20%	21%	21%	21%	22%	22%	22%	23%	24%
Male										
Black	959	993	1,042	1,108	1,160	1,208	1,171	1,192	1,253	1,320
Hispanic-Latino	286	288	313	336	350	374	375	377	440	476
Native American	28	25	21	24	20	17	17	15	17	21
Native Hawaiian/Pacific Islander	12	11	13	11	11	13	13	11	9	11
Asian	416	455	479	493	527	563	573	599	634	672
Two or More	164	178	198	210	237	257	261	269	299	321
Total Minority	1,865	1,950	2,066	2,182	2,305	2,432	2,410	2,463	2,652	2,821
White	6,627	6,779	7,056	7,326	7,468	7,632	7,502	7,514	7,733	8,084
Unknown	234	218	193	193	185	180	176	165	164	164
International	116	126	150	158	173	172	176	159	175	193
Total Male	8,842	9,073	9,465	9,859	10,131	10,416	10,264	10,301	10,724	11,262
% Minority (excl. International)	21%	22%	22%	22%	23%	24%	24%	24%	25%	25%
Total Regular Staff										
Black	3,049	3,185	3,386	3,590	3,696	3,850	3,713	3,780	3,978	4,167
Hispanic-Latino	814	884	973	1,051	1,122	1,227	1,222	1,263	1,411	1,562
Native American	84	83	76	76	72	74	70	70	64	70
Native Hawaiian/Pacific Islander	29	29	30	30	32	32	36	32	29	37
Asian	1,476	1,584	1,680	1,751	1,862	1,978	1,988	2,116	2,253	2,378
Two or More	488	533	600	678	742	796	796	803	882	958
Total Minority	5,940	6,298	6,745	7,176	7,526	7,957	7,825	8,064	8,617	9,172
White	23,434	23,919	24,776	25,852	26,533	27,135	26,534	26,721	27,407	28,414
Unknown	695	643	591	568	551	516	491	475	463	467
International	269	286	330	344	397	405	411	404	445	527
Total	30,338	31,146	32,442	33,940	35,007	36,013	35,261	35,664	36,932	38,580
% Minority (excl. International)	20%	20%	21%	21%	22%	22%	22%	23%	24%	24%
% Female	71%	71%	71%	71%	71%	71%	71%	71%	71%	71%
% Male	29%	29%	29%	29%	29%	29%	29%	29%	29%	29%

Source: Human Resources data set

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UNIVERSITY OF MICHIGAN - ANN ARBOR
STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus and Hospitals Staff

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	88	99	90	96	111	127	128	146	146	135
Hispanic-Latino	112	106	108	121	141	152	161	173	164	168
Native American	3	3	4	3	3	2	4	4	3	4
Native Hawaiian/Pacific Islander	2	1	0	0	0	0	0	0	0	0
Asian	270	260	264	259	263	280	289	290	316	298
Two or More	51	54	59	55	60	79	93	86	79	79
Total Minority	526	523	525	534	578	640	675	699	708	684
White	1,218	1,201	1,205	1,227	1,302	1,369	1,360	1,442	1,307	1,268
Unknown	50	63	58	66	67	87	79	83	84	78
International	664	701	763	823	818	865	869	867	918	1,020
Total Female	2,458	2,488	2,551	2,650	2,765	2,961	2,983	3,091	3,017	3,050
% Minority (excl. International)	29%	29%	29%	29%	30%	31%	32%	31%	34%	34%
Male										
Black	55	61	73	67	77	76	97	111	105	84
Hispanic-Latino	104	113	103	129	155	128	140	156	171	164
Native American	6	5	6	7	5	4	5	6	3	2
Native Hawaiian/Pacific Islander	4	2	1	1	1	0	0	0	1	0
Asian	321	320	310	324	308	312	304	330	316	332
Two or More	61	55	65	70	78	85	87	81	81	99
Total Minority	551	556	558	598	624	605	633	684	677	681
White	1,614	1,543	1,520	1,499	1,486	1,459	1,409	1,375	1,161	1,143
Unknown	79	93	91	97	103	103	98	106	78	76
International	1,411	1,463	1,540	1,574	1,563	1,633	1,520	1,508	1,560	1,743
Total Male	3,655	3,655	3,709	3,768	3,776	3,800	3,660	3,673	3,476	3,643
% Minority (excl. International)	25%	25%	26%	27%	28%	28%	30%	32%	35%	36%
Total Supplemental Staff										
Black	143	160	163	163	188	203	225	257	251	219
Hispanic-Latino	216	219	211	250	296	280	301	329	335	332
Native American	9	8	10	10	8	6	9	10	6	6
Native Hawaiian/Pacific Islander	6	3	1	1	1	0	0	0	1	0
Asian	591	580	574	583	571	592	593	620	632	630
Two or More	112	109	124	125	138	164	180	167	160	178
Total Minority	1,077	1,079	1,083	1,132	1,202	1,245	1,308	1,383	1,385	1,365
White	2,832	2,744	2,725	2,726	2,788	2,828	2,769	2,817	2,468	2,411
Unknown	129	156	149	163	170	190	177	189	162	154
International	2,075	2,164	2,303	2,397	2,381	2,498	2,389	2,375	2,478	2,763
Total	6,113	6,143	6,260	6,418	6,541	6,761	6,643	6,764	6,493	6,693
% Minority (excl. International)	27%	27%	27%	28%	29%	29%	31%	32%	34%	35%
% Female	40%	41%	41%	41%	42%	44%	45%	46%	46%	46%
% Male	60%	59%	59%	59%	58%	56%	55%	54%	54%	54%

Source: Human Resources data set

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STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY
(Using Federal Race/Ethnicity Codes)

Ann Arbor Campus and Hospitals Staff

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
Female										
Black	2,178	2,291	2,434	2,578	2,647	2,769	2,670	2,734	2,871	2,982
Hispanic-Latino	640	702	768	836	913	1,005	1,008	1,059	1,135	1,254
Native American	59	61	59	55	55	59	57	59	50	53
Native Hawaiian/Pacific Islander	19	19	17	19	21	19	23	21	20	26
Asian	1,330	1,389	1,465	1,517	1,598	1,695	1,704	1,807	1,935	2,004
Two or More	375	409	461	523	565	618	628	620	662	716
Total Minority	4,601	4,871	5,204	5,528	5,799	6,165	6,090	6,300	6,673	7,035
White	18,025	18,341	18,925	19,753	20,367	20,872	20,392	20,649	20,981	21,598
Unknown	511	488	456	441	433	423	394	393	383	381
International	817	861	943	1,009	1,042	1,098	1,104	1,112	1,188	1,354
Total Female	23,954	24,561	25,528	26,731	27,641	28,558	27,980	28,454	29,225	30,368
% Minority (excl. International)	20%	21%	21%	21%	22%	22%	23%	23%	24%	24%
Male										
Black	1,014	1,054	1,115	1,175	1,237	1,284	1,268	1,303	1,358	1,404
Hispanic-Latino	390	401	416	465	505	502	515	533	611	640
Native American	34	30	27	31	25	21	22	21	20	23
Native Hawaiian/Pacific Islander	16	13	14	12	12	13	13	11	10	11
Asian	737	775	789	817	835	875	877	929	950	1,004
Two or More	225	233	263	280	315	342	348	350	380	420
Total Minority	2,416	2,506	2,624	2,780	2,929	3,037	3,043	3,147	3,329	3,502
White	8,241	8,322	8,576	8,825	8,954	9,091	8,911	8,889	8,894	9,227
Unknown	313	311	284	290	288	283	274	271	242	240
International	1,527	1,589	1,690	1,732	1,736	1,805	1,696	1,667	1,735	1,936
Total Male	12,497	12,728	13,174	13,627	13,907	14,216	13,924	13,974	14,200	14,905
% Minority (excl. International)	22%	22%	23%	23%	24%	24%	25%	26%	27%	27%
Total Regular and Supplemental Staff										
Black	3,192	3,345	3,549	3,753	3,884	4,053	3,938	4,037	4,229	4,386
Hispanic-Latino	1,030	1,103	1,184	1,301	1,418	1,507	1,523	1,592	1,746	1,894
Native American	93	91	86	86	80	80	79	80	70	76
Native Hawaiian/Pacific Islander	35	32	31	31	33	32	36	32	30	37
Asian	2,067	2,164	2,254	2,334	2,433	2,570	2,581	2,736	2,885	3,008
Two or More	600	642	724	803	880	960	976	970	1,042	1,136
Total Minority	7,017	7,377	7,828	8,308	8,728	9,202	9,133	9,447	10,002	10,537
White	26,266	26,663	27,501	28,578	29,321	29,963	29,303	29,538	29,875	30,825
Unknown	824	799	740	731	721	706	668	664	625	621
International	2,344	2,450	2,633	2,741	2,778	2,903	2,800	2,779	2,923	3,290
Total	36,451	37,289	38,702	40,358	41,548	42,774	41,904	42,428	43,425	45,273
% Minority (excl. International)	21%	21%	22%	22%	23%	23%	23%	24%	25%	25%
% Female	66%	66%	66%	66%	67%	67%	67%	67%	67%	67%
% Male	34%	34%	34%	34%	33%	33%	33%	33%	33%	33%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis. M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.