

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Professor (Tenured and Non-Tenured on Tenure-Track)

	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	19	1	20	22	1	23	20	2	22	21	2	23	23	1	24
	Hispanic	21	1	22	19	1	20	21	1	22	21	1	22	20	2	22
	Native American	1	1	2	2	1	3	2	1	3	3	1	4	3	1	4
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	41	3	44	43	4	47	45	4	49	49	4	53	49	4	53
	Two or More	3	0	3	3	0	3	3	0	3	4	0	4	5	0	5
	White	286	29	315	292	25	317	302	25	327	302	22	324	299	25	324
	Unknown	3	1	4	3	1	4	2	1	3	2	0	2	2	0	2
	International	1	0	1	1	0	1	2	0	2	2	0	2	0	0	0
	Total Female	377	36	413	387	33	420	399	34	433	406	30	436	403	33	436
% Minority	23%	17%	23%	24%	21%	23%	23%	24%	23%	25%	27%	25%	25%	24%	25%	
MALE	Black	30	0	30	33	0	33	30	0	30	29	0	29	26	0	26
	Hispanic	31	1	32	32	2	34	33	3	36	34	2	36	32	4	36
	Native American	6	0	6	4	0	4	2	0	2	2	1	3	4	0	4
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	142	11	153	147	9	156	158	11	169	164	14	178	172	17	189
	Two or More	6	3	9	6	4	10	9	3	12	9	2	11	10	2	12
	White	841	70	911	843	70	913	847	69	916	823	73	896	796	83	879
	Unknown	7	1	8	8	0	8	9	0	9	10	0	10	10	0	10
	International	7	0	7	6	0	6	4	0	4	4	0	4	4	0	4
	Total Male	1,071	86	1,157	1,080	85	1,165	1,092	86	1,178	1,075	92	1,167	1,054	106	1,160
% Minority	20%	17%	20%	21%	18%	20%	21%	20%	21%	22%	21%	22%	23%	22%	23%	
TOTAL	Black	49	1	50	55	1	56	50	2	52	50	2	52	49	1	50
	Hispanic	52	2	54	51	3	54	54	4	58	55	3	58	52	6	58
	Native American	7	1	8	6	1	7	4	1	5	5	2	7	7	1	8
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Asian	183	14	197	190	13	203	203	15	218	213	18	231	221	21	242
	Two or More	9	3	12	9	4	13	12	3	15	13	2	15	15	2	17
	White	1,127	99	1,226	1,135	95	1,230	1,149	94	1,243	1,125	95	1,220	1,095	108	1,203
	Unknown	10	2	12	11	1	12	11	1	12	12	0	12	12	0	12
	International	8	0	8	7	0	7	6	0	6	6	0	6	4	0	4
	Total	1,448	122	1,570	1,467	118	1,585	1,491	120	1,611	1,481	122	1,603	1,457	139	1,596
% Minority	21%	17%	21%	21%	19%	21%	22%	21%	22%	23%	22%	23%	24%	22%	24%	
% Female	26%	30%	26%	26%	28%	26%	27%	28%	27%	27%	25%	27%	28%	24%	27%	
% Male	74%	70%	74%	74%	72%	74%	73%	72%	73%	73%	75%	73%	72%	76%	73%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Associate Professor (Tenured and Non-Tenured on Tenure Track)																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	12	0	12	11	0	11	11	0	11	12	0	12	11	0	11
	Hispanic	16	1	17	17	1	18	14	1	15	13	1	14	13	1	14
	Native American	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	40	5	45	41	4	45	43	3	46	49	3	52	53	4	57
	Two or More	1	0	1	3	0	3	4	0	4	7	0	7	5	0	5
	White	196	6	202	194	8	202	205	8	213	222	10	232	227	11	238
	Unknown	2	0	2	2	0	2	3	0	3	3	0	3	6	0	6
	International	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
	Total Female	269	12	281	269	13	282	282	12	294	307	14	321	315	16	331
% Minority	26%	50%	27%	27%	38%	28%	26%	33%	26%	26%	29%	26%	26%	31%	26%	
MALE	Black	23	1	24	25	1	26	24	1	25	28	1	29	26	1	27
	Hispanic	22	0	22	24	0	24	22	0	22	17	0	17	18	0	18
	Native American	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	77	4	81	91	6	97	89	10	99	95	8	103	88	8	96
	Two or More	7	1	8	8	0	8	8	0	8	7	0	7	7	0	7
	White	279	23	302	271	23	294	263	24	287	260	26	286	257	27	284
	Unknown	4	0	4	4	0	4	4	0	4	6	0	6	7	0	7
	International	2	0	2	2	0	2	3	0	3	3	0	3	2	0	2
	Total Male	416	29	445	427	30	457	415	35	450	418	35	453	406	36	442
% Minority	31%	21%	31%	35%	23%	34%	35%	31%	35%	36%	26%	35%	34%	25%	34%	
TOTAL	Black	35	1	36	36	1	37	35	1	36	40	1	41	37	1	38
	Hispanic	38	1	39	41	1	42	36	1	37	30	1	31	31	1	32
	Native American	4	0	4	3	0	3	3	0	3	2	0	2	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	117	9	126	132	10	142	132	13	145	144	11	155	141	12	153
	Two or More	8	1	9	11	0	11	12	0	12	14	0	14	12	0	12
	White	475	29	504	465	31	496	468	32	500	482	36	518	484	38	522
	Unknown	6	0	6	6	0	6	7	0	7	9	0	9	13	0	13
	International	2	0	2	2	0	2	4	0	4	4	0	4	2	0	2
	Total	685	41	726	696	43	739	697	47	744	725	49	774	721	52	773
% Minority	29%	29%	29%	32%	28%	32%	31%	32%	31%	32%	27%	31%	31%	27%	31%	
% Female	39%	29%	39%	39%	30%	38%	40%	26%	40%	42%	29%	41%	44%	31%	43%	
% Male	61%	71%	61%	61%	70%	62%	60%	74%	60%	58%	71%	59%	56%	69%	57%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Assistant Professor (on Tenure-Track)																
		2016			2017			2018			2019			2020		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	19	1	20	18	3	21	22	2	24	23	2	25	31	2	33
	Hispanic	7	1	8	8	1	9	8	2	10	9	1	10	17	1	18
	Native American	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	51	2	53	51	5	56	50	6	56	45	5	50	42	5	47
	Two or More	4	0	4	4	1	5	8	0	8	8	0	8	9	0	9
	White	169	14	183	175	7	182	170	7	177	162	10	172	166	13	179
	Unknown	9	0	9	8	0	8	7	1	8	10	0	10	7	0	7
	International	<u>22</u>	<u>0</u>	<u>22</u>	<u>27</u>	<u>0</u>	<u>27</u>	<u>27</u>	<u>1</u>	<u>28</u>	<u>27</u>	<u>0</u>	<u>27</u>	<u>23</u>	<u>0</u>	<u>23</u>
	Total Female	281	18	299	291	17	308	293	19	312	285	18	303	296	21	317
% Minority	29%	22%	28%	28%	59%	30%	30%	53%	32%	30%	44%	31%	34%	38%	34%	
MALE	Black	16	1	17	16	1	17	14	1	15	11	0	11	16	0	16
	Hispanic	15	0	15	14	0	14	12	2	14	15	1	16	11	2	13
	Native American	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	72	8	80	60	7	67	55	6	61	61	5	66	56	5	61
	Two or More	7	0	7	7	0	7	8	0	8	8	0	8	9	0	9
	White	191	19	210	202	17	219	201	16	217	196	13	209	207	10	217
	Unknown	8	0	8	7	0	7	7	0	7	5	0	5	5	0	5
	International	<u>28</u>	<u>0</u>	<u>28</u>	<u>29</u>	<u>0</u>	<u>29</u>	<u>32</u>	<u>2</u>	<u>34</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>
	Total Male	338	28	366	336	25	361	330	27	357	336	19	355	344	17	361
% Minority	33%	32%	33%	29%	32%	29%	27%	33%	28%	29%	32%	29%	27%	41%	28%	
TOTAL	Black	35	2	37	34	4	38	36	3	39	34	2	36	47	2	49
	Hispanic	22	1	23	22	1	23	20	4	24	24	2	26	28	3	31
	Native American	1	0	1	1	0	1	2	0	2	3	0	3	3	0	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	123	10	133	111	12	123	105	12	117	106	10	116	98	10	108
	Two or More	11	0	11	11	1	12	16	0	16	16	0	16	18	0	18
	White	360	33	393	377	24	401	371	23	394	358	23	381	373	23	396
	Unknown	17	0	17	15	0	15	14	1	15	15	0	15	12	0	12
	International	<u>50</u>	<u>0</u>	<u>50</u>	<u>56</u>	<u>0</u>	<u>56</u>	<u>59</u>	<u>3</u>	<u>62</u>	<u>65</u>	<u>0</u>	<u>65</u>	<u>61</u>	<u>0</u>	<u>61</u>
	Total	619	46	665	627	42	669	623	46	669	621	37	658	640	38	678
	% Minority	31%	28%	31%	29%	43%	29%	29%	41%	30%	29%	38%	30%	30%	39%	31%
	% Female	45%	39%	45%	46%	40%	46%	47%	41%	47%	46%	49%	46%	46%	55%	47%
% Male	55%	61%	55%	54%	60%	54%	53%	59%	53%	54%	51%	54%	54%	45%	53%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Instructor (on Tenure-Track)																	
		2016			2017			2018			2019			2020			
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
MALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	% Female		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Male		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Tenured and Tenure-Track Faculty																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	50	2	52	51	4	55	53	4	57	56	4	60	65	3	68
	Hispanic	44	3	47	44	3	47	43	4	47	43	3	46	50	4	54
	Native American	3	1	4	3	1	4	4	1	5	4	1	5	4	1	5
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	132	10	142	135	13	148	138	13	151	143	12	155	144	13	157
	Two or More	8	0	8	10	1	11	15	0	15	19	0	19	19	0	19
	White	651	49	700	661	40	701	677	40	717	686	42	728	692	49	741
	Unknown	14	1	15	13	1	14	12	2	14	15	0	15	15	0	15
	International	<u>23</u>	<u>0</u>	<u>23</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>30</u>	<u>1</u>	<u>31</u>	<u>30</u>	<u>0</u>	<u>30</u>	<u>23</u>	<u>0</u>	<u>23</u>
	Total Female	927	66	993	947	63	1,010	974	65	1,039	998	62	1,060	1,014	70	1,084
% Minority	26%	24%	26%	26%	35%	26%	26%	34%	27%	27%	32%	27%	28%	30%	28%	
MALE	Black	69	2	71	74	2	76	68	2	70	68	1	69	68	1	69
	Hispanic	68	1	69	70	2	72	67	5	72	66	3	69	61	6	67
	Native American	9	0	9	7	0	7	5	0	5	6	1	7	7	0	7
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	291	23	314	298	22	320	302	27	329	320	27	347	316	30	346
	Two or More	20	4	24	21	4	25	25	3	28	24	2	26	26	2	28
	White	1,311	112	1,423	1,316	110	1,426	1,311	109	1,420	1,279	112	1,391	1,260	120	1,380
	Unknown	19	1	20	19	0	19	20	0	20	21	0	21	22	0	22
	International	<u>37</u>	<u>0</u>	<u>37</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>39</u>	<u>2</u>	<u>41</u>	<u>45</u>	<u>0</u>	<u>45</u>	<u>44</u>	<u>0</u>	<u>44</u>
	Total Male	1,825	143	1,968	1,843	140	1,983	1,837	148	1,985	1,829	146	1,975	1,804	159	1,963
% Minority	25%	21%	25%	26%	21%	25%	25%	25%	25%	26%	23%	26%	26%	25%	26%	
TOTAL	Black	119	4	123	125	6	131	121	6	127	124	5	129	133	4	137
	Hispanic	112	4	116	114	5	119	110	9	119	109	6	115	111	10	121
	Native American	12	1	13	10	1	11	9	1	10	10	2	12	11	1	12
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Asian	423	33	456	433	35	468	440	40	480	463	39	502	460	43	503
	Two or More	28	4	32	31	5	36	40	3	43	43	2	45	45	2	47
	White	1,962	161	2,123	1,977	150	2,127	1,988	149	2,137	1,965	154	2,119	1,952	169	2,121
	Unknown	33	2	35	32	1	33	32	2	34	36	0	36	37	0	37
	International	<u>60</u>	<u>0</u>	<u>60</u>	<u>65</u>	<u>0</u>	<u>65</u>	<u>69</u>	<u>3</u>	<u>72</u>	<u>75</u>	<u>0</u>	<u>75</u>	<u>67</u>	<u>0</u>	<u>67</u>
	Total	2,752	209	2,961	2,790	203	2,993	2,811	213	3,024	2,827	208	3,035	2,818	229	3,047
	% Minority	25%	22%	25%	26%	26%	26%	26%	28%	26%	27%	26%	27%	27%	26%	27%
	% Female	34%	32%	34%	34%	31%	34%	35%	31%	34%	35%	30%	35%	36%	31%	36%
	% Male	66%	68%	66%	66%	69%	66%	65%	69%	66%	65%	70%	65%	64%	69%	64%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Instructional Not on Track Faculty (All Ranks)																
		2016			2017			2018			2019			2020		
		ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE	Black	2	0	2	2	0	2	1	0	1	0	0	0	0	0	0
	Hispanic	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	White	7	4	11	8	3	11	14	1	15	11	2	13	8	1	9
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>13</u>	<u>0</u>	<u>13</u>	<u>12</u>	<u>0</u>	<u>12</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>10</u>	<u>0</u>	<u>10</u>
	Total Female	23	4	27	24	3	27	25	1	26	18	2	20	20	1	21
% Minority	13%	0%	11%	17%	0%	15%	4%	0%	4%	0%	0%	0%	10%	0%	10%	
MALE	Black	2	0	2	2	0	2	2	0	2	1	0	1	0	0	0
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	2	1	3	2	0	2	2	0	2	1	0	1
	Two or More	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	White	16	4	20	16	3	19	17	3	20	17	2	19	16	5	21
	Unknown	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>26</u>	<u>0</u>	<u>26</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>33</u>	<u>0</u>	<u>33</u>
	Total Male	47	5	52	47	4	51	50	3	53	46	2	48	50	5	55
% Minority	9%	20%	10%	11%	25%	12%	10%	0%	9%	7%	0%	6%	2%	0%	2%	
TOTAL	Black	4	0	4	4	0	4	3	0	3	1	0	1	0	0	0
	Hispanic	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	3	1	4	2	0	2	2	0	2	2	0	2
	Two or More	1	0	1	1	0	1	1	0	1	0	0	0	1	0	1
	White	23	8	31	24	6	30	31	4	35	28	4	32	24	6	30
	Unknown	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>39</u>	<u>0</u>	<u>39</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>33</u>	<u>0</u>	<u>33</u>	<u>43</u>	<u>0</u>	<u>43</u>
	Total	70	9	79	71	7	78	75	4	79	64	4	68	70	6	76
	% Minority	10%	11%	10%	13%	14%	13%	8%	0%	8%	5%	0%	4%	4%	0%	4%
	% Female	33%	44%	34%	34%	43%	35%	33%	25%	33%	28%	50%	29%	29%	17%	28%
% Male	67%	56%	66%	66%	57%	65%	67%	75%	67%	72%	50%	71%	71%	83%	72%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Lecturer																
		2016			2017			2018			2019			2020		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	7	9	16	9	10	19	10	17	27	11	16	27	11	16	27
	Hispanic	22	6	28	22	5	27	28	2	30	24	5	29	24	8	32
	Native American	1	1	2	1	1	2	1	1	2	2	0	2	2	1	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	23	14	37	24	8	32	26	8	34	30	11	41	29	15	44
	Two or More	4	5	9	2	6	8	3	7	10	2	9	11	3	7	10
	White	200	185	385	220	172	392	217	147	364	229	149	378	225	167	392
	Unknown	4	5	9	8	3	11	7	3	10	6	3	9	6	4	10
	International	<u>15</u>	<u>7</u>	<u>22</u>	<u>15</u>	<u>4</u>	<u>19</u>	<u>16</u>	<u>3</u>	<u>19</u>	<u>22</u>	<u>4</u>	<u>26</u>	<u>20</u>	<u>2</u>	<u>22</u>
	Total Female	276	232	508	301	209	510	308	188	496	326	197	523	320	220	540
% Minority	21%	15%	18%	19%	14%	17%	22%	19%	21%	21%	21%	21%	22%	21%	21%	
MALE	Black	6	9	15	5	16	21	6	17	23	7	15	22	7	10	17
	Hispanic	9	7	16	12	4	16	8	5	13	7	5	12	6	8	14
	Native American	1	1	2	1	1	2	1	1	2	1	1	2	2	1	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	7	6	13	9	8	17	10	11	21	11	6	17	10	6	16
	Two or More	2	2	4	1	3	4	2	4	6	0	3	3	1	3	4
	White	170	136	306	173	125	298	174	153	327	175	138	313	176	143	319
	Unknown	6	3	9	5	4	9	6	5	11	6	4	10	5	4	9
	International	<u>16</u>	<u>5</u>	<u>21</u>	<u>15</u>	<u>1</u>	<u>16</u>	<u>18</u>	<u>2</u>	<u>20</u>	<u>16</u>	<u>2</u>	<u>18</u>	<u>17</u>	<u>5</u>	<u>22</u>
	Total Male	217	169	386	221	162	383	225	198	423	223	174	397	224	180	404
% Minority	12%	15%	13%	13%	20%	16%	12%	19%	15%	12%	17%	14%	12%	16%	13%	
TOTAL	Black	13	18	31	14	26	40	16	34	50	18	31	49	18	26	44
	Hispanic	31	13	44	34	9	43	36	7	43	31	10	41	30	16	46
	Native American	2	2	4	2	2	4	2	2	4	3	1	4	4	2	6
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	30	20	50	33	16	49	36	19	55	41	17	58	39	21	60
	Two or More	6	7	13	3	9	12	5	11	16	2	12	14	4	10	14
	White	370	321	691	393	297	690	391	300	691	404	287	691	401	310	711
	Unknown	10	8	18	13	7	20	13	8	21	12	7	19	11	8	19
	International	<u>31</u>	<u>12</u>	<u>43</u>	<u>30</u>	<u>5</u>	<u>35</u>	<u>34</u>	<u>5</u>	<u>39</u>	<u>38</u>	<u>6</u>	<u>44</u>	<u>37</u>	<u>7</u>	<u>44</u>
	Total	493	401	894	522	371	893	533	386	919	549	371	920	544	400	944
	% Minority	17%	15%	16%	16%	17%	17%	18%	19%	18%	17%	19%	18%	17%	19%	18%
	% Female	56%	58%	57%	58%	56%	57%	58%	49%	54%	59%	53%	57%	59%	55%	57%
	% Male	44%	42%	43%	42%	44%	43%	42%	51%	46%	41%	47%	43%	41%	45%	43%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)																
	2016			2017			2018			2019			2020			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	59	11	70	62	14	76	64	21	85	67	20	87	76	19	95
	Hispanic	67	9	76	67	8	75	71	6	77	67	8	75	74	12	86
	Native American	4	2	6	4	2	6	5	2	7	6	1	7	6	2	8
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	155	24	179	160	21	181	164	21	185	173	23	196	174	28	202
	Two or More	12	5	17	12	7	19	18	7	25	21	9	30	23	7	30
	White	858	238	1,096	889	215	1,104	908	188	1,096	926	193	1,119	925	217	1,142
	Unknown	18	6	24	21	4	25	19	5	24	21	3	24	21	4	25
	International	<u>51</u>	<u>7</u>	<u>58</u>	<u>55</u>	<u>4</u>	<u>59</u>	<u>56</u>	<u>4</u>	<u>60</u>	<u>59</u>	<u>4</u>	<u>63</u>	<u>53</u>	<u>2</u>	<u>55</u>
	Total Female	1,226	302	1,528	1,272	275	1,547	1,307	254	1,561	1,342	261	1,603	1,354	291	1,645
% Minority	24%	17%	23%	24%	19%	23%	25%	22%	24%	25%	23%	25%	26%	23%	26%	
MALE	Black	77	11	88	81	18	99	76	19	95	76	16	92	75	11	86
	Hispanic	77	8	85	82	6	88	75	10	85	73	8	81	67	14	81
	Native American	10	1	11	8	1	9	6	1	7	7	2	9	9	1	10
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	299	30	329	309	31	340	314	38	352	333	33	366	327	36	363
	Two or More	23	6	29	23	7	30	28	7	35	24	5	29	27	5	32
	White	1,497	252	1,749	1,505	238	1,743	1,502	265	1,767	1,471	252	1,723	1,452	268	1,720
	Unknown	26	4	30	24	4	28	26	5	31	27	4	31	27	4	31
	International	<u>79</u>	<u>5</u>	<u>84</u>	<u>78</u>	<u>1</u>	<u>79</u>	<u>85</u>	<u>4</u>	<u>89</u>	<u>87</u>	<u>2</u>	<u>89</u>	<u>94</u>	<u>5</u>	<u>99</u>
	Total Male	2,089	317	2,406	2,111	306	2,417	2,112	349	2,461	2,098	322	2,420	2,078	344	2,422
% Minority	23%	18%	23%	24%	21%	23%	24%	21%	23%	24%	20%	24%	24%	19%	24%	
TOTAL	Black	136	22	158	143	32	175	140	40	180	143	36	179	151	30	181
	Hispanic	144	17	161	149	14	163	146	16	162	140	16	156	141	26	167
	Native American	14	3	17	12	3	15	11	3	14	13	3	16	15	3	18
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Asian	454	54	508	469	52	521	478	59	537	506	56	562	501	64	565
	Two or More	35	11	46	35	14	49	46	14	60	45	14	59	50	12	62
	White	2,355	490	2,845	2,394	453	2,847	2,410	453	2,863	2,397	445	2,842	2,377	485	2,862
	Unknown	44	10	54	45	8	53	45	10	55	48	7	55	48	8	56
	International	<u>130</u>	<u>12</u>	<u>142</u>	<u>133</u>	<u>5</u>	<u>138</u>	<u>141</u>	<u>8</u>	<u>149</u>	<u>146</u>	<u>6</u>	<u>152</u>	<u>147</u>	<u>7</u>	<u>154</u>
	Total	3,315	619	3,934	3,383	581	3,964	3,419	603	4,022	3,440	583	4,023	3,432	635	4,067
	% Minority	24%	17%	23%	24%	20%	23%	24%	22%	24%	25%	21%	24%	25%	21%	24%
	% Female	37%	49%	39%	38%	47%	39%	38%	42%	39%	39%	45%	40%	39%	46%	40%
% Male	63%	51%	61%	62%	53%	61%	62%	58%	61%	61%	55%	60%	61%	54%	60%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Clinical Instructional Faculty (All Ranks)																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	25	8	33	27	10	37	30	12	42	28	13	41	37	12	49
	Hispanic	24	8	32	23	11	34	27	15	42	25	19	44	30	20	50
	Native American	2	1	3	2	1	3	2	2	4	2	2	4	1	3	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	100	61	161	111	68	179	121	69	190	122	75	197	127	83	210
	Two or More	11	7	18	11	5	16	14	6	20	17	6	23	19	7	26
	White	411	214	625	434	228	662	484	238	722	510	247	757	499	265	764
	Unknown	8	6	14	9	4	13	12	3	15	9	4	13	11	5	16
	International	<u>8</u>	<u>4</u>	<u>12</u>	<u>8</u>	<u>3</u>	<u>11</u>	<u>11</u>	<u>2</u>	<u>13</u>	<u>12</u>	<u>3</u>	<u>15</u>	<u>7</u>	<u>1</u>	<u>8</u>
	Total Female	589	309	898	625	330	955	701	347	1,048	725	369	1,094	731	396	1,127
% Minority	28%	28%	28%	28%	29%	28%	28%	30%	28%	27%	31%	28%	29%	32%	30%	
MALE	Black	19	5	24	21	7	28	25	6	31	28	6	34	25	6	31
	Hispanic	14	2	16	12	2	14	13	4	17	16	4	20	21	2	23
	Native American	1	0	1	1	0	1	2	0	2	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	116	27	143	120	25	145	135	21	156	137	23	160	144	25	169
	Two or More	7	1	8	8	1	9	11	1	12	9	2	11	7	1	8
	White	475	97	572	501	97	598	520	114	634	540	120	660	550	126	676
	Unknown	16	4	20	14	4	18	16	2	18	17	3	20	17	5	22
	International	<u>16</u>	<u>0</u>	<u>16</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>22</u>	<u>0</u>	<u>22</u>	<u>15</u>	<u>1</u>	<u>16</u>
	Total Male	664	136	800	695	136	831	742	148	890	771	158	929	781	166	947
% Minority	24%	26%	24%	23%	26%	24%	25%	22%	24%	25%	22%	24%	25%	20%	25%	
TOTAL	Black	44	13	57	48	17	65	55	18	73	56	19	75	62	18	80
	Hispanic	38	10	48	35	13	48	40	19	59	41	23	64	51	22	73
	Native American	3	1	4	3	1	4	4	2	6	4	2	6	3	3	6
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	216	88	304	231	93	324	256	90	346	259	98	357	271	108	379
	Two or More	18	8	26	19	6	25	25	7	32	26	8	34	26	8	34
	White	886	311	1,197	935	325	1,260	1,004	352	1,356	1,050	367	1,417	1,049	391	1,440
	Unknown	24	10	34	23	8	31	28	5	33	26	7	33	28	10	38
	International	<u>24</u>	<u>4</u>	<u>28</u>	<u>26</u>	<u>3</u>	<u>29</u>	<u>31</u>	<u>2</u>	<u>33</u>	<u>34</u>	<u>3</u>	<u>37</u>	<u>22</u>	<u>2</u>	<u>24</u>
	Total	1,253	445	1,698	1,320	466	1,786	1,443	495	1,938	1,496	527	2,023	1,512	562	2,074
% Minority	25%	27%	26%	25%	28%	26%	26%	27%	27%	26%	28%	26%	27%	28%	28%	
% Female	47%	69%	53%	47%	71%	53%	49%	70%	54%	48%	70%	54%	48%	70%	54%	
% Male	53%	31%	47%	53%	29%	47%	51%	30%	46%	52%	30%	46%	52%	30%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional and Regular Clinical Instructional Faculty																
	2016			2017			2018			2019			2020			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	84	19	103	89	24	113	94	33	127	95	33	128	113	31	144
	Hispanic	91	17	108	90	19	109	98	21	119	92	27	119	104	32	136
	Native American	6	3	9	6	3	9	7	4	11	8	3	11	7	5	12
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	255	85	340	271	89	360	285	90	375	295	98	393	301	111	412
	Two or More	23	12	35	23	12	35	32	13	45	38	15	53	42	14	56
	White	1,269	452	1,721	1,323	443	1,766	1,392	426	1,818	1,436	440	1,876	1,424	482	1,906
	Unknown	26	12	38	30	8	38	31	8	39	30	7	37	32	9	41
	International	<u>59</u>	<u>11</u>	<u>70</u>	<u>63</u>	<u>7</u>	<u>70</u>	<u>67</u>	<u>6</u>	<u>73</u>	<u>71</u>	<u>7</u>	<u>78</u>	<u>60</u>	<u>3</u>	<u>63</u>
	Total Female	1,815	611	2,426	1,897	605	2,502	2,008	601	2,609	2,067	630	2,697	2,085	687	2,772
% Minority	25%	22%	25%	25%	24%	25%	26%	27%	26%	26%	28%	26%	27%	28%	27%	
MALE	Black	96	16	112	102	25	127	101	25	126	104	22	126	100	17	117
	Hispanic	91	10	101	94	8	102	88	14	102	89	12	101	88	16	104
	Native American	11	1	12	9	1	10	8	1	9	9	2	11	11	1	12
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	415	57	472	429	56	485	449	59	508	470	56	526	471	61	532
	Two or More	30	7	37	31	8	39	39	8	47	33	7	40	34	6	40
	White	1,972	349	2,321	2,006	335	2,341	2,022	379	2,401	2,011	372	2,383	2,002	394	2,396
	Unknown	42	8	50	38	8	46	42	7	49	44	7	51	44	9	53
	International	<u>95</u>	<u>5</u>	<u>100</u>	<u>96</u>	<u>1</u>	<u>97</u>	<u>105</u>	<u>4</u>	<u>109</u>	<u>109</u>	<u>2</u>	<u>111</u>	<u>109</u>	<u>6</u>	<u>115</u>
	Total Male	2,753	453	3,206	2,806	442	3,248	2,854	497	3,351	2,869	480	3,349	2,859	510	3,369
% Minority	23%	20%	23%	24%	22%	24%	24%	22%	24%	25%	21%	24%	25%	20%	24%	
TOTAL	Black	180	35	215	191	49	240	195	58	253	199	55	254	213	48	261
	Hispanic	182	27	209	184	27	211	186	35	221	181	39	220	192	48	240
	Native American	17	4	21	15	4	19	15	5	20	17	5	22	18	6	24
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Asian	670	142	812	700	145	845	734	149	883	765	154	919	772	172	944
	Two or More	53	19	72	54	20	74	71	21	92	71	22	93	76	20	96
	White	3,241	801	4,042	3,329	778	4,107	3,414	805	4,219	3,447	812	4,259	3,426	876	4,302
	Unknown	68	20	88	68	16	84	73	15	88	74	14	88	76	18	94
	International	<u>154</u>	<u>16</u>	<u>170</u>	<u>159</u>	<u>8</u>	<u>167</u>	<u>172</u>	<u>10</u>	<u>182</u>	<u>180</u>	<u>9</u>	<u>189</u>	<u>169</u>	<u>9</u>	<u>178</u>
	Total	4,568	1,064	5,632	4,703	1,047	5,750	4,862	1,098	5,960	4,936	1,110	6,046	4,944	1,197	6,141
	% Minority	24%	21%	24%	24%	23%	24%	25%	24%	25%	25%	25%	25%	26%	25%	26%
	% Female	40%	57%	43%	40%	58%	44%	41%	55%	44%	42%	57%	45%	42%	57%	45%
	% Male	60%	43%	57%	60%	42%	56%	59%	45%	56%	58%	43%	55%	58%	43%	55%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Instructional Staff (Adjunct and Visiting)																	
		2016			2017			2018			2019			2020			
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	4	4	1	4	5	0	3	3	0	4	4	2	3	5	
	Hispanic	0	4	4	0	3	3	0	2	2	0	5	5	1	4	5	
	Native American	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	7	7	0	8	8	1	8	9	0	14	14	1	13	14	
	Two or More	0	1	1	0	1	1	0	1	1	0	1	1	0	0	0	
	White	2	50	52	2	50	52	0	47	47	1	50	51	3	38	41	
	Unknown	0	0	0	0	0	0	1	0	1	0	1	1	0	1	1	
	International	<u>1</u>	<u>4</u>	<u>5</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>2</u>
	Total Female	3	70	73	4	68	72	3	62	65	2	76	78	8	60	68	
% Minority		0%	23%	22%	25%	25%	25%	33%	24%	25%	0%	32%	31%	50%	33%	35%	
MALE	Black	1	1	2	2	4	6	1	3	4	0	3	3	1	2	3	
	Hispanic	0	3	3	1	5	6	0	3	3	0	2	2	0	2	2	
	Native American	0	2	2	0	3	3	0	2	2	0	4	4	0	3	3	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	1	4	5	0	8	8	1	8	9	3	7	10	0	5	5	
	Two or More	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	
	White	8	71	79	7	70	77	9	75	84	6	77	83	5	56	61	
	Unknown	0	0	0	0	1	1	0	1	1	0	4	4	0	4	4	
	International	<u>4</u>	<u>4</u>	<u>8</u>	<u>4</u>	<u>3</u>	<u>7</u>	<u>5</u>	<u>6</u>	<u>11</u>	<u>3</u>	<u>3</u>	<u>6</u>	<u>2</u>	<u>4</u>	<u>6</u>	
	Total Male	14	86	100	14	95	109	16	98	114	12	100	112	8	76	84	
% Minority		14%	13%	13%	21%	22%	22%	13%	16%	16%	25%	16%	17%	13%	16%	15%	
TOTAL	Black	1	5	6	3	8	11	1	6	7	0	7	7	3	5	8	
	Hispanic	0	7	7	1	8	9	0	5	5	0	7	7	1	6	7	
	Native American	0	2	2	0	4	4	0	3	3	0	4	4	0	3	3	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	1	11	12	0	16	16	2	16	18	3	21	24	1	18	19	
	Two or More	0	2	2	0	2	2	0	1	1	0	1	1	0	0	0	
	White	10	121	131	9	120	129	9	122	131	7	127	134	8	94	102	
	Unknown	0	0	0	0	1	1	1	1	2	0	5	5	0	5	5	
	International	<u>5</u>	<u>8</u>	<u>13</u>	<u>5</u>	<u>4</u>	<u>9</u>	<u>6</u>	<u>6</u>	<u>12</u>	<u>4</u>	<u>4</u>	<u>8</u>	<u>3</u>	<u>5</u>	<u>8</u>	
	Total	17	156	173	18	163	181	19	160	179	14	176	190	16	136	152	
% Minority		12%	17%	17%	22%	23%	23%	16%	19%	19%	21%	23%	23%	31%	24%	24%	
% Female		18%	45%	42%	22%	42%	40%	16%	39%	36%	14%	43%	41%	50%	44%	45%	
% Male		82%	55%	58%	78%	58%	60%	84%	61%	64%	86%	57%	59%	50%	56%	55%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Instructional Staff (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

	2016			2017			2018			2019			2020		
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE															
Black	84	23	107	90	28	118	94	36	130	95	37	132	115	34	149
Hispanic	91	21	112	90	22	112	98	23	121	92	32	124	105	36	141
Native American	6	3	9	6	4	10	7	5	12	8	3	11	7	5	12
Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
Asian	255	92	347	271	97	368	286	98	384	295	112	407	302	124	426
Two or More	23	13	36	23	13	36	32	14	46	38	16	54	42	14	56
White	1,271	502	1,773	1,325	493	1,818	1,392	473	1,865	1,437	490	1,927	1,427	520	1,947
Unknown	26	12	38	30	8	38	32	8	40	30	8	38	32	10	42
International	<u>60</u>	<u>15</u>	<u>75</u>	<u>64</u>	<u>8</u>	<u>72</u>	<u>68</u>	<u>6</u>	<u>74</u>	<u>72</u>	<u>8</u>	<u>80</u>	<u>61</u>	<u>4</u>	<u>65</u>
Total Female	1,818	681	2,499	1,901	673	2,574	2,011	663	2,674	2,069	706	2,775	2,093	747	2,840
% Minority	25%	22%	25%	25%	24%	25%	26%	27%	26%	26%	28%	26%	27%	29%	28%
MALE															
Black	97	17	114	104	29	133	102	28	130	104	25	129	101	19	120
Hispanic	91	13	104	95	13	108	88	17	105	89	14	103	88	18	106
Native American	11	3	14	9	4	13	8	3	11	9	6	15	11	4	15
Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
Asian	416	61	477	429	64	493	450	67	517	473	63	536	471	66	537
Two or More	30	8	38	31	9	40	39	8	47	33	7	40	34	6	40
White	1,980	420	2,400	2,013	405	2,418	2,031	454	2,485	2,017	449	2,466	2,007	450	2,457
Unknown	42	8	50	38	9	47	42	8	50	44	11	55	44	13	57
International	<u>99</u>	<u>9</u>	<u>108</u>	<u>100</u>	<u>4</u>	<u>104</u>	<u>110</u>	<u>10</u>	<u>120</u>	<u>112</u>	<u>5</u>	<u>117</u>	<u>111</u>	<u>10</u>	<u>121</u>
Total Male	2,767	539	3,306	2,820	537	3,357	2,870	595	3,465	2,881	580	3,461	2,867	586	3,453
% Minority	23%	19%	23%	24%	22%	23%	24%	21%	23%	25%	20%	24%	25%	19%	24%
TOTAL															
Black	181	40	221	194	57	251	196	64	260	199	62	261	216	53	269
Hispanic	182	34	216	185	35	220	186	40	226	181	46	227	193	54	247
Native American	17	6	23	15	8	23	15	8	23	17	9	26	18	9	27
Nat. Haw./Pacific Is.	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
Asian	671	153	824	700	161	861	736	165	901	768	175	943	773	190	963
Two or More	53	21	74	54	22	76	71	22	93	71	23	94	76	20	96
White	3,251	922	4,173	3,338	898	4,236	3,423	927	4,350	3,454	939	4,393	3,434	970	4,404
Unknown	68	20	88	68	17	85	74	16	90	74	19	93	76	23	99
International	<u>159</u>	<u>24</u>	<u>183</u>	<u>164</u>	<u>12</u>	<u>176</u>	<u>178</u>	<u>16</u>	<u>194</u>	<u>184</u>	<u>13</u>	<u>197</u>	<u>172</u>	<u>14</u>	<u>186</u>
Total	4,585	1,220	5,805	4,721	1,210	5,931	4,881	1,258	6,139	4,950	1,286	6,236	4,960	1,333	6,293
% Minority	24%	21%	23%	24%	23%	24%	25%	24%	25%	25%	24%	25%	26%	24%	25%
% Female	40%	56%	43%	40%	56%	43%	41%	53%	44%	42%	55%	44%	42%	56%	45%
% Male	60%	44%	57%	60%	44%	57%	59%	47%	56%	58%	45%	56%	58%	44%	55%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Research Faculty (All Ranks)																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	2	1	3	2	0	2	
	Hispanic	2	2	4	3	1	4	3	1	4	3	2	5	4	1	5
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	65	9	74	68	6	74	70	5	75	71	5	76	64	4	68
	Two or More	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	White	122	25	147	138	22	160	135	19	154	133	20	153	128	20	148
	Unknown	3	1	4	2	1	3	2	1	3	3	0	3	4	1	5
	International	<u>20</u>	<u>1</u>	<u>21</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>27</u>	<u>2</u>	<u>29</u>	<u>27</u>	<u>2</u>	<u>29</u>	<u>26</u>	<u>3</u>	<u>29</u>
	Total Female	213	39	252	232	32	264	238	29	267	241	31	272	230	30	260
% Minority	32%	31%	32%	31%	25%	30%	31%	24%	30%	32%	29%	32%	31%	20%	30%	
MALE	Black	5	1	6	6	0	6	5	1	6	4	0	4	2	0	2
	Hispanic	17	3	20	17	3	20	18	3	21	15	1	16	12	1	13
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	133	10	143	127	5	132	123	8	131	103	8	111	100	10	110
	Two or More	2	1	3	2	1	3	2	0	2	2	1	3	1	1	2
	White	208	39	247	206	32	238	187	45	232	188	38	226	172	31	203
	Unknown	1	0	1	1	0	1	1	0	1	3	0	3	5	0	5
	International	<u>64</u>	<u>3</u>	<u>67</u>	<u>66</u>	<u>3</u>	<u>69</u>	<u>75</u>	<u>4</u>	<u>79</u>	<u>80</u>	<u>3</u>	<u>83</u>	<u>88</u>	<u>0</u>	<u>88</u>
	Total Male	430	57	487	425	44	469	411	61	472	395	51	446	380	43	423
% Minority	37%	26%	35%	36%	20%	34%	36%	20%	34%	31%	20%	30%	30%	28%	30%	
TOTAL	Black	5	1	6	6	0	6	5	1	6	6	1	7	4	0	4
	Hispanic	19	5	24	20	4	24	21	4	25	18	3	21	16	2	18
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	198	19	217	195	11	206	193	13	206	174	13	187	164	14	178
	Two or More	3	1	4	3	1	4	3	0	3	4	1	5	3	1	4
	White	330	64	394	344	54	398	322	64	386	321	58	379	300	51	351
	Unknown	4	1	5	3	1	4	3	1	4	6	0	6	9	1	10
	International	<u>84</u>	<u>4</u>	<u>88</u>	<u>86</u>	<u>4</u>	<u>90</u>	<u>102</u>	<u>6</u>	<u>108</u>	<u>107</u>	<u>5</u>	<u>112</u>	<u>114</u>	<u>3</u>	<u>117</u>
	Total	643	96	739	657	76	733	649	90	739	636	82	718	610	73	683
	% Minority	35%	28%	34%	34%	22%	33%	34%	21%	33%	32%	23%	31%	31%	25%	30%
	% Female	33%	41%	34%	35%	42%	36%	37%	32%	36%	38%	38%	38%	38%	41%	38%
% Male	67%	59%	66%	65%	58%	64%	63%	68%	64%	62%	62%	62%	62%	59%	62%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Research Faculty (All Ranks)

	2016			2017			2018			2019			2020		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	2	2	0	2	2	1	0	1	0	0	0
Two or More	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
White	2	3	5	0	3	3	0	2	2	0	3	3	2	4	6
Unknown	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
International	<u>5</u>	<u>3</u>	<u>8</u>	<u>6</u>	<u>1</u>	<u>7</u>	<u>7</u>	<u>1</u>	<u>8</u>	<u>7</u>	<u>2</u>	<u>9</u>	<u>4</u>	<u>3</u>	<u>7</u>
Total Female	8	6	14	6	6	12	7	5	12	8	6	14	6	7	13
% Minority	13%	0%	7%	0%	33%	17%	0%	40%	17%	13%	0%	7%	0%	0%	0%
MALE															
Black	1	0	1	0	0	0	0	0	0	1	0	1	1	0	1
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	4	1	5	4	1	5	0	3	3	2	2	4	1	0	1
Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	6	7	13	1	8	9	1	9	10	2	7	9	2	5	7
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
International	<u>9</u>	<u>9</u>	<u>18</u>	<u>11</u>	<u>5</u>	<u>16</u>	<u>7</u>	<u>7</u>	<u>14</u>	<u>9</u>	<u>6</u>	<u>15</u>	<u>3</u>	<u>3</u>	<u>6</u>
Total Male	20	17	37	16	14	30	8	19	27	14	15	29	7	8	15
% Minority	25%	6%	16%	25%	7%	17%	0%	16%	11%	21%	13%	17%	29%	0%	13%
TOTAL															
Black	1	0	1	0	0	0	0	0	0	1	0	1	1	0	1
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	4	1	5	4	3	7	0	5	5	3	2	5	1	0	1
Two or More	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
White	8	10	18	1	11	12	1	11	12	2	10	12	4	9	13
Unknown	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
International	<u>14</u>	<u>12</u>	<u>26</u>	<u>17</u>	<u>6</u>	<u>23</u>	<u>14</u>	<u>8</u>	<u>22</u>	<u>16</u>	<u>8</u>	<u>24</u>	<u>7</u>	<u>6</u>	<u>13</u>
Total	28	23	51	22	20	42	15	24	39	22	21	43	13	15	28
% Minority	21%	4%	14%	18%	15%	17%	0%	21%	13%	18%	10%	14%	15%	0%	7%
% Female	29%	26%	27%	27%	30%	29%	47%	21%	31%	36%	29%	33%	46%	47%	46%
% Male	71%	74%	73%	73%	70%	71%	53%	79%	69%	64%	71%	67%	54%	53%	54%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Librarian/Archivist/Curator (All Ranks)																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	4	0	4	5	0	5	4	0	4	3	1	4	4	1	5
	Hispanic	6	0	6	6	0	6	4	0	4	4	0	4	4	0	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	12	0	12	11	0	11	13	0	13	14	0	14	14	0	14
	Two or More	4	0	4	5	0	5	8	0	8	6	0	6	6	0	6
	White	103	3	106	107	3	110	111	1	112	113	2	115	106	4	110
	Unknown	2	0	2	2	0	2	1	0	1	2	0	2	3	0	3
	International	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
	Total Female	134	3	137	139	3	142	143	1	144	144	3	147	139	5	144
% Minority	19%	0%	19%	19%	0%	19%	20%	0%	20%	19%	33%	19%	20%	20%	20%	
MALE	Black	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Hispanic	2	0	2	4	0	4	4	0	4	5	0	5	6	0	6
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Two or More	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	White	56	1	57	55	2	57	55	2	57	57	2	59	56	3	59
	Unknown	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	International	0	0	0	0	0	0	2	0	2	2	0	2	0	0	0
	Total Male	63	1	64	64	2	66	66	2	68	70	2	72	68	3	71
% Minority	10%	0%	9%	13%	0%	12%	12%	0%	12%	14%	0%	14%	16%	0%	15%	
TOTAL	Black	7	0	7	8	0	8	7	0	7	6	1	7	7	1	8
	Hispanic	8	0	8	10	0	10	8	0	8	9	0	9	10	0	10
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	12	0	12	11	0	11	13	0	13	14	0	14	14	0	14
	Two or More	5	0	5	6	0	6	9	0	9	8	0	8	8	0	8
	White	159	4	163	162	5	167	166	3	169	170	4	174	162	7	169
	Unknown	3	0	3	3	0	3	2	0	2	3	0	3	4	0	4
	International	3	0	3	3	0	3	4	0	4	4	0	4	2	0	2
	Total	197	4	201	203	5	208	209	3	212	214	5	219	207	8	215
	% Minority	16%	0%	16%	17%	0%	17%	18%	0%	17%	17%	20%	17%	19%	13%	19%
	% Female	68%	75%	68%	68%	60%	68%	68%	33%	68%	67%	60%	67%	67%	63%	67%
	% Male	32%	25%	32%	32%	40%	32%	32%	67%	32%	33%	40%	33%	33%	38%	33%

Source: Human Resources data set. Data as of November 1 of each year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Emeritus Faculty (All Ranks)																
		2016			2017			2018			2019			2020		
		ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE	Black	0	3	3	1	0	1	1	0	1	1	0	1	1	0	1
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	1	1	0	0	0	0	0	0	0	1	1	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	0	12	12	2	14	16	2	17	19	4	18	22	3	20	23
	Unknown	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Female	0	16	16	3	14	17	3	17	20	6	19	25	6	20	26
% Minority		0%	25%	25%	33%	0%	6%	33%	0%	5%	17%	5%	8%	33%	0%	8%
MALE	Black	0	6	6	0	4	4	0	3	3	0	3	3	0	2	2
	Hispanic	1	0	1	1	0	1	0	0	0	0	1	1	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	0	1	0	2	2	0	2	2	0	2	2	0	1	1
	Two or More	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	White	2	55	57	0	60	60	2	68	70	1	73	74	1	73	74
	Unknown	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Male	4	62	66	1	66	67	2	73	75	1	80	81	1	78	79
% Minority		50%	10%	12%	100%	9%	10%	0%	7%	7%	0%	9%	9%	0%	6%	6%
TOTAL	Black	0	9	9	1	4	5	1	3	4	1	3	4	1	2	3
	Hispanic	1	0	1	1	0	1	0	0	0	0	1	1	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	0	2	2	0	2	2	0	3	3	1	1	2
	Two or More	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
	White	2	67	69	2	74	76	4	85	89	5	91	96	4	93	97
	Unknown	0	1	1	0	0	0	0	0	0	1	0	1	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	4	78	82	4	80	84	5	90	95	7	99	106	7	98	105
% Minority		50%	13%	15%	50%	8%	10%	20%	6%	6%	14%	8%	8%	29%	5%	7%
% Female		0%	21%	20%	75%	18%	20%	60%	19%	21%	86%	19%	24%	86%	20%	25%
% Male		100%	79%	80%	25%	83%	80%	40%	81%	79%	14%	81%	76%	14%	80%	75%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All U-M Ann Arbor Faculty																
	2016			2017			2018			2019			2020			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	88	26	114	96	28	124	99	36	135	101	39	140	122	35	157
	Hispanic	99	23	122	99	23	122	105	24	129	99	34	133	113	37	150
	Native American	6	3	9	6	4	10	7	5	12	8	3	11	7	5	12
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	1	3	2	1	3	2	1	3
	Asian	332	102	434	350	105	455	369	105	474	381	118	499	381	128	509
	Two or More	29	13	42	29	13	42	41	14	55	46	16	62	50	14	64
	White	1,498	545	2,043	1,572	535	2,107	1,640	512	2,152	1,687	533	2,220	1,666	568	2,234
	Unknown	31	13	44	34	9	43	35	9	44	36	9	45	40	11	51
	International	<u>88</u>	<u>19</u>	<u>107</u>	<u>93</u>	<u>10</u>	<u>103</u>	<u>104</u>	<u>9</u>	<u>113</u>	<u>108</u>	<u>12</u>	<u>120</u>	<u>93</u>	<u>10</u>	<u>103</u>
	Total Female	2,173	745	2,918	2,281	728	3,009	2,402	715	3,117	2,468	765	3,233	2,474	809	3,283
% Minority	26%	23%	25%	26%	24%	25%	26%	26%	26%	26%	28%	26%	27%	27%	27%	
MALE	Black	106	24	130	113	33	146	110	32	142	112	28	140	107	21	128
	Hispanic	111	16	127	117	16	133	110	20	130	109	16	125	106	20	126
	Native American	11	3	14	9	4	13	8	3	11	9	6	15	11	4	15
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Asian	554	72	626	560	72	632	573	80	653	578	75	653	572	77	649
	Two or More	33	9	42	34	10	44	42	8	50	37	9	46	37	8	45
	White	2,252	522	2,774	2,275	507	2,782	2,276	578	2,854	2,265	569	2,834	2,238	562	2,800
	Unknown	44	9	53	40	9	49	44	8	52	48	11	59	50	13	63
	International	<u>172</u>	<u>21</u>	<u>193</u>	<u>177</u>	<u>12</u>	<u>189</u>	<u>194</u>	<u>21</u>	<u>215</u>	<u>203</u>	<u>14</u>	<u>217</u>	<u>202</u>	<u>13</u>	<u>215</u>
	Total Male	3,284	676	3,960	3,326	663	3,989	3,357	750	4,107	3,361	728	4,089	3,323	718	4,041
% Minority	25%	18%	24%	25%	20%	24%	25%	19%	24%	25%	18%	24%	25%	18%	24%	
TOTAL	Black	194	50	244	209	61	270	209	68	277	213	67	280	229	56	285
	Hispanic	210	39	249	216	39	255	215	44	259	208	50	258	219	57	276
	Native American	17	6	23	15	8	23	15	8	23	17	9	26	18	9	27
	Nat. Haw./Pacific Is.	3	1	4	3	1	4	2	1	3	2	1	3	2	1	3
	Asian	886	174	1,060	910	177	1,087	942	185	1,127	959	193	1,152	953	205	1,158
	Two or More	62	22	84	63	23	86	83	22	105	83	25	108	87	22	109
	White	3,750	1,067	4,817	3,847	1,042	4,889	3,916	1,090	5,006	3,952	1,102	5,054	3,904	1,130	5,034
	Unknown	75	22	97	74	18	92	79	17	96	84	20	104	90	24	114
	International	<u>260</u>	<u>40</u>	<u>300</u>	<u>270</u>	<u>22</u>	<u>292</u>	<u>298</u>	<u>30</u>	<u>328</u>	<u>311</u>	<u>26</u>	<u>337</u>	<u>295</u>	<u>23</u>	<u>318</u>
	Total	5,457	1,421	6,878	5,607	1,391	6,998	5,759	1,465	7,224	5,829	1,493	7,322	5,797	1,527	7,324
	% Minority	25%	21%	24%	25%	22%	25%	25%	22%	25%	25%	23%	25%	26%	23%	25%
	% Female	40%	52%	42%	41%	52%	43%	42%	49%	43%	42%	51%	44%	43%	53%	45%
% Male	60%	48%	58%	59%	48%	57%	58%	51%	57%	58%	49%	56%	57%	47%	55%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All counts in this report are based on the Fall Staff Survey data set.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status ≠ Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech; Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 17 – Totals of pages 12-16