

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Professor (Tenured and Non-Tenured on Tenure-Track)																
		2017			2018			2019			2020			2021		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	22	1	23	20	2	22	21	2	23	23	1	24	23	0	23
	Hispanic	19	1	20	21	1	22	21	1	22	20	2	22	20	3	23
	Native American	2	1	3	2	1	3	3	1	4	3	1	4	3	1	4
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	43	4	47	45	4	49	49	4	53	49	4	53	49	5	54
	Two or More	3	0	3	3	0	3	4	0	4	5	0	5	5	0	5
	White	292	25	317	302	25	327	302	22	324	299	25	324	313	23	336
	Unknown	3	1	4	2	1	3	2	0	2	2	0	2	1	0	1
	International	1	0	1	2	0	2	2	0	2	0	0	0	0	0	0
	Total Female	387	33	420	399	34	433	406	30	436	403	33	436	416	32	448
% Minority	24%	21%	23%	23%	24%	23%	25%	27%	25%	25%	24%	25%	25%	28%	25%	
MALE	Black	33	0	33	30	0	30	29	0	29	26	0	26	26	0	26
	Hispanic	32	2	34	33	3	36	34	2	36	32	4	36	32	4	36
	Native American	4	0	4	2	0	2	2	1	3	4	0	4	2	0	2
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	147	9	156	158	11	169	164	14	178	172	17	189	179	18	197
	Two or More	6	4	10	9	3	12	9	2	11	10	2	12	12	0	12
	White	843	70	913	847	69	916	823	73	896	796	83	879	768	84	852
	Unknown	8	0	8	9	0	9	10	0	10	10	0	10	10	0	10
	International	6	0	6	4	0	4	4	0	4	4	0	4	5	0	5
	Total Male	1,080	85	1,165	1,092	86	1,178	1,075	92	1,167	1,054	106	1,160	1,034	106	1,140
% Minority	21%	18%	20%	21%	20%	21%	22%	21%	22%	23%	22%	23%	24%	21%	24%	
TOTAL	Black	55	1	56	50	2	52	50	2	52	49	1	50	49	0	49
	Hispanic	51	3	54	54	4	58	55	3	58	52	6	58	52	7	59
	Native American	6	1	7	4	1	5	5	2	7	7	1	8	5	1	6
	Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	190	13	203	203	15	218	213	18	231	221	21	242	228	23	251
	Two or More	9	4	13	12	3	15	13	2	15	15	2	17	17	0	17
	White	1,135	95	1,230	1,149	94	1,243	1,125	95	1,220	1,095	108	1,203	1,081	107	1,188
	Unknown	11	1	12	11	1	12	12	0	12	12	0	12	11	0	11
	International	7	0	7	6	0	6	6	0	6	4	0	4	5	0	5
	Total	1,467	118	1,585	1,491	120	1,611	1,481	122	1,603	1,457	139	1,596	1,450	138	1,588
	% Minority	21%	19%	21%	22%	21%	22%	23%	22%	23%	24%	22%	24%	24%	22%	24%
	% Female	26%	28%	26%	27%	28%	27%	27%	25%	27%	28%	24%	27%	29%	23%	28%
% Male	74%	72%	74%	73%	72%	73%	73%	75%	73%	72%	76%	73%	71%	77%	72%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Associate Professor (Tenured and Non-Tenured on Tenure Track)																
		2017			2018			2019			2020			2021		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	11	0	11	11	0	11	12	0	12	11	0	11	14	1	15
	Hispanic	17	1	18	14	1	15	13	1	14	13	1	14	13	1	14
	Native American	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	41	4	45	43	3	46	49	3	52	53	4	57	55	4	59
	Two or More	3	0	3	4	0	4	7	0	7	5	0	5	4	1	5
	White	194	8	202	205	8	213	222	10	232	227	11	238	210	17	227
	Unknown	2	0	2	3	0	3	3	0	3	6	0	6	6	0	6
	International	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0
	Total Female	269	13	282	282	12	294	307	14	321	315	16	331	302	24	326
% Minority	27%	38%	28%	26%	33%	26%	26%	29%	26%	26%	31%	26%	28%	29%	29%	
MALE	Black	25	1	26	24	1	25	28	1	29	26	1	27	23	1	24
	Hispanic	24	0	24	22	0	22	17	0	17	18	0	18	18	0	18
	Native American	2	0	2	2	0	2	2	0	2	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	91	6	97	89	10	99	95	8	103	88	8	96	85	8	93
	Two or More	8	0	8	8	0	8	7	0	7	7	0	7	7	0	7
	White	271	23	294	263	24	287	260	26	286	257	27	284	243	27	270
	Unknown	4	0	4	4	0	4	6	0	6	7	0	7	8	0	8
	International	2	0	2	3	0	3	3	0	3	2	0	2	1	0	1
	Total Male	427	30	457	415	35	450	418	35	453	406	36	442	386	36	422
% Minority	35%	23%	34%	35%	31%	35%	36%	26%	35%	34%	25%	34%	35%	25%	34%	
TOTAL	Black	36	1	37	35	1	36	40	1	41	37	1	38	37	2	39
	Hispanic	41	1	42	36	1	37	30	1	31	31	1	32	31	1	32
	Native American	3	0	3	3	0	3	2	0	2	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	132	10	142	132	13	145	144	11	155	141	12	153	140	12	152
	Two or More	11	0	11	12	0	12	14	0	14	12	0	12	11	1	12
	White	465	31	496	468	32	500	482	36	518	484	38	522	453	44	497
	Unknown	6	0	6	7	0	7	9	0	9	13	0	13	14	0	14
	International	2	0	2	4	0	4	4	0	4	2	0	2	1	0	1
	Total	696	43	739	697	47	744	725	49	774	721	52	773	688	60	748
	% Minority	32%	28%	32%	31%	32%	31%	32%	27%	31%	31%	27%	31%	32%	27%	32%
	% Female	39%	30%	38%	40%	26%	40%	42%	29%	41%	44%	31%	43%	44%	40%	44%
% Male	61%	70%	62%	60%	74%	60%	58%	71%	59%	56%	69%	57%	56%	60%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Assistant Professor (on Tenure-Track)																
	2017			2018			2019			2020			2021			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	18	3	21	22	2	24	23	2	25	31	2	33	27	1	28
	Hispanic	8	1	9	8	2	10	9	1	10	17	1	18	17	2	19
	Native American	0	0	0	1	0	1	1	0	1	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	51	5	56	50	6	56	45	5	50	42	5	47	42	7	49
	Two or More	4	1	5	8	0	8	8	0	8	9	0	9	13	0	13
	White	175	7	182	170	7	177	162	10	172	166	13	179	149	8	157
	Unknown	8	0	8	7	1	8	10	0	10	7	0	7	5	0	5
	International	<u>27</u>	<u>0</u>	<u>27</u>	<u>27</u>	<u>1</u>	<u>28</u>	<u>27</u>	<u>0</u>	<u>27</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>19</u>	<u>1</u>	<u>20</u>
	Total Female	291	17	308	293	19	312	285	18	303	296	21	317	273	19	292
% Minority	28%	59%	30%	30%	53%	32%	30%	44%	31%	34%	38%	34%	37%	53%	38%	
MALE	Black	16	1	17	14	1	15	11	0	11	16	0	16	19	0	19
	Hispanic	14	0	14	12	2	14	15	1	16	11	2	13	14	1	15
	Native American	1	0	1	1	0	1	2	0	2	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	60	7	67	55	6	61	61	5	66	56	5	61	56	3	59
	Two or More	7	0	7	8	0	8	8	0	8	9	0	9	7	1	8
	White	202	17	219	201	16	217	196	13	209	207	10	217	201	9	210
	Unknown	7	0	7	7	0	7	5	0	5	5	0	5	5	1	6
	International	<u>29</u>	<u>0</u>	<u>29</u>	<u>32</u>	<u>2</u>	<u>34</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>27</u>	<u>0</u>	<u>27</u>
	Total Male	336	25	361	330	27	357	336	19	355	344	17	361	331	15	346
% Minority	29%	32%	29%	27%	33%	28%	29%	32%	29%	27%	41%	28%	30%	33%	30%	
TOTAL	Black	34	4	38	36	3	39	34	2	36	47	2	49	46	1	47
	Hispanic	22	1	23	20	4	24	24	2	26	28	3	31	31	3	34
	Native American	1	0	1	2	0	2	3	0	3	3	0	3	3	0	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	111	12	123	105	12	117	106	10	116	98	10	108	98	10	108
	Two or More	11	1	12	16	0	16	16	0	16	18	0	18	20	1	21
	White	377	24	401	371	23	394	358	23	381	373	23	396	350	17	367
	Unknown	15	0	15	14	1	15	15	0	15	12	0	12	10	1	11
	International	<u>56</u>	<u>0</u>	<u>56</u>	<u>59</u>	<u>3</u>	<u>62</u>	<u>65</u>	<u>0</u>	<u>65</u>	<u>61</u>	<u>0</u>	<u>61</u>	<u>46</u>	<u>1</u>	<u>47</u>
	Total	627	42	669	623	46	669	621	37	658	640	38	678	604	34	638
	% Minority	29%	43%	29%	29%	41%	30%	29%	38%	30%	30%	39%	31%	33%	44%	33%
	% Female	46%	40%	46%	47%	41%	47%	46%	49%	46%	46%	55%	47%	45%	56%	46%
	% Male	54%	60%	54%	53%	59%	53%	54%	51%	54%	54%	45%	53%	55%	44%	54%

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UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Instructor (on Tenure-Track)																	
		2017			2018			2019			2020			2021			
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
MALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Female		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Male		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Tenured and Tenure-Track Faculty																
	2017			2018			2019			2020			2021			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	51	4	55	53	4	57	56	4	60	65	3	68	64	2	66
	Hispanic	44	3	47	43	4	47	43	3	46	50	4	54	50	6	56
	Native American	3	1	4	4	1	5	4	1	5	4	1	5	4	1	5
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	135	13	148	138	13	151	143	12	155	144	13	157	146	16	162
	Two or More	10	1	11	15	0	15	19	0	19	19	0	19	22	1	23
	White	661	40	701	677	40	717	686	42	728	692	49	741	672	48	720
	Unknown	13	1	14	12	2	14	15	0	15	15	0	15	12	0	12
	International	<u>28</u>	<u>0</u>	<u>28</u>	<u>30</u>	<u>1</u>	<u>31</u>	<u>30</u>	<u>0</u>	<u>30</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>19</u>	<u>1</u>	<u>20</u>
	Total Female	947	63	1,010	974	65	1,039	998	62	1,060	1,014	70	1,084	991	75	1,066
% Minority	26%	35%	26%	26%	34%	27%	27%	32%	27%	28%	30%	28%	29%	35%	29%	
MALE	Black	74	2	76	68	2	70	68	1	69	68	1	69	68	1	69
	Hispanic	70	2	72	67	5	72	66	3	69	61	6	67	64	5	69
	Native American	7	0	7	5	0	5	6	1	7	7	0	7	5	0	5
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	298	22	320	302	27	329	320	27	347	316	30	346	320	29	349
	Two or More	21	4	25	25	3	28	24	2	26	26	2	28	26	1	27
	White	1,316	110	1,426	1,311	109	1,420	1,279	112	1,391	1,260	120	1,380	1,212	120	1,332
	Unknown	19	0	19	20	0	20	21	0	21	22	0	22	23	1	24
	International	<u>37</u>	<u>0</u>	<u>37</u>	<u>39</u>	<u>2</u>	<u>41</u>	<u>45</u>	<u>0</u>	<u>45</u>	<u>44</u>	<u>0</u>	<u>44</u>	<u>33</u>	<u>0</u>	<u>33</u>
	Total Male	1,843	140	1,983	1,837	148	1,985	1,829	146	1,975	1,804	159	1,963	1,751	157	1,908
% Minority	26%	21%	25%	25%	25%	25%	26%	23%	26%	26%	25%	26%	28%	23%	27%	
TOTAL	Black	125	6	131	121	6	127	124	5	129	133	4	137	132	3	135
	Hispanic	114	5	119	110	9	119	109	6	115	111	10	121	114	11	125
	Native American	10	1	11	9	1	10	10	2	12	11	1	12	9	1	10
	Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	433	35	468	440	40	480	463	39	502	460	43	503	466	45	511
	Two or More	31	5	36	40	3	43	43	2	45	45	2	47	48	2	50
	White	1,977	150	2,127	1,988	149	2,137	1,965	154	2,119	1,952	169	2,121	1,884	168	2,052
	Unknown	32	1	33	32	2	34	36	0	36	37	0	37	35	1	36
	International	<u>65</u>	<u>0</u>	<u>65</u>	<u>69</u>	<u>3</u>	<u>72</u>	<u>75</u>	<u>0</u>	<u>75</u>	<u>67</u>	<u>0</u>	<u>67</u>	<u>52</u>	<u>1</u>	<u>53</u>
	Total	2,790	203	2,993	2,811	213	3,024	2,827	208	3,035	2,818	229	3,047	2,742	232	2,974
	% Minority	26%	26%	26%	26%	28%	26%	27%	26%	27%	27%	26%	27%	28%	27%	28%
	% Female	34%	31%	34%	35%	31%	34%	35%	30%	35%	36%	31%	36%	36%	32%	36%
% Male	66%	69%	66%	65%	69%	66%	65%	70%	65%	64%	69%	64%	64%	68%	64%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Instructional Not on Track Faculty (All Ranks)																	
		2017			2018			2019			2020			2021			
		ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	
	Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	1	0	1	0	0	0	0	0	0	1	0	1	0	1	1	
	Two or More	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	
	White	8	3	11	14	1	15	11	2	13	8	1	9	8	0	8	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>12</u>	<u>0</u>	<u>12</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>7</u>	<u>0</u>	<u>7</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>12</u>	<u>0</u>	<u>12</u>	
	Total Female	24	3	27	25	1	26	18	2	20	20	1	21	21	1	22	
% Minority		17%	0%	15%	4%	0%	4%	0%	0%	0%	10%	0%	10%	5%	100%	9%	
MALE	Black	2	0	2	2	0	2	1	0	1	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	2	1	3	2	0	2	2	0	2	1	0	1	1	0	1	
	Two or More	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	
	White	16	3	19	17	3	20	17	2	19	16	5	21	17	7	24	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>26</u>	<u>0</u>	<u>26</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>33</u>	<u>0</u>	<u>33</u>	<u>32</u>	<u>0</u>	<u>32</u>	
	Total Male	47	4	51	50	3	53	46	2	48	50	5	55	50	7	57	
% Minority		11%	25%	12%	10%	0%	9%	7%	0%	6%	2%	0%	2%	2%	0%	2%	
TOTAL	Black	4	0	4	3	0	3	1	0	1	0	0	0	0	0	0	
	Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	3	1	4	2	0	2	2	0	2	2	0	2	1	1	2	
	Two or More	1	0	1	1	0	1	0	0	0	1	0	1	1	0	1	
	White	24	6	30	31	4	35	28	4	32	24	6	30	25	7	32	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>33</u>	<u>0</u>	<u>33</u>	<u>43</u>	<u>0</u>	<u>43</u>	<u>44</u>	<u>0</u>	<u>44</u>	
	Total	71	7	78	75	4	79	64	4	68	70	6	76	71	8	79	
	% Minority		13%	14%	13%	8%	0%	8%	5%	0%	4%	4%	0%	4%	3%	13%	4%
	% Female		34%	43%	35%	33%	25%	33%	28%	50%	29%	29%	17%	28%	30%	13%	28%
	% Male		66%	57%	65%	67%	75%	67%	72%	50%	71%	71%	83%	72%	70%	88%	72%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Lecturer																
	2017			2018			2019			2020			2021			
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	
FEMALE	Black	9	10	19	10	17	27	11	16	27	11	16	27	11	22	33
	Hispanic	22	5	27	28	2	30	24	5	29	24	8	32	21	7	28
	Native American	1	1	2	1	1	2	2	0	2	2	1	3	2	1	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	24	8	32	26	8	34	30	11	41	29	15	44	34	13	47
	Two or More	2	6	8	3	7	10	2	9	11	3	7	10	4	7	11
	White	220	172	392	217	147	364	229	149	378	225	167	392	256	150	406
	Unknown	8	3	11	7	3	10	6	3	9	6	4	10	7	3	10
	International	<u>15</u>	<u>4</u>	<u>19</u>	<u>16</u>	<u>3</u>	<u>19</u>	<u>22</u>	<u>4</u>	<u>26</u>	<u>20</u>	<u>2</u>	<u>22</u>	<u>16</u>	<u>4</u>	<u>20</u>
	Total Female	301	209	510	308	188	496	326	197	523	320	220	540	351	207	558
% Minority	19%	14%	17%	22%	19%	21%	21%	21%	21%	22%	21%	21%	21%	24%	22%	
MALE	Black	5	16	21	6	17	23	7	15	22	7	10	17	5	12	17
	Hispanic	12	4	16	8	5	13	7	5	12	6	8	14	9	8	17
	Native American	1	1	2	1	1	2	1	1	2	2	1	3	2	1	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	9	8	17	10	11	21	11	6	17	10	6	16	14	13	27
	Two or More	1	3	4	2	4	6	0	3	3	1	3	4	2	3	5
	White	173	125	298	174	153	327	175	138	313	176	143	319	180	150	330
	Unknown	5	4	9	6	5	11	6	4	10	5	4	9	5	6	11
	International	<u>15</u>	<u>1</u>	<u>16</u>	<u>18</u>	<u>2</u>	<u>20</u>	<u>16</u>	<u>2</u>	<u>18</u>	<u>17</u>	<u>5</u>	<u>22</u>	<u>23</u>	<u>6</u>	<u>29</u>
	Total Male	221	162	383	225	198	423	223	174	397	224	180	404	240	199	439
% Minority	13%	20%	16%	12%	19%	15%	12%	17%	14%	12%	16%	13%	13%	19%	16%	
TOTAL	Black	14	26	40	16	34	50	18	31	49	18	26	44	16	34	50
	Hispanic	34	9	43	36	7	43	31	10	41	30	16	46	30	15	45
	Native American	2	2	4	2	2	4	3	1	4	4	2	6	4	2	6
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	33	16	49	36	19	55	41	17	58	39	21	60	48	26	74
	Two or More	3	9	12	5	11	16	2	12	14	4	10	14	6	10	16
	White	393	297	690	391	300	691	404	287	691	401	310	711	436	300	736
	Unknown	13	7	20	13	8	21	12	7	19	11	8	19	12	9	21
	International	<u>30</u>	<u>5</u>	<u>35</u>	<u>34</u>	<u>5</u>	<u>39</u>	<u>38</u>	<u>6</u>	<u>44</u>	<u>37</u>	<u>7</u>	<u>44</u>	<u>39</u>	<u>10</u>	<u>49</u>
	Total	522	371	893	533	386	919	549	371	920	544	400	944	591	406	997
% Minority	16%	17%	17%	18%	19%	18%	17%	19%	18%	17%	19%	18%	18%	21%	19%	
% Female	58%	56%	57%	58%	49%	54%	59%	53%	57%	59%	55%	57%	59%	51%	56%	
% Male	42%	44%	43%	42%	51%	46%	41%	47%	43%	41%	45%	43%	41%	49%	44%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)																
	2017			2018			2019			2020			2021			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	62	14	76	64	21	85	67	20	87	76	19	95	75	24	99
	Hispanic	67	8	75	71	6	77	67	8	75	74	12	86	71	13	84
	Native American	4	2	6	5	2	7	6	1	7	6	2	8	6	2	8
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	160	21	181	164	21	185	173	23	196	174	28	202	180	30	210
	Two or More	12	7	19	18	7	25	21	9	30	23	7	30	27	8	35
	White	889	215	1,104	908	188	1,096	926	193	1,119	925	217	1,142	936	198	1,134
	Unknown	21	4	25	19	5	24	21	3	24	21	4	25	19	3	22
	International	<u>55</u>	<u>4</u>	<u>59</u>	<u>56</u>	<u>4</u>	<u>60</u>	<u>59</u>	<u>4</u>	<u>63</u>	<u>53</u>	<u>2</u>	<u>55</u>	<u>47</u>	<u>5</u>	<u>52</u>
	Total Female	1,272	275	1,547	1,307	254	1,561	1,342	261	1,603	1,354	291	1,645	1,363	283	1,646
% Minority	24%	19%	23%	25%	22%	24%	25%	23%	25%	26%	23%	26%	26%	27%	27%	
MALE	Black	81	18	99	76	19	95	76	16	92	75	11	86	73	13	86
	Hispanic	82	6	88	75	10	85	73	8	81	67	14	81	73	13	86
	Native American	8	1	9	6	1	7	7	2	9	9	1	10	7	1	8
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	309	31	340	314	38	352	333	33	366	327	36	363	335	42	377
	Two or More	23	7	30	28	7	35	24	5	29	27	5	32	28	4	32
	White	1,505	238	1,743	1,502	265	1,767	1,471	252	1,723	1,452	268	1,720	1,409	277	1,686
	Unknown	24	4	28	26	5	31	27	4	31	27	4	31	28	7	35
	International	<u>78</u>	<u>1</u>	<u>79</u>	<u>85</u>	<u>4</u>	<u>89</u>	<u>87</u>	<u>2</u>	<u>89</u>	<u>94</u>	<u>5</u>	<u>99</u>	<u>88</u>	<u>6</u>	<u>94</u>
	Total Male	2,111	306	2,417	2,112	349	2,461	2,098	322	2,420	2,078	344	2,422	2,041	363	2,404
% Minority	24%	21%	23%	24%	21%	23%	24%	20%	24%	24%	19%	24%	25%	20%	25%	
TOTAL	Black	143	32	175	140	40	180	143	36	179	151	30	181	148	37	185
	Hispanic	149	14	163	146	16	162	140	16	156	141	26	167	144	26	170
	Native American	12	3	15	11	3	14	13	3	16	15	3	18	13	3	16
	Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	469	52	521	478	59	537	506	56	562	501	64	565	515	72	587
	Two or More	35	14	49	46	14	60	45	14	59	50	12	62	55	12	67
	White	2,394	453	2,847	2,410	453	2,863	2,397	445	2,842	2,377	485	2,862	2,345	475	2,820
	Unknown	45	8	53	45	10	55	48	7	55	48	8	56	47	10	57
	International	<u>133</u>	<u>5</u>	<u>138</u>	<u>141</u>	<u>8</u>	<u>149</u>	<u>146</u>	<u>6</u>	<u>152</u>	<u>147</u>	<u>7</u>	<u>154</u>	<u>135</u>	<u>11</u>	<u>146</u>
	Total	3,383	581	3,964	3,419	603	4,022	3,440	583	4,023	3,432	635	4,067	3,404	646	4,050
	% Minority	24%	20%	23%	24%	22%	24%	25%	21%	24%	25%	21%	24%	26%	23%	25%
	% Female	38%	47%	39%	38%	42%	39%	39%	45%	40%	39%	46%	40%	40%	44%	41%
% Male	62%	53%	61%	62%	58%	61%	61%	55%	60%	61%	54%	60%	60%	56%	59%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Clinical Instructional Faculty (All Ranks)

	2017			2018			2019			2020			2021		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE															
Black	27	10	37	30	12	42	28	13	41	37	12	49	35	13	48
Hispanic	23	11	34	27	15	42	25	19	44	30	20	50	30	16	46
Native American	2	1	3	2	2	4	2	2	4	1	3	4	0	4	4
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	111	68	179	121	69	190	122	75	197	127	83	210	140	75	215
Two or More	11	5	16	14	6	20	17	6	23	19	7	26	15	9	24
White	434	228	662	484	238	722	510	247	757	499	265	764	503	265	768
Unknown	9	4	13	12	3	15	9	4	13	11	5	16	10	8	18
International	<u>8</u>	<u>3</u>	<u>11</u>	<u>11</u>	<u>2</u>	<u>13</u>	<u>12</u>	<u>3</u>	<u>15</u>	<u>7</u>	<u>1</u>	<u>8</u>	<u>8</u>	<u>3</u>	<u>11</u>
Total Female	625	330	955	701	347	1,048	725	369	1,094	731	396	1,127	741	393	1,134
% Minority	28%	29%	28%	28%	30%	28%	27%	31%	28%	29%	32%	30%	30%	30%	30%
MALE															
Black	21	7	28	25	6	31	28	6	34	25	6	31	27	2	29
Hispanic	12	2	14	13	4	17	16	4	20	21	2	23	24	3	27
Native American	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	120	25	145	135	21	156	137	23	160	144	25	169	135	27	162
Two or More	8	1	9	11	1	12	9	2	11	7	1	8	5	3	8
White	501	97	598	520	114	634	540	120	660	550	126	676	561	121	682
Unknown	14	4	18	16	2	18	17	3	20	17	5	22	20	4	24
International	<u>18</u>	<u>0</u>	<u>18</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>22</u>	<u>0</u>	<u>22</u>	<u>15</u>	<u>1</u>	<u>16</u>	<u>15</u>	<u>0</u>	<u>15</u>
Total Male	695	136	831	742	148	890	771	158	929	781	166	947	789	160	949
% Minority	23%	26%	24%	25%	22%	24%	25%	22%	24%	25%	20%	25%	24%	22%	24%
TOTAL															
Black	48	17	65	55	18	73	56	19	75	62	18	80	62	15	77
Hispanic	35	13	48	40	19	59	41	23	64	51	22	73	54	19	73
Native American	3	1	4	4	2	6	4	2	6	3	3	6	2	4	6
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	231	93	324	256	90	346	259	98	357	271	108	379	275	102	377
Two or More	19	6	25	25	7	32	26	8	34	26	8	34	20	12	32
White	935	325	1,260	1,004	352	1,356	1,050	367	1,417	1,049	391	1,440	1,064	386	1,450
Unknown	23	8	31	28	5	33	26	7	33	28	10	38	30	12	42
International	<u>26</u>	<u>3</u>	<u>29</u>	<u>31</u>	<u>2</u>	<u>33</u>	<u>34</u>	<u>3</u>	<u>37</u>	<u>22</u>	<u>2</u>	<u>24</u>	<u>23</u>	<u>3</u>	<u>26</u>
Total	1,320	466	1,786	1,443	495	1,938	1,496	527	2,023	1,512	562	2,074	1,530	553	2,083
% Minority	25%	28%	26%	26%	27%	27%	26%	28%	26%	27%	28%	28%	27%	27%	27%
% Female	47%	71%	53%	49%	70%	54%	48%	70%	54%	48%	70%	54%	48%	71%	54%
% Male	53%	29%	47%	51%	30%	46%	52%	30%	46%	52%	30%	46%	52%	29%	46%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional and Regular Clinical Instructional Faculty																
		2017			2018			2019			2020			2021		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	89	24	113	94	33	127	95	33	128	113	31	144	110	37	147
	Hispanic	90	19	109	98	21	119	92	27	119	104	32	136	101	29	130
	Native American	6	3	9	7	4	11	8	3	11	7	5	12	6	6	12
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	271	89	360	285	90	375	295	98	393	301	111	412	320	105	425
	Two or More	23	12	35	32	13	45	38	15	53	42	14	56	42	17	59
	White	1,323	443	1,766	1,392	426	1,818	1,436	440	1,876	1,424	482	1,906	1,439	463	1,902
	Unknown	30	8	38	31	8	39	30	7	37	32	9	41	29	11	40
	International	<u>63</u>	<u>7</u>	<u>70</u>	<u>67</u>	<u>6</u>	<u>73</u>	<u>71</u>	<u>7</u>	<u>78</u>	<u>60</u>	<u>3</u>	<u>63</u>	<u>55</u>	<u>8</u>	<u>63</u>
	Total Female	1,897	605	2,502	2,008	601	2,609	2,067	630	2,697	2,085	687	2,772	2,104	676	2,780
% Minority	25%	24%	25%	26%	27%	26%	26%	28%	26%	27%	28%	27%	28%	29%	28%	
MALE	Black	102	25	127	101	25	126	104	22	126	100	17	117	100	15	115
	Hispanic	94	8	102	88	14	102	89	12	101	88	16	104	97	16	113
	Native American	9	1	10	8	1	9	9	2	11	11	1	12	9	1	10
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	429	56	485	449	59	508	470	56	526	471	61	532	470	69	539
	Two or More	31	8	39	39	8	47	33	7	40	34	6	40	33	7	40
	White	2,006	335	2,341	2,022	379	2,401	2,011	372	2,383	2,002	394	2,396	1,970	398	2,368
	Unknown	38	8	46	42	7	49	44	7	51	44	9	53	48	11	59
	International	<u>96</u>	<u>1</u>	<u>97</u>	<u>105</u>	<u>4</u>	<u>109</u>	<u>109</u>	<u>2</u>	<u>111</u>	<u>109</u>	<u>6</u>	<u>115</u>	<u>103</u>	<u>6</u>	<u>109</u>
	Total Male	2,806	442	3,248	2,854	497	3,351	2,869	480	3,349	2,859	510	3,369	2,830	523	3,353
% Minority	24%	22%	24%	24%	22%	24%	25%	21%	24%	25%	20%	24%	25%	21%	24%	
TOTAL	Black	191	49	240	195	58	253	199	55	254	213	48	261	210	52	262
	Hispanic	184	27	211	186	35	221	181	39	220	192	48	240	198	45	243
	Native American	15	4	19	15	5	20	17	5	22	18	6	24	15	7	22
	Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	700	145	845	734	149	883	765	154	919	772	172	944	790	174	964
	Two or More	54	20	74	71	21	92	71	22	93	76	20	96	75	24	99
	White	3,329	778	4,107	3,414	805	4,219	3,447	812	4,259	3,426	876	4,302	3,409	861	4,270
	Unknown	68	16	84	73	15	88	74	14	88	76	18	94	77	22	99
	International	<u>159</u>	<u>8</u>	<u>167</u>	<u>172</u>	<u>10</u>	<u>182</u>	<u>180</u>	<u>9</u>	<u>189</u>	<u>169</u>	<u>9</u>	<u>178</u>	<u>158</u>	<u>14</u>	<u>172</u>
	Total	4,703	1,047	5,750	4,862	1,098	5,960	4,936	1,110	6,046	4,944	1,197	6,141	4,934	1,199	6,133
	% Minority	24%	23%	24%	25%	24%	25%	25%	25%	25%	26%	25%	26%	26%	25%	26%
	% Female	40%	58%	44%	41%	55%	44%	42%	57%	45%	42%	57%	45%	43%	56%	45%
	% Male	60%	42%	56%	59%	45%	56%	58%	43%	55%	58%	43%	55%	57%	44%	55%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Instructional Staff (Adjunct and Visiting)																
		2017			2018			2019			2020			2021		
		ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE	Black	1	4	5	0	3	3	0	4	4	2	3	5	1	4	5
	Hispanic	0	3	3	0	2	2	0	5	5	1	4	5	0	5	5
	Native American	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	8	8	1	8	9	0	14	14	1	13	14	1	14	15
	Two or More	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0
	White	2	50	52	0	47	47	1	50	51	3	38	41	6	41	47
	Unknown	0	0	0	1	0	1	0	1	1	0	1	1	0	2	2
	International	1	1	2	1	0	1	1	1	2	1	1	2	0	1	1
	Total Female	4	68	72	3	62	65	2	76	78	8	60	68	8	67	75
% Minority		25%	25%	25%	33%	24%	25%	0%	32%	31%	50%	33%	35%	25%	34%	33%
MALE	Black	2	4	6	1	3	4	0	3	3	1	2	3	1	2	3
	Hispanic	1	5	6	0	3	3	0	2	2	0	2	2	0	2	2
	Native American	0	3	3	0	2	2	0	4	4	0	3	3	0	3	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	8	8	1	8	9	3	7	10	0	5	5	0	4	4
	Two or More	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	White	7	70	77	9	75	84	6	77	83	5	56	61	8	65	73
	Unknown	0	1	1	0	1	1	0	4	4	0	4	4	1	4	5
	International	4	3	7	5	6	11	3	3	6	2	4	6	1	5	6
	Total Male	14	95	109	16	98	114	12	100	112	8	76	84	11	85	96
% Minority		21%	22%	22%	13%	16%	16%	25%	16%	17%	13%	16%	15%	9%	13%	13%
TOTAL	Black	3	8	11	1	6	7	0	7	7	3	5	8	2	6	8
	Hispanic	1	8	9	0	5	5	0	7	7	1	6	7	0	7	7
	Native American	0	4	4	0	3	3	0	4	4	0	3	3	0	3	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	16	16	2	16	18	3	21	24	1	18	19	1	18	19
	Two or More	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0
	White	9	120	129	9	122	131	7	127	134	8	94	102	14	106	120
	Unknown	0	1	1	1	1	2	0	5	5	0	5	5	1	6	7
	International	5	4	9	6	6	12	4	4	8	3	5	8	1	6	7
	Total	18	163	181	19	160	179	14	176	190	16	136	152	19	152	171
% Minority		22%	23%	23%	16%	19%	19%	21%	23%	23%	31%	24%	24%	16%	22%	22%
% Female		22%	42%	40%	16%	39%	36%	14%	43%	41%	50%	44%	45%	42%	44%	44%
% Male		78%	58%	60%	84%	61%	64%	86%	57%	59%	50%	56%	55%	58%	56%	56%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Instructional Staff (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

	2017			2018			2019			2020			2021		
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE															
Black	90	28	118	94	36	130	95	37	132	115	34	149	111	41	152
Hispanic	90	22	112	98	23	121	92	32	124	105	36	141	101	34	135
Native American	6	4	10	7	5	12	8	3	11	7	5	12	6	6	12
Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
Asian	271	97	368	286	98	384	295	112	407	302	124	426	321	119	440
Two or More	23	13	36	32	14	46	38	16	54	42	14	56	42	17	59
White	1,325	493	1,818	1,392	473	1,865	1,437	490	1,927	1,427	520	1,947	1,445	504	1,949
Unknown	30	8	38	32	8	40	30	8	38	32	10	42	29	13	42
International	<u>64</u>	<u>8</u>	<u>72</u>	<u>68</u>	<u>6</u>	<u>74</u>	<u>72</u>	<u>8</u>	<u>80</u>	<u>61</u>	<u>4</u>	<u>65</u>	<u>55</u>	<u>9</u>	<u>64</u>
Total Female	1,901	673	2,574	2,011	663	2,674	2,069	706	2,775	2,093	747	2,840	2,112	743	2,855
% Minority	25%	24%	25%	26%	27%	26%	26%	28%	26%	27%	29%	28%	28%	29%	28%
MALE															
Black	104	29	133	102	28	130	104	25	129	101	19	120	101	17	118
Hispanic	95	13	108	88	17	105	89	14	103	88	18	106	97	18	115
Native American	9	4	13	8	3	11	9	6	15	11	4	15	9	4	13
Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Asian	429	64	493	450	67	517	473	63	536	471	66	537	470	73	543
Two or More	31	9	40	39	8	47	33	7	40	34	6	40	33	7	40
White	2,013	405	2,418	2,031	454	2,485	2,017	449	2,466	2,007	450	2,457	1,978	463	2,441
Unknown	38	9	47	42	8	50	44	11	55	44	13	57	49	15	64
International	<u>100</u>	<u>4</u>	<u>104</u>	<u>110</u>	<u>10</u>	<u>120</u>	<u>112</u>	<u>5</u>	<u>117</u>	<u>111</u>	<u>10</u>	<u>121</u>	<u>104</u>	<u>11</u>	<u>115</u>
Total Male	2,820	537	3,357	2,870	595	3,465	2,881	580	3,461	2,867	586	3,453	2,841	608	3,449
% Minority	24%	22%	23%	24%	21%	23%	25%	20%	24%	25%	19%	24%	25%	20%	24%
TOTAL															
Black	194	57	251	196	64	260	199	62	261	216	53	269	212	58	270
Hispanic	185	35	220	186	40	226	181	46	227	193	54	247	198	52	250
Native American	15	8	23	15	8	23	17	9	26	18	9	27	15	10	25
Nat. Haw./Pacific Is.	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
Asian	700	161	861	736	165	901	768	175	943	773	190	963	791	192	983
Two or More	54	22	76	71	22	93	71	23	94	76	20	96	75	24	99
White	3,338	898	4,236	3,423	927	4,350	3,454	939	4,393	3,434	970	4,404	3,423	967	4,390
Unknown	68	17	85	74	16	90	74	19	93	76	23	99	78	28	106
International	<u>164</u>	<u>12</u>	<u>176</u>	<u>178</u>	<u>16</u>	<u>194</u>	<u>184</u>	<u>13</u>	<u>197</u>	<u>172</u>	<u>14</u>	<u>186</u>	<u>159</u>	<u>20</u>	<u>179</u>
Total	4,721	1,210	5,931	4,881	1,258	6,139	4,950	1,286	6,236	4,960	1,333	6,293	4,953	1,351	6,304
% Minority	24%	23%	24%	25%	24%	25%	25%	24%	25%	26%	24%	25%	26%	25%	26%
% Female	40%	56%	43%	41%	53%	44%	42%	55%	44%	42%	56%	45%	43%	55%	45%
% Male	60%	44%	57%	59%	47%	56%	58%	45%	56%	58%	44%	55%	57%	45%	55%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Research Faculty (All Ranks)																
		2017			2018			2019			2020			2021		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	0	0	0	0	0	0	2	1	3	2	0	2	4	1	5
	Hispanic	3	1	4	3	1	4	3	2	5	4	1	5	7	1	8
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	1	0	1
	Asian	68	6	74	70	5	75	71	5	76	64	4	68	65	4	69
	Two or More	1	0	1	1	0	1	2	0	2	2	0	2	1	0	1
	White	138	22	160	135	19	154	133	20	153	128	20	148	131	19	150
	Unknown	2	1	3	2	1	3	3	0	3	4	1	5	3	1	4
	International	<u>20</u>	<u>1</u>	<u>21</u>	<u>27</u>	<u>2</u>	<u>29</u>	<u>27</u>	<u>2</u>	<u>29</u>	<u>26</u>	<u>3</u>	<u>29</u>	<u>32</u>	<u>0</u>	<u>32</u>
	Total Female	232	32	264	238	29	267	241	31	272	230	30	260	244	26	270
% Minority	31%	25%	30%	31%	24%	30%	32%	29%	32%	31%	20%	30%	32%	23%	31%	
MALE	Black	6	0	6	5	1	6	4	0	4	2	0	2	2	0	2
	Hispanic	17	3	20	18	3	21	15	1	16	12	1	13	13	1	14
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	127	5	132	123	8	131	103	8	111	100	10	110	105	6	111
	Two or More	2	1	3	2	0	2	2	1	3	1	1	2	2	1	3
	White	206	32	238	187	45	232	188	38	226	172	31	203	175	29	204
	Unknown	1	0	1	1	0	1	3	0	3	5	0	5	4	0	4
	International	<u>66</u>	<u>3</u>	<u>69</u>	<u>75</u>	<u>4</u>	<u>79</u>	<u>80</u>	<u>3</u>	<u>83</u>	<u>88</u>	<u>0</u>	<u>88</u>	<u>84</u>	<u>2</u>	<u>86</u>
	Total Male	425	44	469	411	61	472	395	51	446	380	43	423	385	39	424
% Minority	36%	20%	34%	36%	20%	34%	31%	20%	30%	30%	28%	30%	32%	21%	31%	
TOTAL	Black	6	0	6	5	1	6	6	1	7	4	0	4	6	1	7
	Hispanic	20	4	24	21	4	25	18	3	21	16	2	18	20	2	22
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	1	0	1
	Asian	195	11	206	193	13	206	174	13	187	164	14	178	170	10	180
	Two or More	3	1	4	3	0	3	4	1	5	3	1	4	3	1	4
	White	344	54	398	322	64	386	321	58	379	300	51	351	306	48	354
	Unknown	3	1	4	3	1	4	6	0	6	9	1	10	7	1	8
	International	<u>86</u>	<u>4</u>	<u>90</u>	<u>102</u>	<u>6</u>	<u>108</u>	<u>107</u>	<u>5</u>	<u>112</u>	<u>114</u>	<u>3</u>	<u>117</u>	<u>116</u>	<u>2</u>	<u>118</u>
	Total	657	76	733	649	90	739	636	82	718	610	73	683	629	65	694
	% Minority	34%	22%	33%	34%	21%	33%	32%	23%	31%	31%	25%	30%	32%	22%	31%
	% Female	35%	42%	36%	37%	32%	36%	38%	38%	38%	38%	41%	38%	39%	40%	39%
% Male	65%	58%	64%	63%	68%	64%	62%	62%	62%	62%	59%	62%	61%	60%	61%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Research Faculty (All Ranks)																
		2017			2018			2019			2020			2021		
		FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	2	2	0	2	2	1	0	1	0	0	0	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	0	3	3	0	2	2	0	3	3	2	4	6	0	6	6
	Unknown	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
	International	<u>6</u>	<u>1</u>	<u>7</u>	<u>7</u>	<u>1</u>	<u>8</u>	<u>7</u>	<u>2</u>	<u>9</u>	<u>4</u>	<u>3</u>	<u>7</u>	<u>6</u>	<u>0</u>	<u>6</u>
	Total Female	6	6	12	7	5	12	8	6	14	6	7	13	7	6	13
% Minority		0%	33%	17%	0%	40%	17%	13%	0%	7%	0%	0%	0%	14%	0%	8%
MALE	Black	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	4	1	5	0	3	3	2	2	4	1	0	1	0	0	0
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	1	8	9	1	9	10	2	7	9	2	5	7	2	5	7
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>11</u>	<u>5</u>	<u>16</u>	<u>7</u>	<u>7</u>	<u>14</u>	<u>9</u>	<u>6</u>	<u>15</u>	<u>3</u>	<u>3</u>	<u>6</u>	<u>6</u>	<u>4</u>	<u>10</u>
	Total Male	16	14	30	8	19	27	14	15	29	7	8	15	8	9	17
% Minority		25%	7%	17%	0%	16%	11%	21%	13%	17%	29%	0%	13%	0%	0%	0%
TOTAL	Black	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	4	3	7	0	5	5	3	2	5	1	0	1	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	1	11	12	1	11	12	2	10	12	4	9	13	2	11	13
	Unknown	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
	International	<u>17</u>	<u>6</u>	<u>23</u>	<u>14</u>	<u>8</u>	<u>22</u>	<u>16</u>	<u>8</u>	<u>24</u>	<u>7</u>	<u>6</u>	<u>13</u>	<u>12</u>	<u>4</u>	<u>16</u>
	Total	22	20	42	15	24	39	22	21	43	13	15	28	15	15	30
% Minority		18%	15%	17%	0%	21%	13%	18%	10%	14%	15%	0%	7%	7%	0%	3%
% Female		27%	30%	29%	47%	21%	31%	36%	29%	33%	46%	47%	46%	47%	40%	43%
% Male		73%	70%	71%	53%	79%	69%	64%	71%	67%	54%	53%	54%	53%	60%	57%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Librarian/Archivist/Curator (All Ranks)

	2017			2018			2019			2020			2021		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
FEMALE															
Black	5	0	5	4	0	4	3	1	4	4	1	5	5	1	6
Hispanic	6	0	6	4	0	4	4	0	4	4	0	4	6	0	6
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	11	0	11	13	0	13	14	0	14	14	0	14	15	0	15
Two or More	5	0	5	8	0	8	6	0	6	6	0	6	5	0	5
White	107	3	110	111	1	112	113	2	115	106	4	110	103	2	105
Unknown	2	0	2	1	0	1	2	0	2	3	0	3	3	0	3
International	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
Total Female	139	3	142	143	1	144	144	3	147	139	5	144	139	3	142
% Minority	19%	0%	19%	20%	0%	20%	19%	33%	19%	20%	20%	20%	22%	33%	23%
MALE															
Black	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
Hispanic	4	0	4	4	0	4	5	0	5	6	0	6	6	0	6
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More	1	0	1	1	0	1	2	0	2	2	0	2	2	0	2
White	55	2	57	55	2	57	57	2	59	56	3	59	58	3	61
Unknown	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
International	0	0	0	2	0	2	2	0	2	0	0	0	0	0	0
Total Male	64	2	66	66	2	68	70	2	72	68	3	71	70	3	73
% Minority	13%	0%	12%	12%	0%	12%	14%	0%	14%	16%	0%	15%	16%	0%	15%
TOTAL															
Black	8	0	8	7	0	7	6	1	7	7	1	8	8	1	9
Hispanic	10	0	10	8	0	8	9	0	9	10	0	10	12	0	12
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	11	0	11	13	0	13	14	0	14	14	0	14	15	0	15
Two or More	6	0	6	9	0	9	8	0	8	8	0	8	7	0	7
White	162	5	167	166	3	169	170	4	174	162	7	169	161	5	166
Unknown	3	0	3	2	0	2	3	0	3	4	0	4	4	0	4
International	3	0	3	4	0	4	4	0	4	2	0	2	2	0	2
Total	203	5	208	209	3	212	214	5	219	207	8	215	209	6	215
% Minority	17%	0%	17%	18%	0%	17%	17%	20%	17%	19%	13%	19%	20%	17%	20%
% Female	68%	60%	68%	68%	33%	68%	67%	60%	67%	67%	63%	67%	67%	50%	66%
% Male	32%	40%	32%	32%	67%	32%	33%	40%	33%	33%	38%	33%	33%	50%	34%

Source: Human Resources data set. Data as of November 1 of each year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Emeritus Faculty (All Ranks)																
		2017			2018			2019			2020			2021		
		ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total
FEMALE	Black	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	1	1	1	0	1	1	0	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	2	14	16	2	17	19	4	18	22	3	20	23	2	27	29
	Unknown	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Female	3	14	17	3	17	20	6	19	25	6	20	26	4	27	31
% Minority		33%	0%	6%	33%	0%	5%	17%	5%	8%	33%	0%	8%	50%	0%	6%
MALE	Black	0	4	4	0	3	3	0	3	3	0	2	2	0	4	4
	Hispanic	1	0	1	0	0	0	0	1	1	0	1	1	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	2	2	0	2	2	0	2	2	0	1	1	0	2	2
	Two or More	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
	White	0	60	60	2	68	70	1	73	74	1	73	74	2	75	77
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Male	1	66	67	2	73	75	1	80	81	1	78	79	2	83	85
% Minority		100%	9%	10%	0%	7%	7%	0%	9%	9%	0%	6%	6%	0%	8%	8%
TOTAL	Black	1	4	5	1	3	4	1	3	4	1	2	3	1	4	5
	Hispanic	1	0	1	0	0	0	0	1	1	0	1	1	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	2	2	0	2	2	0	3	3	1	1	2	1	2	3
	Two or More	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
	White	2	74	76	4	85	89	5	91	96	4	93	97	4	102	106
	Unknown	0	0	0	0	0	0	1	0	1	1	0	1	0	1	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	4	80	84	5	90	95	7	99	106	7	98	105	6	110	116
% Minority		50%	8%	10%	20%	6%	6%	14%	8%	8%	29%	5%	7%	33%	6%	8%
% Female		75%	18%	20%	60%	19%	21%	86%	19%	24%	86%	20%	25%	67%	25%	27%
% Male		25%	83%	80%	40%	81%	79%	14%	81%	76%	14%	80%	75%	33%	75%	73%

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All U-M Ann Arbor Faculty																
	2017			2018			2019			2020			2021			
	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	ET	PT	Total	
FEMALE	Black	96	28	124	99	36	135	101	39	140	122	35	157	121	43	164
	Hispanic	99	23	122	105	24	129	99	34	133	113	37	150	114	35	149
	Native American	6	4	10	7	5	12	8	3	11	7	5	12	6	6	12
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	1	3	2	1	3	3	0	3
	Asian	350	105	455	369	105	474	381	118	499	381	128	509	403	123	526
	Two or More	29	13	42	41	14	55	46	16	62	50	14	64	48	17	65
	White	1,572	535	2,107	1,640	512	2,152	1,687	533	2,220	1,666	568	2,234	1,681	558	2,239
	Unknown	34	9	43	35	9	44	36	9	45	40	11	51	35	14	49
	International	<u>93</u>	<u>10</u>	<u>103</u>	<u>104</u>	<u>9</u>	<u>113</u>	<u>108</u>	<u>12</u>	<u>120</u>	<u>93</u>	<u>10</u>	<u>103</u>	<u>95</u>	<u>9</u>	<u>104</u>
	Total Female	2,281	728	3,009	2,402	715	3,117	2,468	765	3,233	2,474	809	3,283	2,506	805	3,311
% Minority	26%	24%	25%	26%	26%	26%	26%	28%	26%	27%	27%	27%	28%	28%	28%	
MALE	Black	113	33	146	110	32	142	112	28	140	107	21	128	106	21	127
	Hispanic	117	16	133	110	20	130	109	16	125	106	20	126	116	20	136
	Native American	9	4	13	8	3	11	9	6	15	11	4	15	9	4	13
	Nat. Haw./Pacific Is.	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	560	72	632	573	80	653	578	75	653	572	77	649	575	81	656
	Two or More	34	10	44	42	8	50	37	9	46	37	8	45	37	8	45
	White	2,275	507	2,782	2,276	578	2,854	2,265	569	2,834	2,238	562	2,800	2,215	575	2,790
	Unknown	40	9	49	44	8	52	48	11	59	50	13	63	54	16	70
	International	<u>177</u>	<u>12</u>	<u>189</u>	<u>194</u>	<u>21</u>	<u>215</u>	<u>203</u>	<u>14</u>	<u>217</u>	<u>202</u>	<u>13</u>	<u>215</u>	<u>194</u>	<u>17</u>	<u>211</u>
	Total Male	3,326	663	3,989	3,357	750	4,107	3,361	728	4,089	3,323	718	4,041	3,306	742	4,048
% Minority	25%	20%	24%	25%	19%	24%	25%	18%	24%	25%	18%	24%	25%	18%	24%	
TOTAL	Black	209	61	270	209	68	277	213	67	280	229	56	285	227	64	291
	Hispanic	216	39	255	215	44	259	208	50	258	219	57	276	230	55	285
	Native American	15	8	23	15	8	23	17	9	26	18	9	27	15	10	25
	Nat. Haw./Pacific Is.	3	1	4	2	1	3	2	1	3	2	1	3	3	0	3
	Asian	910	177	1,087	942	185	1,127	959	193	1,152	953	205	1,158	978	204	1,182
	Two or More	63	23	86	83	22	105	83	25	108	87	22	109	85	25	110
	White	3,847	1,042	4,889	3,916	1,090	5,006	3,952	1,102	5,054	3,904	1,130	5,034	3,896	1,133	5,029
	Unknown	74	18	92	79	17	96	84	20	104	90	24	114	89	30	119
	International	<u>270</u>	<u>22</u>	<u>292</u>	<u>298</u>	<u>30</u>	<u>328</u>	<u>311</u>	<u>26</u>	<u>337</u>	<u>295</u>	<u>23</u>	<u>318</u>	<u>289</u>	<u>26</u>	<u>315</u>
	Total	5,607	1,391	6,998	5,759	1,465	7,224	5,829	1,493	7,322	5,797	1,527	7,324	5,812	1,547	7,359
	% Minority	25%	22%	25%	25%	22%	25%	25%	23%	25%	26%	23%	25%	26%	23%	26%
	% Female	41%	52%	43%	42%	49%	43%	42%	51%	44%	43%	53%	45%	43%	52%	45%
% Male	59%	48%	57%	58%	51%	57%	58%	49%	56%	57%	47%	55%	57%	48%	55%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All counts in this report are based on the Fall Staff Survey dataset as reported to IPEDS.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status \neq Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech; Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 17 – Totals of pages 12-16