

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Professor (Tenured and Non-Tenured on Tenure-Track)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	24	1	25	19	1	20	22	1	23	20	2	22	21	2	23
	Hispanic	21	1	22	21	1	22	19	1	20	21	1	22	21	1	22
	Native American	1	1	2	1	1	2	2	1	3	2	1	3	3	1	4
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	36	2	38	41	3	44	43	4	47	45	4	49	49	4	53
	Two or More	2	0	2	3	0	3	3	0	3	3	0	3	4	0	4
	White	284	24	308	286	29	315	292	25	317	302	25	327	302	22	324
	Unknown	2	1	3	3	1	4	3	1	4	2	1	3	2	0	2
	International	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	Total Female	373	30	403	377	36	413	387	33	420	399	34	433	406	30	436
% Minority	23%	17%	23%	23%	17%	23%	24%	21%	23%	23%	24%	23%	25%	27%	25%	
MALE	Black	32	0	32	30	0	30	33	0	33	30	0	30	29	0	29
	Hispanic	29	3	32	31	1	32	32	2	34	33	3	36	34	2	36
	Native American	5	0	5	6	0	6	4	0	4	2	0	2	2	1	3
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	134	7	141	142	11	153	147	9	156	158	11	169	164	14	178
	Two or More	6	2	8	6	3	9	6	4	10	9	3	12	9	2	11
	White	854	66	920	841	70	911	843	70	913	847	69	916	823	73	896
	Unknown	5	1	6	7	1	8	8	0	8	9	0	9	10	0	10
	International	6	0	6	7	0	7	6	0	6	4	0	4	4	0	4
	Total Male	1,072	79	1,151	1,071	86	1,157	1,080	85	1,165	1,092	86	1,178	1,075	92	1,167
% Minority	19%	15%	19%	20%	17%	20%	21%	18%	20%	21%	20%	21%	22%	21%	22%	
TOTAL	Black	56	1	57	49	1	50	55	1	56	50	2	52	50	2	52
	Hispanic	50	4	54	52	2	54	51	3	54	54	4	58	55	3	58
	Native American	6	1	7	7	1	8	6	1	7	4	1	5	5	2	7
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	3	0	3	2	0	2	2	0	2
	Asian	170	9	179	183	14	197	190	13	203	203	15	218	213	18	231
	Two or More	8	2	10	9	3	12	9	4	13	12	3	15	13	2	15
	White	1,138	90	1,228	1,127	99	1,226	1,135	95	1,230	1,149	94	1,243	1,125	95	1,220
	Unknown	7	2	9	10	2	12	11	1	12	11	1	12	12	0	12
	International	7	0	7	8	0	8	7	0	7	6	0	6	6	0	6
	Total	1,445	109	1,554	1,448	122	1,570	1,467	118	1,585	1,491	120	1,611	1,481	122	1,603
% Minority	20%	16%	20%	21%	17%	21%	21%	19%	21%	22%	21%	22%	23%	22%	23%	
% Female	26%	28%	26%	26%	30%	26%	26%	28%	26%	27%	28%	27%	27%	25%	27%	
% Male	74%	72%	74%	74%	70%	74%	74%	72%	74%	73%	72%	73%	73%	75%	73%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Associate Professor (Tenured and Non-Tenured on Tenure Track)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	12	0	12	12	0	12	11	0	11	11	0	11	12	0	12
	Hispanic	14	1	15	16	1	17	17	1	18	14	1	15	13	1	14
	Native American	2	0	2	2	0	2	1	0	1	1	0	1	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	39	4	43	40	5	45	41	4	45	43	3	46	49	3	52
	Two or More	3	0	3	1	0	1	3	0	3	4	0	4	7	0	7
	White	187	8	195	196	6	202	194	8	202	205	8	213	222	10	232
	Unknown	0	0	0	2	0	2	2	0	2	3	0	3	3	0	3
	International	1	0	1	0	0	0	0	0	0	1	0	1	1	0	1
	Total Female	258	13	271	269	12	281	269	13	282	282	12	294	307	14	321
% Minority	27%	38%	28%	26%	50%	27%	27%	38%	28%	26%	33%	26%	26%	29%	26%	
MALE	Black	22	0	22	23	1	24	25	1	26	24	1	25	28	1	29
	Hispanic	21	0	21	22	0	22	24	0	24	22	0	22	17	0	17
	Native American	3	0	3	2	0	2	2	0	2	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	75	5	80	77	4	81	91	6	97	89	10	99	95	8	103
	Two or More	9	0	9	7	1	8	8	0	8	8	0	8	7	0	7
	White	290	18	308	279	23	302	271	23	294	263	24	287	260	26	286
	Unknown	4	0	4	4	0	4	4	0	4	4	0	4	6	0	6
	International	2	0	2	2	0	2	2	0	2	3	0	3	3	0	3
	Total Male	426	23	449	416	29	445	427	30	457	415	35	450	418	35	453
% Minority	31%	22%	30%	31%	21%	31%	35%	23%	34%	35%	31%	35%	36%	26%	35%	
TOTAL	Black	34	0	34	35	1	36	36	1	37	35	1	36	40	1	41
	Hispanic	35	1	36	38	1	39	41	1	42	36	1	37	30	1	31
	Native American	5	0	5	4	0	4	3	0	3	3	0	3	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	114	9	123	117	9	126	132	10	142	132	13	145	144	11	155
	Two or More	12	0	12	8	1	9	11	0	11	12	0	12	14	0	14
	White	477	26	503	475	29	504	465	31	496	468	32	500	482	36	518
	Unknown	4	0	4	6	0	6	6	0	6	7	0	7	9	0	9
	International	3	0	3	2	0	2	2	0	2	4	0	4	4	0	4
	Total	684	36	720	685	41	726	696	43	739	697	47	744	725	49	774
% Minority	29%	28%	29%	29%	29%	29%	32%	28%	32%	31%	32%	31%	32%	27%	31%	
% Female	38%	36%	38%	39%	29%	39%	39%	30%	38%	40%	26%	40%	42%	29%	41%	
% Male	62%	64%	62%	61%	71%	61%	61%	70%	62%	60%	74%	60%	58%	71%	59%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Assistant Professor (on Tenure-Track)

		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	13	1	14	19	1	20	18	3	21	22	2	24	23	2	25
	Hispanic	13	0	13	7	1	8	8	1	9	8	2	10	9	1	10
	Native American	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	52	4	56	51	2	53	51	5	56	50	6	56	45	5	50
	Two or More	3	0	3	4	0	4	4	1	5	8	0	8	8	0	8
	White	170	11	181	169	14	183	175	7	182	170	7	177	162	10	172
	Unknown	8	0	8	9	0	9	8	0	8	7	1	8	10	0	10
	International	<u>18</u>	<u>0</u>	<u>18</u>	<u>22</u>	<u>0</u>	<u>22</u>	<u>27</u>	<u>0</u>	<u>27</u>	<u>27</u>	<u>1</u>	<u>28</u>	<u>27</u>	<u>0</u>	<u>27</u>
	Total Female	277	16	293	281	18	299	291	17	308	293	19	312	285	18	303
% Minority	29%	31%	29%	29%	22%	28%	28%	59%	30%	30%	53%	32%	30%	44%	31%	
MALE	Black	16	1	17	16	1	17	16	1	17	14	1	15	11	0	11
	Hispanic	17	0	17	15	0	15	14	0	14	12	2	14	15	1	16
	Native American	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	77	6	83	72	8	80	60	7	67	55	6	61	61	5	66
	Two or More	5	0	5	7	0	7	7	0	7	8	0	8	8	0	8
	White	183	21	204	191	19	210	202	17	219	201	16	217	196	13	209
	Unknown	8	0	8	8	0	8	7	0	7	7	0	7	5	0	5
	International	<u>30</u>	<u>1</u>	<u>31</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>29</u>	<u>0</u>	<u>29</u>	<u>32</u>	<u>2</u>	<u>34</u>	<u>38</u>	<u>0</u>	<u>38</u>
	Total Male	337	29	366	338	28	366	336	25	361	330	27	357	336	19	355
% Minority	34%	24%	34%	33%	32%	33%	29%	32%	29%	27%	33%	28%	29%	32%	29%	
TOTAL	Black	29	2	31	35	2	37	34	4	38	36	3	39	34	2	36
	Hispanic	30	0	30	22	1	23	22	1	23	20	4	24	24	2	26
	Native American	1	0	1	1	0	1	1	0	1	2	0	2	3	0	3
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	129	10	139	123	10	133	111	12	123	105	12	117	106	10	116
	Two or More	8	0	8	11	0	11	11	1	12	16	0	16	16	0	16
	White	353	32	385	360	33	393	377	24	401	371	23	394	358	23	381
	Unknown	16	0	16	17	0	17	15	0	15	14	1	15	15	0	15
	International	<u>48</u>	<u>1</u>	<u>49</u>	<u>50</u>	<u>0</u>	<u>50</u>	<u>56</u>	<u>0</u>	<u>56</u>	<u>59</u>	<u>3</u>	<u>62</u>	<u>65</u>	<u>0</u>	<u>65</u>
	Total	614	45	659	619	46	665	627	42	669	623	46	669	621	37	658
% Minority	32%	27%	32%	31%	28%	31%	29%	43%	29%	29%	41%	30%	29%	38%	30%	
% Female	45%	36%	44%	45%	39%	45%	46%	40%	46%	47%	41%	47%	46%	49%	46%	
% Male	55%	64%	56%	55%	61%	55%	54%	60%	54%	53%	59%	53%	54%	51%	54%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Instructor (on Tenure-Track)																	
		2015			2016			2017			2018			2019			
		FI	PT	Total	FI	PT	Total	FI	PT	Total	FI	PT	Total	FI	PT	Total	
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
MALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Male	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
TOTAL	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	International	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% Minority	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Female	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
% Male	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Tenured and Tenure-Track Faculty																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	49	2	51	50	2	52	51	4	55	53	4	57	56	4	60
	Hispanic	48	2	50	44	3	47	44	3	47	43	4	47	43	3	46
	Native American	3	1	4	3	1	4	3	1	4	4	1	5	4	1	5
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	127	10	137	132	10	142	135	13	148	138	13	151	143	12	155
	Two or More	8	0	8	8	0	8	10	1	11	15	0	15	19	0	19
	White	641	43	684	651	49	700	661	40	701	677	40	717	686	42	728
	Unknown	10	1	11	14	1	15	13	1	14	12	2	14	15	0	15
	International	<u>20</u>	<u>0</u>	<u>20</u>	<u>23</u>	<u>0</u>	<u>23</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>30</u>	<u>1</u>	<u>31</u>	<u>30</u>	<u>0</u>	<u>30</u>
	Total Female	908	59	967	927	66	993	947	63	1,010	974	65	1,039	998	62	1,060
% Minority	26%	25%	26%	26%	24%	26%	26%	35%	26%	26%	34%	27%	27%	32%	27%	
MALE	Black	70	1	71	69	2	71	74	2	76	68	2	70	68	1	69
	Hispanic	68	3	71	68	1	69	70	2	72	67	5	72	66	3	69
	Native American	9	0	9	9	0	9	7	0	7	5	0	5	6	1	7
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	286	18	304	291	23	314	298	22	320	302	27	329	320	27	347
	Two or More	20	2	22	20	4	24	21	4	25	25	3	28	24	2	26
	White	1,327	105	1,432	1,311	112	1,423	1,316	110	1,426	1,311	109	1,420	1,279	112	1,391
	Unknown	17	1	18	19	1	20	19	0	19	20	0	20	21	0	21
	International	<u>38</u>	<u>1</u>	<u>39</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>37</u>	<u>0</u>	<u>37</u>	<u>39</u>	<u>2</u>	<u>41</u>	<u>45</u>	<u>0</u>	<u>45</u>
	Total Male	1,836	131	1,967	1,825	143	1,968	1,843	140	1,983	1,837	148	1,985	1,829	146	1,975
% Minority	25%	18%	24%	25%	21%	25%	26%	21%	25%	25%	25%	25%	26%	23%	26%	
TOTAL	Black	119	3	122	119	4	123	125	6	131	121	6	127	124	5	129
	Hispanic	116	5	121	112	4	116	114	5	119	110	9	119	109	6	115
	Native American	12	1	13	12	1	13	10	1	11	9	1	10	10	2	12
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	3	0	3	2	0	2	2	0	2
	Asian	413	28	441	423	33	456	433	35	468	440	40	480	463	39	502
	Two or More	28	2	30	28	4	32	31	5	36	40	3	43	43	2	45
	White	1,968	148	2,116	1,962	161	2,123	1,977	150	2,127	1,988	149	2,137	1,965	154	2,119
	Unknown	27	2	29	33	2	35	32	1	33	32	2	34	36	0	36
	International	<u>58</u>	<u>1</u>	<u>59</u>	<u>60</u>	<u>0</u>	<u>60</u>	<u>65</u>	<u>0</u>	<u>65</u>	<u>69</u>	<u>3</u>	<u>72</u>	<u>75</u>	<u>0</u>	<u>75</u>
	Total	2,744	190	2,934	2,752	209	2,961	2,790	203	2,993	2,811	213	3,024	2,827	208	3,035
	% Minority	25%	21%	25%	25%	22%	25%	26%	26%	26%	26%	28%	26%	27%	26%	27%
	% Female	33%	31%	33%	34%	32%	34%	34%	31%	34%	35%	31%	34%	35%	30%	35%
% Male	67%	69%	67%	66%	68%	66%	66%	69%	66%	65%	69%	66%	65%	70%	65%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Instructional Not on Track Faculty (All Ranks)

		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	3	0	3	2	0	2	2	0	2	1	0	1	0	0	0
	Hispanic	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	9	2	11	7	4	11	8	3	11	14	1	15	11	2	13
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>12</u>	<u>1</u>	<u>13</u>	<u>13</u>	<u>0</u>	<u>13</u>	<u>12</u>	<u>0</u>	<u>12</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>7</u>	<u>0</u>	<u>7</u>
	Total Female	25	3	28	23	4	27	24	3	27	25	1	26	18	2	20
% Minority	16%	0%	14%	13%	0%	11%	17%	0%	15%	4%	0%	4%	0%	0%	0%	
MALE	Black	0	0	0	2	0	2	2	0	2	2	0	2	1	0	1
	Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	1	1	2	2	1	3	2	0	2	2	0	2
	Two or More	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	White	11	10	21	16	4	20	16	3	19	17	3	20	17	2	19
	Unknown	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	International	<u>24</u>	<u>0</u>	<u>24</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>26</u>	<u>0</u>	<u>26</u>	<u>28</u>	<u>0</u>	<u>28</u>	<u>26</u>	<u>0</u>	<u>26</u>
	Total Male	37	12	49	47	5	52	47	4	51	50	3	53	46	2	48
% Minority	3%	17%	6%	9%	20%	10%	11%	25%	12%	10%	0%	9%	7%	0%	6%	
TOTAL	Black	3	0	3	4	0	4	4	0	4	3	0	3	1	0	1
	Hispanic	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	1	2	1	1	2	3	1	4	2	0	2	2	0	2
	Two or More	0	0	0	1	0	1	1	0	1	1	0	1	0	0	0
	White	20	12	32	23	8	31	24	6	30	31	4	35	28	4	32
	Unknown	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	International	<u>36</u>	<u>1</u>	<u>37</u>	<u>39</u>	<u>0</u>	<u>39</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>38</u>	<u>0</u>	<u>38</u>	<u>33</u>	<u>0</u>	<u>33</u>
	Total	62	15	77	70	9	79	71	7	78	75	4	79	64	4	68
% Minority	8%	13%	9%	10%	11%	10%	13%	14%	13%	8%	0%	8%	5%	0%	4%	
% Female	40%	20%	36%	33%	44%	34%	34%	43%	35%	33%	25%	33%	28%	50%	29%	
% Male	60%	80%	64%	67%	56%	66%	66%	57%	65%	67%	75%	67%	72%	50%	71%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Lecturer																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	5	5	10	7	9	16	9	10	19	10	17	27	11	16	27
	Hispanic	20	3	23	22	6	28	22	5	27	28	2	30	24	5	29
	Native American	0	1	1	1	1	2	1	1	2	1	1	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	26	8	34	23	14	37	24	8	32	26	8	34	30	11	41
	Two or More	5	6	11	4	5	9	2	6	8	3	7	10	2	9	11
	White	179	154	333	200	185	385	220	172	392	217	147	364	229	149	378
	Unknown	4	4	8	4	5	9	8	3	11	7	3	10	6	3	9
	International	15	6	21	15	7	22	15	4	19	16	3	19	22	4	26
	Total Female	254	187	441	276	232	508	301	209	510	308	188	496	326	197	523
% Minority	22%	12%	18%	21%	15%	18%	19%	14%	17%	22%	19%	21%	21%	21%	21%	
MALE	Black	6	11	17	6	9	15	5	16	21	6	17	23	7	15	22
	Hispanic	9	6	15	9	7	16	12	4	16	8	5	13	7	5	12
	Native American	1	1	2	1	1	2	1	1	2	1	1	2	1	1	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	9	4	13	7	6	13	9	8	17	10	11	21	11	6	17
	Two or More	2	1	3	2	2	4	1	3	4	2	4	6	0	3	3
	White	166	129	295	170	136	306	173	125	298	174	153	327	175	138	313
	Unknown	6	3	9	6	3	9	5	4	9	6	5	11	6	4	10
	International	13	5	18	16	5	21	15	1	16	18	2	20	16	2	18
	Total Male	212	160	372	217	169	386	221	162	383	225	198	423	223	174	397
% Minority	13%	14%	13%	12%	15%	13%	13%	20%	16%	12%	19%	15%	12%	17%	14%	
TOTAL	Black	11	16	27	13	18	31	14	26	40	16	34	50	18	31	49
	Hispanic	29	9	38	31	13	44	34	9	43	36	7	43	31	10	41
	Native American	1	2	3	2	2	4	2	2	4	2	2	4	3	1	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	35	12	47	30	20	50	33	16	49	36	19	55	41	17	58
	Two or More	7	7	14	6	7	13	3	9	12	5	11	16	2	12	14
	White	345	283	628	370	321	691	393	297	690	391	300	691	404	287	691
	Unknown	10	7	17	10	8	18	13	7	20	13	8	21	12	7	19
	International	28	11	39	31	12	43	30	5	35	34	5	39	38	6	44
	Total	466	347	813	493	401	894	522	371	893	533	386	919	549	371	920
	% Minority	18%	13%	16%	17%	15%	16%	16%	17%	17%	18%	19%	18%	17%	19%	18%
	% Female	55%	54%	54%	56%	58%	57%	58%	56%	57%	58%	49%	54%	59%	53%	57%
% Male	45%	46%	46%	44%	42%	43%	42%	44%	43%	42%	51%	46%	41%	47%	43%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Instructional Not on Track and Lecturers)

	2015			2016			2017			2018			2019			
	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	
FEMALE	Black	57	7	64	59	11	70	62	14	76	64	21	85	67	20	87
	Hispanic	69	5	74	67	9	76	67	8	75	71	6	77	67	8	75
	Native American	3	2	5	4	2	6	4	2	6	5	2	7	6	1	7
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	153	18	171	155	24	179	160	21	181	164	21	185	173	23	196
	Two or More	13	6	19	12	5	17	12	7	19	18	7	25	21	9	30
	White	829	199	1,028	858	238	1,096	889	215	1,104	908	188	1,096	926	193	1,119
	Unknown	14	5	19	18	6	24	21	4	25	19	5	24	21	3	24
	International	<u>47</u>	<u>7</u>	<u>54</u>	<u>51</u>	<u>7</u>	<u>58</u>	<u>55</u>	<u>4</u>	<u>59</u>	<u>56</u>	<u>4</u>	<u>60</u>	<u>59</u>	<u>4</u>	<u>63</u>
	Total Female	1,187	249	1,436	1,226	302	1,528	1,272	275	1,547	1,307	254	1,561	1,342	261	1,603
% Minority	25%	15%	23%	24%	17%	23%	24%	19%	23%	25%	22%	24%	25%	23%	25%	
MALE	Black	76	12	88	77	11	88	81	18	99	76	19	95	76	16	92
	Hispanic	77	10	87	77	8	85	82	6	88	75	10	85	73	8	81
	Native American	10	1	11	10	1	11	8	1	9	6	1	7	7	2	9
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	296	23	319	299	30	329	309	31	340	314	38	352	333	33	366
	Two or More	22	3	25	23	6	29	23	7	30	28	7	35	24	5	29
	White	1,504	244	1,748	1,497	252	1,749	1,505	238	1,743	1,502	265	1,767	1,471	252	1,723
	Unknown	24	4	28	26	4	30	24	4	28	26	5	31	27	4	31
	International	<u>75</u>	<u>6</u>	<u>81</u>	<u>79</u>	<u>5</u>	<u>84</u>	<u>78</u>	<u>1</u>	<u>79</u>	<u>85</u>	<u>4</u>	<u>89</u>	<u>87</u>	<u>2</u>	<u>89</u>
	Total Male	2,085	303	2,388	2,089	317	2,406	2,111	306	2,417	2,112	349	2,461	2,098	322	2,420
% Minority	23%	16%	22%	23%	18%	23%	24%	21%	23%	24%	21%	23%	24%	20%	24%	
TOTAL	Black	133	19	152	136	22	158	143	32	175	140	40	180	143	36	179
	Hispanic	146	15	161	144	17	161	149	14	163	146	16	162	140	16	156
	Native American	13	3	16	14	3	17	12	3	15	11	3	14	13	3	16
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	3	0	3	2	0	2	2	0	2
	Asian	449	41	490	454	54	508	469	52	521	478	59	537	506	56	562
	Two or More	35	9	44	35	11	46	35	14	49	46	14	60	45	14	59
	White	2,333	443	2,776	2,355	490	2,845	2,394	453	2,847	2,410	453	2,863	2,397	445	2,842
	Unknown	38	9	47	44	10	54	45	8	53	45	10	55	48	7	55
	International	<u>122</u>	<u>13</u>	<u>135</u>	<u>130</u>	<u>12</u>	<u>142</u>	<u>133</u>	<u>5</u>	<u>138</u>	<u>141</u>	<u>8</u>	<u>149</u>	<u>146</u>	<u>6</u>	<u>152</u>
	Total	3,272	552	3,824	3,315	619	3,934	3,383	581	3,964	3,419	603	4,022	3,440	583	4,023
% Minority	24%	16%	23%	24%	17%	23%	24%	20%	23%	24%	22%	24%	25%	21%	24%	
% Female	36%	45%	38%	37%	49%	39%	38%	47%	39%	38%	42%	39%	39%	45%	40%	
% Male	64%	55%	62%	63%	51%	61%	62%	53%	61%	62%	58%	61%	61%	55%	60%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Regular Clinical Instructional Faculty (All Ranks)																
	2015			2016			2017			2018			2019			
	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	
FEMALE	Black	25	11	36	25	8	33	27	10	37	30	12	42	28	13	41
	Hispanic	22	12	34	24	8	32	23	11	34	27	15	42	25	19	44
	Native American	2	1	3	2	1	3	2	1	3	2	2	4	2	2	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	82	66	148	100	61	161	111	68	179	121	69	190	122	75	197
	Two or More	9	6	15	11	7	18	11	5	16	14	6	20	17	6	23
	White	388	208	596	411	214	625	434	228	662	484	238	722	510	247	757
	Unknown	7	5	12	8	6	14	9	4	13	12	3	15	9	4	13
	International	<u>12</u>	<u>4</u>	<u>16</u>	<u>8</u>	<u>4</u>	<u>12</u>	<u>8</u>	<u>3</u>	<u>11</u>	<u>11</u>	<u>2</u>	<u>13</u>	<u>12</u>	<u>3</u>	<u>15</u>
	Total Female	547	313	860	589	309	898	625	330	955	701	347	1,048	725	369	1,094
% Minority	26%	31%	27%	28%	28%	28%	28%	29%	28%	28%	30%	28%	27%	31%	28%	
MALE	Black	19	4	23	19	5	24	21	7	28	25	6	31	28	6	34
	Hispanic	17	1	18	14	2	16	12	2	14	13	4	17	16	4	20
	Native American	1	0	1	1	0	1	1	0	1	2	0	2	2	0	2
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	114	23	137	116	27	143	120	25	145	135	21	156	137	23	160
	Two or More	7	0	7	7	1	8	8	1	9	11	1	12	9	2	11
	White	472	96	568	475	97	572	501	97	598	520	114	634	540	120	660
	Unknown	15	4	19	16	4	20	14	4	18	16	2	18	17	3	20
	International	<u>23</u>	<u>0</u>	<u>23</u>	<u>16</u>	<u>0</u>	<u>16</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>20</u>	<u>0</u>	<u>20</u>	<u>22</u>	<u>0</u>	<u>22</u>
	Total Male	668	128	796	664	136	800	695	136	831	742	148	890	771	158	929
% Minority	24%	22%	23%	24%	26%	24%	23%	26%	24%	25%	22%	24%	25%	22%	24%	
TOTAL	Black	44	15	59	44	13	57	48	17	65	55	18	73	56	19	75
	Hispanic	39	13	52	38	10	48	35	13	48	40	19	59	41	23	64
	Native American	3	1	4	3	1	4	3	1	4	4	2	6	4	2	6
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	196	89	285	216	88	304	231	93	324	256	90	346	259	98	357
	Two or More	16	6	22	18	8	26	19	6	25	25	7	32	26	8	34
	White	860	304	1,164	886	311	1,197	935	325	1,260	1,004	352	1,356	1,050	367	1,417
	Unknown	22	9	31	24	10	34	23	8	31	28	5	33	26	7	33
	International	<u>35</u>	<u>4</u>	<u>39</u>	<u>24</u>	<u>4</u>	<u>28</u>	<u>26</u>	<u>3</u>	<u>29</u>	<u>31</u>	<u>2</u>	<u>33</u>	<u>34</u>	<u>3</u>	<u>37</u>
	Total	1,215	441	1,656	1,253	445	1,698	1,320	466	1,786	1,443	495	1,938	1,496	527	2,023
% Minority	25%	28%	25%	25%	27%	26%	25%	28%	26%	26%	27%	27%	26%	28%	26%	
% Female	45%	71%	52%	47%	69%	53%	47%	71%	53%	49%	70%	54%	48%	70%	54%	
% Male	55%	29%	48%	53%	31%	47%	53%	29%	47%	51%	30%	46%	52%	30%	46%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Regular Instructional and Regular Clinical Instructional Faculty

	2015			2016			2017			2018			2019			
	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	
FEMALE	Black	82	18	100	84	19	103	89	24	113	94	33	127	95	33	128
	Hispanic	91	17	108	91	17	108	90	19	109	98	21	119	92	27	119
	Native American	5	3	8	6	3	9	6	3	9	7	4	11	8	3	11
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	235	84	319	255	85	340	271	89	360	285	90	375	295	98	393
	Two or More	22	12	34	23	12	35	23	12	35	32	13	45	38	15	53
	White	1,217	407	1,624	1,269	452	1,721	1,323	443	1,766	1,392	426	1,818	1,436	440	1,876
	Unknown	21	10	31	26	12	38	30	8	38	31	8	39	30	7	37
	International	<u>59</u>	<u>11</u>	<u>70</u>	<u>59</u>	<u>11</u>	<u>70</u>	<u>63</u>	<u>7</u>	<u>70</u>	<u>67</u>	<u>6</u>	<u>73</u>	<u>71</u>	<u>7</u>	<u>78</u>
	Total Female	1,734	562	2,296	1,815	611	2,426	1,897	605	2,502	2,008	601	2,609	2,067	630	2,697
% Minority	25%	24%	25%	25%	22%	25%	25%	24%	25%	26%	27%	26%	26%	28%	26%	
MALE	Black	95	16	111	96	16	112	102	25	127	101	25	126	104	22	126
	Hispanic	94	11	105	91	10	101	94	8	102	88	14	102	89	12	101
	Native American	11	1	12	11	1	12	9	1	10	8	1	9	9	2	11
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	410	46	456	415	57	472	429	56	485	449	59	508	470	56	526
	Two or More	29	3	32	30	7	37	31	8	39	39	8	47	33	7	40
	White	1,976	340	2,316	1,972	349	2,321	2,006	335	2,341	2,022	379	2,401	2,011	372	2,383
	Unknown	39	8	47	42	8	50	38	8	46	42	7	49	44	7	51
	International	<u>98</u>	<u>6</u>	<u>104</u>	<u>95</u>	<u>5</u>	<u>100</u>	<u>96</u>	<u>1</u>	<u>97</u>	<u>105</u>	<u>4</u>	<u>109</u>	<u>109</u>	<u>2</u>	<u>111</u>
	Total Male	2,753	431	3,184	2,753	453	3,206	2,806	442	3,248	2,854	497	3,351	2,869	480	3,349
% Minority	23%	18%	23%	23%	20%	23%	24%	22%	24%	24%	22%	24%	25%	21%	24%	
TOTAL	Black	177	34	211	180	35	215	191	49	240	195	58	253	199	55	254
	Hispanic	185	28	213	182	27	209	184	27	211	186	35	221	181	39	220
	Native American	16	4	20	17	4	21	15	4	19	15	5	20	17	5	22
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	3	0	3	2	0	2	2	0	2
	Asian	645	130	775	670	142	812	700	145	845	734	149	883	765	154	919
	Two or More	51	15	66	53	19	72	54	20	74	71	21	92	71	22	93
	White	3,193	747	3,940	3,241	801	4,042	3,329	778	4,107	3,414	805	4,219	3,447	812	4,259
	Unknown	60	18	78	68	20	88	68	16	84	73	15	88	74	14	88
	International	<u>157</u>	<u>17</u>	<u>174</u>	<u>154</u>	<u>16</u>	<u>170</u>	<u>159</u>	<u>8</u>	<u>167</u>	<u>172</u>	<u>10</u>	<u>182</u>	<u>180</u>	<u>9</u>	<u>189</u>
	Total	4,487	993	5,480	4,568	1,064	5,632	4,703	1,047	5,750	4,862	1,098	5,960	4,936	1,110	6,046
% Minority	24%	21%	24%	24%	21%	24%	24%	23%	24%	25%	24%	25%	25%	25%	25%	
% Female	39%	57%	42%	40%	57%	43%	40%	58%	44%	41%	55%	44%	42%	57%	45%	
% Male	61%	43%	58%	60%	43%	57%	60%	42%	56%	59%	45%	56%	58%	43%	55%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Instructional Staff (Adjunct and Visiting)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	1	4	5	0	4	4	1	4	5	0	3	3	0	4	4
	Hispanic	0	5	5	0	4	4	0	3	3	0	2	2	0	5	5
	Native American	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	2	10	12	0	7	7	0	8	8	1	8	9	0	14	14
	Two or More	0	0	0	0	1	1	0	1	1	0	1	1	0	1	1
	White	4	54	58	2	50	52	2	50	52	0	47	47	1	50	51
	Unknown	0	1	1	0	0	0	0	0	0	1	0	1	0	1	1
	International	2	1	3	1	4	5	1	1	2	1	0	1	1	1	2
	Total Female	9	75	84	3	70	73	4	68	72	3	62	65	2	76	78
% Minority	33%	25%	26%	0%	23%	22%	25%	25%	25%	33%	24%	25%	0%	32%	31%	
MALE	Black	1	1	2	1	1	2	2	4	6	1	3	4	0	3	3
	Hispanic	0	3	3	0	3	3	1	5	6	0	3	3	0	2	2
	Native American	0	3	3	0	2	2	0	3	3	0	2	2	0	4	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	6	7	1	4	5	0	8	8	1	8	9	3	7	10
	Two or More	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0
	White	2	74	76	8	71	79	7	70	77	9	75	84	6	77	83
	Unknown	0	0	0	0	0	0	0	1	1	0	1	1	0	4	4
	International	6	6	12	4	4	8	4	3	7	5	6	11	3	3	6
	Total Male	10	93	103	14	86	100	14	95	109	16	98	114	12	100	112
% Minority	20%	14%	15%	14%	13%	13%	21%	22%	22%	13%	16%	16%	25%	16%	17%	
TOTAL	Black	2	5	7	1	5	6	3	8	11	1	6	7	0	7	7
	Hispanic	0	8	8	0	7	7	1	8	9	0	5	5	0	7	7
	Native American	0	3	3	0	2	2	0	4	4	0	3	3	0	4	4
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	3	16	19	1	11	12	0	16	16	2	16	18	3	21	24
	Two or More	0	0	0	0	2	2	0	2	2	0	1	1	0	1	1
	White	6	128	134	10	121	131	9	120	129	9	122	131	7	127	134
	Unknown	0	1	1	0	0	0	0	1	1	1	1	2	0	5	5
	International	8	7	15	5	8	13	5	4	9	6	6	12	4	4	8
	Total	19	168	187	17	156	173	18	163	181	19	160	179	14	176	190
% Minority	26%	19%	20%	12%	17%	17%	22%	23%	23%	16%	19%	19%	21%	23%	23%	
% Female	47%	45%	45%	18%	45%	42%	22%	42%	40%	16%	39%	36%	14%	43%	41%	
% Male	53%	55%	55%	82%	55%	58%	78%	58%	60%	84%	61%	64%	86%	57%	59%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Total Instructional Staff (Tenured, Tenure-Track, Regular Instructional Not on Track, Lecturers, Regular Clinical, and Supplemental)

	2015			2016			2017			2018			2019			
	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	
FEMALE	Black	83	22	105	84	23	107	90	28	118	94	36	130	95	37	132
	Hispanic	91	22	113	91	21	112	90	22	112	98	23	121	92	32	124
	Native American	5	3	8	6	3	9	6	4	10	7	5	12	8	3	11
	Nat. Haw./Pacific Is.	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Asian	237	94	331	255	92	347	271	97	368	286	98	384	295	112	407
	Two or More	22	12	34	23	13	36	23	13	36	32	14	46	38	16	54
	White	1,221	461	1,682	1,271	502	1,773	1,325	493	1,818	1,392	473	1,865	1,437	490	1,927
	Unknown	21	11	32	26	12	38	30	8	38	32	8	40	30	8	38
	International	<u>61</u>	<u>12</u>	<u>73</u>	<u>60</u>	<u>15</u>	<u>75</u>	<u>64</u>	<u>8</u>	<u>72</u>	<u>68</u>	<u>6</u>	<u>74</u>	<u>72</u>	<u>8</u>	<u>80</u>
	Total Female	1,743	637	2,380	1,818	681	2,499	1,901	673	2,574	2,011	663	2,674	2,069	706	2,775
% Minority	25%	24%	25%	25%	22%	25%	25%	24%	25%	26%	27%	26%	26%	28%	26%	
MALE	Black	96	17	113	97	17	114	104	29	133	102	28	130	104	25	129
	Hispanic	94	14	108	91	13	104	95	13	108	88	17	105	89	14	103
	Native American	11	4	15	11	3	14	9	4	13	8	3	11	9	6	15
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	411	52	463	416	61	477	429	64	493	450	67	517	473	63	536
	Two or More	29	3	32	30	8	38	31	9	40	39	8	47	33	7	40
	White	1,978	414	2,392	1,980	420	2,400	2,013	405	2,418	2,031	454	2,485	2,017	449	2,466
	Unknown	39	8	47	42	8	50	38	9	47	42	8	50	44	11	55
	International	<u>104</u>	<u>12</u>	<u>116</u>	<u>99</u>	<u>9</u>	<u>108</u>	<u>100</u>	<u>4</u>	<u>104</u>	<u>110</u>	<u>10</u>	<u>120</u>	<u>112</u>	<u>5</u>	<u>117</u>
	Total Male	2,763	524	3,287	2,767	539	3,306	2,820	537	3,357	2,870	595	3,465	2,881	580	3,461
% Minority	23%	17%	22%	23%	19%	23%	24%	22%	23%	24%	21%	23%	25%	20%	24%	
TOTAL	Black	179	39	218	181	40	221	194	57	251	196	64	260	199	62	261
	Hispanic	185	36	221	182	34	216	185	35	220	186	40	226	181	46	227
	Native American	16	7	23	17	6	23	15	8	23	15	8	23	17	9	26
	Nat. Haw./Pacific Is.	3	0	3	3	0	3	3	0	3	2	0	2	2	0	2
	Asian	648	146	794	671	153	824	700	161	861	736	165	901	768	175	943
	Two or More	51	15	66	53	21	74	54	22	76	71	22	93	71	23	94
	White	3,199	875	4,074	3,251	922	4,173	3,338	898	4,236	3,423	927	4,350	3,454	939	4,393
	Unknown	60	19	79	68	20	88	68	17	85	74	16	90	74	19	93
	International	<u>165</u>	<u>24</u>	<u>189</u>	<u>159</u>	<u>24</u>	<u>183</u>	<u>164</u>	<u>12</u>	<u>176</u>	<u>178</u>	<u>16</u>	<u>194</u>	<u>184</u>	<u>13</u>	<u>197</u>
	Total	4,506	1,161	5,667	4,585	1,220	5,805	4,721	1,210	5,931	4,881	1,258	6,139	4,950	1,286	6,236
% Minority	24%	21%	23%	24%	21%	23%	24%	23%	24%	25%	24%	25%	25%	24%	25%	
% Female	39%	55%	42%	40%	56%	43%	40%	56%	43%	41%	53%	44%	42%	55%	44%	
% Male	61%	45%	58%	60%	44%	57%	60%	44%	57%	59%	47%	56%	58%	45%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Research Faculty (All Ranks)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
	Hispanic	5	1	6	2	2	4	3	1	4	3	1	4	3	2	5
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	58	7	65	65	9	74	68	6	74	70	5	75	71	5	76
	Two or More	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	White	112	32	144	122	25	147	138	22	160	135	19	154	133	20	153
	Unknown	3	1	4	3	1	4	2	1	3	2	1	3	3	0	3
	International	<u>19</u>	<u>1</u>	<u>20</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>20</u>	<u>1</u>	<u>21</u>	<u>27</u>	<u>2</u>	<u>29</u>	<u>27</u>	<u>2</u>	<u>29</u>
	Total Female	198	43	241	213	39	252	232	32	264	238	29	267	241	31	272
% Minority	32%	21%	30%	32%	31%	32%	31%	25%	30%	31%	24%	30%	32%	29%	32%	
MALE	Black	8	0	8	5	1	6	6	0	6	5	1	6	4	0	4
	Hispanic	17	2	19	17	3	20	17	3	20	18	3	21	15	1	16
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	130	10	140	133	10	143	127	5	132	123	8	131	103	8	111
	Two or More	2	2	4	2	1	3	2	1	3	2	0	2	2	1	3
	White	209	40	249	208	39	247	206	32	238	187	45	232	188	38	226
	Unknown	0	1	1	1	0	1	1	0	1	1	0	1	3	0	3
	International	<u>61</u>	<u>0</u>	<u>61</u>	<u>64</u>	<u>3</u>	<u>67</u>	<u>66</u>	<u>3</u>	<u>69</u>	<u>75</u>	<u>4</u>	<u>79</u>	<u>80</u>	<u>3</u>	<u>83</u>
	Total Male	427	55	482	430	57	487	425	44	469	411	61	472	395	51	446
% Minority	37%	25%	35%	37%	26%	35%	36%	20%	34%	36%	20%	34%	31%	20%	30%	
TOTAL	Black	8	0	8	5	1	6	6	0	6	5	1	6	6	1	7
	Hispanic	22	3	25	19	5	24	20	4	24	21	4	25	18	3	21
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1
	Asian	188	17	205	198	19	217	195	11	206	193	13	206	174	13	187
	Two or More	3	2	5	3	1	4	3	1	4	3	0	3	4	1	5
	White	321	72	393	330	64	394	344	54	398	322	64	386	321	58	379
	Unknown	3	2	5	4	1	5	3	1	4	3	1	4	6	0	6
	International	<u>80</u>	<u>1</u>	<u>81</u>	<u>84</u>	<u>4</u>	<u>88</u>	<u>86</u>	<u>4</u>	<u>90</u>	<u>102</u>	<u>6</u>	<u>108</u>	<u>107</u>	<u>5</u>	<u>112</u>
	Total	625	98	723	643	96	739	657	76	733	649	90	739	636	82	718
	% Minority	35%	23%	34%	35%	28%	34%	34%	22%	33%	34%	21%	33%	32%	23%	31%
	% Female	32%	44%	33%	33%	41%	34%	35%	42%	36%	37%	32%	36%	38%	38%	38%
% Male	68%	56%	67%	67%	59%	66%	65%	58%	64%	63%	68%	64%	62%	62%	62%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Supplemental Research Faculty (All Ranks)

		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	1	0	1	0	0	0	0	2	2	0	2	2	1	0	1
	Two or More	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	White	2	5	7	2	3	5	0	3	3	0	2	2	0	3	3
	Unknown	0	0	11	0	0	0	0	0	0	0	0	0	0	1	1
	International	<u>11</u>	<u>1</u>	<u>12</u>	<u>5</u>	<u>3</u>	<u>8</u>	<u>6</u>	<u>1</u>	<u>7</u>	<u>7</u>	<u>1</u>	<u>8</u>	<u>7</u>	<u>2</u>	<u>9</u>
	Total Female	14	7	21	8	6	14	6	6	12	7	5	12	8	6	14
% Minority	7%	14%	10%	13%	0%	7%	0%	33%	17%	0%	40%	17%	13%	0%	7%	
MALE	Black	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1
	Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	3	0	3	4	1	5	4	1	5	0	3	3	2	2	4
	Two or More	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	White	5	7	12	6	7	13	1	8	9	1	9	10	2	7	9
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	International	<u>11</u>	<u>11</u>	<u>22</u>	<u>9</u>	<u>9</u>	<u>18</u>	<u>11</u>	<u>5</u>	<u>16</u>	<u>7</u>	<u>7</u>	<u>14</u>	<u>9</u>	<u>6</u>	<u>15</u>
	Total Male	21	19	40	20	17	37	16	14	30	8	19	27	14	15	29
% Minority	24%	5%	15%	25%	6%	16%	25%	7%	17%	0%	16%	11%	21%	13%	17%	
TOTAL	Black	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1
	Hispanic	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	4	0	4	4	1	5	4	3	7	0	5	5	3	2	5
	Two or More	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
	White	7	12	19	8	10	18	1	11	12	1	11	12	2	10	12
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	International	<u>22</u>	<u>12</u>	<u>34</u>	<u>14</u>	<u>12</u>	<u>26</u>	<u>17</u>	<u>6</u>	<u>23</u>	<u>14</u>	<u>8</u>	<u>22</u>	<u>16</u>	<u>8</u>	<u>24</u>
	Total	35	26	61	28	23	51	22	20	42	15	24	39	22	21	43
% Minority	17%	8%	13%	21%	4%	14%	18%	15%	17%	0%	21%	13%	18%	10%	14%	
% Female	40%	27%	34%	29%	26%	27%	27%	30%	29%	47%	21%	31%	36%	29%	33%	
% Male	60%	73%	66%	71%	74%	73%	73%	70%	71%	53%	79%	69%	64%	71%	67%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Librarian/Archivist/Curator (All Ranks)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	3	0	3	4	0	4	5	0	5	4	0	4	3	1	4
	Hispanic	5	0	5	6	0	6	6	0	6	4	0	4	4	0	4
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	11	0	11	12	0	12	11	0	11	13	0	13	14	0	14
	Two or More	5	0	5	4	0	4	5	0	5	8	0	8	6	0	6
	White	100	6	106	103	3	106	107	3	110	111	1	112	113	2	115
	Unknown	2	0	2	2	0	2	2	0	2	1	0	1	2	0	2
	International	4	0	4	3	0	3	3	0	3	2	0	2	2	0	2
	Total Female	130	6	136	134	3	137	139	3	142	143	1	144	144	3	147
% Minority	18%	0%	18%	19%	0%	19%	19%	0%	19%	20%	0%	20%	19%	33%	19%	
MALE	Black	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
	Hispanic	2	0	2	2	0	2	4	0	4	4	0	4	5	0	5
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Two or More	1	0	1	1	0	1	1	0	1	1	0	1	2	0	2
	White	54	0	54	56	1	57	55	2	57	55	2	57	57	2	59
	Unknown	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	International	0	0	0	0	0	0	0	0	0	2	0	2	2	0	2
	Total Male	61	0	61	63	1	64	64	2	66	66	2	68	70	2	72
% Minority	10%	0%	10%	10%	0%	9%	13%	0%	12%	12%	0%	12%	14%	0%	14%	
TOTAL	Black	6	0	6	7	0	7	8	0	8	7	0	7	6	1	7
	Hispanic	7	0	7	8	0	8	10	0	10	8	0	8	9	0	9
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	11	0	11	12	0	12	11	0	11	13	0	13	14	0	14
	Two or More	6	0	6	5	0	5	6	0	6	9	0	9	8	0	8
	White	154	6	160	159	4	163	162	5	167	166	3	169	170	4	174
	Unknown	3	0	3	3	0	3	3	0	3	2	0	2	3	0	3
	International	4	0	4	3	0	3	3	0	3	4	0	4	4	0	4
	Total	191	6	197	197	4	201	203	5	208	209	3	212	214	5	219
% Minority	16%	0%	15%	16%	0%	16%	17%	0%	17%	18%	0%	17%	17%	20%	17%	
% Female	68%	100%	69%	68%	75%	68%	68%	60%	68%	68%	33%	68%	67%	60%	67%	
% Male	32%	0%	31%	32%	25%	32%	32%	40%	32%	32%	67%	32%	33%	40%	33%	

Source: Human Resources data set. Data as of November 1 of each year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

Emeritus Faculty (All Ranks)																
		2015			2016			2017			2018			2019		
		FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total
FEMALE	Black	0	0	0	0	3	3	1	0	1	1	0	1	1	0	1
	Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White	0	17	17	0	12	12	2	14	16	2	17	19	4	18	22
	Unknown	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Female	0	19	19	0	16	16	3	14	17	3	17	20	6	19	25
% Minority	0%	11%	11%	0%	25%	25%	33%	0%	6%	33%	0%	5%	17%	5%	8%	
MALE	Black	0	5	5	0	6	6	0	4	4	0	3	3	0	3	3
	Hispanic	0	0	0	1	0	1	1	0	1	0	0	0	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	1	1	1	0	1	0	2	2	0	2	2	0	2	2
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	White	2	55	57	2	55	57	0	60	60	2	68	70	1	73	74
	Unknown	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Male	2	62	64	4	62	66	1	66	67	2	73	75	1	80	81
% Minority	0%	10%	9%	50%	10%	12%	100%	9%	10%	0%	7%	7%	0%	9%	9%	
TOTAL	Black	0	5	5	0	9	9	1	4	5	1	3	4	1	3	4
	Hispanic	0	1	1	1	0	1	1	0	1	0	0	0	0	1	1
	Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nat. Haw./Pacific Is.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asian	0	2	2	1	1	2	0	2	2	0	2	2	0	3	3
	Two or More	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	White	2	72	74	2	67	69	2	74	76	4	85	89	5	91	96
	Unknown	0	1	1	0	1	1	0	0	0	0	0	0	1	0	1
	International	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	2	81	83	4	78	82	4	80	84	5	90	95	7	99	106
% Minority	0%	10%	10%	50%	13%	15%	50%	8%	10%	20%	6%	6%	14%	8%	8%	
% Female	0%	23%	23%	0%	21%	20%	75%	18%	20%	60%	19%	21%	86%	19%	24%	
% Male	100%	77%	77%	100%	79%	80%	25%	83%	80%	40%	81%	79%	14%	81%	76%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All U-M Ann Arbor Faculty																
	2015			2016			2017			2018			2019			
	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	FI	PI	Total	
FEMALE	Black	86	22	108	88	26	114	96	28	124	99	36	135	101	39	140
	Hispanic	101	25	126	99	23	122	99	23	122	105	24	129	99	34	133
	Native American	5	3	8	6	3	9	6	4	10	7	5	12	8	3	11
	Nat. Haw./Pacific Is.	2	1	3	2	1	3	2	1	3	2	1	3	2	1	3
	Asian	307	102	409	332	102	434	350	105	455	369	105	474	381	118	499
	Two or More	28	12	40	29	13	42	29	13	42	41	14	55	46	16	62
	White	1,435	521	1,956	1,498	545	2,043	1,572	535	2,107	1,640	512	2,152	1,687	533	2,220
	Unknown	26	12	38	31	13	44	34	9	43	35	9	44	36	9	45
	International	<u>95</u>	<u>14</u>	<u>109</u>	<u>88</u>	<u>19</u>	<u>107</u>	<u>93</u>	<u>10</u>	<u>103</u>	<u>104</u>	<u>9</u>	<u>113</u>	<u>108</u>	<u>12</u>	<u>120</u>
	Total Female	2,085	712	2,797	2,173	745	2,918	2,281	728	3,009	2,402	715	3,117	2,468	765	3,233
% Minority	25%	23%	25%	26%	23%	25%	26%	24%	25%	26%	26%	26%	26%	28%	26%	
MALE	Black	108	22	130	106	24	130	113	33	146	110	32	142	112	28	140
	Hispanic	113	17	130	111	16	127	117	16	133	110	20	130	109	16	125
	Native American	11	4	15	11	3	14	9	4	13	8	3	11	9	6	15
	Nat. Haw./Pacific Is.	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Asian	544	63	607	554	72	626	560	72	632	573	80	653	578	75	653
	Two or More	33	5	38	33	9	42	34	10	44	42	8	50	37	9	46
	White	2,248	516	2,764	2,252	522	2,774	2,275	507	2,782	2,276	578	2,854	2,265	569	2,834
	Unknown	40	10	50	44	9	53	40	9	49	44	8	52	48	11	59
	International	<u>176</u>	<u>23</u>	<u>199</u>	<u>172</u>	<u>21</u>	<u>193</u>	<u>177</u>	<u>12</u>	<u>189</u>	<u>194</u>	<u>21</u>	<u>215</u>	<u>203</u>	<u>14</u>	<u>217</u>
	Total Male	3,274	660	3,934	3,284	676	3,960	3,326	663	3,989	3,357	750	4,107	3,361	728	4,089
% Minority	25%	17%	23%	25%	18%	24%	25%	20%	24%	25%	19%	24%	25%	18%	24%	
TOTAL	Black	194	44	238	194	50	244	209	61	270	209	68	277	213	67	280
	Hispanic	214	42	256	210	39	249	216	39	255	215	44	259	208	50	258
	Native American	16	7	23	17	6	23	15	8	23	15	8	23	17	9	26
	Nat. Haw./Pacific Is.	3	1	4	3	1	4	3	1	4	2	1	3	2	1	3
	Asian	851	165	1,016	886	174	1,060	910	177	1,087	942	185	1,127	959	193	1,152
	Two or More	61	17	78	62	22	84	63	23	86	83	22	105	83	25	108
	White	3,683	1,037	4,720	3,750	1,067	4,817	3,847	1,042	4,889	3,916	1,090	5,006	3,952	1,102	5,054
	Unknown	66	22	88	75	22	97	74	18	92	79	17	96	84	20	104
	International	<u>271</u>	<u>37</u>	<u>308</u>	<u>260</u>	<u>40</u>	<u>300</u>	<u>270</u>	<u>22</u>	<u>292</u>	<u>298</u>	<u>30</u>	<u>328</u>	<u>311</u>	<u>26</u>	<u>337</u>
	Total	5,359	1,372	6,731	5,457	1,421	6,878	5,607	1,391	6,998	5,759	1,465	7,224	5,829	1,493	7,322
% Minority	25%	20%	24%	25%	21%	24%	25%	22%	25%	25%	22%	25%	25%	23%	25%	
% Female	39%	52%	42%	40%	52%	42%	41%	52%	43%	42%	49%	43%	42%	51%	44%	
% Male	61%	48%	58%	60%	48%	58%	59%	48%	57%	58%	51%	57%	58%	49%	56%	

Source: IPEDS Fall Staff Survey data files. Data as of November 1 of year indicated.

UNIVERSITY OF MICHIGAN - ANN ARBOR
FACULTY HEADCOUNT (BASED ON PRIMARY JOB) BY RANK, SEX, RACE, AND FULL-TIME/PART-TIME

All counts in this report are based on the Fall Staff Survey data set.

The following data elements define the counts on page indicated.

Pg. 1 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Professor

Pg. 2 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Assoc. Professor

Pg. 3 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Asst. Professor

Pg. 4 – Job Family Regular Instructional Faculty (JF = 10) *and* Tenure/Contract Status = Tenured or Tenure-Track *and* Job Descr = Instructor

Pg. 5 – Totals of pages 1-4

Pg. 6 – Job Family Regular Faculty (JF = 10) *and* Tenure/Contract Status \neq Tenured or Tenure-Track

Pg. 7 – Job Family Lecturer (JF = 13)

Pg. 8 – Totals of pages 6-8

Pg. 9 – Job Family Regular Clinical Instructional Faculty (JF = 09)

Pg. 10 – Totals of pages 8-9

Pg. 11 – Job Family Supplemental Instructional Faculty or Adjunct Faculty (JF = 11 or 14)

Pg. 12 – Totals of pages 11-12

Pg. 13 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Postsecondary Teacher

Pg. 14 – Job Family Primary Faculty (JF = 19) *and* IPEDS Code = Postsecondary Teacher

Pg. 15 – Job Family Primary Faculty (JF = 20) *and* IPEDS Code = Archiv/Curator/Mus Tech or Librarian

Pg. 16 – Job Family Emeritus Faculty (JF = 22)

Pg. 18 – Totals of pages 12-16