

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	26	27	28	29	26	28	26	27	28	28
Hispanic-Latino	20	20	21	22	22	21	24	24	24	25
Native American	2	2	2	2	2	3	3	4	4	4
Native Hawaiian/Pacific Islander	1	1	1	2	2	2	2	2	2	2
Asian	33	36	36	39	45	51	54	57	57	59
Two or More	3	4	3	3	4	4	4	4	5	5
Total Minority	85	90	91	97	101	109	113	118	120	123
White	319	329	323	343	355	357	363	359	360	379
Unknown	3	3	3	3	4	4	3	2	2	1
International	2	2	1	1	1	1	2	2	0	0
Total Female	409	424	418	444	461	471	481	481	482	503
% Minority (excl. International)	21%	21%	22%	22%	22%	23%	24%	25%	25%	24%
<b>Male</b>										
Black	44	41	40	37	35	38	37	35	32	32
Hispanic-Latino	26	28	30	32	32	34	37	37	38	38
Native American	4	5	5	5	6	5	3	3	4	2
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	0	0	0	0
Asian	128	137	146	149	162	169	182	189	202	210
Two or More	7	7	8	8	9	11	13	12	13	13
Total Minority	210	219	230	232	245	258	272	276	289	295
White	980	991	986	985	983	978	975	959	938	910
Unknown	7	6	6	6	8	8	9	10	10	10
International	9	6	7	7	8	7	5	5	5	6
Total Male	1,206	1,222	1,229	1,230	1,244	1,251	1,261	1,250	1,242	1,221
% Minority (excl. International)	18%	18%	19%	19%	20%	21%	22%	22%	23%	24%
<b>Total</b>										
Black	70	68	68	66	61	66	63	62	60	60
Hispanic-Latino	46	48	51	54	54	55	61	61	62	63
Native American	6	7	7	7	8	8	6	7	8	6
Native Hawaiian/Pacific Islander	2	2	2	3	3	3	2	2	2	2
Asian	161	173	182	188	207	220	236	246	259	269
Two or More	10	11	11	11	13	15	17	16	18	18
Total Minority	295	309	321	329	346	367	385	394	409	418
White	1,299	1,320	1,309	1,328	1,338	1,335	1,338	1,318	1,298	1,289
Unknown	10	9	9	9	12	12	12	12	12	11
International	11	8	8	8	9	8	7	7	5	6
Total	1,615	1,646	1,647	1,674	1,705	1,722	1,742	1,731	1,724	1,724
% Minority (excl. International)	18%	19%	20%	20%	20%	21%	22%	23%	24%	24%
% Female	25%	26%	25%	27%	27%	27%	28%	28%	28%	29%
% Male	75%	74%	75%	73%	73%	73%	72%	72%	72%	71%

Source: Human Resource Snapshot data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

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<b>Associate Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	11	11	11	13	12	12	12	13	11	15
Hispanic-Latino	16	17	17	15	17	18	15	14	15	14
Native American	1	1	2	2	2	1	1	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	0	0	0	0
Asian	41	38	42	44	46	46	46	52	58	59
Two or More	4	2	3	3	1	4	4	7	5	5
Total Minority	74	70	76	77	78	81	78	86	89	93
White	184	204	207	196	204	207	217	237	243	230
Unknown	0	0	0	0	2	2	3	3	6	6
International	5	2	1	1	0	0	1	1	0	0
Total Female	263	276	284	274	284	290	299	327	338	329
% Minority (excl. International)	29%	26%	27%	28%	27%	28%	26%	26%	26%	28%
<b>Male</b>										
Black	23	22	21	24	25	26	25	29	27	25
Hispanic-Latino	24	24	23	21	22	24	22	17	18	18
Native American	4	3	3	3	2	2	2	2	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	83	79	81	87	86	104	106	108	102	96
Two or More	5	7	7	9	8	8	8	7	7	7
Total Minority	139	135	135	144	143	164	163	163	155	147
White	326	323	325	319	313	309	298	296	293	276
Unknown	3	2	2	4	4	4	4	6	7	9
International	6	3	4	2	3	2	3	3	2	1
Total Male	474	463	466	469	463	479	468	468	457	433
% Minority (excl. International)	30%	29%	29%	31%	31%	34%	35%	35%	34%	34%
<b>Total</b>										
Black	34	33	32	37	37	38	37	42	38	40
Hispanic-Latino	40	41	40	36	39	42	37	31	33	32
Native American	5	4	5	5	4	3	3	2	1	1
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	0	0	0	0
Asian	124	117	123	131	132	150	152	160	160	155
Two or More	9	9	10	12	9	12	12	14	12	12
Total Minority	213	205	211	221	221	245	241	249	244	240
White	510	527	532	515	517	516	515	533	536	506
Unknown	3	2	2	4	6	6	7	9	13	15
International	11	5	5	3	3	2	4	4	2	1
Total	737	739	750	743	747	769	767	795	795	762
% Minority (excl. International)	29%	28%	28%	30%	30%	32%	32%	31%	31%	32%
% Female	36%	37%	38%	37%	38%	38%	39%	41%	43%	43%
% Male	64%	63%	62%	63%	62%	62%	61%	59%	57%	57%

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<b>Assistant Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	13	10	12	14	20	21	24	26	33	28
Hispanic-Latino	9	13	12	14	9	9	10	10	18	19
Native American	1	1	0	0	0	0	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	36	45	53	58	55	58	59	52	48	50
Two or More	2	3	2	3	4	5	8	8	9	13
Total Minority	61	72	79	89	88	93	102	97	109	111
White	177	165	165	185	184	182	177	173	179	160
Unknown	3	5	7	9	9	8	8	10	7	5
International	26	19	20	19	23	28	28	27	23	20
Total Female	267	261	271	302	304	311	315	307	318	296
% Minority (excl. International)	25%	30%	31%	31%	31%	33%	36%	35%	37%	40%
<b>Male</b>										
Black	15	18	18	17	19	17	15	11	16	20
Hispanic-Latino	18	17	15	17	15	14	14	16	13	15
Native American	0	0	0	1	1	1	1	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	86	93	89	85	81	69	63	68	63	60
Two or More	8	7	6	5	7	7	8	8	9	8
Total Minority	127	135	128	125	123	108	101	105	103	105
White	231	233	219	212	216	225	218	211	219	213
Unknown	5	7	9	8	8	7	7	5	5	6
International	46	37	27	31	28	29	35	39	38	30
Total Male	409	412	383	376	375	369	361	360	365	354
% Minority (excl. International)	35%	36%	36%	36%	35%	32%	31%	33%	31%	32%
<b>Total</b>										
Black	28	28	30	31	39	38	39	37	49	48
Hispanic-Latino	27	30	27	31	24	23	24	26	31	34
Native American	1	1	0	1	1	1	2	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	122	138	142	143	136	127	122	120	111	110
Two or More	10	10	8	8	11	12	16	16	18	21
Total Minority	188	207	207	214	211	201	203	202	212	216
White	408	398	384	397	400	407	395	384	398	373
Unknown	8	12	16	17	17	15	15	15	12	11
International	72	56	47	50	51	57	63	66	61	50
Total	676	673	654	678	679	680	676	667	683	650
% Minority (excl. International)	31%	34%	34%	34%	34%	32%	33%	34%	34%	36%
% Female	39%	39%	41%	45%	45%	46%	47%	46%	47%	46%
% Male	61%	61%	59%	55%	55%	54%	53%	54%	53%	54%

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<b>Instructor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	1	1	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	1	1	0	0	0	0	0	0	0	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Male</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	1	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	1	0	0	0	0	0	0
White	0	0	0	0	0	1	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Male	0	0	0	1	0	1	0	0	0	0
% Minority (excl. International)	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%
<b>Total</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	1	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	1	0	0	0	0	0	0
White	1	1	0	0	0	1	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total	1	1	0	1	0	1	0	0	0	0
% Minority (excl. International)	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%
% Female	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%
% Male	0%	0%	0%	100%	0%	100%	0%	0%	0%	0%

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<b>Total Tenured/Tenure-Track Faculty</b>										
<b>Female</b>										
Black	50	48	51	56	58	61	62	66	72	71
Hispanic-Latino	45	50	50	51	48	48	49	48	57	58
Native American	4	4	4	4	4	4	5	5	5	5
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	110	119	131	141	146	155	159	161	163	168
Two or More	9	9	8	9	9	13	16	19	19	23
Total Minority	220	232	246	263	267	283	293	301	318	327
White	681	699	695	724	743	746	757	769	782	769
Unknown	6	8	10	12	15	14	14	15	15	12
International	33	23	22	21	24	29	31	30	23	20
Total Female	940	962	973	1,020	1,049	1,072	1,095	1,115	1,138	1,128
% Minority (excl. International)	24%	25%	26%	26%	26%	27%	28%	28%	29%	30%
<b>Male</b>										
Black	82	81	79	78	79	81	77	75	75	77
Hispanic-Latino	68	69	68	71	69	72	73	70	69	71
Native American	8	8	8	9	9	8	6	7	7	5
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	0	0	0	0
Asian	297	309	316	321	329	342	351	365	367	366
Two or More	20	21	21	22	24	26	29	27	29	28
Total Minority	476	489	493	502	511	530	536	544	547	547
White	1,537	1,547	1,530	1,516	1,512	1,513	1,491	1,466	1,450	1,399
Unknown	15	15	17	18	20	19	20	21	22	25
International	61	46	38	40	39	38	43	47	45	37
Total Male	2,089	2,097	2,078	2,076	2,082	2,100	2,090	2,078	2,064	2,008
% Minority (excl. International)	23%	24%	24%	25%	25%	26%	26%	27%	27%	28%
<b>Total</b>										
Black	132	129	130	134	137	142	139	141	147	148
Hispanic-Latino	113	119	118	122	117	120	122	118	126	129
Native American	12	12	12	13	13	12	11	12	12	10
Native Hawaiian/Pacific Islander	3	3	3	3	3	3	2	2	2	2
Asian	407	428	447	462	475	497	510	526	530	534
Two or More	29	30	29	31	33	39	45	46	48	51
Total Minority	696	721	739	765	778	813	829	845	865	874
White	2,218	2,246	2,225	2,240	2,255	2,259	2,248	2,235	2,232	2,168
Unknown	21	23	27	30	35	33	34	36	37	37
International	94	69	60	61	63	67	74	77	68	57
Total	3,029	3,059	3,051	3,096	3,131	3,172	3,185	3,193	3,202	3,136
% Minority (excl. International)	24%	24%	25%	25%	25%	26%	27%	27%	28%	28%
% Female	31%	31%	32%	33%	34%	34%	34%	35%	36%	36%
% Male	69%	69%	68%	67%	66%	66%	66%	65%	64%	64%

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<b>Regular Instructional Not on Tenure-Track (All Ranks)</b>										
<b>Female</b>										
Black	2	2	3	3	2	2	1	0	0	0
Hispanic-Latino	0	0	1	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	0	0	0	0	1	1	1	2	1
Two or More	0	0	0	0	0	0	0	0	1	1
Total Minority	3	2	4	3	2	3	2	1	3	2
White	11	10	10	10	11	10	13	11	8	8
Unknown	0	1	1	1	0	0	0	0	0	0
International	3	4	6	13	13	13	11	8	10	12
Total Female	17	17	21	27	26	26	26	20	21	22
% Minority (excl. International)	21%	15%	27%	21%	15%	23%	13%	8%	27%	20%
<b>Male</b>										
Black	1	1	1	1	3	3	3	2	1	1
Hispanic-Latino	2	3	1	4	2	3	1	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	3	0	0	0	0
Asian	3	3	0	2	3	1	2	3	3	2
Two or More	0	0	0	0	1	0	1	0	0	0
Total Minority	6	7	2	7	9	10	7	6	5	4
White	45	42	34	34	30	25	27	27	30	28
Unknown	1	1	2	2	2	1	0	0	0	0
International	12	13	18	24	26	27	28	27	35	33
Total Male	64	63	56	67	67	63	62	60	70	65
% Minority (excl. International)	12%	14%	5%	16%	22%	28%	21%	18%	14%	13%
<b>Total</b>										
Black	3	3	4	4	5	5	4	2	1	1
Hispanic-Latino	2	3	2	4	2	3	1	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	3	0	0	0	0
Asian	4	3	0	2	3	2	3	4	5	3
Two or More	0	0	0	0	1	0	1	0	1	1
Total Minority	9	9	6	10	11	13	9	7	8	6
White	56	52	44	44	41	35	40	38	38	36
Unknown	1	2	3	3	2	1	0	0	0	0
International	15	17	24	37	39	40	39	35	45	45
Total	81	80	77	94	93	89	88	80	91	87
% Minority (excl. International)	14%	14%	11%	18%	20%	27%	18%	16%	17%	14%
% Female	21%	21%	27%	29%	28%	29%	30%	25%	23%	25%
% Male	79%	79%	73%	71%	72%	71%	70%	75%	77%	75%

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<b>Lecturer (excludes Adjunct)</b>										
<b>Female</b>										
Black	9	14	10	11	17	19	27	27	27	34
Hispanic-Latino	28	27	29	25	30	28	33	33	36	33
Native American	1	1	2	1	2	2	2	3	3	3
Native Hawaiian/Pacific Islander	0	1	1	0	0	0	0	0	0	0
Asian	27	33	29	35	37	34	35	41	44	48
Two or More	9	6	7	11	9	8	10	11	12	12
Total Minority	74	82	78	83	95	91	107	115	122	130
White	357	348	349	360	411	411	389	393	408	427
Unknown	5	8	6	8	9	11	10	10	11	11
International	23	24	30	23	24	20	20	27	22	21
Total Female	459	462	463	474	539	533	526	545	563	589
% Minority (excl. International)	17%	19%	18%	18%	18%	18%	21%	22%	23%	23%
<b>Male</b>										
Black	16	19	18	18	17	22	24	22	17	17
Hispanic-Latino	12	12	10	16	16	16	14	12	14	17
Native American	3	2	2	2	2	2	2	2	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	16	9	11	15	15	18	22	19	17	29
Two or More	4	4	4	3	5	4	6	5	4	5
Total Minority	51	46	45	54	55	62	68	60	55	71
White	290	294	304	313	335	322	355	329	339	344
Unknown	4	3	9	9	9	9	11	10	10	11
International	19	20	21	21	22	19	23	20	22	29
Total Male	364	363	379	397	421	412	457	419	426	455
% Minority (excl. International)	15%	13%	13%	14%	14%	16%	16%	15%	14%	17%
<b>Total</b>										
Black	25	33	28	29	34	41	51	49	44	51
Hispanic-Latino	40	39	39	41	46	44	47	45	50	50
Native American	4	3	4	3	4	4	4	5	6	6
Native Hawaiian/Pacific Islander	0	1	1	0	0	0	0	0	0	0
Asian	43	42	40	50	52	52	57	60	61	77
Two or More	13	10	11	14	14	12	16	16	16	17
Total Minority	125	128	123	137	150	153	175	175	177	201
White	647	642	653	673	746	733	744	722	747	771
Unknown	9	11	15	17	18	20	21	20	21	22
International	42	44	51	44	46	39	43	47	44	50
Total	823	825	842	871	960	945	983	964	989	1,044
% Minority (excl. International)	16%	16%	16%	17%	16%	17%	19%	19%	19%	20%
% Female	56%	56%	55%	54%	56%	56%	54%	57%	57%	56%
% Male	44%	44%	45%	46%	44%	44%	46%	43%	43%	44%

Source: Human Resource Snapshot data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Tenure-Track, Lecturer)</b>										
<b>Female</b>										
Black	61	64	64	70	77	82	90	93	99	105
Hispanic-Latino	73	77	80	76	78	76	82	81	93	91
Native American	5	5	6	5	6	6	7	8	8	8
Native Hawaiian/Pacific Islander	2	3	3	2	2	2	2	2	2	2
Asian	138	152	160	176	183	190	195	203	209	217
Two or More	18	15	15	20	18	21	26	30	32	36
Total Minority	297	316	328	349	364	377	402	417	443	459
White	1,049	1,057	1,054	1,094	1,165	1,167	1,159	1,173	1,198	1,204
Unknown	11	17	17	21	24	25	24	25	26	23
International	59	51	58	57	61	62	62	65	55	53
Total Female	1,416	1,441	1,457	1,521	1,614	1,631	1,647	1,680	1,722	1,739
% Minority (excl. International)	22%	23%	23%	24%	23%	24%	25%	26%	27%	27%
<b>Male</b>										
Black	99	101	98	97	99	106	104	99	93	95
Hispanic-Latino	82	84	79	91	87	91	88	83	84	89
Native American	11	10	10	11	11	10	8	9	10	8
Native Hawaiian/Pacific Islander	1	1	1	1	1	4	0	0	0	0
Asian	316	321	327	338	347	361	375	387	387	397
Two or More	24	25	25	25	30	30	36	32	33	33
Total Minority	533	542	540	563	575	602	611	610	607	622
White	1,872	1,883	1,868	1,863	1,877	1,860	1,873	1,822	1,819	1,771
Unknown	20	19	28	29	31	29	31	31	32	36
International	92	79	77	85	87	84	94	94	102	99
Total Male	2,517	2,523	2,513	2,540	2,570	2,575	2,609	2,557	2,560	2,528
% Minority (excl. International)	22%	22%	22%	23%	23%	24%	24%	25%	25%	26%
<b>Total</b>										
Black	160	165	162	167	176	188	194	192	192	200
Hispanic-Latino	155	161	159	167	165	167	170	164	177	180
Native American	16	15	16	16	17	16	15	17	18	16
Native Hawaiian/Pacific Islander	3	4	4	3	3	6	2	2	2	2
Asian	454	473	487	514	530	551	570	590	596	614
Two or More	42	40	40	45	48	51	62	62	65	69
Total Minority	830	858	868	912	939	979	1,013	1,027	1,050	1,081
White	2,921	2,940	2,922	2,957	3,042	3,027	3,032	2,995	3,017	2,975
Unknown	31	36	45	50	55	54	55	56	58	59
International	151	130	135	142	148	146	156	159	157	152
Total	3,933	3,964	3,970	4,061	4,184	4,206	4,256	4,237	4,282	4,267
% Minority (excl. International)	22%	22%	23%	23%	23%	24%	25%	25%	25%	26%
% Female	36%	36%	37%	37%	39%	39%	39%	40%	40%	41%
% Male	64%	64%	63%	63%	61%	61%	61%	60%	60%	59%

Source: Human Resource Snapshot data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Regular Clinical Instructional Faculty (All Ranks)</b>										
<b>Female</b>										
Black	31	33	35	41	38	41	47	44	50	50
Hispanic-Latino	30	35	35	35	33	34	42	44	50	47
Native American	2	4	3	3	3	3	4	4	4	4
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	130	140	150	162	174	193	205	212	227	237
Two or More	19	19	17	17	21	19	22	25	28	27
Total Minority	213	231	240	258	269	290	320	329	359	365
White	544	580	609	654	685	719	784	823	828	829
Unknown	8	9	13	14	16	14	17	15	18	21
International	17	18	14	16	13	11	13	15	8	12
Total Female	782	838	876	942	983	1,034	1,134	1,182	1,213	1,227
% Minority (excl. International)	28%	28%	28%	28%	28%	28%	29%	28%	30%	30%
<b>Male</b>										
Black	24	25	26	26	28	32	36	38	35	35
Hispanic-Latino	18	16	22	20	16	15	17	22	28	30
Native American	1	1	2	1	1	1	2	2	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	113	112	130	145	156	157	170	177	186	180
Two or More	5	5	6	7	8	9	12	11	8	8
Total Minority	161	159	186	199	209	214	237	250	259	255
White	515	532	556	607	613	640	684	714	734	743
Unknown	19	19	18	19	20	18	20	22	25	28
International	30	35	20	25	17	19	20	22	16	15
Total Male	725	745	780	850	859	891	961	1,008	1,034	1,041
% Minority (excl. International)	23%	22%	24%	24%	25%	25%	25%	25%	25%	25%
<b>Total</b>										
Black	55	58	61	67	66	73	83	82	85	85
Hispanic-Latino	48	51	57	55	49	49	59	66	78	77
Native American	3	5	5	4	4	4	6	6	6	6
Native Hawaiian/Pacific Islander	1	0	0	0	0	0	0	0	0	0
Asian	243	252	280	307	330	350	375	389	413	417
Two or More	24	24	23	24	29	28	34	36	36	35
Total Minority	374	390	426	457	478	504	557	579	618	620
White	1,059	1,112	1,165	1,261	1,298	1,359	1,468	1,537	1,562	1,572
Unknown	27	28	31	33	36	32	37	37	43	49
International	47	53	34	41	30	30	33	37	24	27
Total	1,507	1,583	1,656	1,792	1,842	1,925	2,095	2,190	2,247	2,268
% Minority (excl. International)	26%	25%	26%	26%	26%	27%	27%	27%	28%	28%
% Female	52%	53%	53%	53%	53%	54%	54%	54%	54%	54%
% Male	48%	47%	47%	47%	47%	46%	46%	46%	46%	46%

Source: Human Resource Snapshot data set as of November 1 of each year.

These counts exclude adjunct and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Primary Faculty (All Titles and Ranks)</b>										
<b>Female</b>										
Black	8	5	3	3	4	5	4	7	7	11
Hispanic-Latino	14	15	12	11	10	10	8	9	9	14
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	73	70	70	75	84	82	87	89	81	81
Two or More	6	7	8	6	5	7	9	8	8	6
Total Minority	102	98	94	96	104	105	109	114	106	113
White	269	258	251	240	245	255	256	259	247	244
Unknown	2	4	6	6	6	5	4	5	8	7
International	39	35	33	24	25	24	31	31	31	34
Total Female	412	395	384	366	380	389	400	409	392	398
% Minority (excl. International)	27%	27%	27%	28%	29%	29%	30%	30%	29%	31%
<b>Male</b>										
Black	7	7	9	9	8	8	7	7	5	5
Hispanic-Latino	17	19	19	20	22	25	25	21	19	20
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	128	120	127	132	135	124	122	102	100	101
Two or More	5	4	5	5	4	4	3	5	4	5
Total Minority	157	150	160	166	169	161	157	135	128	131
White	282	280	274	277	274	270	269	266	241	249
Unknown	1	2	4	2	2	2	2	4	5	5
International	65	57	52	61	67	69	79	84	88	85
Total Male	505	489	490	506	512	502	507	489	462	470
% Minority (excl. International)	36%	35%	37%	37%	38%	37%	37%	33%	34%	34%
<b>Total</b>										
Black	15	12	12	12	12	13	11	14	12	16
Hispanic-Latino	31	34	31	31	32	35	33	30	28	34
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	201	190	197	207	219	206	209	191	181	182
Two or More	11	11	13	11	9	11	12	13	12	11
Total Minority	259	248	254	262	273	266	266	249	234	244
White	551	538	525	517	519	525	525	525	488	493
Unknown	3	6	10	8	8	7	6	9	13	12
International	104	92	85	85	92	93	110	115	119	119
Total	917	884	874	872	892	891	907	898	854	868
% Minority (excl. International)	32%	31%	32%	33%	34%	33%	33%	32%	32%	33%
% Female	45%	45%	44%	42%	43%	44%	44%	46%	46%	46%
% Male	55%	55%	56%	58%	57%	56%	56%	54%	54%	54%

Source: Human Resource Snapshot data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Total Regular Faculty (Instructional, Clinical and Primary)</b>										
<i><b>Female</b></i>										
Black	100	102	102	114	119	128	141	144	156	166
Hispanic-Latino	117	127	127	122	121	120	132	134	152	152
Native American	7	9	9	8	9	9	11	12	12	12
Native Hawaiian/Pacific Islander	4	4	4	3	3	3	3	3	3	3
Asian	341	362	380	413	441	465	487	504	517	535
Two or More	43	41	40	43	44	47	57	63	68	69
Total Minority	612	645	662	703	737	772	831	860	908	937
White	1,862	1,895	1,914	1,988	2,095	2,141	2,199	2,255	2,273	2,277
Unknown	21	30	36	41	46	44	45	45	52	51
International	115	104	105	97	99	97	106	111	94	99
Total Female	2,610	2,674	2,717	2,829	2,977	3,054	3,181	3,271	3,327	3,364
% Minority (excl. International)	25%	25%	25%	26%	26%	26%	27%	27%	28%	29%
<i><b>Male</b></i>										
Black	130	133	133	132	135	146	147	144	133	135
Hispanic-Latino	117	119	120	131	125	131	130	126	131	139
Native American	12	11	12	12	12	11	10	11	12	10
Native Hawaiian/Pacific Islander	1	1	1	1	1	4	0	0	0	0
Asian	557	553	584	615	638	642	667	666	673	678
Two or More	34	34	36	37	42	43	51	48	45	46
Total Minority	851	851	886	928	953	977	1,005	995	994	1,008
White	2,669	2,695	2,698	2,747	2,764	2,770	2,826	2,802	2,794	2,763
Unknown	40	40	50	50	53	49	53	57	62	69
International	187	171	149	171	171	172	193	200	206	199
Total Male	3,747	3,757	3,783	3,896	3,941	3,968	4,077	4,054	4,056	4,039
% Minority (excl. International)	24%	24%	24%	25%	25%	26%	26%	26%	26%	26%
<b>Total</b>										
Black	230	235	235	246	254	274	288	288	289	301
Hispanic-Latino	234	246	247	253	246	251	262	260	283	291
Native American	19	20	21	20	21	20	21	23	24	22
Native Hawaiian/Pacific Islander	5	5	5	4	4	7	3	3	3	3
Asian	898	915	964	1,028	1,079	1,107	1,154	1,170	1,190	1,213
Two or More	77	75	76	80	86	90	108	111	113	115
Total Minority	1,463	1,496	1,548	1,631	1,690	1,749	1,836	1,855	1,902	1,945
White	4,531	4,590	4,612	4,735	4,859	4,911	5,025	5,057	5,067	5,040
Unknown	61	70	86	91	99	93	98	102	114	120
International	302	275	254	268	270	269	299	311	300	298
Total	6,357	6,431	6,500	6,725	6,918	7,022	7,258	7,325	7,383	7,403
% Minority (excl. International)	24%	24%	25%	25%	25%	26%	26%	26%	27%	27%
% Female	41%	42%	42%	42%	43%	43%	44%	45%	45%	45%
% Male	59%	58%	58%	58%	57%	57%	56%	55%	55%	55%

Source: Human Resource Snapshot data set as of November 1 of each year.

These counts exclude adjunct and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Supplemental Instructional Faculty (includes Adjunct and Visiting)</b>										
<b>Female</b>										
Black	4	3	3	5	4	5	3	4	5	5
Hispanic-Latino	5	6	5	5	4	3	2	5	5	5
Native American	0	0	0	0	0	1	1	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	11	8	10	12	7	8	9	14	14	15
Two or More	1	0	0	0	1	1	1	1	0	0
Total Minority	21	17	18	22	16	18	16	24	24	25
White	59	59	65	58	52	52	47	51	41	47
Unknown	0	0	1	1	0	0	1	1	1	2
International	9	3	6	3	5	2	1	2	2	1
Total Female	89	79	90	84	73	72	65	78	68	75
% Minority (excl. International)	26%	22%	21%	27%	24%	26%	25%	32%	36%	34%
<b>Male</b>										
Black	2	1	2	2	3	6	4	3	3	3
Hispanic-Latino	2	2	2	3	3	6	3	2	2	2
Native American	1	3	2	3	2	3	2	4	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	5	7	7	7	5	8	9	10	5	4
Two or More	0	1	1	0	1	1	0	0	0	0
Total Minority	10	14	14	15	14	24	18	19	13	12
White	92	98	88	76	79	77	84	83	61	73
Unknown	0	1		0		1	1	4	4	5
International	13	12	19	12	8	7	11	6	6	6
Total Male	115	125	121	103	101	109	114	112	84	96
% Minority (excl. International)	10%	12%	14%	16%	15%	24%	17%	18%	17%	13%
<b>Total</b>										
Black	6	4	5	7	7	11	7	7	8	8
Hispanic-Latino	7	8	7	8	7	9	5	7	7	7
Native American	1	3	2	3	2	4	3	4	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	16	15	17	19	12	16	18	24	19	19
Two or More	1	1	1	0	2	2	1	1	0	0
Total Minority	31	31	32	37	30	42	34	43	37	37
White	151	157	153	134	131	129	131	134	102	120
Unknown	0	1	1	1	0	1	2	5	5	7
International	22	15	25	15	13	9	12	8	8	7
Total	204	204	211	187	174	181	179	190	152	171
% Minority (excl. International)	17%	16%	17%	22%	19%	24%	20%	24%	26%	23%
% Female	44%	39%	43%	45%	42%	40%	36%	41%	45%	44%
% Male	56%	61%	57%	55%	58%	60%	64%	59%	55%	56%

Source: Human Resource Snapshot data set as of November 1 of each year.

6,764

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements. In 2010, one (1) Supplemental Clinical Faculty member is included above with Female, Asian.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Supplemental Primary Faculty (All Ranks)</b>										
<b>Female</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	1	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	3	4	1	0	2	2	1	0	1
Two or More	0	0	0	0	1	0	0	0	0	0
Total Minority	1	3	4	2	1	2	2	1	0	1
White	7	7	9	7	5	3	2	3	6	6
Unknown	0	0	0	0	0	0	0	1	0	0
International	7	10	8	12	8	7	8	9	7	6
Total Female	15	20	21	21	14	12	12	14	13	13
% Minority (excl. International)	13%	30%	31%	22%	17%	40%	50%	20%	0%	14%
<b>Male</b>										
Black	0	0	1	1	1	0	0	1	1	0
Hispanic-Latino	1	1	1	1	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	3	3	5	3	5	5	3	4	1	0
Two or More	1	1	0	1	0	0	0	0	0	0
Total Minority	5	5	7	6	6	5	3	5	2	0
White	12	16	13	12	12	9	9	9	6	6
Unknown	2	1	1	0	0	0	0	0	6	0
International	20	16	18	22	18	16	14	15	0	10
Total Male	39	38	39	40	36	30	26	29	14	16
% Minority (excl. International)	26%	23%	33%	33%	33%	36%	25%	36%	14%	0%
<b>Total</b>										
Black	0	0	1	1	1	0	0	1	1	0
Hispanic-Latino	1	1	1	2	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	4	6	9	4	5	7	5	5	1	1
Two or More	1	1	0	1	1	0	0	0	0	0
Total Minority	6	8	11	8	7	7	5	6	2	1
White	19	23	22	19	17	12	11	12	12	12
Unknown	2	1	1	0	0	0	0	1	6	0
International	27	26	26	34	26	23	22	24	7	16
Total	54	58	60	61	50	42	38	43	27	29
% Minority (excl. International)	22%	25%	32%	30%	29%	37%	31%	32%	10%	8%
% Female	28%	34%	35%	34%	28%	29%	32%	33%	48%	45%
% Male	72%	66%	65%	66%	72%	71%	68%	67%	52%	55%

Source: Human Resource Snapshot data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Emeritus/a Faculty</b>										
<b>Female</b>										
Black	0	0	0	0	3	1	1	1	1	1
Hispanic-Latino	1	1	1	1	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	1	1	0	0	1	1	1
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	1	1	1	2	4	1	1	2	2	2
White	11	10	15	17	12	16	19	22	23	29
Unknown	0	0	0	0	0	0	0	1	1	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	12	11	16	19	16	17	20	25	26	31
% Minority (excl. International)	8%	9%	6%	11%	25%	6%	5%	8%	8%	6%
<b>Male</b>										
Black	3	4	4	5	6	4	3	3	2	4
Hispanic-Latino	1	0	0	0	1	1	0	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	1	2	1	1	2	2	2	1	2
Two or More	0	0	0	0	0	0	0	1	1	0
Total Minority	6	5	6	6	8	7	5	7	5	7
White	49	58	58	57	58	60	70	74	74	77
Unknown	0	1	1	1	1	0	0	0	0	1
International	0	0	0	0	0	0	0	0	0	0
Total Male	55	64	65	64	67	67	75	81	79	85
% Minority (excl. International)	11%	8%	9%	9%	12%	10%	7%	9%	6%	8%
<b>Total</b>										
Black	3	4	4	5	9	5	4	4	3	5
Hispanic-Latino	2	1	1	1	1	1	0	1	1	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	1	2	2	2	2	2	3	2	3
Two or More	0	0	0	0	0	0	0	1	1	0
Total Minority	7	6	7	8	12	8	6	9	7	9
White	60	68	73	74	70	76	89	96	97	106
Unknown	0	1	1	1	1	0	0	1	1	1
International	0	0	0	0	0	0	0	0	0	0
Total	67	75	81	83	83	84	95	106	105	116
% Minority (excl. International)	10%	8%	9%	10%	14%	10%	6%	8%	7%	8%
% Female	18%	15%	20%	23%	19%	20%	21%	24%	25%	27%
% Male	82%	85%	80%	77%	81%	80%	79%	76%	75%	73%

Source: Human Resource Snapshot data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, GENDER, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>Total Faculty (Regular Instructional/Clinical/Primary, Supplemental Instructional/Primary, Emeritus/a)</b>										
<b>Female</b>										
Black	104	105	105	119	126	134	145	149	162	172
Hispanic-Latino	123	134	133	129	125	123	134	139	157	157
Native American	7	9	9	8	9	10	12	12	12	12
Native Hawaiian/Pacific Islander	4	4	4	3	3	3	3	3	3	3
Asian	353	373	394	427	449	475	498	520	532	552
Two or More	44	41	40	43	46	48	58	64	68	69
Total Minority	635	666	685	729	758	793	850	887	934	965
White	1,939	1,971	2,003	2,070	2,164	2,212	2,267	2,331	2,343	2,359
Unknown	21	30	37	42	46	44	46	48	54	53
International	131	117	119	112	112	106	115	122	103	106
Total Female	2,726	2,784	2,844	2,953	3,080	3,155	3,278	3,388	3,434	3,483
% Minority (excl. International)	24%	25%	25%	26%	26%	26%	27%	27%	28%	29%
<b>Male</b>										
Black	135	138	140	140	145	156	154	151	139	142
Hispanic-Latino	121	122	123	135	129	138	133	129	134	142
Native American	13	14	14	15	14	14	12	15	15	13
Native Hawaiian/Pacific Islander	1	1	1	1	1	4	0	0	0	0
Asian	567	564	598	626	649	657	681	682	680	684
Two or More	35	36	37	38	43	44	51	49	46	46
Total Minority	872	875	913	955	981	1,013	1,031	1,026	1,014	1,027
White	2,822	2,867	2,857	2,892	2,913	2,916	2,989	2,968	2,935	2,919
Unknown	42	43	52	51	54	50	54	61	72	75
International	220	199	186	205	197	195	218	221	212	215
Total Male	3,956	3,984	4,008	4,103	4,145	4,174	4,292	4,276	4,233	4,236
% Minority (excl. International)	23%	23%	24%	24%	25%	25%	25%	25%	25%	26%
<b>Total</b>										
Black	239	243	245	259	271	290	299	300	301	314
Hispanic-Latino	244	256	256	264	254	261	267	268	291	299
Native American	20	23	23	23	23	24	24	27	27	25
Native Hawaiian/Pacific Islander	5	5	5	4	4	7	3	3	3	3
Asian	920	937	992	1,053	1,098	1,132	1,179	1,202	1,212	1,236
Two or More	79	77	77	81	89	92	109	113	114	115
Total Minority	1,507	1,541	1,598	1,684	1,739	1,806	1,881	1,913	1,948	1,992
White	4,761	4,838	4,860	4,962	5,077	5,128	5,256	5,299	5,278	5,278
Unknown	63	73	89	93	100	94	100	109	126	128
International	351	316	305	317	309	301	333	343	315	321
Total	6,682	6,768	6,852	7,056	7,225	7,329	7,570	7,664	7,667	7,719
% Minority (excl. International)	24%	24%	24%	25%	25%	26%	26%	26%	26%	27%
% Female	41%	41%	42%	42%	43%	43%	43%	44%	45%	45%
% Male	59%	59%	58%	58%	57%	57%	57%	56%	55%	55%

Source: Human Resource Snapshot data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Regular Staff</b>										
<b>Female</b>										
Black	769	778	806	839	873	897	923	980	941	973
Hispanic-Latino	255	243	243	279	306	321	353	403	402	418
Native American	21	19	17	19	18	17	17	21	20	20
Native Hawaiian/Pacific Islander	4	4	5	4	4	5	5	6	6	6
Asian	552	565	574	590	628	641	673	713	727	762
Two or More	125	126	137	148	168	192	210	229	221	222
Total Minority	1,726	1,735	1,782	1,879	1,997	2,073	2,181	2,352	2,317	2,401
White	6,497	6,493	6,564	6,631	6,824	6,956	7,159	7,361	7,238	7,201
Unknown	114	132	112	101	98	91	87	80	78	71
International	122	124	126	133	143	136	173	189	185	191
Total Female	8,459	8,484	8,584	8,744	9,062	9,256	9,600	9,982	9,818	9,864
% Minority (excl. International)	21%	21%	21%	22%	22%	23%	23%	24%	24%	25%
<b>Male</b>										
Black	421	433	484	518	534	545	593	619	593	596
Hispanic-Latino	156	168	182	183	198	210	224	232	238	237
Native American	17	16	13	14	12	14	12	9	10	10
Native Hawaiian/Pacific Islander	3	3	3	1	3	2	3	4	4	4
Asian	263	273	262	280	296	290	315	328	336	344
Two or More	75	86	92	96	113	110	129	131	139	143
Total Minority	935	979	1,036	1,092	1,156	1,171	1,276	1,323	1,320	1,334
White	3,916	4,052	4,166	4,288	4,413	4,432	4,544	4,642	4,592	4,382
Unknown	105	102	101	103	96	102	95	93	93	85
International	79	84	95	101	123	129	139	141	149	130
Total Male	5,035	5,217	5,398	5,584	5,788	5,834	6,054	6,199	6,154	5,931
% Minority (excl. International)	19%	19%	20%	20%	20%	21%	22%	22%	22%	23%
<b>Total Regular Staff</b>										
Black	1,190	1,211	1,290	1,357	1,407	1,442	1,516	1,599	1,534	1,569
Hispanic-Latino	411	411	425	462	504	531	577	635	640	655
Native American	38	35	30	33	30	31	29	30	30	30
Native Hawaiian/Pacific Islander	7	7	8	5	7	7	8	10	10	10
Asian	815	838	836	870	924	931	988	1,041	1,063	1,106
Two or More	200	212	229	244	281	302	339	360	360	365
Total Minority	2,661	2,714	2,818	2,971	3,153	3,244	3,457	3,675	3,637	3,735
White	10,413	10,545	10,730	10,919	11,237	11,388	11,703	12,003	11,830	11,583
Unknown	219	234	213	204	194	193	182	173	171	156
International	201	208	221	234	266	265	312	330	334	321
Total	13,494	13,701	13,982	14,328	14,850	15,090	15,654	16,181	15,972	15,795
% Minority (excl. International)	20%	20%	20%	21%	22%	22%	23%	23%	23%	24%
% Female	63%	62%	61%	61%	61%	61%	61%	62%	61%	62%
% Male	37%	38%	39%	39%	39%	39%	39%	38%	39%	38%
<b>Regular Staff by Job Family</b>										
Career Families	11,652	11,785	12,007	12,285	12,747	12,972	13,463	13,967	13,785	13,761
Athletics	90	93	95	95	101	100	103	109	104	106
Academic Administrative Ungraded	1	3	4	1	3	4	5	3	1	3
Service/Maintenance	1,164	1,165	1,222	1,266	1,312	1,330	1,376	1,406	1,383	1,331
Operating Engineers & Trades	467	454	452	441	446	452	460	452	451	344
Security/Public Safety	90	172	174	212	213	212	228	223	228	216
Physician Assistant										7
Nursing	30	29	28	28	28	20	19	21	20	27
Total	13,494	13,701	13,982	14,328	14,850	15,090	15,654	16,181	15,972	15,795

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
<b>Female</b>										
Black	74	74	65	80	71	78	91	105	107	105
Hispanic-Latino	94	87	103	99	103	109	126	135	139	151
Native American	3	4	3	3	4	3	2	1	3	2
Native Hawaiian/Pacific Islander	0	1	2	1	0	0	0	0	0	0
Asian	144	152	153	135	141	143	152	166	174	178
Two or More	37	30	41	41	45	39	45	63	71	65
Total Minority	352	348	367	359	364	372	416	470	494	501
White	905	891	874	842	842	855	900	930	920	1,006
Unknown	13	30	45	60	55	62	64	84	75	79
International	699	667	661	697	755	815	810	857	864	859
Total Female	1,969	1,936	1,947	1,958	2,016	2,104	2,190	2,341	2,353	2,445
% Minority (excl. International)	28%	27%	29%	28%	29%	29%	30%	32%	33%	32%
<b>Male</b>										
Black	39	55	47	48	59	55	62	63	73	83
Hispanic-Latino	87	96	98	103	96	115	132	112	127	136
Native American	3	8	5	4	5	6	5	4	5	6
Native Hawaiian/Pacific Islander	0	2	4	2	1	1	1	0	0	0
Asian	188	199	190	176	159	156	173	178	170	200
Two or More	44	48	50	46	51	55	63	68	69	65
Total Minority	361	408	394	379	371	388	436	425	444	490
White	1,194	1,176	1,121	1,048	1,038	1,040	1,009	1,008	976	948
Unknown	20	40	74	85	83	86	92	92	88	91
International	1,419	1,419	1,387	1,445	1,522	1,558	1,546	1,615	1,504	1,485
Total Male	2,994	3,043	2,976	2,957	3,014	3,072	3,083	3,140	3,012	3,014
% Minority (excl. International)	23%	25%	25%	25%	25%	26%	28%	28%	29%	32%
<b>Total Supplemental Staff</b>										
Black	113	129	112	128	130	133	153	168	180	188
Hispanic-Latino	181	183	201	202	199	224	258	247	266	287
Native American	6	12	8	7	9	9	7	5	8	8
Native Hawaiian/Pacific Islander	0	3	6	3	1	1	1	0	0	0
Asian	332	351	343	311	300	299	325	344	344	378
Two or More	81	78	91	87	96	94	108	131	140	130
Total Minority	713	756	761	738	735	760	852	895	938	991
White	2099	2067	1995	1890	1880	1895	1909	1938	1896	1954
Unknown	33	70	119	145	138	148	156	176	163	170
International	2118	2086	2048	2142	2277	2373	2356	2472	2368	2344
Total	4,963	4,979	4,923	4,915	5,030	5,176	5,273	5,481	5,365	5,459
% Minority (excl. International)	25%	26%	26%	27%	27%	27%	29%	30%	31%	32%
% Female	40%	39%	40%	40%	40%	41%	42%	43%	44%	45%
% Male	60%	61%	60%	60%	60%	59%	58%	57%	56%	55%
<b>Supplemental Staff by Job Family</b>										
Graduate Student Instructor	1,802	1,833	1,882	1,875	1,931	1,971	2,011	2,098	2,146	2,190
Graduate Student Research Assistan	1,950	1,923	1,834	1,794	1,831	1,880	1,945	2,037	1,964	2,051
Graduate Student Staff Assistant	47	40	41	43	41	45	36	35	35	39
Research Fellows	1,152	1,169	1,145	1,154	1,188	1,231	1,221	1,249	1,156	1,105
Clinical Interns	12	14	16	46	38	46	57	59	62	73
Professional Specialist/Other	0	0	5	3	1	3	3	3	2	1
Total	4,963	4,979	4,923	4,915	5,030	5,176	5,273	5,481	5,365	5,459

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Total Regular and Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
<b>Female</b>										
Black	843	852	871	919	944	975	1,014	1,085	1,048	1,078
Hispanic-Latino	349	330	346	378	409	430	479	538	541	569
Native American	24	23	20	22	22	20	19	22	23	22
Native Hawaiian/Pacific Islander	4	5	7	5	4	5	5	6	6	6
Asian	696	717	727	725	769	784	825	879	901	940
Two or More	162	156	178	189	213	231	255	292	292	287
Total Minority	2,078	2,083	2,149	2,238	2,361	2,445	2,597	2,822	2,811	2,902
White	7,402	7,384	7,438	7,473	7,666	7,811	8,059	8,291	8,158	8,207
Unknown	127	162	157	161	153	153	151	164	153	150
International	821	791	787	830	898	951	983	1,046	1,049	1,050
Total Female	10,428	10,420	10,531	10,702	11,078	11,360	11,790	12,323	12,171	12,309
% Minority (excl. International)	22%	22%	22%	23%	23%	23%	24%	25%	25%	26%
<b>Male</b>										
Black	460	488	531	566	593	600	655	682	666	679
Hispanic-Latino	243	264	280	286	294	325	356	344	365	373
Native American	20	24	18	18	17	20	17	13	15	16
Native Hawaiian/Pacific Islander	3	5	7	3	4	3	4	4	4	4
Asian	451	472	452	456	455	446	488	506	506	544
Two or More	119	134	142	142	164	165	192	199	208	208
Total Minority	1,296	1,387	1,430	1,471	1,527	1,559	1,712	1,748	1,764	1,824
White	5,110	5,228	5,287	5,336	5,451	5,472	5,553	5,650	5,568	5,330
Unknown	125	142	175	188	179	188	187	185	181	176
International	1,498	1,503	1,482	1,546	1,645	1,687	1,685	1,756	1,653	1,615
Total Male	8,029	8,260	8,374	8,541	8,802	8,906	9,137	9,339	9,166	8,945
% Minority (excl. International)	20%	21%	21%	21%	21%	22%	23%	23%	23%	25%
<b>Total Regular and Supplemental Staff</b>										
Black	1,303	1,340	1,402	1,485	1,537	1,575	1,669	1,767	1,714	1,757
Hispanic-Latino	592	594	626	664	703	755	835	882	906	942
Native American	44	47	38	40	39	40	36	35	38	38
Native Hawaiian/Pacific Islander	7	10	14	8	8	8	9	10	10	10
Asian	1,147	1,189	1,179	1,181	1,224	1,230	1,313	1,385	1,407	1,484
Two or More	281	290	320	331	377	396	447	491	500	495
Total Minority	3,374	3,470	3,579	3,709	3,888	4,004	4,309	4,570	4,575	4,726
White	12,512	12,612	12,725	12,809	13,117	13,283	13,612	13,941	13,726	13,537
Unknown	252	304	332	349	332	341	338	349	334	326
International	2,319	2,294	2,269	2,376	2,543	2,638	2,668	2,802	2,702	2,665
Total	18,457	18,680	18,905	19,243	19,880	20,266	20,927	21,662	21,337	21,254
% Minority (excl. International)	21%	21%	22%	22%	22%	23%	24%	24%	25%	22%
% Female	56%	56%	56%	56%	56%	56%	56%	57%	57%	58%
% Male	44%	44%	44%	44%	44%	44%	44%	43%	43%	42%

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Regular and Supplemental Staff by Job Family</b>										
Career Families	11,652	11,785	12,007	12,285	12,747	12,972	13,463	13,967	13,785	13,761
Athletics	90	93	95	95	101	100	103	109	104	106
Academic Administrative Ungraded	1	3	4	1	3	4	5	3	1	3
Service/Maintenance	1,164	1,165	1,222	1,266	1,312	1,330	1,376	1,406	1,383	1,331
Operating Engineers & Trades	467	454	452	441	446	452	460	452	451	344
Security/Public Safety	90	172	174	212	213	212	228	223	228	216
Physician Assistant										7
Nursing	30	29	28	28	28	20	19	21	20	27
Graduate Student Instructor	1,802	1,833	1,882	1,875	1,931	1,971	2,011	2,098	2,146	2,190
Graduate Student Research Assistan	1,950	1,923	1,834	1,794	1,831	1,880	1,945	2,037	1,964	2,051
Graduate Student Staff Assistant	47	40	41	43	41	45	36	35	35	39
Research Fellows	1,152	1,169	1,145	1,154	1,188	1,231	1,221	1,249	1,156	1,105
Clinical Interns	12	14	16	46	38	46	57	59	62	73
Professional Specialist/Other	0	0	5	3	1	3	3	3	2	1
<b>Total</b>	<b>18,457</b>	<b>18,680</b>	<b>18,905</b>	<b>19,243</b>	<b>19,880</b>	<b>20,266</b>	<b>20,927</b>	<b>21,662</b>	<b>21,337</b>	<b>21,254</b>

Source: Human Resource Snapshot data set as of November 1 of each year.

Notes: Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Regular Staff</b>										
<b>Female</b>										
Black	1,217	1,207	1,284	1,352	1,471	1,585	1,613	1,662	1,601	1,615
Hispanic-Latino	257	260	285	317	354	394	419	450	445	468
Native American	43	42	39	39	37	35	35	36	33	35
Native Hawaiian/Pacific Islander	10	13	12	14	13	14	16	13	17	15
Asian	443	451	486	539	573	617	662	702	688	755
Two or More	161	171	187	207	234	276	295	310	314	312
Total Minority	2,131	2,144	2,293	2,468	2,682	2,921	3,040	3,173	3,098	3,200
White	9,769	9,825	10,243	10,509	10,896	11,569	11,906	12,142	11,792	12,005
Unknown	344	382	349	324	300	284	279	256	237	239
International	29	29	27	27	37	50	51	44	50	54
Total Female	12,273	12,380	12,912	13,328	13,915	14,824	15,276	15,615	15,177	15,498
% Minority (excl. International)	17%	17%	18%	19%	19%	20%	20%	20%	20%	21%
<b>Male</b>										
Black	460	456	475	475	508	563	567	589	578	596
Hispanic-Latino	96	96	104	105	115	126	126	142	137	140
Native American	13	13	15	11	9	10	8	8	7	5
Native Hawaiian/Pacific Islander	7	6	9	10	10	9	8	9	9	7
Asian	134	140	154	175	183	203	212	235	237	255
Two or More	60	68	72	82	85	100	108	126	122	126
Total Minority	770	779	829	858	910	1,011	1,029	1,109	1,090	1,129
White	2,363	2,328	2,461	2,491	2,642	2,894	2,924	2,990	2,910	3,132
Unknown	128	137	133	115	97	91	90	87	83	80
International	28	24	21	25	27	29	34	31	27	30
Total Male	3,289	3,268	3,444	3,489	3,676	4,025	4,077	4,217	4,110	4,371
% Minority (excl. International)	24%	24%	24%	25%	25%	25%	25%	26%	27%	26%
<b>Total Regular Staff</b>										
Black	1,677	1,663	1,759	1,827	1,979	2,148	2,180	2,251	2,179	2,211
Hispanic-Latino	353	356	389	422	469	520	545	592	582	608
Native American	56	55	54	50	46	45	43	44	40	40
Native Hawaiian/Pacific Islander	17	19	21	24	23	23	24	22	26	22
Asian	577	591	640	714	756	820	874	937	925	1,010
Two or More	221	239	259	289	319	376	403	436	436	438
Total Minority	2,901	2,923	3,122	3,326	3,592	3,932	4,069	4,282	4,188	4,329
White	12,132	12,153	12,704	13,000	13,538	14,463	14,830	15,132	14,702	15,137
Unknown	472	519	482	439	397	375	369	343	320	319
International	57	53	48	52	64	79	85	75	77	84
Total Regular Staff	15,562	15,648	16,356	16,817	17,591	18,849	19,353	19,832	19,287	19,869
% Minority (excl. International)	19%	19%	19%	20%	20%	21%	21%	22%	22%	22%
% Female	79%	79%	79%	79%	79%	79%	79%	79%	79%	78%
% Male	21%	21%	21%	21%	21%	21%	21%	21%	21%	22%
<b>Regular Staff by Job Family</b>										
Career Families	9,781	9,822	10,271	10,697	11,184	11,967	11,930	12,572	12,015	11,914
Athletics	0	0	0	0	0	0	0	0	0	0
Academic Administrative Ungraded	0	0	0	0	0	0	0	0	0	0
Service/Maintenance	1,235	1,263	1,292	1,188	1,245	1,314	1,345	1,390	1,341	1,417
Operating Engineers & Trades	16	15	13	14	13	14	460	68	70	171
Security/Public Safety	76									
Physician Assistant										338
Nursing	4,454	4,548	4,780	4,918	5,149	5,554	5,618	5,802	5,861	6,029
Total	15,562	15,648	16,356	16,817	17,591	18,849	19,353	19,832	19,287	19,869

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
<b>Female</b>										
Black	23	25	23	19	19	18	20	22	21	41
Hispanic-Latino	12	7	9	7	5	12	15	17	22	22
Native American	1	0	0	0	0	0	1	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	116	121	117	125	123	116	111	114	115	112
Two or More	7	9	10	13	14	16	15	16	22	21
Total Minority	159	162	159	164	161	162	162	170	181	198
White	322	347	344	359	363	372	402	439	440	436
Unknown	8	6	5	3	3	4	3	3	4	4
International	12	8	3	4	8	8	8	8	5	8
Total Female	501	523	511	530	535	546	575	620	630	646
% Minority (excl. International)	33%	31%	31%	31%	31%	30%	29%	28%	29%	31%
<b>Male</b>										
Black	14	11	8	13	14	12	15	13	24	28
Hispanic-Latino	9	7	6	10	7	14	23	16	13	20
Native American	1	1	1	1	1	1	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	119	120	131	144	151	168	135	134	134	130
Two or More	9	11	11	9	14	15	15	17	18	16
Total Minority	152	150	157	177	187	210	188	180	189	194
White	473	482	493	495	482	459	477	451	433	427
Unknown	13	10	5	8	8	11	11	11	10	15
International	20	16	24	18	18	16	17	18	16	23
Total Male	658	658	679	698	695	696	693	660	648	659
% Minority (excl. International)	24%	23%	24%	26%	28%	31%	28%	28%	30%	29%
<b>Total Supplemental Staff</b>										
Black	37	36	31	32	33	30	35	35	45	69
Hispanic-Latino	21	14	15	17	12	26	38	33	35	42
Native American	2	1	1	1	1	1	1	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	235	241	248	269	274	284	246	248	249	242
Two or More	16	20	21	22	28	31	30	33	40	37
Total Minority	311	312	316	341	348	372	350	350	370	392
White	795	829	837	854	845	831	879	890	873	863
Unknown	21	16	10	11	11	15	14	14	14	19
International	32	24	27	22	26	24	25	26	21	31
Total Female	1,159	1,181	1,190	1,228	1,230	1,242	1,268	1,280	1,278	1,305
% Minority (excl. International)	28%	27%	27%	28%	29%	31%	28%	28%	29%	30%
% Female	43%	44%	43%	43%	43%	44%	45%	48%	49%	50%
% Male	57%	56%	57%	57%	57%	56%	55%	52%	51%	50%
<b>Supplemental Staff by Job Family</b>										
House Officers	1,154	1,181	1,189	1,228	1,227	1,241	1,262	1,277	1,278	1,298
Research Fellows	5	0	1	0	0	0	0	0	0	0
Clinical Interns	0	0	0	0	1	0	3	1	0	0
Professional Specialist/Other	0	0	0	0	2	1	3	2	0	7
Total	1,159	1,181	1,190	1,228	1,230	1,242	1,268	1,280	1,278	1,305

Source: Human Resource Snapshot data set as of November 1 of each year.

Notes: Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Total Regular and Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
<b>Female</b>										
Black	1,240	1,232	1,307	1,371	1,490	1,603	1,633	1,684	1,622	1,656
Hispanic-Latino	269	267	294	324	359	406	434	467	467	490
Native American	44	42	39	39	37	35	36	37	34	37
Native Hawaiian/Pacific Islander	10	13	12	14	13	14	16	13	17	15
Asian	559	572	603	664	696	733	773	816	803	867
Two or More	168	180	197	220	248	292	310	326	336	333
Total Minority	2,290	2,306	2,452	2,632	2,843	3,083	3,202	3,343	3,279	3,398
White	10,091	10,172	10,587	10,868	11,259	11,941	12,308	12,581	12,232	12,441
Unknown	352	388	354	327	303	288	282	259	241	243
International	41	37	30	31	45	58	59	52	55	62
Total Female	12,774	12,903	13,423	13,858	14,450	15,370	15,851	16,235	15,807	16,144
% Minority (excl. International)	18%	18%	18%	19%	20%	20%	20%	21%	21%	21%
<b>Male</b>										
Black	474	467	483	488	522	575	582	602	602	624
Hispanic-Latino	105	103	110	115	122	140	149	158	150	160
Native American	14	14	16	12	10	11	8	8	7	5
Native Hawaiian/Pacific Islander	7	6	9	10	10	9	8	9	9	7
Asian	253	260	285	319	334	371	347	369	371	385
Two or More	69	79	83	91	99	115	123	143	140	142
Total Minority	922	929	986	1,035	1,097	1,221	1,217	1,289	1,279	1,323
White	2,836	2,810	2,954	2,986	3,124	3,353	3,401	3,441	3,343	3,559
Unknown	141	147	138	123	105	102	101	98	93	95
International	48	40	45	43	45	45	51	49	43	53
Total Male	3,947	3,926	4,123	4,187	4,371	4,721	4,770	4,877	4,758	5,030
% Minority (excl. International)	24%	24%	24%	25%	25%	26%	26%	27%	27%	26%
<b>Total Regular and Supplemental Staff</b>										
Black	1,714	1,699	1,790	1,859	2,012	2,178	2,215	2,286	2,224	2,280
Hispanic-Latino	374	370	404	439	481	546	583	625	617	650
Native American	58	56	55	51	47	46	44	45	41	42
Native Hawaiian/Pacific Islander	17	19	21	24	23	23	24	22	26	22
Asian	812	832	888	983	1,030	1,104	1,120	1,185	1,174	1,252
Two or More	237	259	280	311	347	407	433	469	476	475
Total Minority	3,212	3,235	3,438	3,667	3,940	4,304	4,419	4,632	4,558	4,721
White	12,927	12,982	13,541	13,854	14,383	15,294	15,709	16,022	15,575	16,000
Unknown	493	535	492	450	408	390	383	357	334	338
International	89	77	75	74	90	103	110	101	98	115
Total Female	16,721	16,829	17,546	18,045	18,821	20,091	20,621	21,112	20,565	21,174
% Minority (excl. International)	19%	19%	20%	20%	21%	22%	22%	22%	22%	22%
% Female	76%	77%	77%	77%	77%	77%	77%	77%	77%	76%
% Male	24%	23%	23%	23%	23%	23%	23%	23%	23%	24%
<b>Regular and Supplemental Staff by Job Family</b>										
Career Families	9,781	9,822	10,271	10,697	11,184	11,967	11,930	12,572	12,015	11,914
Service/Maintenance	1,235	1,263	1,292	1,188	1,245	1,314	1,345	1,390	1,341	1,417
Operating Engineers & Trades	16	15	13	14	13	14	460	68	70	171
Security/Public Safety	76									
Physician Assistant										338
Nursing	4,454	4,548	4,780	4,918	5,149	5,554	5,618	5,802	5,861	6,029
House Officers	1,154	1,181	1,189	1,228	1,227	1,241	1,262	1,277	1,278	1,298
Research Fellows	5	0	1	0	0	0	0	0	0	0
Clinical Interns	0	0	0	0	1	0	3	1	0	0
Professional Specialist/Other	0	0	0	0	2	1	3	2	0	7
Total	16,721	16,829	17,546	18,045	18,821	20,091	20,621	21,112	20,565	21,174

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Regular Staff</b>										
<b>Female</b>										
Black	1,986	1,985	2,090	2,191	2,344	2,482	2,536	2,642	2,542	2,588
Hispanic-Latino	512	503	528	596	660	715	772	853	847	886
Native American	64	61	56	58	55	52	52	57	53	55
Native Hawaiian/Pacific Islander	14	17	17	18	17	19	21	19	23	21
Asian	995	1,016	1,060	1,129	1,201	1,258	1,335	1,415	1,415	1,517
Two or More	286	297	324	355	402	468	505	539	535	534
Total Minority	3,857	3,879	4,075	4,347	4,679	4,994	5,221	5,525	5,415	5,601
White	16,266	16,318	16,807	17,140	17,720	18,525	19,065	19,503	19,030	19,206
Unknown	458	514	461	425	398	375	366	336	315	310
International	151	153	153	160	180	186	224	233	235	245
Total Female	20,732	20,864	21,496	22,072	22,977	24,080	24,876	25,597	24,995	25,362
% Minority (excl. International)	19%	19%	19%	20%	21%	21%	21%	22%	22%	22%
<b>Male</b>										
Black	881	889	959	993	1,042	1,108	1,160	1,208	1,171	1,192
Hispanic-Latino	252	264	286	288	313	336	350	374	375	377
Native American	30	29	28	25	21	24	20	17	17	15
Native Hawaiian/Pacific Islander	10	9	12	11	13	11	11	13	13	11
Asian	397	413	416	455	479	493	527	563	573	599
Two or More	135	154	164	178	198	210	237	257	261	269
Total Minority	1,705	1,758	1,865	1,950	2,066	2,182	2,305	2,432	2,410	2,463
White	6,279	6,380	6,627	6,779	7,055	7,326	7,468	7,632	7,502	7,514
Unknown	233	239	234	218	193	193	185	180	176	165
International	107	108	116	126	150	158	173	172	176	160
Total Male	8,324	8,485	8,842	9,073	9,464	9,859	10,131	10,416	10,264	10,302
% Minority (excl. International)	21%	21%	21%	22%	22%	22%	23%	24%	24%	24%
<b>Total Regular Staff</b>										
Black	2,867	2,874	3,049	3,184	3,386	3,590	3,696	3,850	3,713	3,780
Hispanic-Latino	764	767	814	884	973	1,051	1,122	1,227	1,222	1,263
Native American	94	90	84	83	76	76	72	74	70	70
Native Hawaiian/Pacific Islander	24	26	29	29	30	30	32	32	36	32
Asian	1,392	1,429	1,476	1,584	1,680	1,751	1,862	1,978	1,988	2,116
Two or More	421	451	488	533	600	678	742	796	796	803
Total Minority	5,562	5,637	5,940	6,297	6,745	7,176	7,526	7,957	7,825	8,064
White	22,545	22,698	23,434	23,919	24,775	25,851	26,533	27,135	26,532	26,720
Unknown	691	753	695	643	591	568	551	516	491	475
International	258	261	269	286	330	344	397	405	411	405
Total	29,056	29,349	30,338	31,145	32,441	33,939	35,007	36,013	35,259	35,664
% Minority (excl. International)	19%	19%	20%	20%	21%	21%	22%	22%	22%	23%
% Female	71%	71%	71%	71%	71%	71%	71%	71%	71%	71%
% Male	29%	29%	29%	29%	29%	29%	29%	29%	29%	29%
<b>Regular Staff by Job Family</b>										
Career Families	21,433	21,607	22,278	22,982	23,931	24,939	25,393	26,539	25,800	25,675
Athletics	90	93	95	95	101	100	103	109	104	106
Academic Administrative Ungraded	1	3	4	1	3	4	5	3	1	3
Service/Maintenance	2,399	2,428	2,514	2,454	2,557	2,644	2,721	2,796	2,724	2,748
Operating Engineers & Trades	483	469	465	455	459	466	920	520	521	515
Security/Public Safety	166	172	174	212	213	212	228	223	228	216
Physician Assistant										345
Nursing	4,484	4,577	4,808	4,946	5,177	5,574	5,637	5,823	5,881	6,056
Total	29,056	29,349	30,338	31,145	32,441	33,939	35,007	36,013	35,259	35,664

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

2012    2013    2014    2015    2016    2017    2018    2019    2020    2021

**Supplemental Staff** (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)

**Female**

Black	97	99	88	99	90	96	111	125	128	146
Hispanic-Latino	106	94	112	106	108	121	141	150	161	173
Native American	4	4	3	3	4	3	3	2	4	4
Native Hawaiian/Pacific Islander	0	1	2	1	0	0	0	0	0	0
Asian	260	273	270	260	264	259	263	277	289	290
Two or More	44	39	51	54	59	55	60	78	93	86
<b>Total Minority</b>	<b>511</b>	<b>510</b>	<b>526</b>	<b>523</b>	<b>525</b>	<b>534</b>	<b>578</b>	<b>632</b>	<b>675</b>	<b>699</b>
White	1,227	1,238	1,218	1,201	1,205	1,227	1,302	1,332	1,360	1,442
Unknown	21	36	50	63	58	66	67	87	79	83
International	711	675	664	701	763	823	818	865	869	867
<b>Total Female</b>	<b>2,470</b>	<b>2,459</b>	<b>2,458</b>	<b>2,488</b>	<b>2,551</b>	<b>2,650</b>	<b>2,765</b>	<b>2,916</b>	<b>2,983</b>	<b>3,091</b>
% Minority (excl. International)	29%	29%	29%	29%	29%	29%	30%	31%	32%	31%

**Male**

Black	53	66	55	61	73	67	77	78	97	111
Hispanic-Latino	96	103	104	113	103	129	155	135	140	156
Native American	4	9	6	5	6	7	5	4	5	6
Native Hawaiian/Pacific Islander	0	2	4	2	1	1	1	0	0	0
Asian	307	319	321	320	310	324	308	313	304	330
Two or More	53	59	61	55	65	70	78	83	87	81
<b>Total Minority</b>	<b>513</b>	<b>558</b>	<b>551</b>	<b>556</b>	<b>558</b>	<b>598</b>	<b>624</b>	<b>613</b>	<b>633</b>	<b>684</b>
White	1,667	1,658	1,614	1,543	1,520	1,499	1,486	1,485	1,409	1,375
Unknown	33	50	79	93	91	97	103	103	98	106
International	1,439	1,435	1,411	1,463	1,540	1,574	1,563	1,632	1,520	1,508
<b>Total Male</b>	<b>3,652</b>	<b>3,701</b>	<b>3,655</b>	<b>3,655</b>	<b>3,709</b>	<b>3,768</b>	<b>3,776</b>	<b>3,833</b>	<b>3,660</b>	<b>3,673</b>
% Minority (excl. International)	23%	25%	25%	25%	26%	27%	28%	28%	30%	32%

**Total Supplemental Staff**

Black	150	165	143	160	163	163	188	203	225	257
Hispanic-Latino	202	197	216	219	211	250	296	285	301	329
Native American	8	13	9	8	10	10	8	6	9	10
Native Hawaiian/Pacific Islander	0	3	6	3	1	1	1	0	0	0
Asian	567	592	591	580	574	583	571	590	593	620
Two or More	97	98	112	109	124	125	138	161	180	167
<b>Total Minority</b>	<b>1,024</b>	<b>1,068</b>	<b>1,077</b>	<b>1,079</b>	<b>1,083</b>	<b>1,132</b>	<b>1,202</b>	<b>1,245</b>	<b>1,308</b>	<b>1,383</b>
White	2,894	2,896	2,832	2,744	2,725	2,726	2,788	2,817	2,769	2,817
Unknown	54	86	129	156	149	163	170	190	177	189
International	2,150	2,110	2,075	2,164	2,303	2,397	2,381	2,497	2,389	2,375
<b>Total</b>	<b>6,122</b>	<b>6,160</b>	<b>6,113</b>	<b>6,143</b>	<b>6,260</b>	<b>6,418</b>	<b>6,541</b>	<b>6,749</b>	<b>6,643</b>	<b>6,764</b>
% Minority (excl. International)	26%	26%	27%	27%	27%	28%	29%	29%	31%	32%
% Female	40%	40%	40%	41%	41%	41%	42%	43%	45%	46%
% Male	60%	60%	60%	59%	59%	59%	58%	57%	55%	54%

**Supplemental Staff by Job Family**

Graduate Student Instructor	1,802	1,833	1,882	1,875	1,931	1,971	2,011	2,098	2,146	2,190
Graduate Student Research Assistan	1,950	1,923	1,834	1,794	1,831	1,880	1,945	2,037	1,964	2,051
Graduate Student Staff Assistant	47	40	41	43	41	45	36	35	35	39
House Officers	1,154	1,181	1,189	1,228	1,227	1,241	1,262	1,262	1,278	1,298
Research Fellows	1,157	1,169	1,146	1,154	1,188	1,231	1,221	1,249	1,156	1,105
Clinical Interns	12	14	16	46	39	46	60	62	62	73
Professional Specialist/Other	0	0	5	3	3	4	6	6	2	8
<b>Total</b>	<b>6,122</b>	<b>6,160</b>	<b>6,113</b>	<b>6,143</b>	<b>6,260</b>	<b>6,418</b>	<b>6,541</b>	<b>6,749</b>	<b>6,643</b>	<b>6,764</b>

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

2012    2013    2014    2015    2016    2017    2018    2019    2020    2021

**Total Regular and Supplemental Staff** (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)

<b>Female</b>										
Black	2,083	2,084	2,178	2,290	2,434	2,578	2,647	2,718	2,670	2,734
Hispanic-Latino	618	597	640	702	768	836	913	972	1,008	1,059
Native American	68	65	59	61	59	55	55	58	57	59
Native Hawaiian/Pacific Islander	14	18	19	19	17	19	21	22	23	21
Asian	1,255	1,289	1,330	1,389	1,465	1,517	1,598	1,652	1,704	1,807
Two or More	330	336	375	409	461	523	565	602	628	620
<b>Total Minority</b>	<b>4,368</b>	<b>4,389</b>	<b>4,601</b>	<b>4,870</b>	<b>5,204</b>	<b>5,528</b>	<b>5,799</b>	<b>6,024</b>	<b>6,090</b>	<b>6,300</b>
White	17,493	17,556	18,025	18,341	18,925	19,752	20,367	20,599	20,390	20,648
Unknown	479	550	511	488	456	441	433	446	394	393
International	862	828	817	861	943	1,009	1,042	1,105	1,104	1,112
<b>Total Female</b>	<b>23,202</b>	<b>23,323</b>	<b>23,954</b>	<b>24,560</b>	<b>25,528</b>	<b>26,730</b>	<b>27,641</b>	<b>28,174</b>	<b>27,978</b>	<b>28,453</b>
% Minority (excl. International)	20%	20%	20%	21%	21%	21%	22%	22%	23%	23%
<b>Male</b>										
Black	934	955	1,014	1,054	1,115	1,175	1,237	1,264	1,268	1,303
Hispanic-Latino	348	367	390	401	416	465	505	493	515	533
Native American	34	38	34	30	27	31	25	21	22	21
Native Hawaiian/Pacific Islander	10	11	16	13	14	12	12	12	13	11
Asian	704	732	737	775	789	817	835	853	877	929
Two or More	188	213	225	233	263	280	315	322	348	350
<b>Total Minority</b>	<b>2,218</b>	<b>2,316</b>	<b>2,416</b>	<b>2,506</b>	<b>2,624</b>	<b>2,780</b>	<b>2,929</b>	<b>2,965</b>	<b>3,043</b>	<b>3,147</b>
White	7,946	8,038	8,241	8,322	8,575	8,825	8,954	9,051	8,911	8,889
Unknown	266	289	313	311	284	290	288	286	274	271
International	1,546	1,543	1,527	1,589	1,690	1,732	1,736	1,807	1,696	1,668
<b>Total Male</b>	<b>11,976</b>	<b>12,186</b>	<b>12,497</b>	<b>12,728</b>	<b>13,173</b>	<b>13,627</b>	<b>13,907</b>	<b>14,109</b>	<b>13,924</b>	<b>13,975</b>
% Minority (excl. International)	21%	22%	22%	22%	23%	23%	24%	24%	25%	26%

<b>Total Regular and Supplemental Staff</b>										
Black	3,017	3,039	3,192	3,344	3,549	3,753	3,884	3,982	3,938	4,037
Hispanic-Latino	966	964	1,030	1,103	1,184	1,301	1,418	1,465	1,523	1,592
Native American	102	103	93	91	86	86	80	79	79	80
Native Hawaiian/Pacific Islander	24	29	35	32	31	31	33	34	36	32
Asian	1,959	2,021	2,067	2,164	2,254	2,334	2,433	2,505	2,581	2,736
Two or More	518	549	600	642	724	803	880	924	976	970
<b>Total Minority</b>	<b>6,586</b>	<b>6,705</b>	<b>7,017</b>	<b>7,376</b>	<b>7,828</b>	<b>8,308</b>	<b>8,728</b>	<b>8,989</b>	<b>9,133</b>	<b>9,447</b>
White	25,439	25,594	26,266	26,663	27,500	28,577	29,321	29,650	29,301	29,537
Unknown	745	839	824	799	740	731	721	732	668	664
International	2,408	2,371	2,344	2,450	2,633	2,741	2,778	2,912	2,800	2,780
<b>Total</b>	<b>35,178</b>	<b>35,509</b>	<b>36,451</b>	<b>37,288</b>	<b>38,701</b>	<b>40,357</b>	<b>41,548</b>	<b>42,283</b>	<b>41,902</b>	<b>42,428</b>
% Minority (excl. International)	20%	20%	21%	21%	22%	22%	23%	23%	23%	24%
% Female	66%	66%	66%	66%	66%	66%	67%	67%	67%	67%
% Male	34%	34%	34%	34%	34%	34%	33%	33%	33%	33%

**Source:** Human Resource Snapshot data set as of November 1 of each year.

**Notes:** Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY GENDER, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>Regular and Supplemental Staff by Job Family</b>										
Career Families	21,433	21,607	22,278	22,982	23,931	24,939	25,393	25,897	25,800	25,675
Athletics	90	93	95	95	101	100	103	109	104	106
Academic Administrative Ungraded	1	3	4	1	3	4	5	3	1	3
Service/Maintenance	2,399	2,428	2,514	2,454	2,557	2,644	2,721	2,751	2,724	2,748
Operating Engineers & Trades	483	469	465	455	459	466	920	912	521	515
Security/Public Safety	166	172	174	212	213	212	228	223	228	216
Physician Assistant									0	345
Nursing	4,484	4,577	4,808	4,946	5,177	5,574	5,637	5,639	5,881	6,056
Graduate Student Instructor	1,802	1,833	1,882	1,875	1,931	1,971	2,011	2,098	2,146	2,190
Graduate Student Research Assistan	1,950	1,923	1,834	1,794	1,831	1,880	1,945	2,037	1,964	2,051
Graduate Student Staff Assistant	47	40	41	43	41	45	36	35	35	39
House Officers	1,154	1,181	1,189	1,228	1,227	1,241	1,262	1,262	1,278	1,298
Research Fellows	1,157	1,169	1,146	1,154	1,188	1,231	1,221	1,249	1,156	1,105
Clinical Interns	12	14	16	46	39	46	60	62	62	73
Professional Specialist/Other	0	0	5	3	3	4	6	6	2	8
<b>Total</b>	<b>35,178</b>	<b>35,509</b>	<b>36,451</b>	<b>37,288</b>	<b>38,701</b>	<b>40,357</b>	<b>41,548</b>	<b>42,283</b>	<b>41,902</b>	<b>42,428</b>

Source: Human Resource Snapshot data set as of November 1 of each year.

Notes: Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year. Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment. M-Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.