

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	26	28	26	27	28	28	33	32	34	36
Hispanic-Latino	22	21	24	24	24	25	22	23	22	25
Native American	2	3	3	4	4	4	4	4	3	2
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	45	51	54	57	57	59	67	72	76	84
Two or More	4	4	4	4	5	5	5	4	4	5
Total Minority	101	109	113	118	120	123	133	137	141	154
White	355	357	363	359	360	379	391	416	425	437
Unknown	4	4	3	2	2	1	2	4	4	3
International	1	1	2	2	0	0	1	1	1	0
Total Female	461	471	481	481	482	503	527	558	571	594
% Minority (excl. International)	22%	23%	24%	25%	25%	24%	25%	25%	25%	26%
<b>Male</b>										
Black	35	38	37	35	32	32	34	34	34	33
Hispanic-Latino	32	34	37	37	38	38	38	38	38	36
Native American	6	5	3	3	4	2	3	2	2	2
Native Hawaiian/Pacific Islander	1	1	0	0	0	0	0	0	0	0
Asian	162	169	182	189	202	210	217	217	227	230
Two or More	9	11	13	12	13	13	15	16	19	19
Total Minority	245	258	272	276	289	295	307	307	320	320
White	983	978	975	959	938	910	892	867	844	834
Unknown	8	8	9	10	10	10	13	16	17	19
International	8	7	5	5	5	6	6	7	5	2
Total Male	1,244	1,251	1,261	1,250	1,242	1,221	1,218	1,197	1,186	1,175
% Minority (excl. International)	20%	21%	22%	22%	23%	24%	25%	26%	27%	27%
<b>Total</b>										
Black	61	66	63	62	60	60	67	66	68	69
Hispanic-Latino	54	55	61	61	62	63	60	61	60	61
Native American	8	8	6	7	8	6	7	6	5	4
Native Hawaiian/Pacific Islander	3	3	2	2	2	2	2	2	2	2
Asian	207	220	236	246	259	269	284	289	303	314
Two or More	13	15	17	16	18	18	20	20	23	24
Total Minority	346	367	385	394	409	418	440	444	461	474
White	1,338	1,335	1,338	1,318	1,298	1,289	1,283	1,283	1,269	1,271
Unknown	12	12	12	12	12	11	15	20	21	22
International	9	8	7	7	5	6	7	8	6	2
Total	1,705	1,722	1,742	1,731	1,724	1,724	1,745	1,755	1,757	1,769
% Minority (excl. International)	20%	21%	22%	23%	24%	24%	25%	25%	26%	27%
% Female	27%	27%	28%	28%	28%	29%	30%	32%	32%	34%
% Male	73%	73%	72%	72%	72%	71%	70%	68%	68%	66%

Source: Human Resources data set as of November 1 of each year.

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**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Associate Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	12	12	12	13	11	15	16	19	25	28
Hispanic-Latino	17	18	15	14	15	14	18	18	19	17
Native American	2	1	1	0	0	0	0	0	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	46	46	46	52	58	59	59	61	62	63
Two or More	1	4	4	7	5	5	5	5	7	9
Total Minority	78	81	78	86	89	93	98	103	113	118
White	204	207	217	237	243	230	235	220	219	225
Unknown	2	2	3	3	6	6	6	6	7	7
International	0	0	1	1	0	0	2	1	1	2
Total Female	284	290	299	327	338	329	341	330	340	352
% Minority (excl. International)	27%	28%	26%	26%	26%	28%	29%	31%	33%	34%
<b>Male</b>										
Black	25	26	25	29	27	25	25	23	24	21
Hispanic-Latino	22	24	22	17	18	18	21	21	20	20
Native American	2	2	2	2	1	1	1	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	86	104	106	108	102	96	98	99	94	96
Two or More	8	8	8	7	7	7	8	7	7	7
Total Minority	143	164	163	163	155	147	153	151	146	145
White	313	309	298	296	293	276	272	278	276	271
Unknown	4	4	4	6	7	9	8	8	9	9
International	3	2	3	3	2	1	0	0	1	2
Total Male	463	479	468	468	457	433	433	437	432	427
% Minority (excl. International)	31%	34%	35%	35%	34%	34%	35%	35%	34%	34%
<b>Total</b>										
Black	37	38	37	42	38	40	41	42	49	49
Hispanic-Latino	39	42	37	31	33	32	39	39	39	37
Native American	4	3	3	2	1	1	1	1	1	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	132	150	152	160	160	155	157	160	156	159
Two or More	9	12	12	14	12	12	13	12	14	16
Total Minority	221	245	241	249	244	240	251	254	259	263
White	517	516	515	533	536	506	507	498	495	496
Unknown	6	6	7	9	13	15	14	14	16	16
International	3	2	4	4	2	1	2	1	2	4
Total	747	769	767	795	795	762	774	767	772	779
% Minority (excl. International)	30%	32%	32%	31%	31%	32%	33%	33%	34%	34%
% Female	38%	38%	39%	41%	43%	43%	44%	43%	44%	45%
% Male	62%	62%	61%	59%	57%	57%	56%	57%	56%	55%

Source: Human Resources data set as of November 1 of each year.

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	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Assistant Professor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	20	21	24	26	33	28	33	37	37	36
Hispanic-Latino	9	9	10	10	18	19	21	19	20	22
Native American	0	0	1	1	1	1	1	1	1	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	55	58	59	52	48	50	49	54	50	57
Two or More	4	5	8	8	9	13	17	17	16	17
Total Minority	88	93	102	97	109	111	121	128	124	132
White	184	182	177	173	179	160	154	167	160	153
Unknown	9	8	8	10	7	5	5	4	4	4
International	23	28	28	27	23	20	21	30	36	41
Total Female	304	311	315	307	318	296	301	329	324	330
% Minority (excl. International)	31%	33%	36%	35%	37%	40%	43%	43%	43%	46%
<b>Male</b>										
Black	19	17	15	11	16	20	16	16	18	22
Hispanic-Latino	15	14	14	16	13	15	16	15	17	20
Native American	1	1	1	2	2	2	2	1	1	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	81	69	63	68	63	60	53	52	60	64
Two or More	7	7	8	8	9	8	8	8	7	6
Total Minority	123	108	101	105	103	105	95	92	103	113
White	216	225	218	211	219	213	200	204	195	182
Unknown	8	7	7	5	5	6	6	6	4	2
International	28	29	35	39	38	30	33	42	47	54
Total Male	375	369	361	360	365	354	334	344	349	351
% Minority (excl. International)	35%	32%	31%	33%	31%	32%	32%	30%	34%	38%
<b>Total</b>										
Black	39	38	39	37	49	48	49	53	55	58
Hispanic-Latino	24	23	24	26	31	34	37	34	37	42
Native American	1	1	2	3	3	3	3	2	2	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	136	127	122	120	111	110	102	106	110	121
Two or More	11	12	16	16	18	21	25	25	23	23
Total Minority	211	201	203	202	212	216	216	220	227	245
White	400	407	395	384	398	373	354	371	355	335
Unknown	17	15	15	15	12	11	11	10	8	6
International	51	57	63	66	61	50	54	72	83	95
Total	679	680	676	667	683	650	635	673	673	681
% Minority (excl. International)	34%	32%	33%	34%	34%	36%	37%	37%	38%	42%
% Female	45%	46%	47%	46%	47%	46%	47%	49%	48%	48%
% Male	55%	54%	53%	54%	53%	54%	53%	51%	52%	52%

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	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Instructor (Tenured/Tenure-Track)</b>										
<b>Female</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	1	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	0	0	1	0	0	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Male</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	0	1	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	1	0	0	0
Total Male	0	1	0	0	0	0	1	0	0	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Total</b>										
Black	0	0	0	0	0	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Two or More	0	0	0	0	0	0	0	0	0	0
Total Minority	0	0	0	0	0	0	0	0	0	0
White	0	1	0	0	0	0	1	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
International	0	0	0	0	0	0	1	0	0	0
Total	0	1	0	0	0	0	2	0	0	0
% Minority (excl. International)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
% Female	0%	0%	0%	0%	0%	0%	50%	0%	0%	0%
% Male	0%	100%	0%	0%	0%	0%	50%	0%	0%	0%

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	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Tenured/Tenure-Track Faculty</b>										
<b>Female</b>										
Black	58	61	62	66	72	71	82	88	96	100
Hispanic-Latino	48	48	49	48	57	58	61	60	61	64
Native American	4	4	5	5	5	5	5	5	4	3
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	146	155	159	161	163	168	175	187	188	204
Two or More	9	13	16	19	19	23	27	26	27	31
Total Minority	267	283	293	301	318	327	352	368	378	404
White	743	746	757	769	782	769	781	803	804	815
Unknown	15	14	14	15	15	12	13	14	15	14
International	24	29	31	30	23	20	24	32	38	43
Total Female	1,049	1,072	1,095	1,115	1,138	1,128	1,170	1,217	1,235	1,276
% Minority (excl. International)	26%	27%	28%	28%	29%	30%	31%	31%	32%	33%
<b>Male</b>										
Black	79	81	77	75	75	77	75	73	76	76
Hispanic-Latino	69	72	73	70	69	71	75	74	75	76
Native American	9	8	6	7	7	5	6	4	4	4
Native Hawaiian/Pacific Islander	1	1	0	0	0	0	0	0	0	0
Asian	329	342	351	365	367	366	368	368	381	390
Two or More	24	26	29	27	29	28	31	31	33	32
Total Minority	511	530	536	544	547	547	555	550	569	578
White	1,512	1,513	1,491	1,466	1,450	1,399	1,364	1,349	1,315	1,287
Unknown	20	19	20	21	22	25	27	30	30	30
International	39	38	43	47	45	37	40	49	53	58
Total Male	2,082	2,100	2,090	2,078	2,064	2,008	1,986	1,978	1,967	1,953
% Minority (excl. International)	25%	26%	26%	27%	27%	28%	29%	29%	30%	31%
<b>Total</b>										
Black	137	142	139	141	147	148	157	161	172	176
Hispanic-Latino	117	120	122	118	126	129	136	134	136	140
Native American	13	12	11	12	12	10	11	9	8	7
Native Hawaiian/Pacific Islander	3	3	2	2	2	2	2	2	2	2
Asian	475	497	510	526	530	534	543	555	569	594
Two or More	33	39	45	46	48	51	58	57	60	63
Total Minority	778	813	829	845	865	874	907	918	947	982
White	2,255	2,259	2,248	2,235	2,232	2,168	2,145	2,152	2,119	2,102
Unknown	35	33	34	36	37	37	40	44	45	44
International	63	67	74	77	68	57	64	81	91	101
Total	3,131	3,172	3,185	3,193	3,202	3,136	3,156	3,195	3,202	3,229
% Minority (excl. International)	25%	26%	27%	27%	28%	28%	29%	29%	30%	31%
% Female	34%	34%	34%	35%	36%	36%	37%	38%	39%	40%
% Male	66%	66%	66%	65%	64%	64%	63%	62%	61%	60%

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	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<b>Regular Instructional Not on Tenure-Track (All Ranks)</b>										
<b>Female</b>										
Black	2	2	1	0	0	0	0	0	0	2
Hispanic-Latino	0	0	0	0	0	0	0	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	1	1	1	2	1	4	3	2	2
Two or More	0	0	0	0	1	1	0	0	0	0
<b>Total Minority</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>5</b>
White	11	10	13	11	8	8	7	2	2	5
Unknown	0	0	0	0	0	0	0	0	0	0
International	13	13	11	8	10	12	10	9	10	10
<b>Total Female</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>21</b>	<b>15</b>	<b>14</b>	<b>20</b>
% Minority (excl. International)	15%	23%	13%	8%	27%	20%	36%	67%	50%	50%
<b>Male</b>										
Black	3	3	3	2	1	1	1	1	1	1
Hispanic-Latino	2	3	1	1	1	1	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	3	0	0	0	0	0	0	0	0
Asian	3	1	2	3	3	2	2	3	1	2
Two or More	1	0	1	0	0	0	0	0	0	0
<b>Total Minority</b>	<b>9</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>3</b>
White	30	25	27	27	30	28	32	24	28	19
Unknown	2	1	0	0	0	0	0	0	0	0
International	26	27	28	27	35	33	30	29	31	31
<b>Total Male</b>	<b>67</b>	<b>63</b>	<b>62</b>	<b>60</b>	<b>70</b>	<b>65</b>	<b>65</b>	<b>57</b>	<b>61</b>	<b>53</b>
% Minority (excl. International)	22%	28%	21%	18%	14%	13%	9%	14%	7%	14%
<b>Total</b>										
Black	5	5	4	2	1	1	1	1	1	3
Hispanic-Latino	2	3	1	1	1	1	0	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	3	0	0	0	0	0	0	0	0
Asian	3	2	3	4	5	3	6	6	3	4
Two or More	1	0	1	0	1	1	0	0	0	0
<b>Total Minority</b>	<b>11</b>	<b>13</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>4</b>	<b>8</b>
White	41	35	40	38	38	36	39	26	30	24
Unknown	2	1	0	0	0	0	0	0	0	0
International	39	40	39	35	45	45	40	38	41	41
<b>Total</b>	<b>93</b>	<b>89</b>	<b>88</b>	<b>80</b>	<b>91</b>	<b>87</b>	<b>86</b>	<b>72</b>	<b>75</b>	<b>73</b>
% Minority (excl. International)	20%	27%	18%	16%	17%	14%	15%	24%	12%	25%
% Female	28%	29%	30%	25%	23%	25%	24%	21%	19%	27%
% Male	72%	71%	70%	75%	77%	75%	76%	79%	81%	73%

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**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Lecturer (excludes Adjunct)</b>										
<b>Female</b>										
Black	17	19	27	27	27	34	37	33	36	39
Hispanic-Latino	30	28	33	33	36	33	31	33	37	34
Native American	2	2	2	3	3	3	3	3	3	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	37	34	35	41	44	48	49	51	64	63
Two or More	9	8	10	11	12	12	14	14	17	17
Total Minority	95	91	107	115	122	130	134	134	157	155
White	411	411	389	393	408	427	460	471	479	491
Unknown	9	11	10	10	11	11	8	11	13	14
International	24	20	20	27	22	21	32	27	40	43
Total Female	539	533	526	545	563	589	634	643	689	703
% Minority (excl. International)	18%	18%	21%	22%	23%	23%	22%	22%	24%	23%
<b>Male</b>										
Black	17	22	24	22	17	17	26	27	22	19
Hispanic-Latino	16	16	14	12	14	17	16	19	21	22
Native American	2	2	2	2	3	3	3	3	3	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	1	1	1
Asian	15	18	22	19	17	29	30	31	34	38
Two or More	5	4	6	5	4	5	7	8	7	8
Total Minority	55	62	68	60	55	71	82	89	88	91
White	335	322	355	329	339	344	373	372	398	402
Unknown	9	9	11	10	10	11	16	15	17	15
International	22	19	23	20	22	29	30	38	36	37
Total Male	421	412	457	419	426	455	501	514	539	545
% Minority (excl. International)	14%	16%	16%	15%	14%	17%	17%	19%	17%	18%
<b>Total</b>										
Black	34	41	51	49	44	51	63	60	58	58
Hispanic-Latino	46	44	47	45	50	50	47	52	58	56
Native American	4	4	4	5	6	6	6	6	6	5
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	1	1	1
Asian	52	52	57	60	61	77	79	82	98	101
Two or More	14	12	16	16	16	17	21	22	24	25
Total Minority	150	153	175	175	177	201	216	223	245	246
White	746	733	744	722	747	771	833	843	877	893
Unknown	18	20	21	20	21	22	24	26	30	29
International	46	39	43	47	44	50	62	65	76	80
Total	960	945	983	964	989	1,044	1,135	1,157	1,228	1,248
% Minority (excl. International)	16%	17%	19%	19%	19%	20%	20%	20%	21%	21%
% Female	56%	56%	54%	57%	57%	56%	56%	56%	56%	56%
% Male	44%	44%	46%	43%	43%	44%	44%	44%	44%	44%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Regular Clinical Instructional Faculty (All Ranks)</b>										
<b>Female</b>										
Black	38	41	47	44	50	50	51	58	67	76
Hispanic-Latino	33	34	42	44	50	47	45	44	48	53
Native American	3	3	4	4	4	4	4	4	2	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	174	193	205	212	227	237	260	282	297	310
Two or More	21	19	22	25	28	27	30	33	34	37
Total Minority	269	290	320	329	359	365	390	421	448	478
White	685	719	784	823	828	829	865	934	991	1,029
Unknown	16	14	17	15	18	21	20	19	19	25
International	13	11	13	15	8	12	11	21	20	24
Total Female	983	1,034	1,134	1,182	1,213	1,227	1,286	1,395	1,478	1,556
% Minority (excl. International)	28%	28%	29%	28%	30%	30%	31%	31%	31%	31%
<b>Male</b>										
Black	28	32	36	38	35	35	35	38	43	43
Hispanic-Latino	16	15	17	22	28	30	30	33	36	40
Native American	1	1	2	2	2	2	1	3	3	2
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	156	157	170	177	186	180	191	199	214	216
Two or More	8	9	12	11	8	8	9	14	16	17
Total Minority	209	214	237	250	259	255	266	287	312	318
White	613	640	684	714	734	743	767	795	804	816
Unknown	20	18	20	22	25	28	29	30	31	27
International	17	19	20	22	16	15	16	18	20	26
Total Male	859	891	961	1,008	1,034	1,041	1,078	1,130	1,167	1,187
% Minority (excl. International)	25%	25%	25%	25%	25%	25%	25%	26%	27%	27%
<b>Total</b>										
Black	66	73	83	82	85	85	86	96	110	119
Hispanic-Latino	49	49	59	66	78	77	75	77	84	93
Native American	4	4	6	6	6	6	5	7	5	4
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	330	350	375	389	413	417	451	481	511	526
Two or More	29	28	34	36	36	35	39	47	50	54
Total Minority	478	504	557	579	618	620	656	708	760	796
White	1,298	1,359	1,468	1,537	1,562	1,572	1,632	1,729	1,795	1,845
Unknown	36	32	37	37	43	49	49	49	50	52
International	30	30	33	37	24	27	27	39	40	50
Total	1,842	1,925	2,095	2,190	2,247	2,268	2,364	2,525	2,645	2,743
% Minority (excl. International)	26%	27%	27%	27%	28%	28%	28%	28%	29%	30%
% Female	53%	54%	54%	54%	54%	54%	54%	55%	56%	57%
% Male	47%	46%	46%	46%	46%	46%	46%	45%	44%	43%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Regular Instructional Faculty (Tenured, Tenure-Track, Regular Not on Tenure-Track, Lecturer, Clinical)</b>										
<b>Female</b>										
Black	115	123	137	137	149	155	170	179	199	217
Hispanic-Latino	111	110	124	125	143	138	137	138	146	152
Native American	9	9	11	12	12	12	12	12	9	7
Native Hawaiian/Pacific Islander	2	2	2	2	2	2	2	2	2	2
Asian	357	383	400	415	436	454	488	523	551	579
Two or More	39	40	48	55	60	63	71	73	78	85
Total Minority	633	667	722	746	802	824	880	927	985	1,042
White	1,850	1,886	1,943	1,996	2,026	2,033	2,113	2,210	2,276	2,340
Unknown	40	39	41	40	44	44	41	44	47	53
International	74	73	75	80	63	65	77	89	108	120
Total Female	2,597	2,665	2,781	2,862	2,935	2,966	3,111	3,270	3,416	3,555
% Minority (excl. International)	25%	26%	27%	27%	28%	28%	29%	29%	30%	30%
<b>Male</b>										
Black	127	138	140	137	128	130	137	139	142	139
Hispanic-Latino	103	106	105	105	112	119	121	126	132	138
Native American	12	11	10	11	12	10	10	10	10	9
Native Hawaiian/Pacific Islander	1	4	0	0	0	0	0	1	1	1
Asian	503	518	545	564	573	577	591	601	630	646
Two or More	38	39	48	43	41	41	47	53	56	57
Total Minority	784	816	848	860	866	877	906	930	971	990
White	2,490	2,500	2,557	2,536	2,553	2,514	2,536	2,540	2,545	2,524
Unknown	51	47	51	53	57	64	72	75	78	72
International	104	103	114	116	118	114	116	134	140	152
Total Male	3,429	3,466	3,570	3,565	3,594	3,569	3,630	3,679	3,734	3,738
% Minority (excl. International)	24%	24%	25%	25%	25%	25%	26%	26%	27%	28%
<b>Total</b>										
Black	242	261	277	274	277	285	307	318	341	356
Hispanic-Latino	214	216	229	230	255	257	258	264	278	290
Native American	21	20	21	23	24	22	22	22	19	16
Native Hawaiian/Pacific Islander	3	6	2	2	2	2	2	3	3	3
Asian	860	901	945	979	1,009	1,031	1,079	1,124	1,181	1,225
Two or More	77	79	96	98	101	104	118	126	134	142
Total Minority	1,417	1,483	1,570	1,606	1,668	1,701	1,786	1,857	1,956	2,032
White	4,340	4,386	4,500	4,532	4,579	4,547	4,649	4,750	4,821	4,864
Unknown	91	86	92	93	101	108	113	119	125	125
International	178	176	189	196	181	179	193	223	248	272
Total	6,026	6,131	6,351	6,427	6,529	6,535	6,741	6,949	7,150	7,293
% Minority (excl. International)	24%	25%	25%	26%	26%	27%	27%	28%	28%	29%
% Female	43%	43%	44%	45%	45%	45%	46%	47%	48%	49%
% Male	57%	57%	56%	55%	55%	55%	54%	53%	52%	51%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Research Faculty ** (All Titles and Ranks)</b>										
<b>Female</b>										
Black	4	5	4	7	7	11	4	4	4	2
Hispanic-Latino	10	10	8	9	9	14	9	8	4	5
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	84	82	87	89	81	81	67	68	74	77
Two or More	5	7	9	8	8	6	3	1	2	2
Total Minority	104	105	109	114	106	113	84	82	85	87
White	245	255	256	259	247	244	174	154	159	146
Unknown	6	5	4	5	8	7	8	7	8	6
International	25	24	31	31	31	34	27	29	33	37
Total Female	380	389	400	409	392	398	293	272	285	276
% Minority (excl. International)	29%	29%	30%	30%	29%	31%	32%	34%	34%	36%
<b>Male</b>										
Black	8	8	7	7	5	5	3	4	4	4
Hispanic-Latino	22	25	25	21	19	20	17	18	20	20
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	135	124	122	102	100	101	97	97	101	94
Two or More	4	4	3	5	4	5	4	1	1	1
Total Minority	169	161	157	135	128	131	121	120	126	119
White	274	270	269	266	241	249	194	181	185	183
Unknown	2	2	2	4	5	5	4	3	6	7
International	67	69	79	84	88	85	85	81	82	80
Total Male	512	502	507	489	462	470	404	385	399	389
% Minority (excl. International)	38%	37%	37%	33%	34%	34%	38%	39%	40%	39%
<b>Total</b>										
Black	12	13	11	14	12	16	7	8	8	6
Hispanic-Latino	32	35	33	30	28	34	26	26	24	25
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	1	1	1	1	1	1	1	1	1	1
Asian	219	206	209	191	181	182	164	165	175	171
Two or More	9	11	12	13	12	11	7	2	3	3
Total Minority	273	266	266	249	234	244	205	202	211	206
White	519	525	525	525	488	493	368	335	344	329
Unknown	8	7	6	9	13	12	12	10	14	13
International	92	93	110	115	119	119	112	110	115	117
Total	892	891	907	898	854	868	697	657	684	665
% Minority (excl. International)	34%	33%	33%	32%	32%	33%	35%	37%	37%	38%
% Female	43%	44%	44%	46%	46%	46%	42%	41%	42%	42%
% Male	57%	56%	56%	54%	54%	54%	58%	59%	58%	58%

Source: Human Resources data set as of November 1 of each year.

\*\* Starting in Fall 2022, this table shows excludes librarian/curator/archivist appointments.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Librarian/Curator/Archivist ** (All Titles and Ranks)</b>										
<b>Female</b>										
Black							5	5	5	5
Hispanic-Latino							5	6	6	7
Native American							0	1	1	1
Native Hawaiian/Pacific Islander							0	0	0	0
Asian							11	11	11	13
Two or More							4	7	4	4
<b>Total Minority</b>							<b>25</b>	<b>30</b>	<b>27</b>	<b>30</b>
White							79	107	109	113
Unknown							2	3	3	2
International							1	2	1	1
<b>Total Female</b>							<b>107</b>	<b>142</b>	<b>140</b>	<b>146</b>
<b>% Minority (excl. International)</b>							<b>24%</b>	<b>21%</b>	<b>19%</b>	<b>21%</b>
<b>Male</b>										
Black							3	3	3	3
Hispanic-Latino							6	8	8	8
Native American							0	0	0	0
Native Hawaiian/Pacific Islander							0	0	0	0
Asian							0	0	0	0
Two or More							1	1	1	1
<b>Total Minority</b>							<b>10</b>	<b>12</b>	<b>12</b>	<b>12</b>
White							50	59	56	53
Unknown							0	1	1	1
International							0	0	0	0
<b>Total Male</b>							<b>60</b>	<b>72</b>	<b>69</b>	<b>66</b>
<b>% Minority (excl. International)</b>							<b>17%</b>	<b>17%</b>	<b>17%</b>	<b>18%</b>
<b>Total</b>										
Black							8	8	8	8
Hispanic-Latino							11	14	14	15
Native American							0	1	1	1
Native Hawaiian/Pacific Islander							0	0	0	0
Asian							11	11	11	13
Two or More							5	8	5	5
<b>Total Minority</b>							<b>35</b>	<b>42</b>	<b>39</b>	<b>42</b>
White							129	166	165	166
Unknown							2	4	4	3
International							1	2	1	1
<b>Total</b>							<b>167</b>	<b>214</b>	<b>209</b>	<b>212</b>
<b>% Minority (excl. International)</b>							<b>21%</b>	<b>20%</b>	<b>19%</b>	<b>20%</b>
<b>% Female</b>							<b>64%</b>	<b>66%</b>	<b>67%</b>	<b>69%</b>
<b>% Male</b>							<b>36%</b>	<b>34%</b>	<b>33%</b>	<b>31%</b>

Source: Human Resources data set as of November 1 of each year.

\*\* Starting in Fall 2022, this table shows librarian/curator/archivist appointments.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Regular Faculty (Instructional, Clinical, Research and Librarian/Curator/Archivist)</b>										
<b>Female</b>										
Black	119	128	141	144	156	166	179	188	208	224
Hispanic-Latino	121	120	132	134	152	152	151	152	156	164
Native American	9	9	11	12	12	12	12	13	10	8
Native Hawaiian/Pacific Islander	3	3	3	3	3	3	3	3	3	3
Asian	441	465	487	504	517	535	566	602	636	669
Two or More	44	47	57	63	68	69	78	81	84	91
Total Minority	737	772	831	860	908	937	989	1,039	1,097	1,159
White	2,095	2,141	2,199	2,255	2,273	2,277	2,366	2,471	2,544	2,599
Unknown	46	44	45	45	52	51	51	54	58	61
International	99	97	106	111	94	99	105	120	142	158
Total Female	2,977	3,054	3,181	3,271	3,327	3,364	3,511	3,684	3,841	3,977
% Minority (excl. International)	26%	26%	27%	27%	28%	29%	29%	29%	30%	30%
<b>Male</b>										
Black	135	146	147	144	133	135	143	146	149	146
Hispanic-Latino	125	131	130	126	131	139	144	152	160	166
Native American	12	11	10	11	12	10	10	10	10	9
Native Hawaiian/Pacific Islander	1	4	0	0	0	0	0	1	1	1
Asian	638	642	667	666	673	678	688	698	731	740
Two or More	42	43	51	48	45	46	52	55	58	59
Total Minority	953	977	1,005	995	994	1,008	1,037	1,062	1,109	1,121
White	2,764	2,770	2,826	2,802	2,794	2,763	2,780	2,780	2,786	2,760
Unknown	53	49	53	57	62	69	76	79	85	80
International	171	172	193	200	206	199	201	215	222	232
Total Male	3,941	3,968	4,077	4,054	4,056	4,039	4,094	4,136	4,202	4,193
% Minority (excl. International)	25%	26%	26%	26%	26%	26%	27%	27%	28%	28%
<b>Total</b>										
Black	254	274	288	288	289	301	322	334	357	370
Hispanic-Latino	246	251	262	260	283	291	295	304	316	330
Native American	21	20	21	23	24	22	22	23	20	17
Native Hawaiian/Pacific Islander	4	7	3	3	3	3	3	4	4	4
Asian	1,079	1,107	1,154	1,170	1,190	1,213	1,254	1,300	1,367	1,409
Two or More	86	90	108	111	113	115	130	136	142	150
Total Minority	1,690	1,749	1,836	1,855	1,902	1,945	2,026	2,101	2,206	2,280
White	4,859	4,911	5,025	5,057	5,067	5,040	5,146	5,251	5,330	5,359
Unknown	99	93	98	102	114	120	127	133	143	141
International	270	269	299	311	300	298	306	335	364	390
Total	6,918	7,022	7,258	7,325	7,383	7,403	7,605	7,820	8,043	8,170
% Minority (excl. International)	25%	26%	26%	26%	27%	27%	28%	28%	29%	29%
% Female	43%	43%	44%	45%	45%	45%	46%	47%	48%	49%
% Male	57%	57%	56%	55%	55%	55%	54%	53%	52%	51%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Supplemental Instructional Faculty (includes Adjunct and Visiting)</b>										
<b>Female</b>										
Black	4	5	3	4	5	5	10	12	9	9
Hispanic-Latino	4	3	2	5	5	5	7	9	8	4
Native American	0	1	1	0	0	0	1	1	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	7	8	9	14	14	15	17	22	27	24
Two or More	1	1	1	1	0	0	0	0	0	0
<b>Total Minority</b>	<b>16</b>	<b>18</b>	<b>16</b>	<b>24</b>	<b>24</b>	<b>25</b>	<b>35</b>	<b>44</b>	<b>44</b>	<b>37</b>
White	52	52	47	51	41	47	51	56	58	63
Unknown	0	0	1	1	1	2	3	1	1	2
International	5	2	1	2	2	1	4	10	9	2
<b>Total Female</b>	<b>73</b>	<b>72</b>	<b>65</b>	<b>78</b>	<b>68</b>	<b>75</b>	<b>93</b>	<b>111</b>	<b>112</b>	<b>104</b>
% Minority (excl. International)	24%	26%	25%	32%	36%	34%	39%	44%	43%	36%
<b>Male</b>										
Black	3	6	4	3	3	3	3	4	1	2
Hispanic-Latino	3	6	3	2	2	2	2	3	5	5
Native American	2	3	2	4	3	3	2	2	2	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	5	8	9	10	5	4	7	7	10	8
Two or More	1	1	0	0	0	0	0	2	2	4
<b>Total Minority</b>	<b>14</b>	<b>24</b>	<b>18</b>	<b>19</b>	<b>13</b>	<b>12</b>	<b>14</b>	<b>18</b>	<b>20</b>	<b>22</b>
White	79	77	84	83	61	73	72	78	92	87
Unknown		1	1	4	4	5	4	2	4	3
International	8	7	11	6	6	6	11	11	5	8
<b>Total Male</b>	<b>101</b>	<b>109</b>	<b>114</b>	<b>112</b>	<b>84</b>	<b>96</b>	<b>101</b>	<b>109</b>	<b>121</b>	<b>120</b>
% Minority (excl. International)	15%	24%	17%	18%	17%	13%	16%	18%	17%	20%
<b>Total</b>										
Black	7	11	7	7	8	8	13	16	10	11
Hispanic-Latino	7	9	5	7	7	7	9	12	13	9
Native American	2	4	3	4	3	3	3	3	2	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	12	16	18	24	19	19	24	29	37	32
Two or More	2	2	1	1	0	0	0	2	2	4
<b>Total Minority</b>	<b>30</b>	<b>42</b>	<b>34</b>	<b>43</b>	<b>37</b>	<b>37</b>	<b>49</b>	<b>62</b>	<b>64</b>	<b>59</b>
White	131	129	131	134	102	120	123	134	150	150
Unknown	0	1	2	5	5	7	7	3	5	5
International	13	9	12	8	8	7	15	21	14	10
<b>Total</b>	<b>174</b>	<b>181</b>	<b>179</b>	<b>190</b>	<b>152</b>	<b>171</b>	<b>194</b>	<b>220</b>	<b>233</b>	<b>224</b>
% Minority (excl. International)	19%	24%	20%	24%	26%	23%	27%	31%	29%	28%
% Female	42%	40%	36%	41%	45%	44%	48%	50%	48%	46%
% Male	58%	60%	64%	59%	55%	56%	52%	50%	52%	54%

Source: Human Resources data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Supplemental Research Faculty/Librarian/Curator/Archivist (All Ranks)</b>										
<b>Female</b>										
Black	0	0	0	0	0	0	0	1	0	0
Hispanic-Latino	0	0	0	0	0	0	2	1	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	0	2	2	1	0	1	1	1	2	0
Two or More	1	0	0	0	0	0	0	0	0	0
<b>Total Minority</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>0</b>
White	5	3	2	3	6	6	5	5	4	2
Unknown	0	0	0	1	0	0	0	0	0	0
International	8	7	8	9	7	6	6	6	2	6
<b>Total Female</b>	<b>14</b>	<b>12</b>	<b>12</b>	<b>14</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>8</b>	<b>8</b>
% Minority (excl. International)	17%	40%	50%	20%	0%	14%	38%	38%	33%	0%
<b>Male</b>										
Black	1	0	0	1	1	0	0	0	0	0
Hispanic-Latino	0	0	0	0	0	0	1	0	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	5	5	3	4	1	0	1	2	3	3
Two or More	0	0	0	0	0	0	0	0	0	0
<b>Total Minority</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>
White	12	9	9	9	6	6	11	6	6	4
Unknown	0	0	0	0	6	0	0	0	0	1
International	18	16	14	15	0	10	14	10	11	4
<b>Total Male</b>	<b>36</b>	<b>30</b>	<b>26</b>	<b>29</b>	<b>14</b>	<b>16</b>	<b>27</b>	<b>18</b>	<b>20</b>	<b>13</b>
% Minority (excl. International)	33%	36%	25%	36%	14%	0%	15%	25%	33%	44%
<b>Total</b>										
Black	1	0	0	1	1	0	0	1	0	0
Hispanic-Latino	0	0	0	0	0	0	3	1	0	1
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	5	7	5	5	1	1	2	3	5	3
Two or More	1	0	0	0	0	0	0	0	0	0
<b>Total Minority</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>4</b>
White	17	12	11	12	12	12	16	11	10	6
Unknown	0	0	0	1	6	0	0	0	0	1
International	26	23	22	24	7	16	20	16	13	10
<b>Total</b>	<b>50</b>	<b>42</b>	<b>38</b>	<b>43</b>	<b>27</b>	<b>29</b>	<b>41</b>	<b>32</b>	<b>28</b>	<b>21</b>
% Minority (excl. International)	29%	37%	31%	32%	10%	8%	24%	31%	33%	36%
% Female	28%	29%	32%	33%	48%	45%	34%	44%	29%	38%
% Male	72%	71%	68%	67%	52%	55%	66%	56%	71%	62%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Emeritus/a Faculty</b>										
<b>Female</b>										
Black	3	1	1	1	1	1	1	2	2	1
Hispanic-Latino	0	0	0	0	0	0	1	1	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	0	0	1	1	1	1	1	2	2
Two or More	0	0	0	0	0	0	1	0	0	0
Total Minority	4	1	1	2	2	2	4	4	5	3
White	12	16	19	22	23	29	26	26	25	28
Unknown	0	0	0	1	1	0	0	0	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Female	16	17	20	25	26	31	30	30	30	31
% Minority (excl. International)	25%	6%	5%	8%	8%	6%	13%	13%	17%	10%
<b>Male</b>										
Black	6	4	3	3	2	4	5	3	4	2
Hispanic-Latino	1	1	0	1	1	1	1	1	1	3
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	1	2	2	2	1	2	2	3	5	3
Two or More	0	0	0	1	1	0	0	0	0	0
Total Minority	8	7	5	7	5	7	8	7	10	8
White	58	60	70	74	74	77	75	79	82	72
Unknown	1	0	0	0	0	1	1	1	0	0
International	0	0	0	0	0	0	0	0	0	0
Total Male	67	67	75	81	79	85	84	87	92	80
% Minority (excl. International)	12%	10%	7%	9%	6%	8%	10%	8%	11%	10%
<b>Total</b>										
Black	9	5	4	4	3	5	6	5	6	3
Hispanic-Latino	1	1	0	1	1	1	2	2	2	3
Native American	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	2	2	2	3	2	3	3	4	7	5
Two or More	0	0	0	1	1	0	1	0	0	0
Total Minority	12	8	6	9	7	9	12	11	15	11
White	70	76	89	96	97	106	101	105	107	100
Unknown	1	0	0	1	1	1	1	1	0	0
International	0	0	0	0	0	0	0	0	0	0
Total	83	84	95	106	105	116	114	117	122	111
% Minority (excl. International)	14%	10%	6%	8%	7%	8%	11%	9%	12%	10%
% Female	19%	20%	21%	24%	25%	27%	26%	26%	25%	28%
% Male	81%	80%	79%	76%	75%	73%	74%	74%	75%	72%

Source: Human Resources data set as of November 1 of each year.

These counts exclude adjunct, clinical, and visiting titles.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**FACULTY HEADCOUNT DETAIL BY RANK, SEX, AND RACE/ETHNICITY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Faculty**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Faculty</b> (Regular Instructional//Research/Librarian/Curator/Archivist, Supplemental Instructional/Research, Emeritus/a)										
<b>Female</b>										
Black	126	134	145	149	162	172	190	203	219	234
Hispanic-Latino	125	123	134	139	157	157	161	163	165	168
Native American	9	10	12	12	12	12	13	14	10	8
Native Hawaiian/Pacific Islander	3	3	3	3	3	3	3	3	3	3
Asian	449	475	498	520	532	552	585	626	667	695
Two or More	46	48	58	64	68	69	79	81	84	91
Total Minority	758	793	850	887	934	965	1,031	1,090	1,148	1,199
White	2,164	2,212	2,267	2,331	2,343	2,359	2,448	2,558	2,631	2,692
Unknown	46	44	46	48	54	53	54	55	59	63
International	112	106	115	122	103	106	115	136	153	166
Total Female	3,080	3,155	3,278	3,388	3,434	3,483	3,648	3,839	3,991	4,120
% Minority (excl. International)	26%	26%	27%	27%	28%	29%	29%	29%	30%	30%
<b>Male</b>										
Black	145	156	154	151	139	142	151	153	154	150
Hispanic-Latino	129	138	133	129	134	142	148	156	166	175
Native American	14	14	12	15	15	13	12	12	12	12
Native Hawaiian/Pacific Islander	1	4	0	0	0	0	0	1	1	1
Asian	649	657	681	682	680	684	698	710	749	754
Two or More	43	44	51	49	46	46	52	57	60	63
Total Minority	981	1,013	1,031	1,026	1,014	1,027	1,061	1,089	1,142	1,155
White	2,913	2,916	2,989	2,968	2,935	2,919	2,938	2,943	2,966	2,923
Unknown	54	50	54	61	72	75	81	82	89	84
International	197	195	218	221	212	215	226	236	238	244
Total Male	4,145	4,174	4,292	4,276	4,233	4,236	4,306	4,350	4,435	4,406
% Minority (excl. International)	25%	25%	25%	25%	25%	26%	26%	26%	27%	28%
<b>Total</b>										
Black	271	290	299	300	301	314	341	356	373	384
Hispanic-Latino	254	261	267	268	291	299	309	319	331	343
Native American	23	24	24	27	27	25	25	26	22	20
Native Hawaiian/Pacific Islander	4	7	3	3	3	3	3	4	4	4
Asian	1,098	1,132	1,179	1,202	1,212	1,236	1,283	1,336	1,416	1,449
Two or More	89	92	109	113	114	115	131	138	144	154
Total Minority	1,739	1,806	1,881	1,913	1,948	1,992	2,092	2,179	2,290	2,354
White	5,077	5,128	5,256	5,299	5,278	5,278	5,386	5,501	5,597	5,615
Unknown	100	94	100	109	126	128	135	137	148	147
International	309	301	333	343	315	321	341	372	391	410
Total	7,225	7,329	7,570	7,664	7,667	7,719	7,954	8,189	8,426	8,526
% Minority (excl. International)	25%	26%	26%	26%	26%	27%	27%	28%	29%	29%
% Female	43%	43%	43%	44%	45%	45%	46%	47%	47%	48%
% Male	57%	57%	57%	56%	55%	55%	54%	53%	53%	52%

Source: Human Resources data set as of November 1 of each year.

Starting in Fall 2010, federal race/ethnicity categories expanded, which included new reporting requirements.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Regular Staff (1)</b>										
<b>Female</b>										
Black	869	917	941	998	960	992	1,054	1,149	1,185	1,181
Hispanic-Latino	305	325	356	405	403	418	452	517	543	549
Native American	18	17	18	22	21	21	19	18	19	22
Native Hawaiian/Pacific Islander	4	5	5	6	6	6	7	8	7	6
Asian	622	696	729	772	784	822	873	947	992	999
Two or More	167	199	217	237	229	230	258	287	296	294
Total Minority	1,985	2,159	2,266	2,440	2,403	2,489	2,663	2,926	3,042	3,051
White	6,792	7,190	7,418	7,615	7,475	7,436	7,673	8,055	8,329	8,312
Unknown	98	100	95	88	86	79	80	91	97	96
International	143	137	174	190	186	193	216	275	305	327
Total Female	9,018	9,586	9,953	10,333	10,150	10,197	10,632	11,347	11,773	11,786
% Minority (excl. International)	22%	23%	23%	24%	24%	25%	26%	26%	27%	27%
<b>Male</b>										
Black	534	580	627	652	629	632	684	727	752	771
Hispanic-Latino	198	222	235	245	250	250	291	319	329	339
Native American	12	14	12	10	11	11	13	16	18	19
Native Hawaiian/Pacific Islander	3	2	3	5	6	5	3	4	3	3
Asian	291	323	355	374	381	387	408	430	450	443
Two or More	113	125	145	148	157	161	181	192	191	202
Total Minority	1,151	1,266	1,377	1,434	1,434	1,446	1,580	1,688	1,743	1,777
White	4,405	4,797	4,913	5,019	4,947	4,738	4,884	5,117	5,272	5,257
Unknown	96	117	112	110	110	102	98	105	109	109
International	123	135	144	145	153	133	146	165	203	205
Total Male	5,775	6,315	6,546	6,708	6,644	6,419	6,708	7,075	7,327	7,348
% Minority (excl. International)	20%	20%	22%	22%	22%	23%	24%	24%	24%	25%
<b>Total Regular Staff</b>										
Black	1,403	1,497	1,568	1,650	1,589	1,624	1,738	1,876	1,937	1,952
Hispanic-Latino	503	547	591	650	653	668	743	836	872	888
Native American	30	31	30	32	32	32	32	34	37	41
Native Hawaiian/Pacific Islander	7	7	8	11	12	11	10	12	10	9
Asian	913	1,019	1,084	1,146	1,165	1,209	1,281	1,377	1,442	1,442
Two or More	280	324	362	385	386	391	439	479	487	496
Total Minority	3,136	3,425	3,643	3,874	3,837	3,935	4,243	4,614	4,785	4,828
White	11,197	11,987	12,331	12,634	12,422	12,174	12,557	13,172	13,601	13,569
Unknown	194	217	207	198	196	181	178	196	206	205
International	266	272	318	335	339	326	362	440	508	532
Total	14,793	15,901	16,499	17,041	16,794	16,616	17,340	18,422	19,100	19,134
% Minority (excl. International)	22%	22%	23%	23%	23%	24%	25%	26%	26%	26%
% Female	61%	60%	60%	61%	60%	61%	61%	62%	62%	62%
% Male	39%	40%	40%	39%	40%	39%	39%	38%	38%	38%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.

Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment.

Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.

M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<b>Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
<b>Female</b>										
Black	71	78	91	105	107	105	95	86	91	106
Hispanic-Latino	103	109	126	135	139	151	140	142	144	164
Native American	4	3	2	1	3	2	1	2	3	8
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	141	143	152	166	174	178	191	179	218	217
Two or More	45	39	45	63	71	65	61	60	70	90
Total Minority	364	372	416	470	494	501	488	469	526	585
White	842	855	900	930	920	1,006	874	829	882	887
Unknown	55	62	64	84	75	79	71	64	66	73
International	755	815	810	857	864	859	899	997	1,065	1,058
Total Female	2,016	2,104	2,190	2,341	2,353	2,445	2,332	2,359	2,539	2,603
% Minority (excl. International)	29%	29%	30%	32%	33%	32%	34%	34%	36%	38%
<b>Male</b>										
Black	59	55	62	63	73	83	73	54	60	65
Hispanic-Latino	96	115	132	112	127	136	147	133	135	136
Native American	5	6	5	4	5	6	3	2	6	3
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	1	0	1	1
Asian	159	156	173	178	170	200	195	212	236	231
Two or More	51	55	63	68	69	65	64	79	79	66
Total Minority	371	388	436	425	444	490	483	480	517	502
White	1,038	1,040	1,009	1,008	976	948	749	744	826	771
Unknown	83	86	92	92	88	91	66	68	71	79
International	1,522	1,558	1,546	1,615	1,504	1,485	1,544	1,725	1,759	1,676
Total Male	3,014	3,072	3,083	3,140	3,012	3,014	2,842	3,017	3,173	3,028
% Minority (excl. International)	25%	26%	28%	28%	29%	32%	37%	37%	37%	37%
<b>Total Supplemental Staff</b>										
Black	130	133	153	168	180	188	168	140	151	171
Hispanic-Latino	199	224	258	247	266	287	287	275	279	300
Native American	9	9	7	5	8	8	4	4	9	11
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	1	0	1	1
Asian	300	299	325	344	344	378	386	391	454	448
Two or More	96	94	108	131	140	130	125	139	149	156
Total Minority	735	760	852	895	938	991	971	949	1043	1087
White	1880	1895	1909	1938	1896	1954	1623	1573	1708	1658
Unknown	138	148	156	176	163	170	137	132	137	152
International	2277	2373	2356	2472	2368	2344	2443	2722	2824	2734
Total	5,030	5,176	5,273	5,481	5,365	5,459	5,174	5,376	5,712	5,631
% Minority (excl. International)	27%	27%	29%	30%	31%	32%	36%	36%	36%	38%
% Female	40%	41%	42%	43%	44%	45%	45%	44%	44%	46%
% Male	60%	59%	58%	57%	56%	55%	55%	56%	56%	54%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.  
Staff counts exclude persons counted in the faculty headcounts. Appointments are based on the job location of the employee's primary appointment.  
Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.  
M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus Staff – Excluding Hospitals**

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
<b>Total Regular and Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, which are counted with Faculty)										
<b>Female</b>										
Black	940	995	1,032	1,103	1,067	1,097	1,149	1,235	1,276	1,287
Hispanic-Latino	408	434	482	540	542	569	592	659	687	713
Native American	22	20	20	23	24	23	20	20	22	30
Native Hawaiian/Pacific Islander	4	5	5	6	6	6	7	8	7	6
Asian	763	839	881	938	958	1,000	1,064	1,126	1,210	1,216
Two or More	212	238	262	300	300	295	319	347	366	384
Total Minority	2,349	2,531	2,682	2,910	2,897	2,990	3,151	3,395	3,568	3,636
White	7,634	8,045	8,318	8,545	8,395	8,442	8,547	8,884	9,211	9,199
Unknown	153	162	159	172	161	158	151	155	163	169
International	898	952	984	1,047	1,050	1,052	1,115	1,272	1,370	1,385
Total Female	11,034	11,690	12,143	12,674	12,503	12,642	12,964	13,706	14,312	14,389
% Minority (excl. International)	23%	24%	24%	25%	25%	26%	27%	27%	28%	28%
<b>Male</b>										
Black	593	635	689	715	702	715	757	781	812	836
Hispanic-Latino	294	337	367	357	377	386	438	452	464	475
Native American	17	20	17	14	16	17	16	18	24	22
Native Hawaiian/Pacific Islander	4	3	4	5	6	5	4	4	4	4
Asian	450	479	528	552	551	587	603	642	686	674
Two or More	164	180	208	216	226	226	245	271	270	268
Total Minority	1,522	1,654	1,813	1,859	1,878	1,936	2,063	2,168	2,260	2,279
White	5,443	5,837	5,922	6,027	5,923	5,686	5,633	5,861	6,098	6,028
Unknown	179	203	204	202	198	193	164	173	180	188
International	1,645	1,693	1,690	1,760	1,657	1,618	1,690	1,890	1,962	1,881
Total Male	8,789	9,387	9,629	9,848	9,656	9,433	9,550	10,092	10,500	10,376
% Minority (excl. International)	21%	21%	23%	23%	23%	25%	26%	26%	26%	27%
<b>Total Regular and Supplemental Staff</b>										
Black	1,533	1,630	1,721	1,818	1,769	1,812	1,906	2,016	2,088	2,123
Hispanic-Latino	702	771	849	897	919	955	1,030	1,111	1,151	1,188
Native American	39	40	37	37	40	40	36	38	46	52
Native Hawaiian/Pacific Islander	8	8	9	11	12	11	11	12	11	10
Asian	1,213	1,318	1,409	1,490	1,509	1,587	1,667	1,768	1,896	1,890
Two or More	376	418	470	516	526	521	564	618	636	652
Total Minority	3,871	4,185	4,495	4,769	4,775	4,926	5,214	5,563	5,828	5,915
White	13,077	13,882	14,240	14,572	14,318	14,128	14,180	14,745	15,309	15,227
Unknown	332	365	363	374	359	351	315	328	343	357
International	2,543	2,645	2,674	2,807	2,707	2,670	2,805	3,162	3,332	3,266
Total	19,823	21,077	21,772	22,522	22,159	22,075	22,514	23,798	24,812	24,765
% Minority (excl. International)	22%	23%	24%	24%	25%	23%	22%	22%	23%	22%
% Female	56%	55%	56%	56%	56%	57%	58%	58%	58%	58%
% Male	44%	45%	44%	44%	44%	43%	42%	42%	42%	42%

Source: Human Resource Snapshot data set as of November 1 of each year.

Source: Human Resources data set

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**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Regular Staff</b>										
<b>Female</b>										
Black	1,475	1,565	1,595	1,644	1,582	1,596	1,671	1,698	1,768	1,907
Hispanic-Latino	355	390	416	448	444	468	519	569	606	671
Native American	37	35	34	35	32	34	28	31	34	36
Native Hawaiian/Pacific Islander	13	14	16	13	17	15	13	18	19	18
Asian	579	562	606	643	631	695	746	759	779	864
Two or More	235	269	288	302	306	304	325	350	374	415
<b>Total Minority</b>	<b>2,694</b>	<b>2,835</b>	<b>2,955</b>	<b>3,085</b>	<b>3,012</b>	<b>3,112</b>	<b>3,302</b>	<b>3,425</b>	<b>3,580</b>	<b>3,911</b>
White	10,928	11,336	11,647	11,888	11,557	11,771	12,001	12,275	12,399	12,787
Unknown	300	275	271	248	229	231	219	212	205	208
International	37	49	50	43	49	52	54	59	78	84
<b>Total Female</b>	<b>13,959</b>	<b>14,495</b>	<b>14,923</b>	<b>15,264</b>	<b>14,847</b>	<b>15,166</b>	<b>15,576</b>	<b>15,971</b>	<b>16,262</b>	<b>16,990</b>
% Minority (excl. International)	19%	20%	20%	20%	20%	21%	21%	22%	22%	23%
<b>Male</b>										
Black	508	528	533	556	542	560	569	593	637	693
Hispanic-Latino	115	114	115	129	125	127	149	157	156	184
Native American	9	10	8	7	6	4	4	5	5	6
Native Hawaiian/Pacific Islander	10	9	8	8	7	6	6	7	7	6
Asian	188	170	172	189	192	212	226	242	249	285
Two or More	85	85	92	109	104	108	118	129	147	166
<b>Total Minority</b>	<b>915</b>	<b>916</b>	<b>928</b>	<b>998</b>	<b>976</b>	<b>1,017</b>	<b>1,072</b>	<b>1,133</b>	<b>1,201</b>	<b>1,340</b>
White	2,651	2,529	2,555	2,613	2,555	2,776	2,849	2,967	3,012	3,227
Unknown	97	76	73	70	66	63	66	59	59	67
International	27	23	29	27	23	26	29	28	29	38
<b>Total Male</b>	<b>3,690</b>	<b>3,544</b>	<b>3,585</b>	<b>3,708</b>	<b>3,620</b>	<b>3,882</b>	<b>4,016</b>	<b>4,187</b>	<b>4,301</b>	<b>4,672</b>
% Minority (excl. International)	25%	26%	26%	27%	27%	26%	27%	27%	28%	29%
<b>Total Regular Staff</b>										
Black	1,983	2,093	2,128	2,200	2,124	2,156	2,240	2,291	2,405	2,600
Hispanic-Latino	470	504	531	577	569	595	668	726	762	855
Native American	46	45	42	42	38	38	32	36	39	42
Native Hawaiian/Pacific Islander	23	23	24	21	24	21	19	25	26	24
Asian	767	732	778	832	823	907	972	1,001	1,028	1,149
Two or More	320	354	380	411	410	412	443	479	521	581
<b>Total Minority</b>	<b>3,609</b>	<b>3,751</b>	<b>3,883</b>	<b>4,083</b>	<b>3,988</b>	<b>4,129</b>	<b>4,374</b>	<b>4,558</b>	<b>4,781</b>	<b>5,251</b>
White	13,579	13,865	14,202	14,501	14,112	14,547	14,850	15,242	15,411	16,014
Unknown	397	351	344	318	295	294	285	271	264	275
International	64	72	79	70	72	78	83	87	107	122
<b>Total Female</b>	<b>17,649</b>	<b>18,039</b>	<b>18,508</b>	<b>18,972</b>	<b>18,467</b>	<b>19,048</b>	<b>19,592</b>	<b>20,158</b>	<b>20,563</b>	<b>21,662</b>
% Minority (excl. International)	21%	21%	21%	22%	22%	22%	22%	23%	23%	24%
% Female	79%	80%	81%	80%	80%	80%	80%	79%	79%	78%
% Male	21%	20%	19%	20%	20%	20%	20%	21%	21%	22%

Source: Human Resources data set

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**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Supplemental Staff</b> (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)										
<b>Female</b>										
Black	19	18	20	22	21	41	51	49	60	52
Hispanic-Latino	5	12	15	17	22	22	24	26	27	25
Native American	0	0	1	1	1	2	2	2	2	3
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	123	116	111	114	115	112	125	119	131	138
Two or More	14	16	15	16	22	21	18	19	18	22
Total Minority	161	162	162	170	181	198	220	215	238	240
White	363	372	402	439	440	436	433	439	442	440
Unknown	3	4	3	3	4	4	13	14	14	14
International	8	8	8	8	5	8	19	23	24	21
Total Female	535	546	575	620	630	646	685	691	718	715
% Minority (excl. International)	31%	30%	29%	28%	29%	31%	33%	32%	34%	35%
<b>Male</b>										
Black	14	12	15	13	24	28	32	30	28	30
Hispanic-Latino	7	14	23	16	13	20	24	31	34	34
Native American	1	1	0	0	0	0	0	0	0	1
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	151	168	135	134	134	130	121	120	103	113
Two or More	14	15	15	17	18	16	17	20	20	24
Total Minority	187	210	188	180	189	194	194	201	185	202
White	482	459	477	451	433	427	412	399	388	378
Unknown	8	11	11	11	10	15	12	8	6	5
International	18	16	17	18	16	23	16	18	22	23
Total Male	695	696	693	660	648	659	634	626	626	626
% Minority (excl. International)	28%	31%	28%	28%	30%	31%	31%	33%	32%	35%
<b>Total Supplemental Staff</b>										
Black	33	30	35	35	45	69	83	79	88	82
Hispanic-Latino	12	26	38	33	35	42	48	57	61	59
Native American	1	1	1	1	1	2	2	2	2	4
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	274	284	246	248	249	242	246	239	234	251
Two or More	28	31	30	33	40	37	35	39	38	46
Total Minority	348	372	350	350	370	392	414	416	423	442
White	845	831	879	890	873	863	845	838	830	818
Unknown	11	15	14	14	14	19	25	22	20	19
International	26	24	25	26	21	31	35	41	46	44
Total Female	1,230	1,242	1,268	1,280	1,278	1,305	1,319	1,317	1,319	1,323
% Minority (excl. International)	29%	31%	28%	28%	29%	31%	32%	33%	33%	35%
% Female	43%	44%	45%	48%	49%	50%	52%	52%	54%	54%
% Male	57%	56%	55%	52%	51%	50%	48%	48%	47%	47%

Source: Human Resources data set

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**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)</b>										
<b>Female</b>										
Black	1,494	1,583	1,615	1,666	1,603	1,637	1,722	1,747	1,828	1,959
Hispanic-Latino	360	402	431	465	466	490	543	595	633	696
Native American	37	35	35	36	33	36	30	33	36	39
Native Hawaiian/Pacific Islander	13	14	16	13	17	15	13	18	19	18
Asian	702	678	717	757	746	807	871	878	910	1,002
Two or More	249	285	303	318	328	325	343	369	392	437
Total Minority	2,855	2,997	3,117	3,255	3,193	3,310	3,522	3,640	3,818	4,151
White	11,291	11,708	12,049	12,327	11,997	12,207	12,434	12,714	12,841	13,227
Unknown	303	279	274	251	233	235	232	226	219	222
International	45	57	58	51	54	60	73	82	102	105
Total Female	14,494	15,041	15,498	15,884	15,477	15,812	16,261	16,662	16,980	17,705
% Minority (excl. International)	20%	20%	20%	21%	21%	21%	22%	22%	23%	24%
<b>Male</b>										
Black	522	540	548	569	566	588	601	623	665	723
Hispanic-Latino	122	128	138	145	138	147	173	188	190	218
Native American	10	11	8	7	6	4	4	5	5	7
Native Hawaiian/Pacific Islander	10	9	8	8	7	6	6	7	7	6
Asian	339	338	307	323	326	342	347	362	352	398
Two or More	99	100	107	126	122	124	135	149	167	190
Total Minority	1,102	1,126	1,116	1,178	1,165	1,211	1,266	1,334	1,386	1,542
White	3,133	2,988	3,032	3,064	2,988	3,203	3,261	3,366	3,400	3,605
Unknown	105	87	84	81	76	78	78	67	65	72
International	45	39	46	45	39	49	45	46	51	61
Total Male	4,385	4,240	4,278	4,368	4,268	4,541	4,650	4,813	4,902	5,280
% Minority (excl. International)	25%	27%	26%	27%	28%	27%	27%	28%	29%	30%
<b>Total Regular and Supplemental Staff</b>										
Black	2,016	2,123	2,163	2,235	2,169	2,225	2,323	2,370	2,493	2,682
Hispanic-Latino	482	530	569	610	604	637	716	783	823	914
Native American	47	46	43	43	39	40	34	38	41	46
Native Hawaiian/Pacific Islander	23	23	24	21	24	21	19	25	26	24
Asian	1,041	1,016	1,024	1,080	1,072	1,149	1,218	1,240	1,262	1,400
Two or More	348	385	410	444	450	449	478	518	559	627
Total Minority	3,957	4,123	4,233	4,433	4,358	4,521	4,788	4,974	5,204	5,693
White	14,424	14,696	15,081	15,391	14,985	15,410	15,695	16,080	16,241	16,832
Unknown	408	366	358	332	309	313	310	293	284	294
International	90	96	104	96	93	109	118	128	153	166
Total Female	18,879	19,281	19,776	20,252	19,745	20,353	20,911	21,475	21,882	22,985
% Minority (excl. International)	21%	21%	22%	22%	22%	22%	23%	23%	24%	25%
% Female	77%	78%	78%	78%	78%	78%	78%	78%	78%	77%
% Male	23%	22%	22%	22%	22%	22%	22%	22%	22%	23%

Source: Human Resources data set

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**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Regular Staff</b>										
<b>Female</b>										
Black	2,344	2,482	2,536	2,642	2,542	2,588	2,725	2,847	2,953	3,088
Hispanic-Latino	660	715	772	853	847	886	971	1,086	1,149	1,220
Native American	55	52	52	57	53	55	47	49	53	58
Native Hawaiian/Pacific Islander	17	19	21	19	23	21	20	26	26	24
Asian	1,201	1,258	1,335	1,415	1,415	1,517	1,619	1,706	1,771	1,863
Two or More	402	468	505	539	535	534	583	637	670	709
<b>Total Minority</b>	<b>4,679</b>	<b>4,994</b>	<b>5,221</b>	<b>5,525</b>	<b>5,415</b>	<b>5,601</b>	<b>5,965</b>	<b>6,351</b>	<b>6,622</b>	<b>6,962</b>
White	17,720	18,526	19,065	19,503	19,032	19,207	19,674	20,330	20,728	21,099
Unknown	398	375	366	336	315	310	299	303	302	304
International	180	186	224	233	235	245	270	334	383	411
<b>Total Female</b>	<b>22,977</b>	<b>24,081</b>	<b>24,876</b>	<b>25,597</b>	<b>24,997</b>	<b>25,363</b>	<b>26,208</b>	<b>27,318</b>	<b>28,035</b>	<b>28,776</b>
% Minority (excl. International)	21%	21%	21%	22%	22%	22%	23%	24%	24%	25%
<b>Male</b>										
Black	1,042	1,108	1,160	1,208	1,171	1,192	1,253	1,320	1,389	1,464
Hispanic-Latino	313	336	350	374	375	377	440	476	485	523
Native American	21	24	20	17	17	15	17	21	23	25
Native Hawaiian/Pacific Islander	13	11	11	13	13	11	9	11	10	9
Asian	479	493	527	563	573	599	634	672	699	728
Two or More	198	210	237	257	261	269	299	321	338	368
<b>Total Minority</b>	<b>2,066</b>	<b>2,182</b>	<b>2,305</b>	<b>2,432</b>	<b>2,410</b>	<b>2,463</b>	<b>2,652</b>	<b>2,821</b>	<b>2,944</b>	<b>3,117</b>
White	7,056	7,326	7,468	7,632	7,502	7,514	7,733	8,084	8,284	8,484
Unknown	193	193	185	180	176	165	164	164	168	176
International	150	158	173	172	176	159	175	193	232	243
<b>Total Male</b>	<b>9,465</b>	<b>9,859</b>	<b>10,131</b>	<b>10,416</b>	<b>10,264</b>	<b>10,301</b>	<b>10,724</b>	<b>11,262</b>	<b>11,628</b>	<b>12,020</b>
% Minority (excl. International)	22%	22%	23%	24%	24%	24%	25%	25%	26%	26%
<b>Total Regular Staff</b>										
Black	3,386	3,590	3,696	3,850	3,713	3,780	3,978	4,167	4,342	4,552
Hispanic-Latino	973	1,051	1,122	1,227	1,222	1,263	1,411	1,562	1,634	1,743
Native American	76	76	72	74	70	70	64	70	76	83
Native Hawaiian/Pacific Islander	30	30	32	32	36	32	29	37	36	33
Asian	1,680	1,751	1,862	1,978	1,988	2,116	2,253	2,378	2,470	2,591
Two or More	600	678	742	796	796	803	882	958	1,008	1,077
<b>Total Minority</b>	<b>6,745</b>	<b>7,176</b>	<b>7,526</b>	<b>7,957</b>	<b>7,825</b>	<b>8,064</b>	<b>8,617</b>	<b>9,172</b>	<b>9,566</b>	<b>10,079</b>
White	24,776	25,852	26,533	27,135	26,534	26,721	27,407	28,414	29,012	29,583
Unknown	591	568	551	516	491	475	463	467	470	480
International	330	344	397	405	411	404	445	527	615	654
<b>Total</b>	<b>32,442</b>	<b>33,940</b>	<b>35,007</b>	<b>36,013</b>	<b>35,261</b>	<b>35,664</b>	<b>36,932</b>	<b>38,580</b>	<b>39,663</b>	<b>40,796</b>
% Minority (excl. International)	21%	21%	22%	22%	22%	23%	24%	24%	24%	25%
% Female	71%	71%	71%	71%	71%	71%	71%	71%	71%	71%
% Male	29%	29%	29%	29%	29%	29%	29%	29%	29%	29%

Source: Human Resources data set

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**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)</b>										
<b>Female</b>										
Black	90	96	111	127	128	146	146	135	151	158
Hispanic-Latino	108	121	141	152	161	173	164	168	171	189
Native American	4	3	3	2	4	4	3	4	5	11
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Asian	264	259	263	280	289	290	316	298	349	355
Two or More	59	55	60	79	93	86	79	79	88	112
Total Minority	525	534	578	640	675	699	708	684	764	825
White	1,205	1,227	1,302	1,369	1,360	1,442	1,307	1,268	1,324	1,327
Unknown	58	66	67	87	79	83	84	78	80	87
International	763	823	818	865	869	867	918	1,020	1,089	1,079
Total Female	2,551	2,650	2,765	2,961	2,983	3,091	3,017	3,050	3,257	3,318
% Minority (excl. International)	29%	29%	30%	31%	32%	31%	34%	34%	35%	37%
<b>Male</b>										
Black	73	67	77	76	97	111	105	84	88	95
Hispanic-Latino	103	129	155	128	140	156	171	164	169	170
Native American	6	7	5	4	5	6	3	2	6	4
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	1	0	1	1
Asian	310	324	308	312	304	330	316	332	339	344
Two or More	65	70	78	85	87	81	81	99	99	90
Total Minority	558	598	624	605	633	684	677	681	702	704
White	1,520	1,499	1,486	1,459	1,409	1,375	1,161	1,143	1,214	1,149
Unknown	91	97	103	103	98	106	78	76	77	84
International	1,540	1,574	1,563	1,633	1,520	1,508	1,560	1,743	1,781	1,699
Total Male	3,709	3,768	3,776	3,800	3,660	3,673	3,476	3,643	3,774	3,636
% Minority (excl. International)	26%	27%	28%	28%	30%	32%	35%	36%	35%	36%
<b>Total Supplemental Staff</b>										
Black	163	163	188	203	225	257	251	219	239	253
Hispanic-Latino	211	250	296	280	301	329	335	332	340	359
Native American	10	10	8	6	9	10	6	6	11	15
Native Hawaiian/Pacific Islander	1	1	1	0	0	0	1	0	1	1
Asian	574	583	571	592	593	620	632	630	688	699
Two or More	124	125	138	164	180	167	160	178	187	202
Total Minority	1,083	1,132	1,202	1,245	1,308	1,383	1,385	1,365	1,466	1,529
White	2,725	2,726	2,788	2,828	2,769	2,817	2,468	2,411	2,538	2,476
Unknown	149	163	170	190	177	189	162	154	157	171
International	2,303	2,397	2,381	2,498	2,389	2,375	2,478	2,763	2,870	2,778
Total	6,260	6,418	6,541	6,761	6,643	6,764	6,493	6,693	7,031	6,954
% Minority (excl. International)	27%	28%	29%	29%	31%	32%	34%	35%	35%	37%
% Female	41%	41%	42%	44%	45%	46%	46%	46%	46%	48%
% Male	59%	59%	58%	56%	55%	54%	54%	54%	54%	52%

Source: Human Resources data set

Staff are counted in the job family of their primary job title. Counts are based on a paid appointment as of November 1 of each year.

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Staff counts for prior years have been restated to reflect the current organizational structure in order for trend analysis.

M Premier Care, Executive VP Medical Affairs and Michigan Health Corporation are counted with the Hospital Campus.

**UNIVERSITY OF MICHIGAN - ANN ARBOR**  
**STAFF HEADCOUNTS BY SEX, RACE/ETHNICITY & JOB FAMILY**  
(Using Federal Race/Ethnicity Codes)

**Ann Arbor Campus and Hospitals Staff**

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Total Regular and Supplemental Staff (Excludes Supplemental Instructional and Supplemental Primary Staff, who are counted with Faculty)</b>										
<b>Female</b>										
Black	2,434	2,578	2,647	2,769	2,670	2,734	2,871	2,982	3,104	3,246
Hispanic-Latino	768	836	913	1,005	1,008	1,059	1,135	1,254	1,320	1,409
Native American	59	55	55	59	57	59	50	53	58	69
Native Hawaiian/Pacific Islander	17	19	21	19	23	21	20	26	26	24
Asian	1,465	1,517	1,598	1,695	1,704	1,807	1,935	2,004	2,120	2,218
Two or More	461	523	565	618	628	620	662	716	758	821
<b>Total Minority</b>	<b>5,204</b>	<b>5,528</b>	<b>5,799</b>	<b>6,165</b>	<b>6,090</b>	<b>6,300</b>	<b>6,673</b>	<b>7,035</b>	<b>7,386</b>	<b>7,787</b>
White	18,925	19,753	20,367	20,872	20,392	20,649	20,981	21,598	22,052	22,426
Unknown	456	441	433	423	394	393	383	381	382	391
International	943	1,009	1,042	1,098	1,104	1,112	1,188	1,354	1,472	1,490
<b>Total Female</b>	<b>25,528</b>	<b>26,731</b>	<b>27,641</b>	<b>28,558</b>	<b>27,980</b>	<b>28,454</b>	<b>29,225</b>	<b>30,368</b>	<b>31,292</b>	<b>32,094</b>
% Minority (excl. International)	21%	21%	22%	22%	23%	23%	24%	24%	25%	25%
<b>Male</b>										
Black	1,115	1,175	1,237	1,284	1,268	1,303	1,358	1,404	1,477	1,559
Hispanic-Latino	416	465	505	502	515	533	611	640	654	693
Native American	27	31	25	21	22	21	20	23	29	29
Native Hawaiian/Pacific Islander	14	12	12	13	13	11	10	11	11	10
Asian	789	817	835	875	877	929	950	1,004	1,038	1,072
Two or More	263	280	315	342	348	350	380	420	437	458
<b>Total Minority</b>	<b>2,624</b>	<b>2,780</b>	<b>2,929</b>	<b>3,037</b>	<b>3,043</b>	<b>3,147</b>	<b>3,329</b>	<b>3,502</b>	<b>3,646</b>	<b>3,821</b>
White	8,576	8,825	8,954	9,091	8,911	8,889	8,894	9,227	9,498	9,633
Unknown	284	290	288	283	274	271	242	240	245	260
International	1,690	1,732	1,736	1,805	1,696	1,667	1,735	1,936	2,013	1,942
<b>Total Male</b>	<b>13,174</b>	<b>13,627</b>	<b>13,907</b>	<b>14,216</b>	<b>13,924</b>	<b>13,974</b>	<b>14,200</b>	<b>14,905</b>	<b>15,402</b>	<b>15,656</b>
% Minority (excl. International)	23%	23%	24%	24%	25%	26%	27%	27%	27%	28%
<b>Total Regular and Supplemental Staff</b>										
Black	3,549	3,753	3,884	4,053	3,938	4,037	4,229	4,386	4,581	4,805
Hispanic-Latino	1,184	1,301	1,418	1,507	1,523	1,592	1,746	1,894	1,974	2,102
Native American	86	86	80	80	79	80	70	76	87	98
Native Hawaiian/Pacific Islander	31	31	33	32	36	32	30	37	37	34
Asian	2,254	2,334	2,433	2,570	2,581	2,736	2,885	3,008	3,158	3,290
Two or More	724	803	880	960	976	970	1,042	1,136	1,195	1,279
<b>Total Minority</b>	<b>7,828</b>	<b>8,308</b>	<b>8,728</b>	<b>9,202</b>	<b>9,133</b>	<b>9,447</b>	<b>10,002</b>	<b>10,537</b>	<b>11,032</b>	<b>11,608</b>
White	27,501	28,578	29,321	29,963	29,303	29,538	29,875	30,825	31,550	32,059
Unknown	740	731	721	706	668	664	625	621	627	651
International	2,633	2,741	2,778	2,903	2,800	2,779	2,923	3,290	3,485	3,432
<b>Total</b>	<b>38,702</b>	<b>40,358</b>	<b>41,548</b>	<b>42,774</b>	<b>41,904</b>	<b>42,428</b>	<b>43,425</b>	<b>45,273</b>	<b>46,694</b>	<b>47,750</b>
% Minority (excl. International)	22%	22%	23%	23%	23%	24%	25%	25%	26%	26%
% Female	66%	66%	67%	67%	67%	67%	67%	67%	67%	67%
% Male	34%	34%	33%	33%	33%	33%	33%	33%	33%	33%

Source: Human Resources data set

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